

St. John Evangelical Lutheran Church
Church Council Meeting
March 5, 2019

Meeting called to order by Brad Bailey at 6:00 PM.

Present: Brad Bailey, Greg Buenger, Carol Brahn, Bob Brede, Jeanne Hansen, Don Holm, Janet Petefish, John Rima, Shannon Venz, Kathy Waldorf, Pastor Leeper, Linda Hughes, and Kurt Hoeft.

Pastor Leeper opened with prayer.

Hoeft **moved** to accept the February Council meeting minutes and approve the agenda, second by Brahn. Motion passed.

Pastor's Report: Pastor Leeper lead a discussion on Chapter 2 of the Book- "Lasting Impact". Subject: Church attendance. St. John's attendance numbers were up in 2018 but down about 100 from four years ago. Council reviewed the eleven items that were identified why people do not attend.

Old Business

1. Board and Ministry Reports:
 - a. Board summary reports were given for Stewardship, Deacons, Building and Grounds, and Communications.
 - b. Personnel Committee- a draft of the Employee Handbook is almost completed. An attorney and a human resource expert will review to identify any concerns.
2. Holm **Moved** for March Benevolence be given to the local food bank. Seconded by Rima. Motion passed.
3. Capital Fund Drive- Fund drive is going very well. Hughes reported that we have \$82,582.44 in cash. This does not include pledges.
4. Sound and Video Project- Contract signed with installer and electrical work is completed. Goal: Week March 17 for audio installation. Week of March 24 for video installation. An IPAD was donated for the project.

New Business

1. Bailey reviewed Council liaison assignments to Boards and Committees.
2. Stephen Ministry: Pastor Russ gave an update. There are 14 people interested in the program. An initial meeting is set for March 31, 2019. Pastor has two individuals who may be the leaders for this project.
3. NE Iowa Synod Assembly will be held June 14-16 at Wartburg. We need two congregational members to attend to represent St. John. Looking for two volunteers to attend.
4. Brad lead a discussion to have a once a quarter "All Church Board Meeting" be held on the same night. Consensus of council was to try it. Bailey will set up a date.

Motion to adjourn by Rima second by Holm. Motion passed.

Closed with the Lord's Prayer.

Next council meeting is scheduled for April 9, 2019 at 6 PM.

Respectfully submitted by Kurt Hoeft, secretary

St John Finance Board Minutes Thursday March 21, 2019

Present: Gina McClintock, Mike Brown, Karol Carpenter, Tammy Quade, Monte Waldorf, Pastor Russ Leeper, Brad Bailey-Council President, Linda Hughes-Business Manager

Chairwoman Gina McClintock commenced the meeting at 5:00 P.M. Pastor Leeper opened with a prayer.

Karol Carpenter approved the agenda with Monte Waldorf second the motion. Motion carried.

Tammy Quade moved to approve the February minutes with Monte Waldorf second the motion. Motion carried.

Bills and Financials were reviewed with Linda Hughes. It was noted that Jeremy Heyer has paid a portion of the sound and video installation with funds from the Kroneman Estate through Edward Jones Investments. Linda felt that the remaining balance she will pay through the funds that have been received for this Capital Campaign.

Old Business: Discussed an internal audit and decided that Gina will draft a letter to the Church Council recommending this from the Finance Board.

New Business: It was suggested to have Building and Grounds check into the cost of a chair lift for the stairs going to the basement in the north east corner of the church.

Next Meeting will be Thursday April 25th at 5:00 PM.

Respectfully Submitted, Karol Carpenter

Buildings and Grounds Minutes 3-5-2019

Present- Pastor Russ Leeper, John Swiggum, Greg Heidebrink, Guy Carpenter, Kent Hoeft, Mike Quade, Jeremy Heyer

Guy opened the meeting and Pastor Russ said the opening prayer. The agenda and minutes were approved.

We discussed how many board members must be present to have a meeting.

Old Business-

1. Sound and video system-
 - a. Crews are coming the week of March 11th to start installing the sound system.
 - b. The video system will be installed the following week.
2. Security cameras- An estimate for cameras to be installed at each of the entrances that currently do not have a camera (4 in total) was brought to the board by John Swiggum. The estimate was \$1400. This was put on hold until we get some of the current projects completed.
3. Bell Tower roof- John is getting estimates for installing an access hatch and repairs to the bell tower roof from Cedar Services and Midwest Roofing.
4. Parsonage-
 - a. Kent and Guy framed, insulated and drywalled the 2 walls in the parsonage garage to avoid freezing pipes again
 - b. The parsonage bathroom will be redone the week of spring break.
 - c. Willard is going to look at fixing the exhaust fans in the parsonage.

