

# **ST. JOHN EVANGELICAL LUTHERAN CHURCH**

## **ANNUAL REPORT 2021**



**ST. JOHN EVANGELICAL**  
— LUTHERAN CHURCH —

**“God’s Love in Action”**

2021

# ANNUAL REPORT

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**ST. JOHN EVANGELICAL LUTHERAN CHURCH**  
**2021 DIRECTORY OF STAFF, OFFICERS & BOARDS**

**CHURCH STAFF**

<b>Pastor:</b> Russ Leeper <b>Visitation Pastor:</b> Anita Nuetzman <b>Director of Music:</b> Melanie Johanningmeier <b>Business Manager:</b> Linda Hughes <b>Youth &amp; Family Coordinator:</b> Laurie Heidebrink	<b>Parish Secretary:</b> Kathy Hoeft <b>Custodian:</b> Jamie Carolan <b>Asst. Custodian:</b> Julie Heddens <b>Director of Preschool:</b> Whitney Franke <b>Teacher:</b> Carleen Laue
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**CONGREGATIONAL OFFICERS**

<b>President:</b> Greg Buenger <b>Vice President:</b> Josh Johnson	<b>Secretary:</b> Karol Carpenter <b>Treasurer:</b> Linda Hughes
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**COUNCIL AT LARGE**

3yr Connie Swant	2yr Doug Holm	1yr Kathy Rogotzke
3yr Carol Brahn	2yr Ron James	1yr Judy Hughes
3yr Kathy Waldorf	2yr Dennis Sande	1yr Jake Gassman

**BUILDING & GROUNDS BOARD**

3yr Jeremy Heyer	1yr Craig Begemann	1yr Rusty Rogotzke
3yr Michael Quade	1yr Tyler Kubik	1yr Ana Bllickenderfer

**COMMUNICATION BOARD**

3yr Yolanda Van Ausdall	2yr Linda Lindaman	1yr Ina Heitz
3yr Kate Prichard	2yr Kierstin Heim	1yr Darci Tracey

**DEACONS BOARD**

3yr Liz Hamm	2yr Ryan Venz	1yr Diane Sande
3yr Kim Watkins	2yr Scott Hansen	1yr Kip Hauser

**FAMILY BOARD**

3yr Laura Walker	2yr Jenisha Garden	1yr Sonja Cotton
3yr Amy Kubik	2yr Sue McDonald	1yr

**FINANCE BOARD**

3yr Monte Waldorf	2yr Greig Grimm	1yr Georgie Miller
3yr Kurt Hoeft	2yr Al Brandau	1yr Richard Olesen

**PARISH ED BOARD**

3yr Mike Hammond	2yr Julie Taylor	1yr Lisa Hinz
3yr Michelle Grob	2yr Linda Johnson	1yr Rae Lynn Chase

**STEWARDSHIP BOARD**

3yr Sandie Quade	2yr Kathy Crooks (1yr Sub.)	1yr Diane Loudermilk
3yr Bev Selvig	2yr Gaylen Hicok	1yr David Lindaman

**YOUTH BOARD**

3yr Lee Hoeft	2yr Jessie Holm	1yr Ann Prichard
3yr JoAnn Hervert	2yr Brandi Lantz	1yr Lydia Johnson

**ST, JOHN CHRISTIAN PRESCHOOL BOARD**

3yr Jessica Hoeft	2yr Brittany King	1yr Leslie Trettin
3yr Lydia Klinkel	2yr Lezlie Weber	1yr Payton Johnson

Officers serve for a one-year term. Board members are elected for a three-year term & may serve only one consecutive term. The number represents the number of years completed for the term of office with all terms expiring in January.

**St. John Evangelical Lutheran Church**  
**Church Annual Meeting Minutes**  
**June 13, 2021**

Meeting was called to order by President Greg Buenger at 10:00 AM in the church sanctuary.

**Present:** Church Members 64

**Opening Devotion:** Pastor Leeper opened with a prayer.

**Minutes of the 2020 Annual Meeting:**

Kurt Hoeft made a motion to approve the 2020 Annual Meeting minutes. Eugene Heitz second the motion. Motion Carries.

**Pastoral Report:**

Pastor Leeper reported that this last year has been difficult, yet God's Grace has shown through in so many different opportunities. From the completion of training for individuals to serve in the Stephens Ministry, the flexible, faithful staff, and the worship team for their unending dedication and mission to record the services for the congregation to view through the internet or YouTube. For Pastor Anita Nuetzman to be hired to help with the visitations, to the Executive council, the church council and all the different boards on the church to navigate through this difficult Covid 19 pandemic. The congregation continued to grow with numerous Child of God baptisms being performed through these times. Pastor Russ and Susan also felt the grace of God through the congregation in the expressions of sympathy in the passing of Donald Poppen, Susan's father. The sense of community has provided strength and grace.

**Old Business:**

Board and Ministry Reports: Richard Olesen moved to accept the Board and Ministry reports included in the 2020 Annual Report. Cherie Schafer second the motion. Motion Carries.

**New Business:**

1. Ministry Support Plan: Kurt Hoeft, Finance member reviewed the ministry support plan with the following highlights noted.
  - A. Most boards recommended the same amounts or less due to Covid 19.
  - B. Had already budgeted for a support pastor so the wages have already been included into previous support plan.
  - C. New heating/cooling has been installed into the church office and workroom. The parsonage is still in need of a new roof.
  - D. The bulletins are now being printed by Kathy Hoeft in the church office, at a savings of just under \$2000 yearly.
  - E. Staff were given a 1.3% payroll increase.
  - F. Staff salary continues to be the largest expense within the church.
  - G. We successfully applied for and were granted a substantial Payment Protection Plan Loan. Upon completion of the time period all staff were still employed so the loan was forgiven as per the loan requirements.
  - H. At this time being almost halfway through the fiscal year, the church is standing in a good position with expense and income.
  - I. Finance committee would like to thank the congregation for being so loyal and dedicated in maintaining offering.

Monte Waldorf made a motion to approve the Ministry Support Plan, Vicki Hoffman second the motion. Motion Carries.

2. Election of Officers and Board Members: President Greg Buenger reviewed the Nominations on the Ballot with Principal officers being re-elected include Greg Buenger, President; Josh Johnson, Vice-President; Karol Carpenter, Council Secretary.

Greg Heidebrink made a motion to approve the election of the Officers and Board Members. Judy Hauser second the motion. Motion Carries.

### **Call Discussion and Vote:**

Pastor Steve Brackett from the Synod office was present to explain the process for the call for Pastor Anita Nuetzman. Pastor Brackett then read the Letter of Call for Pastor Nuetzman. President Greg Buenger gave a summary of how we came to the point of securing Pastor Nuetzman. Ina Heitz made a motion to call Pastor Anita Nuetzman for a 30% call as a visitation pastor, Kurt Hoeft second the motion. Motion Carried. While votes were tallied by church council members, Carol Brahn and Doug Holm, President Greg Buenger reviewed with the congregation the compensation package for her. Kurt Hoeft made a motion to approve the compensation package for Pastor Nuetzman, Dennis Sande second the motion. Motion Carries. Pastor Anita Nuetzman was extended a call letter as a 30% time.

### **Other Business:**

Janet Petefish spoke and the church is still in need of volunteers to help coordinate the 150-year celebration of the church in 2022. Eric Johanningmeier spoke in appreciation to the group of staff and volunteers who have spent numerous hours in preparation for the service to be shared through the internet and various methods.

Eugene Heitz made a motion to adjourn the meeting. Greg Heidebrink seconded the motion. Motion Carried.

Closing Prayer and Benediction by Pastor Steve Brackett.

Respectfully submitted,  
Karol Carpenter, Council Secretary



## **Senior Pastor's Report 2021**

It's been quite a year. We began 2021 with the church building closed, all gatherings online, and no in-person worship. We ended 2021 with the building fully open, all of our ministries resumed, and over 500 people at in-person worship on Christmas Eve. 2021 was a snapshot of all the stages of the pandemic put together. And every step of the way we were forced to make decisions that, no matter what we decided, some would see us as being irresponsible or foolish. But we made them, anyway.

