

ST. JOHN EVANGELICAL LUTHERAN CHURCH

ANNUAL REPORT 2017



ST. JOHN EVANGELICAL
—— LUTHERAN CHURCH ——

“God’s Love in Action”

2017

ANNUAL REPORT

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**SAINT JOHN EVANGELICAL LUTHERAN CHURCH
DIRECTORY OF STAFF AND OFFICERS 2017**

CHURCH STAFF

Pastor:	The Reverend Russ Leeper
Youth & Family Coordinator	Laurie Heidebrink
Director of Music:	Melanie Johanningmeier
Parish Secretary:	Kathy Hoeft
Business Manager:	Linda Hughes
Custodian:	John Swiggum
Director of Preschool:	Whittney Franke
Teacher	Carleen Laue

CONGREGATIONAL OFFICERS

President:	Jeremy Heyer
Vice-President:	Janet Petefish
Secretary:	Virginia Titus
Treasurer:	Linda Hughes

COUNCIL AT LARGE

Josh Dean	*3	Leonard Erickson	2	Kathy Crooks	1
Bruce Delap	*3	Scott Hansen	2	Nancy Heiter	1
Cherie Schafer	*3	Peg Poppen	2	Don Holm	1

BOARD OF FINANCE

Kathy Rogotzke	*3
Judy Hughes	*3
Monte Waldorf	*3
Sara Murray	2
Karol Carpenter	1
Gina McClintock	1

BOARD OF DEACONS

Linda Hughes	*3
Becky Meyer	*3
Angie Ayers	2
Kendra Buenger	2
Joyce Boehmer	1
Marlene Holthaus	1

BOARD OF PARISH EDUCATION

Shannon Venz	*3
Amanda Keyes	*3
JoAnn Hervert	2
	2
Jesse Holm	1
Yung Feng Liu	1

PARISH COMMUNICATIONS

Scott Aspholm	*3
Brandi Lantz	*3
Barb Tommingo	*3
Linda Johnson	2
Brad McKenzie	2
Julie DeBower	1

BOARD OF STEWARDSHIP

Greg Heidebrink	*3
Karen Hagarty	*3
Bruce Boerschel	2
Betty Manning	2
Ryan Venz	1
Josh Johnson	1

BUILDING & GROUNDS

Larry Tommingo	*3
Brian Schmidtke	*3
Jim Moon	2
Matt Ross	2
Kent Hoeft	1
Guy Carpenter	1

YOUTH BOARD

Jennifer Lessin	*3
Rita Booker	*3
John Ayers	2
Julie Taylor	2
Sue McDonald	1
	1

FAMILY BOARD

Darci Tracey	*3
Angie Parsons	*3
Sonja Cotton	*2
Jenisha Garden	*2
Lisa Hinz	*1
Sabra Lacour	*1

ST. JOHN PRESCHOOL BOARD

Sheena Bohlen	*3
Cassie Michael	*3
Heather Hobert	2
Kady Korbel	2
Rachel Ginby	1
Megan Williams	1

Officers serve for a one-year term. Board members are elected for a three-year term & may serve only one consecutive term. The number represents the number of years completed for the term of office with all terms expiring in January. The asterisk indicates the term of office that is completed in January.

St. John Evangelical Lutheran Church Annual Meeting Minutes
January 22, 2017 10:00 AM

Opening Devotion-President Eric Johanningmeier

President Johanningmeier asked to amend the agenda to move the election of call committee to start of new business so that there would be time to tally votes during meeting. Motion to approve the agenda as amended by Jeremy Heyer, 2nd by Kurt Hoeft. Motion carried.

Minutes of 2016 Annual Meeting

Motion to approve the 2016 Annual Meeting minutes by Kurt Hoeft, 2nd by Judy Hughes. Motion carried.

Old Business

1. Board reports
2. Staff Members recognized.
3. Recognition of board members and those leaving.

New Business

1. Election of Call Committee
 - a. Nomination ballots for call committee were handed out to the congregation. Pastor Odermann explained that we would like to have 9 people serve on the call committee. This is an expansion from our current constitution. Ballot consisted of 12 names. All twelve people will end up serving on the call committee, nine as regular call committee members and three as alternate members. Odermann instructed the congregation to vote for nine people on each ballot. The top nine people to receive votes will be the regular members the other three will be alternates. He also guided the congregation to consider a well-rounded call committee that would include youth and people that would represent the church population. Call committee will consist of the following people: Julie Begemann, Ana Blickenderfer, Kathy Crooks, Greig Grimm, Greg Heidebrink, Carter Johanningmeier, Becky Meyer, John Rima, and Shirley Ripley. Alternates for the call committee are Leonard Erickson, Nancy Scherer, and Janet Petefish. Motion to approve the call committee Josh Dean, 2nd by Shirley Holm. Motion carried.
2. Finance Board-Ministry Support Plan:
 - a. Presentation by Kathy Rogotzke. Kathy announced that the church ended the year with a positive balance of \$12,480. In figuring the budget for next the year the committee include an estimate for revenues. This is a change from the past. There were three major areas that have changed from last year. The first addition to the budget was an amount of \$10,000 to be used for technology needs. The next was to increase the funding to the preschool. Enrollment is down due to state sponsored program being offered. The third area was to increase church support for the youth and family ministries coordinator. This position for the last three years has been paid for in part by a private donation. The current year is the last year of that donation. Kathy also pointed out that finance also left an amount of \$20,000 in the budget for a part-time pastor. Finance felt that although this was an amount that was not used much this year, the money should be kept in the budget to meet future needs. Motion to approve the Ministry Support Plan by Cherie Schafer, 2nd by Kent Hoeft. Motion carried.
3. Election officers and board members- See ballot. Motion to approve nominations to the boards on the ballot was made by Sue Baron, 2nd by Dave Boehmer. Motion carried.

4. Presentation of Interim and Call Process-Pastor Odermann. Pastor Odermann recognized the transition team and thanked them for their service. Next step will be scheduling a meeting with the new call committee. A leadership retreat is being planned for February 3rd and 4th for the council leaders, interim pastor, staff members, call committee members and board chairs (or representatives). By the end of the retreat or shortly after the council will need to enter information gained from the retreat into the Ministry Site Profile and the have it approved. Call Committee will receive a final copy of Ministry Site Profile and begins interview design. Would like to have a town hall style meeting with congregation to let them know up front what kind of pastor we are searching for and what is expected of them in the first year. Call committee will then start down the interview process.
5. Discussion on the Parsonage- Pastor Odermann had contacted Pastor Brackett from the synod to see if he had any insight as to what to do with the parsonage. Pastor Brackett's advice to Pastor Odermann was to keep the parsonage. He said some of the issues that the candidates for your new pastor run into were that they have purchased a house in the community that they are coming from and have not sold it yet. Therefore, it is hard for them to purchase another house. Also, there sometimes is a lack of good available housing for the candidate to choose from. At some point the council and congregation must decide what to do with the parsonage.

Motion to adjourn by Dave Boehmer, 2nd by Marylou Wohlers. Motion carried.

Closing Prayer and Benediction-Pastor Odermann.

Respectfully submitted,
Virginia Titus, Secretary



Pastor's Report 2017

Wow! What a year for all of us! As 2017 began you were still looking for a pastor and I was just beginning to think about making a move. We had no idea that God would soon be bringing us together and what a good match it would be! God's blessings often come in mysterious and surprising ways. We have no idea what 2018 will bring, but we trust that God has many more wonderful surprises waiting for us.

As I look back over my first four and a half months here at St. John we have so much to be thankful for! Your friendly and exuberant welcome last August warmed our hearts and got things off to a good start. The time I've gotten to spend playing and teaching with our young people at After School Program, Confirmation Class, and Preschool has been a lot of fun. Learning and talking about our faith with so many of you at Sunday morning Adult Class has been very inspirational. Being able to celebrate with 14 young people as they affirmed their baptism in October was a real privilege. Sitting in many meetings with our committed and caring board and council members seeking God's will for our congregation continues to be a very enlightening process. The time we've spent eating with you has been nourishing in body and spirit. I've also had the privilege of visiting, praying, and walking with some of you through difficult and important times in your life. And serving with our top-notch staff has been a real joy.

However, my biggest joy over the last few months has been worshiping with you. Your exuberance in worship, our excellent musicians, our joyful children, and the great sense of humor we all share have made worship services at St. John a delight! Thanks for your open-mindedness and for putting up with my bad jokes!

We have so much to be thankful for and we've only just begun! In 2018 I look forward to putting more names with faces and continuing to build on the new foundation we've begun to lay in 2017. Susan and I feel very blessed to be with you!

Peace, Pastor Russ



2016 Director of Music Report

“Sing to him, sing praise to him; tell of all his wonderful acts.” Psalm 105:2

Music is an integral part of every service at St. John Lutheran Church. A great deal of my time as music director is finding music to fit the scriptures. We continue to try new songs as well as the old favorites.



Erik Hoefer has once again joined us as the Carol Choir director. The Carol Choir has grown in numbers and provided us with special music throughout the year. Carol Choir rehearses on Wednesday at 5:30 p.m. All students in grades 1-6 are invited to join Carol Choir. Please contact Erik Hoefer or the church office for more information.

Trinity Choir meets on Wednesday evenings at 7:00 pm. We have grown with several new members this year which is awesome. Trinity Choir provides special music about once or twice a month. They sang many selections on Music Sunday in December. Please contact me or the church office if you are interested in singing with us. We always welcome new members.

Wind Ensemble is led by Dr. David Schweizer. They provide special music about once or twice a month. They are blessed with many fine instrumentalists and welcome anyone wanting to play with them. They provided a wonderful community service by visiting nursing homes and Assisted Living facilities before Christmas. The residents of these facilities enjoyed their music.

We have started a Tone Chime choir which has provided special music a couple of times. There is no set time, yet, for this group to rehearse, but we would like it to become a more permanent group. Kathy Rogotzke has been directing this group. Please contact her, or the church office, if you are interested in this group.

