

NORTHEASTERN IOWA SYNOD
THE EVANGELICAL LUTHERAN CHURCH IN AMERICA
AGREEMENT FOR MINISTRY

Pastor, working part time

In the name of the Father, and of the Son,
and of the Holy Spirit. Amen.

Our ministry comes from Christ through the church and belongs to the whole people of God. The gospel calls all Christians to be ministers in word and deed. So it is the privilege of every Christian to be a steward of the gospel of God's reconciling love. The whole church ministers as it celebrates God's presence, shares in the Good News, cares for those in need, and witnesses to the power of God's love.

Accordingly, St. John Evangelical Lutheran Church and the Bishop of the Northeastern Synod of the ELCA hereby enter into agreement with you to serve as

Pastor, working part time

for

St. John Evangelical Lutheran Church
200 S. Main St
Charles City, IA 50616

beginning _____ until a time that either party determines that the ministry has come to an end. Notice of two weeks from either party would be expected.

on the following conditions and mutual covenants:

WE TOGETHER:

- A. Share in the mission which was given by Christ and involves the whole people of God.
- B. Engage in ministry as we celebrate God's presence, experience renewal through the gospel, give witness to Jesus Christ, and provide care, fellowship, and support for each other.
- C. Call forth leadership and equip our people for ministry in order to meet the challenges and opportunities presented us in the congregation and the community.
- D. Receive the Word of God as revealed in the Old and New Testaments and witnessed to by the Lutheran Confessions.
- E. Subscribe to the Constitution and Bylaws of the Evangelical Lutheran Church in America and to the constitution(s) and bylaws of the congregation(s).
- F. During this ministry, agree to address the following concerns:
 - Meaningful Worship.
 - Care for the people.
 - Christian Education.

YOU AS PASTOR WORKING PART TIME

- A. Preach and teach the Word of God as agreed.
- B. Provide pastoral care to all members of the parish according to our needs.
- C. An estimate of how the time might be spent is as follows: *(note that estimated hours are meant to ensure that both parties honor the part-time nature of the position):*
 - Work an average of 80 hours per month.
 - Preach and do children's sermon at least once per month – 8 hr/mo
 - Visit Shut-ins, Hospice patients, Local Hospital, and others – 45 to 46 hrs/mo – (more if the "as needed" items below are not happening.)
 - Coordinate and supervise parish lay visitors – 1 to 2 hrs/mo
 - Teach an Adult Class as needed – 8 hrs/mo
 - Interact with staff (staff meetings and staff coffee) – 8 hrs/mo

- Report to Senior Pastor – 4 hrs/mo
- Work with specific board(s) as needed– 1 hr/mo
- Perform funerals as needed – 4 hrs/mo
- Be on call for Pastoral Services as needed. Hrs?

WE THE CONGREGATION

Commit ourselves to the gospel by faithful participation in worship, learning, and fellowship activities.

Seek to fulfill our calling to be servants to others in our families, occupations, communities, civic and political institutions, and voluntary associations.

Receive you as our Pastor working part time, uphold you in prayer, and accord you our love, respect, and good will.

Compensation will be commensurate with experience and individual situation.

Rev. Dennis D. Niezwaag
 St. John Evangelical Lutheran Church
 200 S. Main Street
 Charles City IA 50616

(641) 228-3397 (office)
 (641) 220-2970 (cell)

Email: pastorniezwaag@stjohncharlescity.org

WITNESS OUR HANDS on this _____ day of _____, 2012.

Dr. Scott Hansen, President

Marilyn Isakson, Secretary

 President

 Secretary

ATTESTED BY:

_____, Bishop of the
Northeastern Iowa Synod of the Evangelical Lutheran Church in America

Date _____

ACCEPTED BY:

Pastor

Date