So, if you ask me what our greatest accomplishment is in 2021, I would say that despite everything we've been through in the last year, we're still a community. While many congregations have fragmented and many church leaders have felt the need to leave their call, we have been able to stay together, love each other, and remain a community ... even when we disagreed. It hasn't always been easy and we're not out of the woods yet, but by the grace of God, St. John remains a dynamic and viable worshipping and serving community. We did this together.

As the threat of COVID-19 hopefully lessens in 2022 and we see even more of a return to normal, we must acknowledge that there is one major way in which the pandemic has changed us. We're no longer an in-person-only congregation. We're also an online congregation spreading the gospel message far beyond our city and state boundaries. I'm grateful for the many members and non-members who regularly join us on the radio and YouTube for our live-stream service. The pandemic and technology have forced us to re-think our understanding of who our congregation is, acknowledging that many who worship with us regularly are not in the same physical space, but still connected in one Spirit.

I want to say a special word of thanks to our St. John Church Council and President Greg Buenger for their leadership during some very difficult months. I have so much appreciated their thoughtfulness, honest feedback, and willingness to make the right calls at the right times ... even when it felt like there were no right answers.

I'm very grateful for Pastor Anita Nuetzman and her ongoing partnership in ministry. Her thoughtful preaching and ministry to the hurting and lonely ones of our congregation are a true gift to us.

I'm also grateful for our hardworking staff who are the backbone of our ministry. I can say without a doubt that every one of them loves this congregation and works very hard to make St. John who we are today.

But a congregation this size cannot be run by staff alone. And so, I'm also grateful to all of you who have given your time and talents in 2021 serving on boards, teaching, ushering, leading worship, preparing, and serving food, making quilts, knitting prayer shawls, helping with "God's Work, Our Hands" Sunday, stocking the Blessing Box, recording services, running technology, and in many other ways. A church without good staff doesn't know where it's going. A church without good volunteers can't get to where it's going. A church where volunteers and staff work together as partners is able to go wherever Jesus leads them.

I can't wait to see where Jesus leads us in 2022!

Peace,

Pastor Russ Leeper



## **Visitation/Preaching Pastor's Report 2021**

As Visitation Pastor, it is my joy and privilege to meet regularly with approximately 30 saints who are either confined to their homes or living in long-term care.

Initially, pandemic restrictions made my job more difficult, so instead of face-to-face visits, I made phone calls and sent cards to each. During the week of Epiphany, I did simple home blessings, marking windows or doors with a chalk marker as a reminder of God's ongoing care.

Often, I'll deliver the previous Sunday's worship bulletin or current issues of the devotional booklet, *Christ in Our Home*. Many times, these devotions guide our conversations, but it all depends on the needs of the person on that day.

Holy Communion is sometimes a part of my visits, although most of that ministry is very capably being fulfilled by a faithful team of lay persons. I am grateful for them as well as the volunteers who assist me with the monthly worship service at Chautauqua Guest Homes - 9<sup>th</sup> Street where around 15 to 20 residents attend. I've also been sharing communion and a brief bible study with a small group of residents at Apple Valley Assisted Living.

On occasion, I am called upon to utilize my gifts as a preacher and worship leader. I enjoy these opportunities but find that it takes me longer to "get up to speed" in my sermon writing than it did in my previous call when I was doing it every week. Maybe it's a case of Parkinson's law: work expands so as to fill the time available for its completion. Since my primary role at St. John doesn't often involve those who come to worship, not knowing many of the faces to whom I am preaching does present a challenge.

Finally, an important part of my ministry is officiating and assisting families with planning funerals, for both members as well as non-members. It is a profound honor to accompany God's people in the completion of their baptismal journeys.

Thanks be to God for the call to serve St. John and the community of Charles City.

*Pastor Anita Nuetzman*



## **2021 Director of Music Report**

“Be filled with the spirit, speaking to one another with psalms, hymns and songs from the Spirit. Sing and make music from your heart to the Lord” Ephesians 5:18-19

The year 2021, brought with it many changes to our worship services. We started out the year still having only recorded services. In late January, we went back to in-person worship at one service at 9:00 am. We have been blessed to have people song lead to assist the congregation with hymns and songs.

We continued to record each service until November, when our sound/video system was updated for live streaming. We had a faithful group of musicians, readers and videographers who came every week to record services so Pastor Russ could put together a service for podcast, YouTube, radio, and FB. Thank you to Linda Hughes, Lydia Johnson, Eric Johanningmeier, Susan Leeper, Jamie Carolan and Kathy Hoeft for helping Pastor Russ and I make these virtual services a reality. We figured that we recorded around 100 services. That is a huge time commitment for these individuals, so if you see them, please give them a special thank you.

We are blessed to have many people volunteer to provide special music for services. St. John Christian Pre-School, Sunday School and many solo/ensemble groups have been a part of special music this year. Please let me know if you would like to provide special music.

Trinity Choir resumed in the fall. We try to sing once or twice a month. 2021 culminated with Christmas Music Sunday. This was a joint effort with Messiah Lutheran and was a wonderful way to celebrate the birth of our Savior. New members are always welcome to join us for Trinity Choir. Please join us on Wednesday evenings at 7 pm.

Our Children’s Choir has not started up this year. If there is anyone interested in leading this endeavor, please let me know.

Special thanks to Cherie Schafer, who serves as our choir accompanist and has substituted for me several times throughout the year. Also, thanks to Susan Leeper, who has substituted for me throughout the year.

As we celebrate our sesquicentennial in 2022, we will have some “extra-special” music. Please stay tuned.

Soli Deo Gloria!  
Melanie Johanningmeier





## **Youth & Family Ministries Coordinator**

2021 was a very busy year at St. John compared to 2020. Things started off a little slower (and a lot more “virtual”) than a “normal” year but picked back up in the spring. Below are some of the things that involved the children, youth, and families at St. John this year.

In January, February, and March, our confirmation students met via Zoom. Then, after Easter, we all met as a large group in the Sanctuary on Wednesday evenings.

At the end of March, the Family Board handed out Holy Week/Easter Goody Bags to children and adults to celebrate Easter.

In April, seven students took First Communion on Maundy Thursday. Also in April, (after postponing since October 2020) we celebrated with 10 students as they were confirmed.

In May, we wrapped up online Sunday School and confirmation classes. The Family Board celebrated the women of St. John, and Parish Ed hosted a Fun-Day in the parking lot. And we celebrated with fourteen St. John members who graduated from High School.

June was started with a local service project. Eight youth, a Youth Board member, and I headed over to Bayou Bend Park to meet up with Julie Begemann and other CIA members and stained picnic tables and pulled weeds. The Family Board celebrated the men of St. John. I spent a good share of the month planning VBS and confirmation classes for the fall. Two St. John youth attended WIYLDE.

July ended with VBS where we had 64 youngsters attending “ROCKY RAILWAY” VBS where we learned that “Jesus’ power pulls us through!” The Parish Ed. Board did a super job of organizing, decorating, and hosting VBS again this year!

In September, we kicked off the school-year schedule with Rally Sunday. During worship we celebrated the Blessing of the Backpacks Milestone, the Family Board supplied delicious cinnamon rolls, and many congregation members gathered in the parking lot for a prayer before heading out to work on God’s Work, Our Hands projects. We were very pleased to be able to start in-person Sunday School and Confirmation classes!

In October, we started up the After School program and we held our “Confirmation Fair” and invited the congregation to come and view the “Faith Tri-Folds” each of our confirmands created, and then we celebrated Affirmation of Baptism with six students who completed the St. John Confirmation Program. We handed out Bibles to 1<sup>st</sup> and 4<sup>th</sup> Grade students on Reformation Sunday.

November is Food Month for St. John Sunday School students. Lots of non-perishable food items were collected and donated to our new Blessing Box! The Youth Board hosted a successful Burrito Breakfast that was enjoyed by over 100 people.

In December, the Family Board hosted a 25¢ Gift Store for kids to shop at and it was a great success again this year with 400 gifts being purchased! The Parish Ed Board coordinated and directed a very enjoyable Sunday School Christmas Program with our PreK-7<sup>th</sup> grade students acting out the story of Christ’s birth and the Youth Board hosted a reception with yummy cookies following the Program.

The Youth, Family, and Parish Education Boards and the children, youth and families of St. John had a great year in 2021. I would like to thank everyone who contributed to the success of, and participated in, all these wonderful activities. We look forward to another fantastic year in 2021.