We are blessed to have special music provided by St. John Christian Preschool, Sunday School, and many solo/ensemble groups throughout the year. We are always willing to have people provide special music. Please contact me if you are interested.

We are trying to incorporate more contemporary music into our 2nd service. As always, if you have requests, please let me know.

Special thanks to Cherie Shafer, who serves as our choir accompanist and has substituted for me several times throughout the year.

I enjoy serving as your Music Director and look forward to the future.

Soli Deo Gloria!
Melanie Johanningmeier

Youth & Family Ministries Coordinator

2017 was a very busy and active year at St. John. Below are some of the things that have involved the children, youth, and families at St. John this year.

In January, I was able to attend the ELCA Youth Extravaganza in Louisville, Kentucky and attend some great workshops and trainings.

In February, the 5th Grade took First Communion on Ash Wednesday, the Family Board sponsored a family Lent Event attended by almost 60 people, we celebrated the Driver's License milestone with those receiving their licenses in the last year, and a great group of youth and adults attended a Waterloo Blackhawks game.

In April, the Family Board sponsored an Easter Egg Hunt attended by 40 children and their parents on Easter weekend, and the St. John Youth held the annual Easter Breakfast, feeding about 200 people. We also "brought back" the Mother-Daughter Luncheon and had 125 ladies attend this fun tea-party themed event.

In May, we celebrated with 12 St. John members who graduated from High School.

June was spent in planning mode. We planned our mission trip, the RAGBRAI supper fundraiser and VBS. Also, four St. John Youth attended WIYLDE, and the youth planning to go to Kentucky on the summer mission trip baked pies and held two bake sales as fundraisers to help offset their costs.

In July 19 youth and five adults took a rented bus on a mission trip to Kentucky from the 5th - 9th. We had a lot of fun, and accomplished a lot of work, despite some rainy weather, and I feel so blessed to be a part of a group of people who continually make the best out of the situation even when it keeps changing! And with the cooperation of the Stewardship Board, we held a fundraiser supper during RAGBRAI's visit to Charles City.

August started out with the excitement of Pastor Russ' arrival and the beginning of his call here at St. John. At about the same time, we had 60 youngsters attending VBS and coming to a "Mighty Fortress" to learn about God's Word.

In September, we kicked off the school-year schedule with Rally Sunday. During worship we celebrated the Blessing of the Backpacks Milestone, and afterwards, the Family Board made a delicious meal, and Parish Ed hosted some fun games in the parking lot. We held the First Step Milestone for three-year-old entering Sunday School and the Entering Confirmation Milestone for 7th Graders entering our Confirmation program. We started up our confirmation program, Sunday School, and the After-School Program. What a month!

In October, we held our first "Confirmation Fair" and invited the congregation to come and view the "Faith Tri-Folds" each of our confirmands created. Then, we celebrated the Affirmation of Baptism with 14 students who completed the St. John Confirmation Program. Later in the month, the St. John bus took our confirmation students to Waterloo to participate in a Feed My Starving Children Mobile Pack event. We handed out Bibles to 1st and 4th Grade students just before Reformation Sunday.

November is Food Month for St. John Sunday School students. Eighty non-perishable food items were collected and donated to the food pantry.

In December, the Family Board hosted a 25 Cent Gift Store for kids to shop at and it was a great success. Then, three days later, they held the Family Advent Event where kids and parents worked together on wooden Advent candle wreaths and some other fun crafts. On a beautiful evening, some St. John members rode on, and walked alongside, the parade float. The Parish Ed Board coordinated and directed a really nice Sunday School Christmas Program with our PreK - 7th grade students acting out the story of Christ's birth and the Youth hosted a Soup Dinner that fed 135 people following the program.

The Youth, Family, and Parish Education Boards and the children, youth and families of St. John had a great year in 2017. And I would like to thank everyone who contributed to the success of, and participated in, all these wonderful activities. We look forward to another fantastic year in 2018.

Laurie Heidebrink
Youth and Family Coordinator



St. John Christian Preschool 2017 Annual Report

Praise God from whom all blessings flow! It is a privilege to be part of the development of not only our little ones' academic and social skills, but also their spiritual growth. It is so exciting to see their eyes light up when they listen to God's word or to see a smile stretch upon their faces when they are singing and dancing to our praise music. We continue to receive blessing upon blessing to enrich and grow our preschool center!



Our 2016-2017 school year ended with an enrollment of 43 friends and we were excited to welcome many friends and families back for our 2017-2018 school year. With the addition of a few new faces we were able to start our school year with an enrollment of 52 friends who were anxious to see what a new year at St. John Christian Preschool would hold for them. Unfortunately, due to some families moving out of the area, we did lose a friend during the first semester. As we begin 2018,

we saw an increase in enrollment of up to 55 little ones! As always, we know that we will continue to be blessed with many families who are seeking a Christian education for their little ones and we expect to fill any openings quickly. It is a very humbling gift to know that we are being trusted with such an enormous job, but it is rewarding beyond words.

This year, we offered four NEW classes from which our families could choose. Our older friends who turned at least 4 by September 15 could enroll in either the three-day, Monday-Wednesday-Friday program or the 5-Day program. These classes were only offered in the afternoon, which met from 12:30-3:30pm. Our younger friends who turned at least 3 by September 15 could enroll in our two-day program, Tuesday-Thursday, or our three-day program, Monday-Wednesday-Friday. These classes were only offered in the morning, which met from 8:30-11:30 a.m.

Our registration fee remained the same at \$25 per semester or a one-time fee of \$40 for the year. Our two-day tuition was \$80, and the three-day tuition was \$95. Both 3-Year-Old class options are three hours. Our 3-day afternoon tuition remained the same at \$95 and the 5-Day tuition was \$170. Our preschool board offered a tuition reduction fundraiser each semester, which provided opportunities for families who participated in the fundraiser to earn profits to lower their child's tuition payments. Each semester about 15-20 families participated and their tuition accounts were reduced accordingly.

We were continued to be blessed with grant money from Floyd-Mitchell-Chickasaw Early Childhood Iowa (ECI) scholarship program, which is an amazing form of assistance for almost half of our preschool families. ECI scholarships are available for families displaying a financial need for help with tuition.

This year we were able to offer 2 scholarships in Cindy Zirbel's memory. These scholarships were not based on financial need, but rather awarded to families who wrote a short letter explaining why they chose SJCP. Families enrolled in our 4/5-year-old programs that were not eligible for ECI funds were encouraged to apply. The scholarships were offered to one family in each of the classes. One in the amount of \$40 a month for each of the eight months in the school year. One in the amount of \$70 a month for each of the eight months in the school year. This year, however, we only had one family apply. The family who received this scholarship had a child enrolled in the 5-day program, so they were awarded the \$70/month for eight months. This family was a very appreciative recipient and we were pleased to be able to offer this scholarship to this well-deserving family.

We also have the “Friendship Scholarship” for our younger, 3/4-year-old programs. Families enrolled in these programs that were not eligible for ECI funds were encouraged to apply. The scholarship was in the amount of \$35 a month for each of the eight months in the school year for the 2-day class and \$40 a month for each of the eight months in the school year for the 3-day class. Unfortunately, no applications were sent in for this scholarship.

The Preschool staff and board members would like to remind everyone that Kwik Star gift cards are always available for purchase at the Preschool. Since you need to purchase gas anyway, why not help our ministry all at the same time? Feel free to stop by and purchase at your own convenience. Please stop by or call the preschool at 228-7274 if you are interested in purchasing a gift card. Let us know if you have any questions, and as always, thank you for your support!

We are very blessed with an amazingly awesome staff: Whittney Franke, Director and Carleen Laue, Assistant Teacher/Onsite Supervisor. We are also supported by an amazing back-up team that includes our Foster Grandma, Evelyn Schmidt; as well as our dedicated Pastor Leeper; faithful office secretary, Kathy; highly efficient business manager, Linda; and a great custodial staff, John and Julie. Without their hard work, we would not be able to accomplish the things that we do.

The job of educating our youngest learners is most definitely not an easy one. Every day is different, full of obstacles, challenges and even frustrations, but there isn’t a day that goes by when we are not reminded of the power of our mighty God. As any of our little ones would tell you...**OUR GOD IS AWESOME**, and it will be our honor to continue doing His work in the New Year.

Whittney Franke



1/15/2018
02:56p

St. John Evangelical Lutheran Church
Balance Sheet by Account
Jan 1, 2017 through Dec 31, 2017

Account	Balance As Of Jan 1, 2017	Balance As Of Dec 31, 2017	Current Year Change	Percent Change
<u>Fund 02 - Preschool</u>				
Assets				
Major 01, Cash				
Minor 00, Cash				
18 - CUSB-5497-svg-Schol Stock	603.82	603.08	-0.74	-0.12%
19 - FSBT-0000-ckg-Preschool	6,900.35	8,787.40	1,887.05	27.35%
20 - FSBT-0000-svg-Preschool	5,398.25	5,763.95	365.70	6.77%
21 - FSBT-0490-svg-PS Scholar	9,035.71	9,006.78	-28.93	-0.32%
22 - State-8611-svg-Preschool	943.80	939.15	-4.65	-0.49%
Minor 00, Cash	22,881.93	25,100.36	2,218.43	9.70%
Major 02, Investments				
Minor 00, Investments				
22 - EJ-8111-mut-Schol Zirbel	18,429.34	19,827.34	1,398.00	7.59%
23 - State-5546-cd-Preschool	10,000.00	10,000.00	0.00	0.00%
Minor 00, Investments	28,429.34	29,827.34	1,398.00	4.92%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
99 - Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Total Assets	51,311.27	54,927.70	3,616.43	7.05%
Liabilities				
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
99 - Dedicated Funds Payable	38,068.87	39,994.18	1,925.31	5.06%
Dedicated Funds Payable	38,068.87	39,994.18	1,925.31	5.06%
Total Liabilities	38,068.87	39,994.18	1,925.31	5.06%
<u>Fund Balance</u>				
Totals for Fund Balance	13,242.40	14,933.52	1,691.12	12.77%
Total Fund Balance/Equity	13,242.40	14,933.52	1,691.12	12.77%
Total Liability and Fund Balance	51,311.27	54,927.70	3,616.43	7.05%