New business-

1. Use of building-
 - a. A request to use the Parish Hall and kitchen for the Foster Grandparents Dinner on 4-16-19 was approved.
 - b. A request to use the Parish Hall for 10 weeks on Monday nights from 5 to 9:15 pm by the 4 Oaks Foster/Adoption Family Classes was approved.
2. Use of Bus- None

Meeting was adjourned.

St. John Communication Board Minutes
February 28, 2019

Members in attendance: Lydia Johnson, Kady Korbel, Janet Petefish, Pastor Leeper, Julie DeBower, Angel McKenzie

The meeting began with a prayer by Pastor Leeper.

Quote on sign: Julie passed along the quote from Cedar River Signs for the window/door display by the preschool in the lower level. The group discussed types of events that would help raise money for the display. One type of event is a talent show with dinner. Janet recommended talking to Ryan Venz from the Stewardship Board to make sure they aren't doing any type of dinner. Lydia will contact Ryan Venz. Plans will begin to draft ideas for the display in the case we do have a dinner event so people can see the final plans to know what they are giving money towards.

Movie Night: A church member wondered about the movie that we had suggested to be shown. Our committee decided to try and find another movie. "Soul Surfer" was a recommendation. Common Sense Media is website recommended by Pastor Leeper to look at before selecting another movie. It will discuss the content and language of the movie so we can deem if it is appropriate or not for this event.

Food: Lydia talked with Ryan Parker, Manager of Hy-Vee and he is willing to sell us Make and Bake Pizzas. Single topping large pizzas for \$8.00, and medium combo pizzas for \$7.00. We will have water and Kool-Aid and a popcorn bar. Free will donation for the food.

- A. Everyone on the committee is asked to make a pan of bars.
- B. M&M's and seasonings---Angel and Brad will get
- C. Lydia will take care of ordering pizzas and will get the caramel sauce for the popcorn
- D. Julie will get the popcorn from the Charles Theatre and a Lemonade mix
- E. Flyers could be sent out to Preschool students and to Sunday School children.
- F. Lydia will order 10 larges and 5 medium combos. We discussed the types and Lydia wrote them down

Box Building needed items: Paper plates, construction paper, cups, staplers, paper fasteners and tape

E-Skinny Request: Janet would like to have another person learn how to do the E-skinny if she should happen to be gone. She asked Lydia if she would help with this project.

Church Brochure: Angel will ask Brad if he will send the church brochure to all members to review and approve at the next meeting. We will print in March if possible.

Next Meeting: Tuesday, April 2nd at 6:00 pm

Respectfully submitted,
Julie DeBower
Comm. Board Secretary

Board of Deacons
March 3, 2019

Present: Joyce Boehmer, Mike Tracey, Jodi Reetz, Melanie Johanningmeier, Carol Brahn

Opened with a prayer

Ash Wednesday & Lent schedule:

4:30 Jodi, Joyce and Kim - Joyce will help with Imposition of Ashes

6:15 Marlene, Mike, and Liz - Mike will help with Imposition of Ashes

Wed. March 13 - no Lenten services

Sun. March 17 - No communion

Sun. March 24 - communion

Wed. March 20 - service in Parish Hall due to installation of sound system.

Maundy Thursday, April 18 schedule:

4:30 Marlene, Mike, and Joyce

6:15 Jodi, Liz, and Kim

Wear black robes (no stoles) Strip the altar at the end of each service Put it back together after the 4:30 service. Keep down after the 6:15.

Easter

Joyce will fill disposable cups on Saturday at 9:00 or 10:00. Volunteers welcome to come help!! Kim will be there to help.

6:30 (2 stations) - Eric J, Jodi and Jodi will call Erik Hoefler, Kim Watkins will be here.

8:00 (3 stations) - Liz, Angie Ayers, Kendra Buenger, and 2 more needed

9:30 (2 stations) - Marlene, Joyce, and 1 more needed

Please let the ushers know how to direct the traffic flow prior to each service. They will enter on the organ side and exit down the center aisle. Any person that chooses not to receive communion at the altar will be served by a rover.

May 5 - is the last day of Sunday School last Deacon meeting until the end of summer.

May 12 - summer schedule begins

June 16 - Synod Sunday - Pastor Russ will be gone and we need to plan the service - We can ask Eric J. or Erik H. to preach? Jodi will ask Erik H. when she calls about Easter Sunday. Kim can help with this.

June 23 - Communion (4th Sunday) due to Pastor's absence on the 16th.

Reminder:

Please send a group email or text to the Deacons if someone is subbing for you.

Please do not overfill the cups as it is difficult for some to not spill.

Liz will call 8:00 April readers and Joyce will call 10:15 readers. Let Kathy know. Also, send reminders to the confirmation helpers.

Next meeting - April 7th between services.

Closed with the Lord's Prayer.