Laurie Heidebrink  
Youth and Family Coordinator



## **St. John Christian Preschool 2021 Annual Report**

Let the praises ring! We have often told new families who are coming to visit to follow the angels down the stairs and then listen for us. “You will hear us before you can see us.” It has often been part of the directions to our preschool, and we are proud of that. This has been another wonderful year to shout God’s praises in song and through play!



Our 2020-2021 school year ended with an enrollment of 42 friends, and we were excited to welcome many friends and families back for our 2021-2022 school year. With the addition of a few new faces, we were able to start our school year with an enrollment of 28 friends who were anxious to see what a new year at St. John Christian Preschool would hold for them. As we begin 2022, we saw a slight increase in our enrollment! We now have an enrollment of 30 little ones. As always, we know that we will continue to be blessed with many families who are seeking a Christian education for their little ones, and we expect to fill any openings quickly. It is a very humbling gift to know that we are being trusted with such an enormous job, but it is rewarding beyond words.

We offered three classes from which our families could choose. Our older friends who turned at least 4 by September 15 could enroll in either the three-day, Monday-Wednesday-Friday program or the 5-Day program. These classes were only offered in the afternoon, which met from 12:30-3:30pm. Our younger friends who turned at least 3 by September 15 could enroll in our three-day program, Monday-Wednesday-Friday. This class was only offered in the morning, which met from 8:30-11:30 a.m.

Our registration fee increased slightly to \$30 (up from \$25) per semester or a one-time fee of \$50 for the year. Our tuition also increased slightly. The 3-day tuition was \$105 (up from \$95). The 3-Year-Old class option is three hours. Our 3-day afternoon tuition increased to \$105 (up from \$95), and the 5-Day tuition increased to \$180 (up from \$170). Our preschool board offered a tuition reduction fundraiser each semester, which provided opportunities for families who participated in the fundraiser to earn profits to lower their child’s tuition payments. Each semester about 10-15 families participated and their tuition accounts were reduced accordingly.

We were continued to be blessed with grant money from Floyd-Mitchell-Chickasaw Early Childhood Iowa (ECI) scholarship program, which is an amazing form of assistance for almost half of our preschool families. ECI scholarships are available for families displaying a financial need for help with tuition. New this year, we are now accepting families on Child Care Assistance.

This year we were able to offer scholarship in Cindy Zirbel’s memory. Cindy and her husband, Jim, believed in and set a high priority on the Christian preschool experience for their own children. This scholarship was awarded to a family with the same priority. These scholarships were not based on financial need, but rather awarded to families who wrote a short letter explaining why they chose SJCP. Families enrolled in our 4/5-year-old programs that were not eligible for ECI funds were encouraged to apply. The scholarship was offered to one family in each of the classes. One for the 3-day program in the amount of \$55 a month for each of the eight months in the school year. One for the 5-day program in the amount of \$75 a month for each of the eight months in the school year. This year, we had one family apply from the 3-day class and three families from the 5-day class. These families were very appreciative recipients, and we were pleased to be able to offer this scholarship to these well-deserving families.

We also have the “Friendship Scholarship” for our younger, 3/4-year-old programs. Families enrolled in these programs that were not eligible for ECI funds were encouraged to apply. This scholarship was awarded to two families who hope to not only establish a strong educational foundation for their little one, but also hope to raise their child to be a kind and gentle friend who will one day give back to his or her community. They applied for this scholarship by writing a short letter explaining how they thought their child’s preschool experience would impact the person they later become. The scholarship was in the amount of \$55 a month for each of the eight months in the school year for the 3-day class. This year, we had three families apply, but one family had already qualified for ECI, so the other families were awarded the scholarship. Both families have a child in the three-day, 3-year-old class. These families were very appreciative recipients, and we were pleased to be able to offer this scholarship to these well-deserving families.

The Preschool staff and board members would like to remind everyone that Kwik Star gift cards are always available for purchase at the Preschool. Since you need to purchase gas anyway, why not help out our ministry all at the same time? Feel free to stop by and purchase at your own convenience. Please stop by or call the preschool at 228-7274 if you are interested in purchasing a gift card. Let us know if you have any questions, and as always, thank you for your support!

We are very blessed with an amazingly awesome staff: Whitney Franke, Director/Lead Teacher and Carleen Laue, Assistant Teacher/Onsite Supervisor. We are also supported by an amazing back-up team that includes our Foster Grandma, Cindy Kinney; as well as our dedicated Pastor Russ; faithful office secretary, Kathy; highly efficient business manager, Linda; and a great custodial staff, Jamie, and Julie. Without their hard work, we would not be able to accomplish the things that we do.

We often tell people who come to visit to follow the angels down the stairs and then listen for the laughter and singing. We are proud that you may hear us before you see us, and we invite you to come and “sing along” anytime. Our harmonies may be a bit off, but our enthusiasm is strong and regardless of how we may sound we will happily sing and dance and praise God with our loudest voices!

Whitney Franke



## **St. John Christian Preschool 2021 Budget**

### **2022 St. John Christian Preschool Budget**

#### **INCOME ACCOUNTS**

##### **Revenues**

Early Childhood Iowa	\$0.00
Registration	\$1,740.00
Tuition	\$29,160.00
Fundraisers	\$18,000.00
Other	\$500.00
Church Support	\$20,000.00
Offerings/Donation	\$200.00
Interest	\$15.00
Investment Gain	\$0.00
<b>Total Income</b>	<b>\$69,615.00</b>

#### **EXPENSE ACCOUNTS**

##### **Personnel**

<u>Wages</u>	
Director Salary	\$41,455.00
Teacher Salary	\$18,900.00
Assistant Teacher Salary	\$1,300.00
<b>Total Wages</b>	<b>\$61,655.00</b>

<u>Payroll Tax &amp; Benefit</u>	
Federal Withholding	
State Withholding	
Social Security	
Medicare	
Payroll tax	\$4,617.00
Pension	\$4,145.00
Health Insurance	
Disability Insurance	\$420.00
<b>Total Payroll</b>	<b>\$9,182.00</b>

Administrative	
Advertising	\$75.00
Gifts	\$300.00
Supplies	\$1,000.00
Fundraisers Expense	\$15,000.00
Special Events	\$150.00
Investment Loss	\$0.00
Accident Med Insurance	\$175.00
License/Permit/Registration	\$75.00
Bank Fees	\$0.00
Other	\$0.00
<b>Total Administration</b>	<b>\$16,775.00</b>

**Total Expense: \$87,612.00**

Total Income:	\$69,615.00
Total Expenses:	\$87,612.00
<b>Total Income less Expense:</b>	<b>-\$17,997.00</b>

### **From the President:**

It's January 2022 and we're looking back on 2021. We started 2021 still in the midst of the Covid-19 pandemic, trying to adjust to the changing conditions of the pandemic. We gradually resumed church activities, once again sharing together in-person church services, Sunday school, youth activities, Wednesday night suppers, Palm Sunday, Easter, consecration Sunday, Advent, and Christmas. We continued to have the radio broadcast on KCHA and online services available to those unable to attend in person, prepared each week by Pastor Leeper. We are thankful for the small group of people who assisted with the preparation of the online & radio services. In the fall, the sound and video system was upgraded to enable us to livestream the Sunday service and radio broadcast.

The Northeast Iowa Synod Assembly in June was held virtually, and a new bishop was elected for the synod, Bishop Kevin Jones. The annual meeting was held in June, when the congregation voted and approved a call to Pastor Anita Nuetzman as 30% visitation and preaching pastor.

We are so fortunate to have a dedicated congregation supporting St. John. Due to everyone's support and giving during 2021, we were able to meet the church's obligations. Thank you!

St. John continued to be God's Love in Action as the Council benevolence was sent during the year to support food banks, meals-on-wheels, ministerium fund, God's Work, Our Hands program, Lutheran disaster relief, foster grandparents, Northern Lights, project Rise, housing assistance, and blankets for hospital patients.

The God's Work, Our Hands project in September was a successful new event for St. John. It was well attended and many service projects were completed. The Blessing Box at St. John was installed during this time and continues to provide food to those in need. This event inspired the Helping Hands ministry to provide assistance running errands, do minor household chores, and transportation to those with a need for some help.

The St. John boards continued their ministries during the year, including drive-through communion, KANS for Kids, vacation bible school, drive-through meal, building maintenance, outdoor coffee fellowship after church service, Coats for Kids, consecration Sunday, and Sunday school Christmas program.