St. John Evangelical Lutheran Church		2018 Ministry Support Plan		
Preschool Fund				
		2017	2018	
		Ministry Support Plan	YTD Actual	Ministry Support Plan
				2018 Plan vs. 2017 Actual
Revenues				
00 Empowerment	-	10,148	-	(10,148)
01 Registration	1,760	2,135	1,760	(375)
02 Tuition	34,720	22,924	45,680	22,756
03 Fundraisers	15,500	22,886	15,500	(7,386)
04 Other	300	949	300	(649)
05 Church Support	27,000	27,000	24,000	(3,000)
06 Offerings/Donations	1,050	160	300	140
07 Investment Gain	-	8	10	2
Total Revenue	80,330	86,210	87,550	1,340
Personnel				
Wages				
00 Director Salary	37,080	37,080	38,192	1,112
01 Teacher Salary	13,658	14,324	14,067	(257)
02 Assist Teacher Salary	1,500	410	1,500	1,090
Wages	52,238	51,814	53,759	1,945
Payroll Tax & Benefits				
00 Federal Withholding	-	(593)	(600)	(7)
01 State Withholding	-	(218)	-	218
02 Social Security	-	(382)	(400)	(18)
03 Medicare	-	(77)	(100)	(23)
04 Payroll Tax	4,000	3,505	4,112	607
05 Pension	3,708	3,708	3,819	111
06 Health Insurance	6,523	6,523	7,020	497
07 Disability Insurance	-	422	400	(22)
Payroll Tax & Benefits	14,231	12,888	14,251	1,363
Personnel	66,469	64,702	68,010	3,308
Administrative				
00 Advertising	75	488	75	(413)
01 Gifts	300	149	300	151
02 Supplies	1,000	671	1,000	329
03 Fundraisers	13,500	18,120	13,500	(4,620)
04 Special Events	25	30	30	-
06 Accident Med Insurance	175	175	175	-
07 License/Permit/Registrati	75	110	75	(35)
8 Bank Fees	-	75	50	(25)
05 Investment Loss	-	-	-	-
Administrative	15,150	19,818	15,205	(4,613)
Total Expense	81,619	84,520	83,215	(1,305)
Income - Expense	(1,289)	1,690	4,335	2,645

2016 President's Report

What an unbelievably busy and blessed year for St. John! The entire congregation has continually been stepping up and taking on larger leadership roles, partnering with the Staff, ensuring that God's work continues to progress in Charles City. What a blessing to be a part of a growing and exciting ministry!

With so much activity in 2017, it is not possible for me to effectively report on everything, nor do I want to double up on the various board reports. Continuing from 2016, the transition team continued their work into the new year. Some continued with the Call Committee and combined with the Staff, Council, and board chairs, a retreat was held in February to help solidify the Ministry Site Profile. The retreat was immensely important for the leadership to understand where St. John is and where we want to go. With that important two-day event complete, finishing touches were made to the Profile and the call process for a new senior pastor could begin.

The call committee started in earnest with great anticipation of good things to come. While as President, I was not directly involved with the call process, but was kept in the loop as to what was happening with the committee. I recall vividly after initial interviews were scheduled and not long afterwards, I had a few members either call or stop by my office super excited with a candidate! In relatively short order, we were welcoming Pastor Russ and Susan Leeper to the congregation!

I appreciate the patience that the congregation provided while we worked through the call process. I know that there was frustration that the Profile and call process were taking so long, but it was important that it was completed as thoroughly as possible. I also take this time again to thank Pastor Odermann for his tutelage and guidance through the transition process. I firmly believe that the Lord guided him to us at the appropriate time, knowing that this transition was too big for us to handle alone.

2017 brought another staff change with our Business Manager Amy Iseneker and her family moving from Charles City to Texas, in order for her husband to pursue opportunities in his field. While a loss for St. John and Charles City, we wish her family well and thank Amy for all her hard work and dedication to the business office. We also thank Kurt Hoeft for being willing to step in temporarily this summer to help cover her absence. Our new Business Manager is Linda Hughes, who had worked with both Andrea DeVore and Amy Iseneker in a back-up role. We're excited to have Linda on staff and look forward to working with her!

While there are many tasks and objectives that the Council worked on this past year, I always like to look towards what may be coming in the future. Improving security of the facility, expanding the sound and video capabilities in the sanctuary, and possibly adjusting our worship and youth/adult education time. How do we as a congregation expand our ability to minister to the community? How do we adapt and change to the needs of today's society? The bottom line is that we must always continue to put our neighbor's needs ahead of our own and be God's Love In Action!

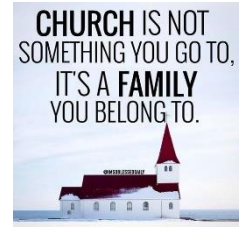
Jeremy Heyer

"FOR I
know the plans
I have for you,"
declares the LORD,
"PLANS TO
prosper you
AND NOT TO HARM YOU,
PLANS TO GIVE YOU
hope and a future."
jeremiah 29

2017 Finance Board Annual Report

Dear Family in Christ,

I am very thankful for our church family, and appreciate how we work and grow together helping support St. John's mission: "God's Love in Action". This year, 2017, was another year of change for our church—after so many years with very little change in staff we experienced change for the second year in a row with a new business manager and a new pastor. As always, I was reminded and comforted by the following verse from Philippians 4:19



"And my God will meet all your needs according to his glorious riches in Christ Jesus."

It has been a pleasure and honor to work with the finance board this year. We have a very dedicated group and I appreciate the time, prayer and thought that they generously give. The responsibilities of the finance board include:

a. Develop the annual budget. **b.** Review and approve expenditures. **c.** Monitor and adjust budget expenses if necessary. **d.** Monitor and decide which investment strategies would best serve the St. John congregation.

Highlights of the year/things we worked on:

"In everything I did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus said: 'It is more blessed to give than to receive.'" Acts 20:35

- ✓ Welcomed a new business manager, Linda Hughes, who brings experience as assistant to business manager and former finance board member.
- ✓ Continue to work on the process of transitioning our church's financial information to accounting software. The church uses Shephard's Staff which is an accounting software specifically designed for churches. It is a great tool that we believe will help us make more data driven decisions in managing the church's finances. Linda is working on learning more about all the features and reports.
- ✓ Had an outside agreed upon procedures report done by accounting firm in Mason City. They provided us with some very helpful suggestions that we are working on incorporating. Many of the suggestions are focused on increasing internal controls and documentation.
- ✓ Worked on incorporating financial best practices by updating signatures on bank accounts, maintaining schedule of CD renewals, organizing accounts and funds, documenting designated funds.
- ✓ Some of the larger expenses that were approved for this year by the board included:
 - Pastor call and moving expenses
 - Bus fuel tank repair and A/C replaced (as recommended by the Building and Grounds)
 - Parsonage updates (flooring update, garbage disposal, refrigerator replaced) (as recommended by the Building and Grounds)
 - Church Roof repair (as recommended by the Building and Grounds)
 - Replacement of church kitchen floor
 - Purchase of Clavinova (using memorial funds)
- ✓ Managed benevolence (1% to Youth, 1% to Community Ministries, 8% of regular offering to NE Iowa Synod and 8% of thank offering to: Crisis Intervention, North Lights Men's Homeless Shelter, EPIC Scholarship funds, Compassion, Food for the Poor, and Haiti mission trip).

Our current financial status:

“And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work.” 2 Corinthians 9:8

- As of November 26, 2017, the total offering (including simply giving) received was \$381,131.79. This works out to an average weekly giving of \$7,940.25.
- Simply giving with regular monthly, weekly, or biweekly contributions continues to help make planning and budgeting easier. This year there are 68 members that participate in Simply Giving and contribute a weekly average of \$2,897.

Goals for next year:

“With God’s power working in us, God can do much, much more than anything we can ask or think of.” Ephesians 3:20

- ✓ Develop a calendar of major financial commitments throughout the year.
- ✓ Develop a calendar of committee responsibilities throughout the year.
- ✓ Update committee responsibilities and duties.
- ✓ Update financial operating policies for employees and boards
- ✓ Develop a handbook/training guide for finance committee members.
- ✓ Update congregation regularly.

A Prayer of Commitment

Teach us, good Lord, To serve you as you deserve: To give, and not to count the cost; To fight, and not to heed the wounds; To toil, and not to seek for rest; To labor, and not to ask for any reward, Except that of knowing that we do your Holy will; through Jesus Christ our Lord. Amen - Ignatius Loyola, 1491 - 1556

Thank you for your support, prayers, and the many gifts that you share. God’s blessing to you in this upcoming year as we continue to grow together in our St. John Family.

Grace and blessings,

The Finance Board: Karol Carpenter, Judy Hughes, Gina McClintock, Sarah Murray, Kathy Rogotzke, and Monte Waldorf



Buildings and Grounds 2017 Annual Report

Our B & G Committee works to maintain both the Church and Parsonage. Members were Larry Tommingo, Jim Moon, Kent Hoeft, Matt Ross, Brian Schmidtke, Guy Carpenter, and advisor John Swiggum.

Here is a list of some of our completed projects in 2017:

- ✓ Refinishing of the sanctuary floors.
- ✓ Held an outside clean-up day in May.
- ✓ Completed an inside sorting and discarding of unused items throughout all areas of the church.
- ✓ The church bus had summer maintenance with gas tank replacement and air conditioning repair completed.
- ✓ Outside trim painting on north & south sides of the church.
- ✓ The church's roof was also repaired.
- ✓ New church kitchen flooring was installed.
- ✓ Multiple tasks were completed at the parsonage:
 - Windows washed, new keyless locks installed, yard mulching & trimming, garbage disposal installation, light & wiring repairs, new refrigerator, new carpet installed, vinyl flooring in fireplace room, repaired heating system.

Many thanks to the group of volunteers who assisted with the Leeper's move-in day after the Field Brothers arrived with the trucks. The Committee also thanks Kathy Crooks for the time & effort she put in with organizing the needs of the parsonage.

