

St. John Evangelical Lutheran Church
Church Council Meeting
December 12, 2017

Present: Jeremy Heyer, Leonard Erickson, Don Holm, Cherie Schafer, Peg Poppen, Janet Petefish, Nancy Heiter, Bruce Delap, Scott Hansen, and Virginia Titus. Also present were Pastor Leeper and Lind Hughes.

Pastor Leeper opened the meeting with a prayer.

Cherie Schafer made a motion to approve the agenda and the minutes of the November meeting/2nd by Scott Hansen. Motion passed.

Pastor Leeper reported that he had done a communion service at 11th Street Chautauqua. He has also been approached a group called Faith Comes by Hearing. They provide bible sticks for military members. Sticks are \$25 per military member. At this time the council decide to pass on this ministry but said they could maybe consider it in the future. Council continued their book discussion. Discussion centered around structure of the church and whether the structure needs some re-defining. Book discussion will continue at next meeting.

1. Kathy Rogotske and Judy Hughes were on hand to present the finance committees proposed Ministry Support Plan. Kathy explained the process they went through in setting the figures in the support plan. She explained that the Ministry Support plan is a good guide. Attendance does fluctuate but it appears to be trending upwards. This budget if approved by council will need to go in front of the congregation for a vote. One thing that they have incorporated into the budget was to change how the benevolence is distributed. Would like to remove the category of 1% Youth-Family and raise the community ministries to 2% instead of 1%. An increase was made to Building & Grounds to account for the parsonage now being in use. Added a line item for Youth Board of \$1,000. Kept \$10,000-line item for technology. Kathy related the fact that there was a lengthy discussion on salaries and the board included a 5% salary increase for staff. Council discussed that there may be a need in the future for a personnel committee. \$20,000 was also included in the budget for pastoral help. Bruce Delap/2nd by Peg Popper made motion to approve the budget as presented. Motion carried.
2. Board reports: Peg Poppen attended the Parish Ed Board meeting. She gave an update on the Christmas Program, Bible School, and Advent. Bible camps will be coming to talk to Sunday School students. 5th graders will be meeting with Pastor regarding communion. Bruce Delap reported from Building and Grounds Board that the cable is all installed and they are waiting for Mediacom to come. Roof is also completed.
3. Cherie Schafer motion to give the benevolence for December to the Homes for Haiti Group/2nd by Bruce Delap. Motion passed by a vote of 9 to 1.
4. Filing cleanup has been put on hold until after the holiday season.
5. Nominating Committee is formed. They are in the process of gathering names from the boards and then will be making calls. Nominating Committee consists of Bruce Delap, Cherie Schafer, Judy Hughes, Scott Aspholm and Karen Hagarty.
6. Technology project: DB Acoustics have determined there is a bad amp. They will be working on a temporary connect to see if it will work better.
7. Security System: No proposal yet.
8. Update on Credit Card Users and amounts: Motion was made by Janet Petefish/2nd by Nancy Heiter to have the following users and limits on the credit cards:
 - a. Total Limit \$11,000 individual limits are as follows:
 - b. Linda Hughes, Business Manager \$5,000
 - c. Pastor Leeper \$2,500
 - d. Lori Heidebrink, Youth Co-coordinator \$3,000
 - e. Melanie Johanningmeier, Music Director \$500
 - f. Motion carried.
9. Sub-committee opportunity- tabled until next meeting.
10. Welcome process for new members-tabled until next meeting.
11. The annual meeting of the congregation will be held on January 21st after the second service.

Next council meeting will be Tuesday January 16, 2018 at 6:00 pm.

Being there was no further business Bruce Delap motioned to adjourn/2nd by Leonard Erickson. Motion carried

Meeting was adjourned with the Lord's Prayer.

Respectfully submitted, Virginia Titus

Building and grounds
December 5, 2017

Present: Jim Moon, Guy Carpenter, John Swiggum, Bruce Delap, and Pastor Russ

Jim Moon opened with a prayer

Approved Agenda

Old Business:

1. Wiring completed, ready for Mediacom to install their system

New Business:

1. Use of Parish Hall:
 - a. February 3 – 4 Oakes CPR training, approved
2. Use of Chapel:
 - a. March 24, April 14, June 16 Scout training for adults, approved.
3. Suggestions for new board members
4. Sound system during service needs adjusted

Respectfully submitted, Guy Carpenter

St. John Evangelical Lutheran Church
Stewardship Committee Meeting
December 10, 2017

Present: Bruce Boerschel, Betty Manning, Karen Hagarty, Ryan Venz, and Pastor Russ

The Stewardship meeting was called to order by Ryan Venz. He thanked us for the help during Nametag November. It was a success. It was suggested to do it one Sunday a month.

Old Business:

1. We made a list of 9 names to submit to Council for possible replacements. Greg Heidebrink and Karen Hagarty will be going off in January.
2. The box for “Christmas Present for Jesus” is wrapped and in the Narthex with envelopes. We suggest donating the amount that one usually spends on a gift.