St. John's 150<sup>th</sup> anniversary is in 2022. The anniversary committee is arranging to have special events during the year, including music, meals, and other mini celebrations to celebrate our church's milestone anniversary. Just as it was 150 years ago, there will always be challenges for St. John to overcome in 2022.

Thanks to everyone for your acts of kindness and understanding in 2021, to your families, friends, and neighbors, helping them through all the uncertainties and dark moments, showing God's Love in Action! We look forward to celebrating the 150<sup>th</sup> anniversary of St. John Lutheran Church in Charles City in 2022 as the start of many more years as St. John Evangelical Lutheran Church.

Greg Buenger, Congregation President



## **2021 Finance Board Annual Report**

The Finance Board were a dedicated group and I appreciate the time, prayer and thought that they generously gave in 2021. The responsibilities of the finance board include:



1. Develop the Ministry Support Plan for the Church
2. Review and approve expenditures
3. Monitor and adjust budget expenses if necessary
4. Monitor and decide which investment strategies would best serve the St. John Congregation

This year has brought challenges for the finance board with the majority of Church activities being put on hold for half a year. We had to balance the expenses of many of our missions, building maintenance, insurance, salaries, and other expenses with the anticipated income.

The 2021-year end expenses were \$482,818. The year-end income was \$503,138. The income minus expenses was \$20,320. Some of the larger expenditures incurred by St. John Church was a computer system for live streaming the church services, new air/heat system in the church office/work room, and the addition of a part time visitation Pastor.

The Finance Board is responsible for designating where the 8% Thank Offering is distributed. In 2021 funds were given to the following: Local food bank, Floyd County Assisted Living, Lutheran Social Services, Blessing box, St. John Christian Pre-school, Salvation Army and Toys for TOTS.

The Finance Board extends our gracious appreciation for the wonderful members and staff of our congregation. Thank you for your support, prayers, and may gifts you share. The Finance Board looks forward to your support in 2022 to grow St. John Ministry.

Kurt Hoeft, Chair Finance Board

## **2021 Deacon Board Annual Report**



In January board members Jodi Reetz and Mike Tracys were replaced by Kip Hauser and Diane Sande. They joined the rest of the board members: Kim Watkins, Liz Hamm, Scott Hansen, and Ryan Venez. Meetings were held by zoom until September.

One in church service was offered with mask mandate, maximum number of attendees, and pre-registration. Deacons checked them in and handed out disposable communion cups. In April, we were allowed to sing again in church. In May, the mask mandate and other restrictions were lifted. Deacons were responsible for finding readers for the lessons.

We held drive thru communion in the parking lot the first Sunday from Jan until June. Pastor Anita is taking care of people that get at home communion. Communion with disposable cups was offered weekly during church services. In August, we started distributing regular communion on the 1st and 3rd Sundays of each month. Council recommended using every other spot on the trays and plastic cups. In October, we went back to glass cups and filling the trays.

September it was suggested the deacons greet members as they enter the church. We want guests and members to feel welcomed.

On Ash Wednesday, we offered communion and ash distribution as a drive up in the parking lot. This was well attended. Easter Sunday, we held two services at 8 and 10. Christmas Eve we held two services at 4 and 6:30pm. The church was decorated for the Christmas season on December 4th with help from members of the congregation.

We ended up over budget due to having the disposable cups and weekly communion for several months.



## **Building and Grounds 2021**

*A special thanks to Jamie Carolan and Julie Heddens for the day-to-day upkeep, maintenance, and input.*

### **Items worked on in 2021:**

1. The overhead entry canopy lights were replaced, and the stucco exterior surface was repaired where needed.
2. Church office and workroom heating/AC units were replaced.
3. Repaired small roof leak above Parish Hall.
4. The Blessing Box was built and installed.
5. The parsonage faulty under kitchen cabinet lighting was replaced.

### **Items in progress for future needs:**

1. Replace fascia boards on north exterior walls under roof overhang.
2. Working on estimates for replacing the flat roof above the Parish Hall. Possibly installing a slightly pitched roof using metal.
3. Replace the sidewalk on the east side of the church along Main Street as well as the sidewalk in front of the parsonage where needed.
4. Looking into touch up painting the north exterior siding of the parsonage where bubbling is occurring. Painted in 2018 and will contact the contractor who painted it.
5. Contacted contractors to submit bids for repairing the soft roof section around the chimney on the parsonage.
6. Planning to build and install a welcome center located in the Narthex. Idea to better welcome people and use to serve coffee and treats after church services.
7. Looking to replace the three exterior wooden cross mounts this spring on north grounds.
8. Bus – one brake caliper and a leaking fuel line needs replacing. Difficult to find parts.
9. Need to purchase a new computer and update the control system for the boiler.

Building & Grounds Chair  
Craig Begemann



## **2021 Family Board Annual Report**

The Family Board started off the year 2021 by meeting on Zoom due to the Covid-19 Pandemic. One of our main focuses this year was to plan activities that involve our whole congregation as a “Family,” rather than just thinking of family being parents with small children. We were not able to do many of our usual activities and gatherings due to Covid-19, but we came up with some fun, new ideas.



Our first activity was handing out “Lent in a Bag” which included 6 items for the Lent season and a sheet explaining how each item relates to Lent. We also pre-recorded videos for each item, summarizing the importance of it. These videos were posted on the church Facebook page.

The second activity done by the family board was a goodie bag put together and handed out after the church service. Goodie bags were made for adults and for children both. Bags were filled with a variety of candy, crafts, and Easter related items. This activity was well received.

On Mother’s Day, seed packets were handed out to all ladies attending the church service. On Father’s Day, the men all received small flashlights. It was fun seeing so many smiles with our items being handed out.

For Rally Sunday, the family board provided cinnamon rolls, bars, cookies and had a table set up for Sunday School registration.

Our last activity for the year was the 25 cent Christmas Store. Many donations came in to support this activity. Tables filled the Parish Hall for children to come shop for gifts to give with each item being 25 cents. We sold approximately 400 gifts, which profited at least \$100, which was given to Lutheran Disaster Response. The items left were donated so that others could benefit from gifts before Christmas time.

This concludes our year’s activities for the Family Board.

## **Youth Board 2021**



2021 was not a very friendly year for the youth board. For the 1st half of the year, we did not have any activities due to covid.

In June, a small group of youth spent a day working a local service project. They went to Bayou Bend Park to help stain picnic tables and pull weeds.

The youth board held a burrito breakfast in November that went over well with the congregation. We hope you had a chance to enjoy the yummy food also!

In December, St John had their annual Sunday school Christmas pageant. Afterwards, participants and their families enjoyed cookies provided by the youth board.

Hopefully 2022 will give our youth more opportunities to spread God's word and do His work!

JoAnn Hervert  
Youth Board Chair



## **Parish Education 2021**

Parish Education Board ended after a year of challenges, anticipation, and celebration. 2021 Board members included: Laurie Heidebrink, Mike Hammond, Lisa Heinz, Julie Taylor, Michelle Grob, Rae Lynne Chase, Linda Johnson, and Council representative Connie Swant.

In January, Sunday School families were surveyed to determine how they were feeling about resuming in-person Sunday School. Parents that responded ( approx. 25%) indicated they would send their children if offered. Ultimately, the board voted to wait for the church to open again before Sunday School would begin. Remote Sunday School with corresponding lessons would continue to be offered. Policy for returning to in person offerings was developed and submitted to the council. Laurie worked to find teachers and curriculum needed when Sunday School would resume. Confirmation classes continued via Zoom with a break for Lent. Ultimately, Sunday School and Confirmation did not resume in person until the fall of 2021. Zoom continued to be used for all communications until the church was reopened. In March, Linda Johnson agreed to help Laurie as Board Chair. Laurie continued to plan agendas and lead meetings. First Sunday of the month at 10 am. was designated for meetings. It was voted to purchase Palms for Easter. They will again be dried and used for ashes the following year. Plans were made for 1<sup>st</sup> communion classes. There will be 6 in the group to include 5<sup>th</sup> graders and one 7<sup>th</sup> grader. Plans for July Bible School began.