In Christ,
Larry Tommingo



Youth Board Events

2017 was a very active year for the St. John youth and the Youth Board, below are a few events that occurred throughout the year.

In February, 17 people including 12 youth attended a hockey game. Also, there was a Driver's License Milestone Blessing to celebrate those receiving their licenses in the last year.

From March 31st through April 1st, 3 students and our Youth and Family Coordinator attended the Luther College Conference on Grace.

In April, the St. John youth fed about 200 people at the annual Easter Breakfast

July was a busy month with the Mission Trip to Kentucky in the beginning of the month. Nineteen students and five adults participated where they did many service projects, and had some fun as well, including going to the Ark and working with United Ministries and Master Provisions in Northern Kentucky. At the end of July, Charles City was very busy with RAGBRAI riders and support. The Youth Board and Stewardship Board hosted a supper meal for 350. There were also 4 students attending WIYLDE.

In October the Burrito Breakfast served about 100 people and in November the Give Thanks Dinner was well attended and fed about 160 people.

The St. John parade float was decorated by youth and rode through town for the Lighted Christmas Parade. After the Christmas Program Service, all were welcome to the Christmas Soup Dinner which fed approximately 135 people.

I would like to thank all that helped make the meals and events possible, with your generous contributions, all the wonderful activities were able to occur smoothly, and we look forward to another incredible year of 2018.

Jennifer Lessin, Youth Board Chair

Board of Deacons Annual Report of 2017

The Board of Deacons began the year of 2017 with six members. The two outgoing members who completed their three-year terms were June Kehret and Dan Lantz. We thank them for their years of dedicated service. Continuing members are Linda Hughes, Becky Meyer, Angie Ayers, and Kendra Buenger. New members elected in January are Marlene Holthaus and Joyce Boehmer.

Worship Service times continued to be held at 8:00 a.m. and 10:15 a.m. during the school year and 8:00 and 9:30 a.m. during the summer months. On seven Sundays only one worship service was held. They were: January 1, January 22 for the annual meeting, March 19 for the Call Committee meeting with Pastor Bracket, July 30 farewell reception for Pastor Odermann, August 20 to welcome Pastor Leeper, October 29 for the Fall Festival Reformation Sunday, and on Christmas Eve Sunday.

Communion was offered at two Sundays each month except for the first Sunday in August. An average of 128 were served at the early service and 106 at the late service. On Ash Wednesday 212 were served and 106 on Maundy Thursday. In addition, communion was offered at all three Christmas Eve services. A total of 710 were communed.

The board of Deacons typically assist with baptisms. Pastor Leeper has initiated a new more interactive baptismal procedure involving members of the congregation. Deacons no longer are required to assist. This year 7 individuals were baptized. We welcome them as children of God and new members of St. John.

On July 30, the Deacons held a farewell reception for Pastor Odermann. We all appreciate his service to our congregation.

One of the largest projects undertaken this year was the purchase of a 12-foot pre-lit Christmas tree and artificial garlands. This was made possible with the help of the Altar Guild. We tried inviting the members of the congregation to remain after the second service on December 3 to help with the decorating of the Sanctuary instead of an afternoon or evening in hopes that more members would become involved. The response was not overwhelming, but perhaps this will become more of a tradition. With the new decorations comes a new problem - take down. With real greenery, after the Christmas season it is disposed of. With the artificial, it needs to be taken down and carefully packed away for the next year. This required additional help from the deacons. Thanks for all the volunteers who helped make out Sanctuary beautiful.

Submitted with God's Love,
Linda Hughes, Chairperson



Family Board Annual Report- 2017

The first event the family board held this year was the Lent event on March 5th. Clay prayer pots were made during the Sunday school hour.

The next event was an Easter egg hunt and scavenger hunt for the older kids. Younger students hunted for eggs in the choir room. This was held on April 15th and approximately 40 kids attended. There were also crafts and egg dying after the egg hunt and scavenger hunt.

On Sunday April 30th, family board held a Mother-Daughter Luncheon. This was the first year for this. This luncheon included a light meal, pretty decorations, a photo booth, and a program. This event went over very well and will most likely be held again next year.

Rally Sunday was our next event on Sunday September 10th. This went very smoothly. The meal was at 11:15 and was very well received. Following the meal was registration for Sunday School and games. It was discussed that next year we would like to add more group games and more toddler games.

Some family board members joined the Communications board in the Homecoming Parade on September 22nd and helped hand out pompoms to show support for the school and community.

On December 3rd the family board put on a “Christmas, Crafts and Kids” sale. This was attended by many and went over well. The children enjoyed buying gifts for siblings, parents, grandparents etc. for one quarter each. There was also gift wrapping available. The \$205.25 raised was donated to Lutheran Disaster Response.

The final event of 2017 for the family board was the Advent Event. It was held Wednesday, Dec. 6th after supper. Many children and parents attended. There were many crafts that the children enjoyed working on with their family members.



Parish Education 2017

- The Parish Education Board had the following members serve in 2017: JoAnn Hervert, Jessie Holm, Amanda Keyes, Yung-Feng Liu, and Shannon Venz.
- In January, the 5th grade Sunday School students and their parents met with the pastor for a First Communion meeting.
- During the month of March, adult Sunday School began again at St. John.
- April was Soap Month for all the Sunday School students.
- In May, Sunday School came to a close and we celebrated with our 14 graduating seniors.
- June and July were spent planning and organizing Vacation Bible School.
- VBS was held August 7-10 from 5:30-8:00 PM. The theme was “Mighty Fortress” by Concordia. We had many wonderful volunteers to help make this ministry a success.
- Rally Sunday was held in September and we had a beautiful day for it. The kids were able to enjoy a nice meal with their families and play some games outside.
- Our 1st and 4th grade Sunday School students received Bibles in October and we also honored our Confirmation students.
- November was Food Month where items were collected for the food pantry.
- We concluded the year with our annual Christmas program in December. We felt blessed to perform as last year’s program was cancelled – twice! After the performance, guests were able to enjoy a nice soup dinner.
- Overall, we had a terrific year and loved sharing God’s word through activities with our young people. Thank you!!

In Christ, Shannon Venz
Parish Education Board Chairperson

Stewardship Board 2017 Annual Report

It is hard to believe 2017 is coming to an end, and we will be bringing in 2018. The Stewardship Board has had a busy year, and I would like to share with you a recap of our events.

In January, we welcomed Josh Johnson to our board. Josh has been a great addition, and has definitely stepped up when needed. We also started to plan for our first ever “Bean Bags for Bible Camp” in February.

On February 19th, we hosted our Bean Bags for Bible Camp event. We had a wonderful turnout, and our fellowship hall was packed with bean bag boards. I would have to say it was a fun event for all ages, and was a success. We were able to raise \$521 for bible camp scholarships.

We held Noisy Bucket Sunday on March 26th and all funds were directed to bible camp scholarships. We were able to raise \$611 in order to send our youth to bible camp. Noisy Bucket Sunday is always a fun day to get the children involved to collect the loose change or bills in their buckets. I think the adults enjoy it as much as the children do.

April was the ELCA World Hunger Campaign, and we decided to change to a new fundraiser. We partnered with the Rice Bowls organization that helps feed orphaned children in developing countries. We worked with the Sunday school children and they were able to decorate their own rice bowls. The rice bowls were then set in the narthex, and our congregation had the opportunity to fill the bowls. We sent a check for \$190.78 to help those in need.

In May and June, we spent our time planning for two large events: RAGBRAI and our annual golf outing. The Stewardship Board partnered with the Youth board to serve the RAGBRAI meal. It is a large undertaking when you have a moving city coming into town. A huge THANK YOU goes out to Laurie Heidebrink, Kathy Crooks, and church staff for organizing this event, as well as the countless volunteer hours that went in to this day. It was great visiting with the bikers as they came through the serving line, and hearing the wonderful comments about our meal/church afterwards. We served 388 people, and the proceeds of the meal were split between the two boards. As a board, we agreed to send an estimated \$1,100 to the ELCA – Lutheran Disaster Response to benefit those in need throughout the United States.

Before summer came to an end, we were able to hold our annual St. John Golf Outing on Wednesday, August 16th. We were excited to have Pastor Russ and Susan in attendance. We had a few downpours throughout the night; however, all of the golfers seemed to make the best of it. Kathy Crooks’ potato salad helped put a smile on everyone’s face. Several individuals and businesses donated through hole sponsorships or doors prizes. The funds we raised went directly to the Floyd County Cancer Fund. This year added a new incentive for our golfers. Dave’s Restaurant challenged the golfers to raise \$500.00, and if they could... he would match it. The challenge was met and actually exceeded! This year, we donated \$2,385.00 to the cancer fund.

September found us completing Reverse Offering. In addition to our regular offering, we held a separate offering where the congregation was able to take a slip of paper from the offering plate with an item they could bring back to donate directly to Messiah’s Food Pantry. Our congregation once again showed their generosity. It was evident when we delivered the food how thankful they were for all the donations.

In October, we focused a majority of our time and efforts on the Fall Festival on Reformation Sunday. The proceeds from the fundraiser went directly to support our general fund. We decided to hold this event again, due to the success we had in 2016. Our fellowship hall was once again full, and at times it was hard to find a seat. What a great problem to have?! Our ministries continue to flourish and grow! Whether you donated items, bid on an item, helped in the kitchen, made food, decorated tables, grilled, brought desserts, painted faces, or played music....it all made our Fall Festival successful. We raised an estimated \$3,200 for the General Fund.

Nametag November kept us busy throughout each Sunday of the month. We definitely appreciated everyone's willingness to take part in the nametags each Sunday. I think Pastor Russ wins the prize for the most creative nametag.