New Business:

1. Planning the Bean Bag Tournament for February 18th.
 - a. Hot dogs for lunch
 - b. Contact Thrivent about getting donation for the lunch
 - c. Fee will be \$10.00 for a team of two.
 - d. Money raised to go to Bible Camp Scholarships.
 - e. Need to get prizes.
2. We need to start planning our calendar of events for 2018 so we can submit to Council. Ryan will start on the calendar.

We adjourned with the Lord’s Prayer.

Our next meeting will be Sunday, January 7, 2018 at 9:00 a.m. in the Fireside room

Respectfully Submitted,
Karen Hagarty

**St. John Lutheran Church
Communications Board
December 12, 2017**

Members in Attendance: Brad M, Linda J, Scott A, Julie D

Review of Agenda/Additions: No changes were presented by the committee members

Minutes from Previous Meeting: Motion to approve minutes-Scott, Second-Linda. All members approved

Review of Communications

Past Month Communications

Cost of putting advertisements in the CC Press (Brad received cost information for putting an ad in the paper). A copy will be attached to the minutes for all members to see. The editor suggested that if we have a dollar amount in mind to come and talk to him and he would put together a package deal. Brad will also ask the Press about the “church information page” to see if our church is included and if we need to update information.

Brad discussed adding a coupon in an advertisement and then Linda suggested a possibility for a coupon for a Wednesday night supper. We discussed several ideas that would encourage people to come into our church. We realize that it would take a lot of planning and talking to other people that would be involved in this endeavor.

This Month Communications

Julie brought up putting announcements on the radio about church events. Brad will talk to Erik Hofer to discuss who we should talk to concerning this matter. We discussed the possibility of having teenagers from our church announcing their events or committee members discussing church events.

Julie suggested the possibility an electronic message board to be put outside of our church, so events could be run throughout the week. Brad will talk to the company that has done First Security Banks electronic board and get pricing before taking this idea any further.

Other Communications

Podcast—Currently the podcasts are up to date through December 3rd. We will try to review Podcast statistics next month.

Welcome Brochure—We will currently put this on hold and wait to see if there are any additional changes.

New Board Members: Julie will talk to one congregation member who she had previously talked to about what nights for a board meeting would work out the best for her. Brad will ask Kathy Hoeft the terms of board members and then we will go from there.

Next Regular Meeting: We will meet Tuesday, January 9th in the Chapel if available.

Respectfully submitted,

Julie DeBower
Communication Board Secretary

**Family Board Meeting Minutes
December 13, 2017**

Present: Pastor Russ, Lisa Hinz, Darci Tracey, and Laurie Heidebrink

Prayer – Pastor Russ opened with prayer

Old Business

1. Advent Event: Advent began December 3, 2017
 - a. Wednesday evening December 6th from 5:30-6:30pm
 - b. Kids really enjoyed crafts, especially wooden Advent candle wreath
 - c. About 20 kids again this year
2. Bazaar “Christmas, Crafts, and Kids”: Date- Sunday, December 3rd, 10am-noon in the Parish Hall
 - a. Went super! Everyone seemed to really enjoy this!
 - b. \$205.25 donation made to Lutheran Disaster Response
 - c. Suggestions for next year – tape dispensers, tissue paper donations, more wrapping stations

New Business

1. EWOK: Hopefully end of January or beginning of February
 - a. Friday nights work best
 - b. Friday, February 9th is our intended date to hold this event.
 - c. More discussion about details at January 10th meeting
2. Lent Event – February 18th, 9:05am in the Parish Hall

Next meeting January 10, 2018 at 5:15pm in the Fireside Room

**St. John Parish Education Minutes
December 3, 2017**

Present: Yung Feng Liu, Laurie Heidebrink, and Peg Poppen (Council liaison)

Old Business

1. Sunday School
 - a. Teachers – 4th would like a co teacher for 2nd semester, so working on that
 - b. Calendar – December 10th is Program
2. Christmas Program will be Dec 10th during 10:15am worship.
 - a. Program Directors for Littles – Jessie Holm will direct
 - b. Program Directors for Bigs – Laurie will direct and LuAnn Schiesher will assist
 - c. Kathy Crooks will supervise Youth board soup dinner again after worship since Laurie is directing Program
3. Advent calendars – handed out at Sunday School to PreK-6th today.
4. Christmas Gifts for Teachers – Kwik Star cards will be purchased through SJCP and given out on the 17th
5. Christmas Gifts for Students – PreK-2nd get book, 3rd-8th get magnet, all kids get ornament and orange, adults get apple and orange
6. VBS – July 31-August 3, 2018 from 5:30-8pm – Shipwrecked kit preordered, will ship and bill in January
7. Food Month – donations will be brought to food pantry this week

New Business

1. EWALU or Riverside visit
2. 5th Grade First Communion Pastor/Parent/Student instruction – January 14 and February 4, during Education hour

Closed with The Lord’s Prayer.

Next Meeting Date is January 7th at 11:30am in the Fireside Room