In April confirmation classes resumed in the Sanctuary on Wednesday evenings. First communion was celebrated for 7 students during the Maundy Thursday service. 9 of 10 students were confirmed with one student waiting for a parent to be present. The board reflected on the inability to have in person Sunday School and discussed options for an event on a Sunday morning of fellowship to bring families together. A May date would be chosen. Sunday School materials were ordered in May with anticipation that numbers would return to a more normal count. Rally Sunday will be September 12. Confirmation university style sign up will be done after Rally Sunday. Affirmation of Baptism will be October 10. Sunday Funday was finalized with outside games planned in the parking lot. The event was poorly attended with only 2 children outside Board member families. Bible School was set for July 26 to 29 from 5:30 to 7:30. A rotation format as in past years was used. The registration fee of \$5 per child was waved as Stewardship Board used Kans for Kids profits to pay for the year.

Bible School plans were finalized in July. Station leaders and volunteers were confirmed and workdays for set up were identified. Our 4 days of Bible School were well attended and in person reconnection was appreciated by both adults and children! Rocky Railway Bible School had 58 to 64 attendees each of the four days.

In September we happily planned Sunday School opening again. Sunday School started September 19 at 10:05. The change of time due to change of time for church service. Confirmation Orientation was held September 22 at 6 pm. The after-school program started again this year on October 6 with Kathy Waldorf assisting Laurie. Registration is \$10 per students for 21 sessions. The St. John's bus will again pick up students from schools. There are currently 16 students enrolled. The Board voted in agreement with Josh Johnson's proposal to change board numbers in November. The Christmas program was set for December 12 during Sunday worship. Christmas gifts for teachers and students were planned.

Parish Education ended the year excited to resume educational programming and continuing to explore opportunities and encouragement for student and family involvement.



## Stewardship Board 2021 Annual Report



February 2021, we welcomed two new board members, Diane Loudermilk and Dave Lindaman. We also welcomed Kathy Crooks who agreed to be a substitute in 2021 for James Grob, who is focusing on his health for the year. They joined Gaylen Hicok, Bev Selvig and Sandie Quade.

Because of COVID we could not meet in the church, so it was decided to meet at Sandie's for the year on the 3<sup>rd</sup> Tuesday of each month, which worked out very well.

Since we were not sure when we were going to be able to worship together in the church, we put on hold activities such as February - bean bags, March - noisy bucket Sunday, August - golf outing and September - reverse offering, November/December - Christmas Gifts for Jesus.

February 14, we did have a drive-thru meal to "Share the Love" with a free will donation, which was catered by U2BBQ. Even though the temperature that day was 11 below zero, we received \$1857 in free will donations. We gave \$250 to the ten Confirmation students that volunteered to be our runners for the day in the freezing cold! \$25 was put into their individual family accounts to be used for future Youth trips and camps. The balance of \$1607 was put in the General Scholarship Fund.

Even though we were not sure how the year would go with the COVID pandemic, we began planning for Consecration Sunday. The planning continued each month until the main event on Sunday, October 31. Leading up to October 31, we had great talks by Judy Hauser and Ryan Venz. Greig Grimm unfortunately was ill the Sunday before, so Pastor Russ stepped in. On October 31 God's Love in Action showed through when the congregation brought forward their Estimate of Giving Cards. We had a free meal in the Parish Hall after church, which was catered by U2BBQ. While the congregation was enjoying the meal, the financial team compiled the numbers from the Estimate of Giving Cards. With everything that has happened in the past year and a half, with COVID and no in-church worship until later in 2021, we felt that since we broke even, Consecration Sunday was a success. Estimate of Giving cards were still being received the next 2 weeks and compiling those figures we had an increase of giving of 1.58%. We still received more cards and by the end of November 2021 we had an increase of 3.14%. A lot of hard work was put into making this event happen and it was wonderful to have a great team to work with.

Our Kans for Kids has been so successful! In 2021 we were able to donate and pay for the following:

- \$320 Vacation Bible School Registration - 64 kids @\$5 (August)
- \$330 Confirmation Registration - 33 kids @10 (September)
- \$100 Coats for Kids (September)
- \$100 After School Fun Program - 4yr old thru 5<sup>th</sup> grade - 10 @\$10 (September)
- \$200 Wednesday Night Meals FREE for kids thru 12<sup>th</sup> grade - 100 meals @\$2 (September)
- \$200 Purchase eight \$25 Kwik Star gift cards from St. John Christian Pre-school - (October)  
These were given as Thanksgiving/Christmas gifts to the employees at the Redemption Center. By purchasing them through St. John Christian Pre-school, the Pre-school was able to receive a percentage of the \$200.
- \$ 50 After School Fun Program - additional kids signed up - \$5 @\$10 (November)
- \$628 Wednesday Night Meals FREE - Additional 314 meals @\$2 (November) About 30 meals are served every Wednesday night to kids. This amount paid for 64 past meals @\$2 (\$128); plus, another 250 future meals @\$2 (\$500)
- \$100 Angel Tree (November)

### **\$2028 TOTAL DONATIONS FROM KANS FOR KIDS IN 2021**

Our Kans for Kids balance as of December 22, 2021, is \$3056.14. Please keep bringing in those cans and plastic bottles that have the IOWA 5 CENT REFUND. It's not a fun job going through the cage and consolidating the smaller bags into the larger recycling bags, but it sure is a great feeling to see God's Love in Action when we can pay for meals, registration and supplies that our youth may need. Thank you to everyone who supports this.

**GOD BLESS 2022!** Sandie Quade - Stewardship Chair



## St. John Angel Tree Ministry Report for 2021 Submitted by Shirley Holm & Jessie Holm

**ANGEL TREE** The Angel Tree Ministry served 6 families this year. We collected and distributed gifts to 11 children of prisoners. Each child received a clothing gift and a fun gift. We were also able to give a small gift to 6 caregivers. Each family received a variety of religious materials, Bibles, and a Bedtime Bible Story Collection for those with young children. A Nativity set, from Sue Baron's collection, was given to each family. Bibles and Devotionals were sent to 6 prisoners along with a Christmas card from the St. John congregation. We purchased food vouchers from HyVee for all 6 families.

The gratitude shown by the care givers as they collected their gift was extremely heartwarming

We are extremely grateful for the gifts and donations to Angel Tree. Our congregation's generosity to those less fortunate is a perfect example of "God's Love in Action."



### **St. John Lutheran Scholarship Committee 2020**

Your church has two types of scholarships: EPIC, for students *attending only* Lutheran colleges, and your "Saint John Lutheran Church Scholarship Fund" *for all other students, high school, and adults, who wish to enhance or further their education, whether at a college or a trade school.* Since its start in 1978 the "St. John Lutheran Church Scholarship Fund" has given a "scholarship boost" to well over 250 students and adults.

This committee was formed back in 1978 as a result of the **generous memorial gift in memory of Kurt Wood** by his parents, Cal, and Joyce Wood.

Your St. John Lutheran Church Scholarship committee is excited! We are now online for all interested to apply at: [khoeft@stjohncharlescity.org](mailto:khoeft@stjohncharlescity.org). The application is divided into five parts: general background, scholastic ability, leadership qualities, good citizenship, and career interests. The application must be received at the church office by **May 1, 2022**, after which time the committee will meet to grant the scholarships. **It is important to note that the selection committee does NOT know the names of the applicants when reviewing the applications.** In the decision-making process **the committee looks very carefully at the applicant's listed church activities and their continued religious involvement while away at college.** Applications in 2022 must be completed on computer.

We say a special "Thank You" for your support of **the Saint John Lutheran Scholarship Fund** in the past, but we need your continued help!

If you have questions or concerns, please feel free to talk to any member of the committee. Committee members are Shirley Holm, Wendy La Barge, Cherie Schafer, Kay Tjaden and Kip Hauser, chair.