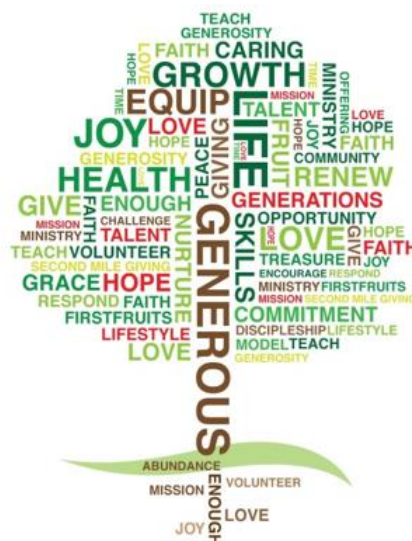
In the blink of an eye, the Advent season is here. Throughout the month of December, we will have a box in the narthex for Christmas Gifts for Jesus. We simply want to encourage everyone to take the typical amount that one may spend on a Christmas gift and put it in an envelope and then place it in the box. This is above and beyond the normal giving amount and goes towards the several ministries at St. John.

What a year 2017 has been! As you can tell our Stewardship Board has had a very busy and SUCCESSFUL year. I want to THANK our congregation for all your support throughout the entire year. Our events couldn't be done without each and every one of you.....so THANK YOU!!!

I want to thank Bruce Boerschel, Karen Hagarty, Greg Heidebrink, Josh Johnson, Betty Manning, and council liaison, Kathy Crooks for everything you have done. I feel blessed to have worked with such a wonderful group of people this past year.

God Bless You All!

Ryan R. Venz
Stewardship Committee Chair



Women's Ministry 2017 Review

Women's Ministry started off the year collecting plastic shopping bags, thousands of them. This was the beginning of a "Mats for Haiti Event" done in conjunction with the Communications Board, on March 25th. At least 20 women, men and teens helped cut, tie, and begin crocheting the plastic strips into sleeping mats to send to Haiti. Some dedicated helpers met 3 more times to finish the cutting and tying. A total of 7 mats were crocheted or knitted utilizing about 600 bags each. They were packed up in a crate bound for Haiti in September.

We served Root Beer floats to the congregation on July 9 after both services. These were well received on a hot day.

Women's Ministry usually helped the Communications Board with the Tailgate event in September, but this got switched to walking in the Homecoming parade and we assisted as we could.



The year ended with a successful Christmas Treat Bake sale on December 10. During the planning for this it was decided that Women's Ministry needed a "reboot" or an updating to see how we could reorganize to make it more appealing to a broader group of women in the congregation. This will be the goal for 2018.
Respectfully submitted by Janet Petefish

St. John Angel Tree Ministry Report for 2016

Submitted by Jean Rima & Shirley Holm



In December 2016, the Angel Tree Ministry collected and distributed 40 gifts to 16 children of prisoners and their caregivers. Each child received two gifts and their caregiver received one gift. In addition to the donated gifts, each family received a Bible provided through cash donations from the St. John congregation. Bibles and Christmas cards were sent to 7 prisoners. Two local families received Hy-Vee food vouchers which were provided by Angel Tree donations. Sue Baron donated Nativity sets, crayons, and activity booklets. The gifts and food vouchers were delivered to the local families. Gifts were shipped to the other five families. The prisoners and their families are especially appreciative for this ministry. When contacted, one mother said that we were the answer to her prayer.

THE NEEDY FUND – This ministry was started in 1986 in an attempt to offer assistance to individuals who found themselves needing assistance with energy bills. St. John was also trying to become more involved with community needs. This ministry receives 100% of its funding from our congregation and we have been very blessed with the generosity of our church members. Over the years, changes have been made to the structure of this fund and now primarily offers help to those needing gasoline and food.

The Needy Fund is currently in a state of transition. A call was put out to our congregation for volunteers to help with this fund and we now have a group of individuals who are willing to take time out of their busy schedules to assist from 10:00-11:00 on Tuesdays or Thursdays. This means that their commitment to this ministry is only for one day a week for one month two (maybe three) times a year.

In 2017, the Needy Fund helped 53 individuals. Food vouchers in the amount of \$840 and gas vouchers totaling \$610 were issued to these individuals. I am very proud to be part of this ministry and be able to see how God works through us to lighten the load of struggling people. I am thankful for the interest that has been expressed in helping this ministry. There is always room for more volunteers. If you would be interested in this ministry, please give Kathy in the church office a call. Please pray for the Needy Fund and our volunteers as we reach out with God's love in our community.

Kathy Crooks

St. John Lutheran Scholarship Committee 2017

Due to the excellent support the members of St. John have given to the Saint John Scholarship Fund over decades your committee was able to achieve a goal of sorts and with the help of Council President Jeremy Heyer, with his help as an experienced financial advisor, and with the agreement of the Financial Committee, each applicant to the Scholarship Committee will have the potential of receiving a \$500 grant. The applications are available from Kathy in our church office and must be typed, completed, and turned in on time.

Scholarship committee members are Shirley Holm, Kay Tjaden, Wendy LaBarge, Cherie Schafer and Kip Hauser, Chair

St. John Evangelical Lutheran Church Scholarship Recipients 2017 - 18

Mija Cotton	\$400.00	Mount Mercy, University, Cedar Rapids, Iowa Parents: Michael & Sonja Cotton
Emma Heidebrink	\$400.00	NIACC, Mason City, Iowa Parents: Greg & Laurie Heidebrink
Colin Johanningmeier	\$400.00	Drake University, Des Moines, Iowa Parents: Eric & Melanie Johanningmeier
Mason Meyer	\$400.00	Iowa State University, Ames, Iowa Parents: Terry & Becky Meyer
Abigail Platte	\$400.00	University of Northern Iowa, Cedar Falls, IA Parents: Ed & Shirley Platte
St. John Epic Grants:		
Kailee Michael	\$750.00	Wartburg College, Waverly, Iowa Parents: Liz Hamm

SCHOLARSHIPS
SCHOLARSHIPS

TRANSFERS IN

These Christian people from other churches came to us in 2017, and expressed their desire to practice their membership at Saint John Evangelical Lutheran Church. Their former pastors, by the authorization of church councils, transferred their membership into our family.

Dianne Cheney

Erik Hoefler

James & Sarah Merrifield

Addison Merrifield

Norman & Carol Bauer

Tami Jakel



TRANSFERS OUT

These Christian people left our congregation to join other congregations.

Erik Hoefler

Amber Rieman

Mercades Motz

Jennifer Knutson

Justin Knutson

Jaycee Knutson

Jaclyn Knutson

Leon Richard Nelson

BAPTISMS

It is at baptism that you become a member of the one great holy Christian church. In 2017, parents and godparents brought these children to Saint John Evangelical Lutheran Church for baptism into the holy Christian church.

Ryland Nathaniel Behrendsen

Henry Lee Marth

Kyleigh Sue McDonald

Madilyn Abigail Lessin

Hallee Ann Hoeft

Jack Robert Murray

Rhys Herbert Johnson



CONFIRMATION

The following Christian young people,
baptized into Christ's holy church,
were received as confirmed members.

Confirmation - October 8, 2017

Name	Parent's Name	Baptism Date	Confirmation Verse
Mackenzzy Marie Bilharz	Travis Bilharz & Jolene Bilharz	7/14/2002	Deuteronomy 31:6
Lauren Diane Connell	Jill Connell	11/24/2001	Deuteronomy 31:6
Joslyn Helena Cotton	Michael & Sonja Cotton	8/18/2002	John 16:33
Cassie Lilas DeBower	Dan & Christie DeBower	4/14/2002	2 Timothy 3:16-17
Kristin Kay George	Kurt & Sarah George	12/23/2001	Psalms 23:4
Joseph Harm Heidebrink	Greg & Laurie Heidebrink	5/26/2002	John 13:7
Lynn Ann Hoeft	Kent & Lorie Hoeft	2/10/2002	John 14:1
Christian Michael Kreger	Michael & Lisa Kreger	7/13/2000	Jeremiah 29:11
Alexandria Kristine Litterer	Thomas & Pam Litterer	12/9/2001	Jeremiah 29:11
Samantha Rose Prigge	Jack Prigge & Kari Klemesrud	4/21/2002	
MaKenna Lynn Schmiedel	James & Darci Schmiedel	10/20/2002	Hebrews 12:1
Alexis Kay Vance	Chad & Lisa Vance	6/23/1905	Philippians 4:13
Brooke Ranae Vance	Matt & Julie Vance	8/24/2009	Romans 8:18
Jacie Ann Wink	Jeff & Lori Wink	12/29/2002	Matthew 18:22

2017 BURIALS

Listed are the burial services at which the pastors officiated during the past year. We remember the ways these people served their Lord and church. We are reminded that, "Nothing can separate us from the love of God in Christ Jesus, our Lord". *Romans 8:39*