St. John Evangelical Lutheran Church
Stewardship Committee Meeting
March 3, 2019

Committee Members Present: Julie Begemann, Ryan Venz, Sandie Quade, Bev Selvig, John Rima (Council Liaison)

Business:

- ✓ The Bean Bag tournament was again a success. We had 16 teams participate and \$281.00 was raised. We are donating the money to Bible Camp Scholarships. Great fellowship and friendly competition was had by all.
- ✓ Sunday, March 24th we will pass the buckets at both services for “Noisy Bucket” Sunday. Committee members will be present to help the ushers. Monies raised will be donated to South Dakota Mission trip.
- ✓ Ryan will be talking to Pastor Russ regarding the Generosity Series. We want to get this going as it will be a big undertaking. We are planning for an October date.

We Closed with the Lord’s Prayer

Next meeting: April 7th at 9:00 a.m. in the Fireside room

Respectfully Submitted,
Julie Begemann

Family Board Meeting Agenda
March 13, 2019
5:15pm

Present: Sabra Lacour, Sharon Tieskotter, Lisa Hinz and Laurie Heidebrink

Old Business

1. Lent Event
 - a. Sunday, March 3 from 9-10am in Parish Hall – went well
 - b. Approximately 60 in attendance – 24 kids
 - c. Praying in the Garden Diorama – main craft project
 - d. Foil Cross secondary craft – can be used at Egg Hunt, too, since only a few had time to do this craft

New Business

1. Easter Egg Hunt will be Saturday, April 20, 2019 from 9-10am in the Parish Hall
 - a. Stuff eggs on Good Friday, bags, gifts, crafts are here
 - b. Puzzle hunt for older kids
 - c. Traditional hunt for littles
2. Ladies’ Luncheon - April 28
 - a. Theme – Women of His Story
 - b. Food – Shredded chicken sandwiches, scalloped potatoes, donated desserts and salads
 - c. Colors – Ivory, black, accents of sky blue
 - d. Program – Women of His Story
3. Chair – Sabra Lacour
4. Secretary – tabled until April meeting

Next meeting April 10, 2019 at 5:15pm in the Fireside Room

Youth Board Minutes
February 10, 2019

Welcome to new board members!

Laurie opened with prayer

Old Business:

1. Annual Meeting Brunch – Sunday, January 20, 2019 from 10:00 a.m. – 11:00 a.m. in the Parish Hall
 - a. Planned to serve 100 (FED 118 – ran out of eggs and hash browns and cinnamon rolls.
 - b. Donations of \$595.00 went into accounts of those working.
 - c. Thank you very much to all who helped this run so smoothly.

New Business:

2. Chair for 2019 – Lynn Wilkens, Secretary for 2019 – Wendy Castillo
3. Hockey game February 9th – 19 Attendees
4. Calendar – Driver License Milestone is February 24th & Palm Sunday breakfast is April 14th

Youth Board Minutes
March 24, 2019

Laurie opened with prayer

Old Business:

Palm Sunday breakfast

Proceeds to will go into youth individual accounts

Scrambled eggs, ham, hash browns, pancakes, cinnamon rolls, juice, coffee, milk

Three shifts: 6:30 – 8:00 a.m., 7:30 – 9:30 a.m., 9:30 – 11:30 a.m.

Laurie will bake rolls, slice ham and set out equipment on Friday/Saturday

Laurie will work 5:30 a.m. – finish on Sunday

Sue and Rhonda will work 6:30 – 8:00 a.m.

Rhonda will work 7:30 – 9:30 a.m.

Lynne will work 9:30 – 11:30 a.m. for finish and clean-up

New Business:

Summer Mission Trip: July 8 – 13, 2019; Black Hills of South Dakota

Students who have completed 6th – 12th grade

14 have already signed up

WIYLDE: June 16 -19, 2019 – Laurie will work on finding 2 more

Next meeting: Wednesday, May 1st, 5:15 p.m. in the Fireside room

St. John Parish Education Minutes
March 3, 2019

Present: Laurie Heidebrink, Jessie Holm, and Lisa Kreger

Opened with a prayer

Old Business

1. Sunday School:
 - a. Teachers -- All classes covered.
 - b. Materials -- All good
 - c. Calendar -- February is soap month. Carol Bauer volunteered to help take some of the soap to Mason City.
2. Lent Calendars -- They were handed out at the Lent event.
3. Lent Event -- There was approximately 60 kids and families that attended. It went very well. Fifth graders were unable to make their communion bread due to bad weather and needing to make up class time with Pastor Russ. VBS -- The theme this is year is Roar. July 30th -- August 2nd from 5:30 to 8:00 p.m. Will set up on the 29th. The kit is here! Be thinking of ideas.

New Business

1. Sunday School Superintendent will be Joann Hervert on the weekend's she does not work. Laurie or Jessie can fill in as needed.
2. Palms will be ordered soon for all Sunday school students.

Closed with the Lord's Prayer

Next Meeting: April 7th at 11:20 a.m. in the Fireside Room