### **St. John Evangelical Lutheran Church Scholarship Recipients 2021**

1. Madisyn Millermon	\$500.00	Iowa State University, Ames, Iowa Parents: Brent & Lynne Wilkens
2. Camryn (Kiki) Connell	\$500.00	University of Northern Iowa, Cedar Falls, IA Parent: Jill Connell
3. Cory Marth	\$500.00	Iowa State University, Ames, Iowa Parents: Al & Tina Marth
4. Abby Wolf	\$500.00	Morningside College, Sioux City, Iowa

### **St. John Epic Grants:**

Carter Johanningmeier	\$750.00	Wartburg College, Waverly, Iowa Parents: Eric & Melanie Johanningmeier
Anastasia Baldus	\$750.00	Luther College, Decorah, Iowa
Colton Baldus	\$750.00	Parents: Chris & Dawn Baldus
Wolfgang Baldus	\$750.00	
Rosie Baldus	\$750.00	

# MEMBERSHIP

*These Christian people came to us in 2021 and expressed their desire to practice their membership at Saint John Evangelical Lutheran Church.*

## **Transferring to St. John:**

Kyle & Kerri Mehmen  
Alison, Jackson, & Anna

Kyle & Megan LaBarge  
Landon & Kenley

Christine Mannetter

## **Adult Confirmation:**

Jacob & Rachel Page  
Adam Ferch  
Jordan & Whitney Smith

*These Christian people left our congregation in 2021 to join other congregations.*

## **Transfers Out:**

Paul & Sheryl Veen  
Mike & Lynn Brown  
Lorne & Barbara Johnson

## **Moved – No Transfer:**

James & Amy Johnson  
Marley & Rebecca Panter  
Jaqueline Davidson



# BAPTISMS

It is at baptism that you become a member of the one great holy Christian church. In 2021, parents and godparents brought these children to Saint John Evangelical Lutheran Church for baptism into the holy Christian church.

Asher Gregory McDonald

Rory Holiday Strippel

Orlando Scott Schmidt

Beckett Thomas Unga

Mindi May Sande

Axel James Heller

Mandi Rose Sande

Margaret 'Margot' Ann Smith

Dawsyn Lorene Chatfield



# CONFIRMATION

The following Christian young people, baptized into Christ's holy church, were received as confirmed members.

## Confirmation - April 11, 2021

Name	Baptism Date	Parent's Name
Hannah Raellen Caroline DeVore	4/24/2005	Justin & Marcia DeVore
Anna Taylor Herbrechtsmeyer	6/27/1905	Kurt Herbrechtsmeyer, Julie Taylor
Isaac Jacob Hervert	7/7/2005	Edgar & JoAnn Hervert
Sydney Marie Hinz	7/10/2005	Brent & Lisa Hinz
Kassey Jo Kakac	4/24/2005	Chad & Jenette Kakac
Olivia Jean Litterer	11/14/2004	Thomas & Pam Litterer
Tyler David Marth	6/1/2005	Alvin & Tina Marth
Kyndra Kay Grace McDonald	1/13/2013	Jason & Suzanne McDonald
Katherine Elizabeth Prichard	8/25/2005	Todd & Ann Prichard
Teagan Marie Prigge	2/13/2005	Jack Prigge & Kari Klemesrud

## Confirmation - October 10, 2021

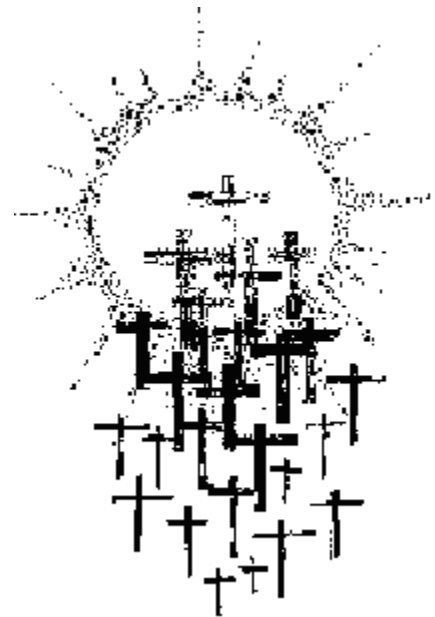
Name	Baptism Date	Parent's Name
Annemarie Connie Hansen	10/8/2016	Scott & Jeanne Hansen
Hayden George Heyer	2/26/2006	Jeremy & Jodie Heyer
Olivia Joyce Kreger	11/13/2005	Michael & Lisa Kreger
Madison Rose Lensing		Jerry & Denise
Taylor Rose Quade	6/26/2005	Michael & Tammie Quade
Lukas James Vance	1/15/2006	Nate & Becky Vance



## 2021 BURIALS

Listed are the burial services at which the pastors officiated during the past year. We remember the ways these people served their Lord and church. We are reminded that, "Nothing can separate us from the love of God in Christ Jesus, our Lord." *Romans 8:39*

Helen Irene Lewison Peterson  
Sue Claire McDowell Baron  
Norma Jean Kamin Kamm  
Margaret Edith Rasmussen Stohr  
Steven Patten  
Alan Jay Farmer  
Mark York Parsons  
Marvin Duane Thompson  
James "Jim" Lyle Zirbel  
Sharon Kay Mrachek Miller  
Stephen "Steve" Allen Martin  
Susan "Sue" Kay Andresen Erickson  
Alvin Duane Fisher  
Lynn Leroy Poppen  
Gregory Robert Howe  
Evelyn Lucille Paape Schmidt  
Sharon Cecille Kilby Friedrich  
Algie Arthur Slindee  
Jackie "Jack" Leroy Hulbert  
Matthew Ray Lovik  
Herbert Eric Hinz  
Leon Hardy Gemaehlich  
Allen "Al" Donald Manning



## PAROCHIAL REPORT - 2021

BAPTIZED MEMBERSHIP, December 31, 2021. . . . .	896	
2020 - 902		
GROWTH OF ST. JOHN CHURCH by the Sacrament of Holy Baptism. . . . .	8	
1) Children . . . . .	6	
2) Adults . . . . .	2	
GROWTH OF ST. JOHN CHURCH by Affirmation of Baptism	22	
AND REINSTATEMENT . . . . .		
1) Affirmation of Baptism - Youth. . . . .	16	
2) Affirmation of Baptism Adult . . . . .	6	
3) Reinstatement . . . . .	0	
GROWTH OF ST. JOHN CHURCH by Transfer from other parishes . .	7	7
<b>Total</b>		<b>37</b>
BAPTIZED MEMBERS REMOVED DURING 2020	43	
1) Funeral . . . . .	17	
2) Transfer Out. . . . .	4	
3) For Other Reasons. . . . .	22	
RELEASED FROM ST. JOHN	0	0
<b>Total</b>		<b>43</b>
<hr/>		
CONFIRMED MEMBERSHIP, December 31, 2021. . . . .	610	
2020 - 625		
CONFIRMED MEMBERS REMOVED FROM ACTIVE MEMBERSHIP IN 2021		
(due to failure to attend worship, receive Holy Communion, or to contribute		
for at least three years, according to our records)	22	
2020 -0		
<hr/>		
MARRIAGES SOLEMNIZED at St. John Evangelical Lutheran Church. . . . .	0	
AVERAGE ATTENDANCE AT WORSHIP EACH WEEK Not calculated due to Covid		
2020- 0 due to Covid		



St. John Evangelical Lutheran Church  
**Balance Sheet by Account**  
Jan 1, 2021 through Dec 31, 2021