Rudolph John Mehmen

Craig Alan Tjaden

Willard Fred Wolf

Mary Grace Aird Eckhoff

Marcus Erwin Quade

Mabel Henrietta Wichman Kreger

Joyce A. Stenseth

Lyle Alan Sprout

Betty Jo Hines Ferch

James Elroy Tyler

Peggy Marie Roy Beaver

Dale Gene Miller

Larry Wayne Fuls

Gloria Lea Roy Schmidt

Marguerite Mabel Thorne Ingram

Lorene Anna Steere Wolf

John William Schlump

Ruth Velma Brinkman Duncan

Ruth Mae Hovey Chestek

Mary Ann Kittelson Tolliver

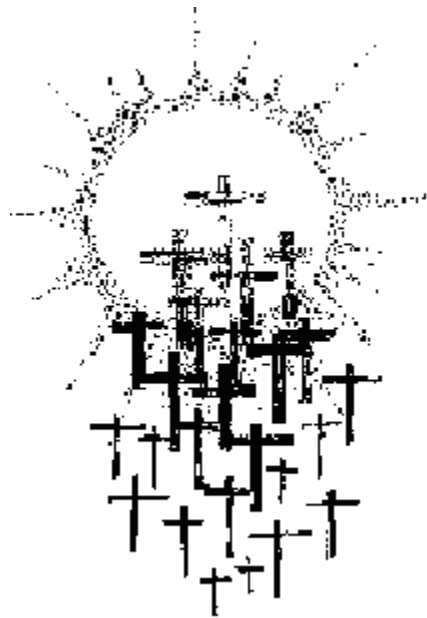
Keith Burdette Ferch

Mark Allen Manning

Wyonna Mae Dill Delap

David John Schultz

Michael Edward Johnson



PAROCHIAL REPORT - 2017

BAPTIZED MEMBERSHIP, December 31, 2017.....	917
2016 - 901	
CONFIRMED MEMBERSHIP, December 31, 2017.....	684
2016 - 663	
Number of confirmed members who received Holy Communion at least once in 2017	468
Number of non-confirmed members who received Holy Communion at least once in 2017	182
AVERAGE ATTENDANCE AT WORSHIP EACH WEEK	261
2016 - 177	
GROWTH OF ST. JOHN CHURCH BY THE SACRAMENT OF HOLY BAPTISM . . .	7
1) Children	7
2) Adults	
GROWTH OF ST. JOHN CHURCH BY AFFIRMATION OF BAPTISM AND REINSTATEMENT	16
1) Youth.	14
2) Affirmation of Baptism	
3) Reinstatement	2
GROWTH OF ST. JOHN CHURCH BY TRANSFER FROM OTHER PARISHES. . .	7
BURIAL SERVICES AT WHICH THE PASTORS OFFICIATED	25
MARRIAGES SOLEMNIZED AT ST. JOHN EVANGELICAL LUTHERAN CHURCH . . .	4
TRANSFERS OUT OF ST JOHN CHURCH INTO OTHER CHURCHES	8
RELEASED FROM ST. JOHN	0
CONFIRMED MEMBERS REMOVED FROM THE ACTIVE MEMBERSHIP IN 2017 (due to their failure to attend worship, receive Holy Communion, or to contribute for at least one year, according to our records)	13
2016 -37	

1/15/2018
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St. John Evangelical Lutheran Church

Balance Sheet by Account

Jan 1, 2017 through Dec 31, 2017

Account	Balance As Of Jan 1, 2017	Balance As Of Dec 31, 2017	Current Year Change	Percent Change
<i>Fund 01 - Church</i>				
Assets				
Major: Cash				
Minor: Checking/Savings				
ACCU-0427-svg	100.00	100.06	0.06	0.06%
CUSB-1046-ckg-Youth	1,211.45	0.00	-1,211.45	-100.00%
FCNB-5641-svg-Peterson Es	646.09	955.47	309.38	47.88%
FSBT-3932-svg-Hi Fi	176,334.93	8,986.68	-167,348.25	-94.90%
FSBT-7279-ckg-Coats Kids	1,270.29	1,405.37	135.08	10.63%
General-FSBT-3924-ckg	41,469.07	65,044.75	23,575.68	56.85%
Petty Cash	0.00	19.91	19.91	0.00%
Minor: Checking/Savings	221,031.83	76,512.24	-144,519.59	-65.38%
Major: Cash				
Minor: Investments				
CUSB-0104-cd-Calvary Cem	10,000.00	10,000.00	0.00	0.00%
CUSB-0305-cd-St John Endo	20,000.00	20,000.00	0.00	0.00%
CUSB-5233-cd-St John Endo	46,000.00	0.00	-46,000.00	-100.00%
CUSB-5461-cd-St John Endo	5,919.95	0.00	-5,919.95	-100.00%
CUSB-5801-cd-St John Endo	5,000.00	0.00	-5,000.00	-100.00%
CUSB-5814-cd-St John	5,000.00	0.00	-5,000.00	-100.00%
EJ-2213-mut-St John Schol	58,709.23	62,571.48	3,862.25	6.58%
EJ-9318-mut-Dial A Prayer	4,988.90	5,206.93	218.03	4.37%
EJ-9714-cd-St John Endow	0.00	58,884.82	58,884.82	0.00%
EJ-9714-cd-St John Genera	0.00	83,981.69	83,981.69	0.00%
EJ-9714-mut/mm-Kroneman	402,504.35	416,596.87	14,092.52	3.50%
FCNB-2071-mut-Peterson Es	89,919.58	89,828.94	-90.64	-0.10%
FCNB-4755-cd-Nieman Est	10,000.00	10,000.00	0.00	0.00%
FSBT-7 Day-cd-St John Gen	0.00	100,000.00	100,000.00	0.00%
MIF-6466-cd-St John	5,000.00	5,000.00	0.00	0.00%
W&Reed-1100-mut-Wolff Est	14,968.96	15,890.37	921.41	6.16%
Minor: Investments	678,010.97	877,961.10	199,950.13	29.49%
Major: Fixed Assets				
Minor: Buildings				
2nd St Parson/Garage Cont	3,000.00	3,000.00	0.00	0.00%
2nd St Parsonage & Garage	240,720.00	240,720.00	0.00	0.00%
Church & Parish Hall Bul	6,233,776.00	6,233,776.00	0.00	0.00%
Church & Parish Hall Cont	500,000.00	500,000.00	0.00	0.00%
Minor: Buildings	6,977,496.00	6,977,496.00	0.00	0.00%
Major: Other Assets				
Minor: Life Insurance				
Thrivent-5833-life-Scrimg	10,684.00	10,855.25	171.25	1.60%
Minor: Life Insurance	10,684.00	10,855.25	171.25	1.60%
Major: Ded. Receivable				
Minor: Ded. Receivable				
Dedicated Funds Receivable	80.42	171.06	90.64	112.71%
Dedicated Funds Receivable	80.42	171.06	90.64	112.71%
Total Assets	7,887,303.22	7,942,995.65	55,692.43	0.71%

1/15/2018

02:52p

St. John Evangelical Lutheran Church

Balance Sheet by Account

Jan 1, 2017 through Dec 31, 2017

Account	Balance As Of Jan 1, 2017	Balance As Of Dec 31, 2017	Current Year Change	Percent Change
Liabilities				
Major: Ded. Payable				
Minor: Ded. Payable				
Dedicated Funds Payable	7,807,473.86	7,852,676.41	45,202.55	0.58%
Dedicated Funds Payable	7,807,473.86	7,852,676.41	45,202.55	0.58%
Total Liabilities	7,807,473.86	7,852,676.41	45,202.55	0.58%
 Fund Balance				
Totals for Fund Balance	79,829.36	90,319.24	10,489.88	13.14%
Total Fund Balance/Equity	79,829.36	90,319.24	10,489.88	13.14%
Total Liability and Fund Balance	7,887,303.22	7,942,995.65	55,692.43	0.71%

1/15/2018
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St. John Evangelical Lutheran Church

Dedicated Accounts
December, Fiscal Year 2017
Fund 01 - Church

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
Major 01 - Church Ministries						
Minor 00 - Ungrouped						
017-01-00-00 Altar Guild	7,392.84	0.00	0.00	120.00	2,025.90	5,486.94
017-01-00-01 Programming-Kroneman	214,250.00	0.00	0.00	0.00	0.00	214,250.00
017-01-00-02 Auction/Golf Outing	0.00	0.00	0.00	2,155.00	2,155.00	0.00
017-01-00-03 Womens Ministry	10,759.33	628.50	475.84	2,659.50	2,033.73	11,385.10
017-01-00-04 Bible Camp	0.00	0.00	0.00	1,673.57	450.00	1,223.57
017-01-00-06 Missions	4,967.91	100.00	0.00	348.11	0.00	5,316.02
017-01-00-08 Scholarship	61,419.53	15.00	0.00	6,455.55	2,000.00	65,875.08
017-01-00-09 Parish Communications	1,663.94	0.00	0.00	0.00	239.99	1,423.95
017-01-00-10 Youth	7,344.34	871.00	1,488.99	9,678.79	12,098.61	4,924.52
017-01-00-11 Youth-Family	3,560.65	100.00	0.00	5,030.68	0.00	8,591.33
017-01-00-13 AED	459.94	0.00	0.00	0.00	0.00	459.94
017-01-00-15 Card Ministry	820.02	0.00	0.00	0.00	370.15	449.87
017-01-00-16 Do Day Quilters	1,519.34	0.00	0.00	190.00	106.47	1,602.87
017-01-00-17 Memorial-Perm Restricted	101,000.00	0.00	0.00	0.00	0.00	101,000.00
017-01-00-18 Memorial	107,874.65	250.00	0.00	35,973.78	4,522.77	139,325.66
017-01-00-19 Bank Transfers	421.60	1,045.88	1,066.34	533,120.76	532,721.36	821.00
017-01-00-20 Capital Improvements	162,001.93	0.00	0.00	220.00	3,547.87	158,674.06
017-01-00-23 Youth-Individual	5,383.01	0.00	0.00	1,500.14	2,309.14	4,574.01
017-01-00-24 Property & Contents	6,977,496.00	0.00	0.00	0.00	0.00	6,977,496.00
017-01-00-25 Music	10,022.27	0.00	0.00	149.00	0.00	10,171.27
017-01-00-26 Organ	1,345.00	0.00	0.00	20.00	0.00	1,365.00
017-01-00-27 Pastor's Discretionary	4,129.54	0.00	0.00	667.50	702.49	4,094.55
017-01-00-28 Parish Education	3,898.72	0.00	0.00	0.00	111.40	3,787.32
017-01-00-30 Youth Mission Trips	1,366.39	0.00	0.00	2,688.30	1,770.68	2,284.01
017-01-00-31 Hymnals	4,576.06	0.00	0.00	0.00	0.00	4,576.06
017-01-00-32 Bus	2,157.21	0.00	0.00	1,844.00	1,719.00	2,282.21
017-01-00-33 WAF Deductible	3,050.96	0.00	0.00	0.00	0.00	3,050.96
017-01-00-34 Operation Christmas Child	524.96	0.00	0.00	0.00	0.00	524.96
017-01-00-35 Chair Lift	1,123.92	0.00	0.00	160.00	0.00	1,283.92
017-01-00-36 One Time Events	0.00	500.00	0.00	1,010.78	510.78	500.00
017-01-00-37 8% Benevolence -T.O.	1,901.82	0.00	0.00	9,324.84	8,500.00	2,726.66
017-01-00-39 Sound System	3,752.84	0.00	0.00	0.00	0.00	3,752.84
017-01-00-44 Angel Tree	210.47	494.59	530.06	519.59	730.06	0.00
017-01-00-45 Lilies/Poinsettias	1,030.00	995.00	0.00	1,575.00	1,202.46	1,402.54
017-01-00-46 EPIC Scholarship -Cash	646.09	0.00	0.00	2,940.38	1,500.00	2,086.47
017-01-00-47 EPIC Scholar -Investments	-80.42	0.00	0.00	173.71	264.35	-171.06
017-01-00-48 EPIC Scholar-Perm	90,000.00	0.00	0.00	0.00	0.00	90,000.00
Totals	\$7,797,990.86	\$4,999.97	\$3,561.23	\$620,198.98	\$581,592.21	\$7,836,597.63
Major 02 - Outside Ministries						
Minor 00 - Ungrouped						
017-02-00-01 Comm Food Box	0.00	0.00	0.00	252.25	232.25	20.00
017-02-00-04 Ministerium	0.00	0.00	0.00	0.00	0.00	0.00
017-02-00-05 Meals on Wheels	0.00	0.00	0.00	0.00	0.00	0.00
017-02-00-07 Needy	2,779.45	659.96	74.05	3,743.96	1,431.72	5,091.69
017-02-00-12 World Hunger	0.00	120.00	1,044.00	1,164.00	1,044.00	120.00
017-02-00-14 Homes for Haiti	0.00	0.00	0.00	50.00	0.00	50.00
017-02-00-21 Coats for Kids	1,270.29	0.00	135.00	1,050.00	904.92	1,415.37
017-02-00-22 Parent Support Group	4,352.76	0.00	0.00	8,143.00	5,385.18	7,110.58
017-02-00-41 Missionary	1,000.08	0.00	0.00	1,100.00	0.00	2,100.08
017-02-00-44 Toys for Tots	0.00	0.00	0.00	0.00	0.00	0.00
Totals	\$9,402.58	\$779.96	\$1,253.05	\$15,503.21	\$8,998.07	\$15,907.72
Fund 01 - Church	\$7,807,393.44	\$5,779.93	\$4,814.28	\$635,702.19	\$590,590.28	\$7,852,505.35