Account	Balance As Of Jan 1, 2021	Balance As Of Dec 31, 2021	Current Year Change	Percent Change
<b><u>Fund 01 - Church</u></b>				
<b>Assets</b>				
<b>Major: Cash</b>				
<b>Minor: Checking/Savings</b>				
ACCU-0427-svg	100.06	100.06	0.00	0.00%
FCNB-5641-svg-Peterson Es	252.13	2,140.95	1,888.82	749.15%
FSBT-3932-svg-Hi Fi	96,210.22	141,383.13	45,172.91	46.95%
FSBT-7279-ckg-Coats Kids	704.68	749.68	45.00	6.39%
General-FSBT-3924-ckg	61,042.40	56,518.37	-4,524.03	-7.41%
Petty Cash	19.91	29.90	9.99	50.18%
<b>Minor: Checking/Savings</b>	<b>158,329.40</b>	<b>200,922.09</b>	<b>42,592.69</b>	<b>26.90%</b>
<b>Major: Cash</b>				
<b>Minor: Investments</b>				
Ameriprise Financial	61,277.00	51,698.47	-9,578.53	-15.63%
CUSB-0305-cd-St John Endo	20,000.00	20,000.00	0.00	0.00%
EJ-2213-mut-St John Schol	66,734.42	75,572.12	8,837.70	13.24%
EJ-9318-mut-Dial A Prayer	5,002.76	4,749.67	-253.09	-5.06%
EJ-9714 Columbia Core	0.00	36,260.69	36,260.69	0.00%
EJ-9714-cd-St John Endow	58,884.82	58,884.82	0.00	0.00%
EJ-9714-cd-St John Genera	158,318.77	160,785.56	2,466.79	1.56%
EJ-9714-mut/mm-Kroneman	530,126.29	548,753.84	18,627.55	3.51%
FCNB-2071-mut-Peterson Es	91,879.62	90,000.00	-1,879.62	-2.05%
FCNB-4755-cd-Nieman Est	10,000.00	10,000.00	0.00	0.00%
FSBT-7 Day-cd-St John Gen	10,000.00	10,000.00	0.00	0.00%
LPL In-1100-mut-Wolff Est	22,744.41	24,959.03	2,214.62	9.74%
MIF-6466-cd-St John	5,000.00	5,000.00	0.00	0.00%
<b>Minor: Investments</b>	<b>1,039,968.09</b>	<b>1,096,664.20</b>	<b>56,696.11</b>	<b>5.45%</b>
<b>Major: Fixed Assets</b>				
<b>Minor: Buildings</b>				
2nd St Parson/Garage Cont	3,000.00	3,000.00	0.00	0.00%
2nd St Parsonage & Garage	240,720.00	240,720.00	0.00	0.00%
Church & Parish Hall Buil	6,233,776.00	6,233,776.00	0.00	0.00%
Church & Parish Hall Cont	500,000.00	500,000.00	0.00	0.00%
<b>Minor: Buildings</b>	<b>6,977,496.00</b>	<b>6,977,496.00</b>	<b>0.00</b>	<b>0.00%</b>



St. John Evangelical Lutheran Church  
**Balance Sheet by Account Continued...**  
Jan 1, 2021, through Dec 31, 2021

Account	Balance As Of Jan 1, 2021	Balance As Of Dec 31, 2021	Current Year Change	Percent Change
<b>Major: Other Assets</b>				
<b>Minor: Life Insurance</b>				
Thrivent-5833-life-Scrimg	13,095.00	13,095.00	0.00	0.00%
<b>Minor: Life Insurance</b>	<b>13,095.00</b>	<b>13,095.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major: Ded. Receivable</b>				
<b>Minor: Ded. Receivable</b>				
Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
<b>Dedicated Funds Receivable</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Assets</b>	<b>8,188,888.49</b>	<b>8,288,177.29</b>	<b>99,288.80</b>	<b>1.21%</b>
<b>Liabilities</b>				
<b>Major: Ded. Payable</b>				
<b>Minor: Ded. Payable</b>				
Dedicated Funds Payable	7,959,705.37	8,038,240.87	78,535.50	0.99%
<b>Dedicated Funds Payable</b>	<b>7,959,705.37</b>	<b>8,038,240.87</b>	<b>78,535.50</b>	<b>0.99%</b>
<b>Total Liabilities</b>	<b>7,959,705.37</b>	<b>8,038,240.87</b>	<b>78,535.50</b>	<b>0.99%</b>
<b>Fund Balance</b>				
Totals for Fund Balance	229,183.12	249,936.42	20,753.30	9.06%
<b>Total Fund Balance/Equity</b>	<b>229,183.12</b>	<b>249,936.42</b>	<b>20,753.30</b>	<b>9.06%</b>
<b>Total Liability and Fund Balance</b>	<b>8,188,888.49</b>	<b>8,288,177.29</b>	<b>99,288.80</b>	<b>1.21%</b>

St. John Evangelical Lutheran Church  
**Dedicated Accounts**  
**As of December, Fiscal Year 2021**

Account		Beginning	Year-To-Date		Current
		Balance	Receipts	Expenses	
Major 01 - Church Ministries					
Minor 00 - Ungrouped					
017-01-00-00	Altar Guild	4,918.82	0.00	42.81	4,876.01
017-01-00-01	Programming-	265,546.61	35,063.51	6,000.00	294,610.12
017-01-00-02	Blessing Box	0.00	1,474.57	78.55	1,396.02
017-01-00-03	Womens Ministry	9,481.01	316.67	1,107.03	8,690.65
017-01-00-04	Bible Camp	2,352.80	0.00	330.00	2,022.80
017-01-00-06	Missions	5,416.02	0.00	0.00	5,416.02
017-01-00-07	Compassion	5,355.34	3,590.00	911.18	8,034.16
017-01-00-08	Scholarship	66,734.42	10,837.70	2,000.00	75,572.12
017-01-00-09	Parish	1,463.95	0.00	0.00	1,463.95
017-01-00-10	Youth	3,987.75	964.13	88.48	4,863.40
017-01-00-13	AED	409.94	0.00	0.00	409.94
017-01-00-15	Card Ministry	779.44	0.00	63.38	716.06
017-01-00-16	Do Day Quilters	1,563.13	85.00	204.01	1,444.12
017-01-00-17	Memorial-Perm	101,000.00	0.00	0.00	101,000.00
017-01-00-18	Memorial	126,604.85	8,154.62	4,246.87	130,512.60
017-01-00-19	Bank Transfers	0.00	73,192.71	73,013.58	179.13
017-01-00-20	Kroneman - Cap	224,952.12	29,191.60	0.00	254,143.72
017-01-00-23	Youth-Individual	5,266.78	1,258.00	731.10	5,793.68
017-01-00-24	Property &	6,977,496.00	0.00	0.00	6,977,496.00
017-01-00-25	Music	10,276.27	55.00	0.00	10,331.27
017-01-00-26	Organ	1,365.00	0.00	0.00	1,365.00
017-01-00-27	Pastor's	3,453.39	0.00	89.72	3,363.67
017-01-00-28	Parish Education	3,787.32	20.00	0.00	3,807.32
017-01-00-30	Youth Mission	3,292.09	656.10	0.00	3,948.19
017-01-00-31	Hymnals	4,576.06	0.00	0.00	4,576.06
017-01-00-32	Bus	87.10	0.00	0.00	87.10
017-01-00-33	WAF Deductible	3,050.96	0.00	0.00	3,050.96
017-01-00-34	Operation	164.00	0.00	0.00	164.00
017-01-00-35	Chair Lift	1,523.92	0.00	0.00	1,523.92
017-01-00-36	One Time Events	0.00	1,423.79	1,000.43	423.36
017-01-00-37	8% Benevolence -	10,029.39	10,099.81	8,706.40	11,422.80
017-01-00-39	Sound System	3,130.04	0.00	2,053.99	1,076.05
017-01-00-41	Stained Glass	7,955.17	0.00	453.91	7,501.26

St. John Evangelical Lutheran Church  
**Dedicated Accounts Continued**  
**As of December, Fiscal Year 2021**

Account	Beginning	Year-To-Date		Current
	Balance	Receipts	Expenses	Balance
017-01-00-44 Angel Tree	378.73	435.00	703.94	109.79
017-01-00-45 Lilies/Poinsettias	1,996.39	1,045.00	0.00	3,041.39
017-01-00-46 EPIC Schol Cash	1,997.13	800.00	1,500.00	1,297.13
017-01-00-47 EPIC Scholar -	2,194.13	9.20	0.00	2,203.33
017-01-00-48 EPIC Scholar-	90,000.00	0.00	0.00	90,000.00
017-01-00-50 Sound & Video	200.00	5,360.00	5,560.00	0.00
017-01-00-51 Stephen	0.00	0.00	0.00	0.00
017-01-00-52 Kans for Kids	1,803.76	3,280.38	2,028.00	3,056.14
017-01-00-53 Church	285.00	1,702.00	0.00	1,987.00
017-01-00-54 Blanket Ministry	0.00	555.00	425.18	129.82
017-01-00-55 Disaster	0.00	341.00	100.50	240.50
Totals	<b>\$7,954,874.83</b>	<b>\$189,910.79</b>	<b>\$111,439.06</b>	<b>\$8,033,346.56</b>

**Major 02 - Outside Ministries**

**Minor 00 - Ungrouped**

017-02-00-01 Comm Food Box	0.00	0.00	0.00	0.00
017-02-00-03 ELCA Good	4.74	802.19	580.00	226.93
017-02-00-04 Ministerium	0.00	0.00	0.00	0.00
017-02-00-05 Meals on Wheels	0.00	0.00	0.00	0.00
017-02-00-12 World Hunger	200.00	0.00	200.00	0.00
017-02-00-21 Coats for Kids	704.68	370.00	265.00	809.68
017-02-00-22 Parent Support	3,921.12	0.00	63.42	3,857.70
Totals	<b>\$4,830.54</b>	<b>\$1,172.19</b>	<b>\$1,108.42</b>	<b>\$4,894.31</b>

<b>\$7,959,705.37</b>	<b>\$191,082.98</b>	<b>\$112,547.48</b>	<b>\$8,038,240.87</b>
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**St. John Evangelical Lutheran Church**  
**2022 Ministry Support Plan**

**INCOME ACCOUNTS**

<b>Offerings</b>		<b>Non Offerings</b>	
<b><u>8% Synod</u></b>		<b><u>Other Sources</u></b>	
Envelope	\$210,000.00	Transfer from Investments	\$5,000.00
Simply Giving	\$160,000.00	Other	\$1,500.00
8% Synod: \$370,000.00		Wed Night Supper In	\$2,000.00
<b><u>8% Various</u></b>		Insurance Claims	\$0.00
Thank Offering	\$70,000.00	Interest/Dividends	\$2,800.00
SG Thank Offering	\$36,000.00	Other Sources: \$11,300.00	
Lent/Easter/Christmas	\$15,000.00		
Loose	\$3,000.00		
8% Various: \$124,000.00			
<b><u>Other Sources</u></b>		<b><u>Reimbursements In</u></b>	
Special Offerings		Reimburse Misc.	
Sunday School	\$500.00	Broadcast/Flowers Income	\$3,500.00
Other Sources: \$500.00		Weddings/Funerals	\$500.00
<b>Offerings Total: \$494,500.00</b>		Reimbursements In:	\$4,000.00
		<b>Non Offerings Total \$15,300.00</b>	
<b>Total Income \$509,800.00</b>			

**EXPENSE ACCOUNTS**

<b>Benevolence</b>		<b>Reimburse Expense</b>	
Community Ministries	\$9,890.00	Broadcast/Flowers	\$3,500.00
NE IA Synod -8% Reg Off	\$29,600.00	Reimburse Misc	\$100.00
Various -8% T.O.	\$9,920.00	Weddings/Funerals	\$500.00
<b>Total Benevolence</b>	<b>\$49,410.00</b>	<b>Total Reimburse Exp.</b>	<b>\$4,100.00</b>
<b>Sr. Pastor Salary Package</b>		<b>Pastor's Continuing Education</b>	
Sr Pastor Salary	\$66,071.00	Books	\$100.00
Health Insurance	\$25,857.00	Continuing Education	\$600.00
Life Insurance	\$821.00	Guest Pastors/Speakers	\$500.00
Housing Equity	\$1,824.00	Mileage	\$500.00
Pension	\$9,121.00	Synod Meetings	\$350.00
Social Security Offset	\$4,097.00	<b>Total Cont. Ed</b>	<b>\$2,050.00</b>
Pre Tax Retirement	\$0.00		
FSA Health Insurance Contrib	\$0.00		
Supplemental Term Life Ins.	\$0.00		
<b>Total Salary Package</b>	<b>\$107,791.00</b>	<b>Total Sr. Pastor</b>	<b>\$109,841.00</b>

**St. John Evangelical Lutheran Church  
2022 Ministry Support Plan**

**Preaching/Visitation Pastor**

Salary	\$14,163.00
Social Security Offset	\$1,083.00
Health Insurance	\$9,756.00
Pension	\$1,524.00
Disability	\$198.00
Life insurance	\$137.00
Mileage	\$1,000.00
Misc. for programming	\$250.00
<b>Total Preaching/Visit. Past.</b>	<b>\$28,111.00</b>

**Building & Grounds**

Custodian Salary	\$43,206.00
Health/Disab/Life Insura	\$0.00
Assistant Custodian	\$9,000.00
Pension	\$4,320.00
<b>Total B &amp; G Salaries</b>	<b>\$56,526.00</b>

**Building & Grounds Repairs**

A/C Repairs	\$4,800.00
Boiler Maintenance	\$1,000.00
Bus	\$2,500.00
Church & Parson Insurance	\$17,500.00
Custodial Supplies	\$3,200.00
Electric Repair & Supplies	\$900.00
Special Projects	\$150.00
Furniture & Equipment	\$1,000.00
Gas & Electric	\$15,000.00
Special Projects	\$1,000.00
Lawn Care	\$1,000.00
Miscellaneous	\$250.00
Paper Supplies	\$500.00
Parsonage Repairs	\$2,000.00
Parsonage Utilities	\$4,800.00
Pest Control	\$600.00
Physical Repairs & Paint	\$5,000.00
Plumbing	\$800.00
Sanitation	\$800.00
Snow Removal	\$5,000.00
Telephone & Internet	\$3,500.00
Water	\$2,400.00
<b>Total B &amp; G Repairs</b>	<b>\$73,700.00</b>
<b>Total Building &amp; Grounds</b>	<b>\$130,226.00</b>

**Business Office**

Business Manager Salary	\$18,117.00
Bank Fees	\$450.00
Business Office	\$9,000.00
Synod Meetings	\$320.00
Technology	\$3,000.00

**B.O. Payroll Tax & Benefits**

Federal WH	\$0.00
State WH	\$0.00
Medicare	\$0.00
Social Security	\$0.00
Payroll Tax Remittance	\$12,057.00
<b>Total Business Office</b>	<b>\$42,944.00</b>

**Music Director**

Music Director Salary	\$18,270.00
Assistant Organist	\$1,280.00
Choir & Worship Salary	\$0.00
Choir & Music	\$600.00
Music Continuing Ed	\$250.00
Organ/Piano Maintenance	\$1,200.00
<b>Total Music</b>	<b>\$21,600.00</b>

**Church Office**

Secretary Salary	\$31,904.00
Secretary Pension	\$3,190.00
Extra Help Salary	\$700.00
Equipment & Repair	\$4,000.00
Office Supplies	\$2,500.00
Postage & Delivery	\$2,500.00
Misc./Services	\$0.00
Bulletins	\$150.00
<b>Total Church Office</b>	<b>\$44,944.00</b>

**Parish Staff**

Y/F Coordinator Salary	\$37,111.00
Y/F Coordinator Pension	\$3,711.00
Cont. Education-Staff	\$200.00
Y-F Mileage	\$200.00
Wed Night Help Salary	\$1,200.00
<b>Total Parish Staff</b>	<b>\$42,422.00</b>

**St. John Evangelical Lutheran Church  
2022 Ministry Support Plan**

**Groups**

**Deacons/Worship**

Baptismal Supplies/Bibles	\$150.00
Candles/Liquid Wax	\$350.00
Sanctolites	\$150.00
Communion Supplies	\$600.00
Deacon Special Events	\$250.00
Worship	\$800.00

**Total Deacons \$2,300.00**

**Family Board**

Family Board Events	\$550.00
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**Total Family Board \$550.00**

**Parish Education**

Adult Programs	\$100.00
After School Program	\$300.00
Parish Ed Miscellaneous	\$100.00
Parish Special Events	\$300.00
Parish Ed Supplies	\$400.00
SS Curriculum & Materials	\$1,700.00
Sunday School Bibles	\$400.00
Vacation Bible School	\$700.00

**Confirmation**

Confirm Curriculum & Mat	\$200.00
Confirmation Misc	\$200.00

**Total Parish Ed \$4,400.00**

**Parish Communication**

Com. Ministries	\$0.00
Communication Misc.	\$0.00
Comm Tech E-Skinny	\$0.00

**Stewardship Board**

Stewardship/Consecration	\$2,500.00
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**Total Stewardship \$2,500.00**

**Youth Board**

Youth Board	\$250.00
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**Total Youth Board \$250.00**

**St. John Preschool**

Preschool Support	\$20,000.00
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**Total St. John Preschol \$20,000.00**

**Other**

Accident Med Insurance	\$175.00
CPR/AED Training	\$0.00
Wednesday Night Supper	\$2,000.00
EPIC Scholarship	\$3,000.00

**Total Other \$5,175.00**

**Technology**

Eskinny	\$500.00
Sound & Video	\$1,000.00

**Total Technology \$1,500.00**

**Total Groups \$36,675.00**

**Total Expense \$510,273.00**

**Total Income \$509,800.00**

**Total Expense \$510,273.00**

**Income Less Expense -\$473.00**