St. John Evangelical Lutheran Church					
2018 Ministry Support Plan					
Church Fund					
		2017		2018	
		Ministry Support Plan	YTD Actual	Ministry Support Plan	2018 Plan vs. 2017
Offerings					
8% Synod					
00 Envelope	\$ 219,700.00	\$ 215,904.00	\$ 219,700.00	\$ -	
01 Simply Giving	\$ 117,900.00	\$ 120,819.00	\$ 118,500.00	\$ 600.00	
8% Synod	\$ 337,600.00	\$ 336,723.00	\$ 338,200.00	\$ 600.00	
8% Various					\$ -
00 Thank Offering	\$ 83,900.00	\$ 80,468.00	\$ 80,000.00	\$ (3,900.00)	
01 SG Thank Offering	\$ 28,100.00	\$ 30,795.00	\$ 28,500.00	\$ 400.00	
02 Lent/Easter/Christmas	\$ 9,400.00	\$ 24,826.00	\$ 10,000.00	\$ 600.00	
03 Loose	\$ 6,900.00	\$ 7,981.00	\$ 7,000.00	\$ 100.00	
8% Various	\$ 128,300.00	\$ 144,070.00	\$ 125,500.00	\$ (2,800.00)	
Other Sources					-
00 Special Offerings	\$ 600.00	\$ 1,221.00	\$ 1,275.00	\$ 675.00	
01 Sunday School	\$ 600.00	\$ 977.00	\$ 950.00	\$ 350.00	
Other Sources	\$ 1,200.00	\$ 2,198.00	\$ 2,225.00	\$ 1,025.00	
Offerings Total		\$ 467,100.00	\$ 482,991.00	\$ 465,925.00	\$ (1,175.00)
Non-Offerings					
Other Sources					
00 Investment Gain	\$ -	\$ 592.00	\$ -	\$ -	
01 Other	\$ 6,200.00	\$ 3,442.00	\$ 6,200.00	\$ -	
02 Wednesday Night Supper In	\$ 4,700.00	\$ 4,838.00	\$ 4,000.00	\$ (700.00)	
03 Insurance Claims	\$ -	\$ -	\$ -	\$ -	
04 Youth-Family Support	\$ -	\$ -	\$ -	\$ -	
Other Sources	\$ 10,900.00	\$ 8,872.00	\$ 10,200.00	\$ (700.00)	
Reimbursements In					
00 Reimburse Misc.	\$ 200.00	\$ 855.00	\$ 600.00	\$ (255.00)	
01 Broadcast/Flowers Income	\$ 3,400.00	\$ 3,330.00	\$ 4,420.00	\$ 1,090.00	
02 Weddings/Funerals	\$ 3,500.00	\$ 2,380.00	\$ 2,500.00	\$ 120.00	
Reimbursements In	\$ 7,100.00	\$ 6,565.00	\$ 7,520.00	\$ 955.00	
Non-Offerings	\$ 18,000.00	\$ 15,437.00	\$ 17,720.00	\$ 2,283.00	
Total Revenue		485,100	498,428	483,645	(14,783)
Benevolence					
00 Community Ministries -1%	\$ 4,659.00	\$ 3,553.00	\$ 4,659.00	\$ -	
01 NE Iowa Synod -8% Reg O	\$ 27,008.00	\$ 21,324.00	\$ 27,056.00	\$ 48.00	
02 Various -8% T.O.	\$ 10,264.00	\$ 9,325.00	\$ 10,040.00	\$ (224.00)	
03 1% Youth-Family	\$ 4,659.00	\$ 3,831.00	\$ 4,659.00	\$ -	
Benevolence		\$ 46,590.00	\$ 38,033.00	\$ 46,414.00	\$ (176.00)

		Ministry Support Plan	YTD Actual	Ministry Support Plan	2018 Plan vs. 2017
Business					
00	Bank Fees	\$ 100.00	\$ 67.00	\$ 100.00	\$ -
01	Bulletins	\$ 1,900.00	\$ 1,949.00	\$ 1,900.00	\$ -
02	Business Manager Salary	\$ 20,600.00	\$ 14,837.00	\$ 18,564.00	\$ (2,036.00)
03	Business Office	\$ 8,600.00	\$ 6,135.00	\$ 6,500.00	\$ (2,100.00)
04	Synod Meetings	\$ 400.00	\$ 420.00	\$ 450.00	\$ 50.00
	Business	\$ 31,600.00	\$ 23,408.00	\$ 27,514.00	\$ (4,086.00)
	Payroll Tax & Benefits				
00	Federal WH	\$ -	\$ (408.00)	\$ -	\$ -
01	State WH	\$ -	\$ 222.00	\$ -	\$ -
02	Medicare	\$ -	\$ (73.00)	\$ -	\$ -
03	Social Security	\$ -	\$ (312.00)	\$ -	\$ -
04	Payroll Tax Remittance	\$ 13,100.00	\$ 10,783.00	\$ 11,700.00	\$ (1,400.00)
06	Pension WH	\$ -	\$ (2.00)	\$ -	\$ -
	Payroll Tax & Benefits	\$ 13,100.00	\$ 10,210.00	\$ 11,700.00	\$ (1,400.00)
	Business	\$ 44,700.00	\$ 33,618.00	\$ 39,214.00	\$ (5,486.00)
Buildings & Grounds					
	B&G Salaries				
05	Custodian Salary	\$ 38,130.00	\$ 38,130.00	\$ 40,037.00	\$ 1,907.00
10	Health/Disab/Life Insurance	\$ 11,000.00	\$ 11,077.00	\$ 11,600.00	\$ 600.00
11	Help-8Hrs/wk Salary	\$ 7,210.00	\$ 6,877.00	\$ 7,200.00	\$ (10.00)
12	Help-WE/Vac/SL Salary	\$ 6,180.00	\$ 7,275.00	\$ 7,200.00	\$ 1,020.00
19	Pension	\$ 3,813.00	\$ 3,813.00	\$ 4,004.00	\$ 191.00
	Total	\$ 66,333.00	67,172	\$ 70,041.00	
	B&G Repairs				
0	A/C Repairs	\$ 1,000.00	\$ 220.00	\$ 750.00	\$ (250.00)
1	Boiler Maintenance	\$ 1,200.00	\$ 445.00	\$ 900.00	\$ (300.00)
02	Bus	\$ 1,500.00	\$ 6,577.00	\$ 2,000.00	\$ 500.00
03	Church & Parson Insurance	\$ 20,000.00	\$ 18,987.00	\$ 20,000.00	\$ -
04	Custodial Supplies	\$ 3,000.00	\$ 3,352.00	\$ 3,000.00	\$ -
06	Electric Repair & Supplie	\$ 750.00	\$ 390.00	\$ 500.00	\$ (250.00)
07	Errand Allowance	\$ 850.00	\$ 72.00	\$ 500.00	\$ (350.00)
08	Furniture & Equipment	\$ 2,000.00	\$ -	\$ 2,500.00	\$ 500.00
09	Gas & Electric	\$ 17,000.00	\$ 14,416.00	\$ 15,000.00	\$ (2,000.00)
13	Special Proj-Landscaping	\$ -	\$ -	\$ -	\$ -
14	Lawn Care	\$ 250.00	\$ 847.00	\$ 1,000.00	\$ 750.00
15	Miscellaneous	\$ -	\$ 166.00	\$ 175.00	\$ 175.00
16	Paper Supplies	\$ 1,200.00	\$ 1,389.00	\$ 1,200.00	\$ -
17	Parsonage Repairs	\$ -	\$ 7,375.00	\$ 3,000.00	\$ 3,000.00
18	Parsonage Utilities	\$ 1,500.00	\$ 1,661.00	\$ 4,000.00	\$ 2,500.00
20	Pest Control	\$ 600.00	\$ 404.00	\$ 500.00	\$ (100.00)
21	Physical Repairs & Paint	\$ 3,000.00	\$ 18,463.00	\$ 5,000.00	\$ 2,000.00

		Ministry Support Plan	YTD Actual	Ministry Support Plan	2018 Plan vs. 2017
22	Plumbing	\$ 500.00	\$ 222.00	\$ 500.00	\$ -
23	Sanitation	\$ 750.00	\$ 725.00	\$ 750.00	\$ -
24	Snow Removal	\$ 4,500.00	\$ 2,718.00	\$ 4,000.00	\$ (500.00)
25	Telephone & Internet	\$ 4,500.00	\$ 3,414.00	\$ 4,500.00	\$ -
26	Water	\$ 1,500.00	\$ 1,650.00	\$ 1,600.00	\$ 100.00
	Buildings & Grounds	\$ 131,933.00	\$ 150,665.00	\$ 141,416.00	\$ 9,483.00
Groups					
	<u>Parish Education</u>				
00	Adult Programs	\$ 250.00	\$ 101.00	\$ 250.00	\$ -
01	After School Program	\$ 300.00	\$ 263.00	\$ 300.00	\$ -
16	Parish Ed Misc	\$ 50.00	\$ -	\$ 50.00	\$ -
17	Parish Special Events	\$ 400.00	\$ 403.00	\$ 400.00	\$ -
18	Parish Ed Supplies	\$ 50.00	\$ 190.00	\$ 50.00	\$ -
20	SS Curriculum & Materials	\$ 2,500.00	\$ 1,052.00	\$ 2,500.00	\$ -
23	Sunday School Bibles	\$ 700.00	\$ 611.00	\$ 700.00	\$ -
24	Vacation Bible School	\$ 1,000.00	\$ 1,295.00	\$ 1,000.00	\$ -
	Parish Education	\$ 5,250.00	\$ 3,915.00	\$ 5,250.00	\$ -
	<u>Confirmation</u>				-
10	Confirm Curriculum & Mat	\$ 300.00	\$ 376.00	\$ 300.00	\$ -
11	Confirmation Misc	\$ 100.00	\$ (161.00)	\$ 100.00	\$ -
	Confirmation	\$ 400.00	\$ 215.00	\$ 400.00	\$ -
	<u>Youth Board</u>				
0	Youth Activities			1,000	
	<u>Stewardship</u>				-
21	Stewardship	\$ 200.00	\$ -	\$ 200.00	\$ -
	Stewardship	\$ 200.00	\$ -	\$ 200.00	\$ -
	<u>Family Board</u>				-
14	Family Board Events	\$ 500.00	\$ 276.00	\$ 500.00	\$ -
15	Family Board Rec Events	\$ 50.00	\$ -	\$ 50.00	\$ -
	Family Board	\$ 550.00	\$ 276.00	\$ 550.00	\$ -
	<u>Parish Communications</u>				
04	Communication Events	\$ 1,000.00	\$ 280.00	\$ 500.00	\$ (500.00)
05	Communication Ministries	\$ 350.00	\$ 442.00	\$ 350.00	\$ -
06	Communication Misc	\$ 50.00	\$ -	\$ 50.00	\$ -
07	Communication Technology	\$ 100.00	\$ 319.00	\$ 300.00	\$ 200.00
	Parish Communications	\$ 1,500.00	\$ 1,041.00	\$ 1,200.00	\$ (300.00)

		Ministry Support Plan	YTD Actual	Ministry Support Plan	2018 Plan vs. 2017
	Technology				-
06	Technology	\$ 10,000.00	\$ 2,390.00	\$ 10,000.00	\$ -
07	Open	\$ -	\$ -	\$ -	\$ -
	Technology	\$ 10,000.00	\$ 2,390.00	\$ 10,000.00	\$ -
	Deacons				\$ -
05	Worship	\$ 1,000.00	\$ 190.00	\$ 250.00	\$ (750.00)
02	Baptismal Supplies/Bibles	\$ 250.00	\$ 96.00	\$ 250.00	\$ -
03	Candles/Liquid Wax-Deacon	\$ 112.00	\$ 83.00	\$ 100.00	\$ (12.00)
08	Communion Wafers	\$ 200.00	\$ 167.00	\$ 200.00	\$ -
09	Communion Wine	\$ 350.00	\$ 232.00	\$ 250.00	\$ (100.00)
12	Deacon Special Events	\$ 200.00	\$ 143.00	\$ 200.00	\$ -
19	Sanctolites	\$ 300.00	\$ 138.00	\$ 250.00	\$ (50.00)
	Deacons	\$ 2,412.00	\$ 1,049.00	\$ 1,500.00	\$ (912.00)
	Preschool				-
27	Preschool Support	\$ 27,000.00	\$ 27,000.00	\$ 24,000.00	\$ (3,000.00)
	Preschool	\$ 27,000.00	\$ 27,000.00	\$ 24,000.00	\$ (3,000.00)
	Other				
00	Accident Med Insurance	\$ 175.00	\$ -	\$ 175.00	\$ -
01	CPR/AED Training	\$ 750.00	\$ 520.00	\$ 750.00	\$ -
25	Wednesday Night Supper	\$ 3,300.00	\$ 2,983.00	\$ 3,000.00	\$ (300.00)
28	EPIC Scholarship	\$ -	\$ -	\$ 750.00	\$ 750.00
	Other	\$ 4,225.00	\$ 3,503.00	\$ 4,675.00	\$ 450.00
	Total Groups	\$ 51,537.00	\$ 39,389.00	\$ 48,775.00	\$ (2,762.00)
	Music				
00	Assistant Organist	\$ 1,920.00	\$ 960.00	\$ 1,920.00	\$ -
01	Choir & Music	\$ 600.00	\$ 634.00	\$ 600.00	\$ -
02	Choir & Worship Salary	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
03	Music Continuing Ed	\$ 500.00	\$ -	\$ 500.00	\$ -
04	Music Director Salary	\$ 16,068.00	\$ 16,068.00	\$ 16,871.00	\$ 803.00
05	Organ Maintenance	\$ 1,200.00	\$ 800.00	\$ 1,200.00	\$ -
06	Piano Maintenance	\$ 400.00	\$ 12.00	\$ 400.00	\$ -
	Music	\$ 21,188.00	\$ 18,974.00	\$ 21,991.00	\$ 803.00
	Office				
00	Extra Help Salary	\$ 1,200.00	\$ 963.00	\$ 1,200.00	\$ -
01	Equipment & Repair	\$ 3,000.00	\$ 3,777.00	\$ 3,000.00	\$ -
02	Office Supplies	\$ 4,000.00	\$ 4,560.00	\$ 4,500.00	\$ 500.00
03	Secretary Pension	\$ 2,799.00	\$ 2,799.00	\$ 2,939.00	\$ 140.00
04	Postage & Delivery	\$ 1,600.00	\$ 1,313.00	\$ 1,600.00	\$ -
05	Secretary Salary	\$ 27,993.34	\$ 27,993.00	\$ 29,393.00	\$ 1,399.66
	Office	\$ 40,592.34	\$ 41,405.00	\$ 42,632.00	\$ 2,039.66

		Ministry Support Plan	YTD Actual	Ministry Support Plan	2018 Plan vs. 2017
Parish Staff					
00	Staff Continuing Education	\$ 2,000.00	\$ 1,423.00	\$ 400.00	\$ (1,600.00)
01	Preaching/ Visitation Pastor	\$ 20,000.00	\$ 6,567.00	\$ 20,000.00	\$ -
02	Wed Night Help Salary	\$ 1,800.00	\$ 1,708.00	\$ 1,800.00	\$ -
03	Y/F Coordinator Pension	\$ 3,214.00	\$ 3,214.00	\$ 3,374.00	\$ 160.00
04	Y/F Coordinator Cont. Ed.			\$ 900.00	\$ 900.00
04	Y/F Coordinator Salary	\$ 32,136.00	\$ 32,136.00	\$ 33,743.00	\$ 1,607.00
	Parish Staff	\$ 59,150.00	\$ 45,048.00	\$ 60,217.00	\$ 1,067.00
Reimburse Expense					
00	Broadcast/Flowers	\$ 3,400.00	\$ 3,690.00	\$ 4,420.00	\$ 1,020.00
01	Reimburse Misc	\$ 200.00	\$ 575.00	\$ 600.00	\$ 400.00
02	Weddings/Funerals	\$ 3,500.00	\$ 2,170.00	\$ 2,500.00	\$ (1,000.00)
	Reimburse Expense	\$ 7,100.00	\$ 6,435.00	\$ 7,520.00	\$ 420.00
Sr Pastor					
00	Books	\$ 400.00	\$ 690.00	\$ 400.00	\$ -
01	Continuing Education	\$ 900.00	\$ 1,098.00	\$ 900.00	\$ -
02	Flexible Spending	\$ -	\$ -	\$ -	\$ -
03	Supply Pastors/ Speakers	\$ 2,000.00	\$ 1,361.00	\$ 2,000.00	\$ -
04	Health Insurance	\$ 21,700.00	\$ 21,516.00	\$ 22,838.00	\$ 1,138.00
05	Life Insurance	\$ -	\$ (48.00)	\$ -	\$ -
06	Mileage	\$ 900.00	\$ 2,156.00	\$ 1,000.00	\$ 100.00
08	Housing Allowance	\$ 24,000.00	\$ 16,000.00		\$ (24,000.00)
09	Sr Pastor Salary	\$ 59,500.00	\$ 61,415.00	\$ 60,895.00	\$ 1,395.00
10	Pension	\$ 8,300.00	\$ 8,643.00	\$ 8,116.00	\$ (184.00)
11	Social Security Offset	\$ -	\$ 1,663.00	\$ 4,659.00	\$ 4,659.00
12	Synod Meetings	\$ 500.00	\$ 125.00	\$ 500.00	\$ -
	Sr Pastor	\$ 118,200.00	\$ 114,619.00	\$ 101,308.00	\$ (16,892.00)
	Total Expense	520,990	488,186	509,487	(11,503)
	Income - Expense	(35,890)	10,242	(25,842)	10,048