

ST. JOHN EVANGELICAL LUTHERAN CHURCH

ANNUAL REPORT 2018



ST. JOHN EVANGELICAL
— LUTHERAN CHURCH —

“God’s Love in Action”

2018

ANNUAL REPORT

TABLE OF CONTENTS

Directory of staff and boards	P. 1
Minutes of 2017 annual meeting	P. 2
Pastor's message	P. 3 - 4
Music Director	P. 5
Youth & Family Coordinator	P. 6 – 7
St. John Christian Preschool	P. 8 - 10
Message from the congregation's president	P. 11
Reports from boards and committees	P. 12 - 18
Members transferred in and out	P. 19
Baptisms & Affirmation of Faith	P. 20
Burials	P. 21
Parochial report	P. 22
Financial statements for 2018	P. 23 - 25
Proposed Ministry Support Plan for 2019	P. 26 - 30

SAINT JOHN EVANGELICAL LUTHERAN CHURCH

DIRECTORY OF STAFF AND OFFICERS 2018

CHURCH STAFF

Pastor:	The Reverend Russ Leeper
Youth & Family Coordinator	Laurie Heidebrink
Director of Music:	Melanie Johanningmeier
Parish Secretary:	Kathy Hoeft
Business Manager:	Linda Hughes
Custodian:	John Swiggum
Asst. Custodian:	Julie Heddens
Director of Preschool:	Whittney Franke
Teacher	Carleen Laue

CONGREGATIONAL OFFICERS

President:	Jeremy Heyer
Vice-President:	Brad Bailey
Secretary:	Kurt Hoeft
Treasurer:	Linda Hughes

COUNCIL AT LARGE

Leonard Erickson	*3	Kathy Crooks	2	John Rima	1
Scott Hansen	*3		2	Shannon Venz	1
Peg Poppen	*3	Don Holm	2	Janet Petefish	1

BOARD OF FINANCE

Monte Waldorf	*3
Sara Murray	*3
Karol Carpenter	2
Gina McClintock	2
Tammy Quade	1
Gloria Carr	1

BOARD OF DEACONS

Angie Ayers	*3
Kendra Buenger	*3
Joyce Boehmer	2
Marlene Holthaus	2
Mike Tracey	1
Jodi Reetz	1

BOARD OF PARISH EDUCATION

JoAnn Hervert	*3
Marcia DeVore	*3
Jesse Holm	2
Lisa Kreger	2
Stacy Vance	1
Sarah Kendall	1

PARISH COMMUNICATIONS

Barb Tommingo	*3
Linda Johnson	*3
Brad McKenzie	2
Julie DeBower	2
Lydia Johnson	1
Angel McKenzie	1

BOARD OF STEWARDSHIP

Bruce Boerschel	*3
Betty Manning	*3
Ryan Venz	2
Josh Johnson	2
Julie Begemann	1
Kay Tjaden	1

BUILDING & GROUNDS

Jim Moon	*3
Matt Ross	*3
Kent Hoeft	2
Guy Carpenter	2
Larry Milleson	1
Greg Heidebrink	1

YOUTH BOARD

John Ayers	*3
Julie Taylor	*3
Sue McDonald	2
Rhonda Schmidtke	2
Wendy Castillo	1
Lynne Wilkens	1

FAMILY BOARD

Sonja Cotton	*3
Jenisha Garden	*3
Lisa Hinz	2
Sabra Lacour	2
Jaclyn Van Horn	1
Sharon Tieskotter	1

ST. JOHN PRESCHOOL BOARD

Heather Hobert	*3
Kady Korbel	*3
Rachel Ginby	2
Megan Williams	2
Cassie Michael	1
Sarah Merrifield	1

Officers serve for a one-year term. Board members are elected for a three-year term & may serve only one consecutive term. The number represents the number of years completed for the term of office with all terms expiring in January. The asterisk indicates the term of office that is completed in January.

St. John Evangelical Lutheran Church Annual Meeting Minutes
January 21, 2018 10:00AM

Opening Devotion- President Jeremy Heyer

Minutes of 2017 Meeting

Motion to approve the 2017 Annual Meeting minutes by Kathy Rogotzke, 2nd by Jody Milleson.

Motion carried.

Old Business

1. Board Reports
2. Staff Members recognized
3. Recognition of board members and those leaving

New Business

1. Finance Board-Ministry Support Plan:
 - a. Presentation by Kathy Rogotzke. Kathy announced that the church ended the year on a positive balance. She thanked the congregation for their giving and also thanked the staff and board members for their work. She asked the congregation for any ideas on where they would like to see the 1% benevolence shared. She explained the process that is used to come up with the figures included in the Ministry Support Plan. A few areas were increased. Two areas that were included in the support plan were dollars for technology and additional help for Pastor Leeper. Finance has also looked at moving the 1% Youth-Family Benevolence to the Community Ministries line. This would be a net zero effect on the bottom line. She asked if the congregation had any questions. Hearing none. Motion to approve the Ministry Support Plan by Eric Hoefer, 2nd by Marcia Devore. Motion carried. Motion by Kathy Rogotzke to eliminate the Youth-Family benevolence line item and increase Community Ministries line item to 2%, 2nd by Don Holm. Motion carried.
2. Election of officers and board members-see ballot. President Jeremy Heyer read the nominations on the ballot. He asked the congregation for any nominations from the floor. Hearing none. Motion by Jim Moon to approve voting by acclamation on the ballot as presented, 2nd by Richard Olesen. Motion carried.

In closing President Heyer informed the congregation that the council would be working at finding help for Pastor Leeper. He asked the congregation to contact himself or any of the board members when they have questions relating to the church.

Motion to adjourn by Bob Friend, 2nd by Greg Heidebrink. Motion carried.

Closing Prayer and Benediction-Pastor Leeper.

Respectfully submitted,
Virginia Titus, Secretary



Pastor's Report 2018

17. That's the number of months it's been since you welcomed me as your pastor ... just seventeen months! I find that hard to believe because in these seventeen months I've met so many people and learned so much about St. John: our past, our people, and our procedures. Day by day I grow in my understanding of our strengths and our growth areas. So much information! It's been like a 17-month sip from a firehose! Accompanied by our dedicated and hard-working staff and our faithful, caring, and creative volunteers, we've accomplished much together in a very short time! I hope you'll read through the other reports in this document to get a fuller picture of all that we've done together in service to God and our neighbors over the past year. And despite the overwhelming flow of the last 17 months, I'm still thirsty ... thirsty to see what God has next for us, thirsty to get to know more people, thirsty to see how seeds planted by Pastor Niezwaag and others before me will continue to bear fruit, and thirsty to see what new seeds we can plant together.

Here are some of my Highlights of 2018 and Hopes for 2019, in no particular order:

Getting to Know You - Susan and I are very grateful for all of you who hosted and attended Meet & Greets this past year so that we could start to put names and stories with faces. We confess that we're still working on all of the names, but we know a lot more than we did 17 months ago! I'm excited that St. John is planning to do an updated pictorial directory in 2019. It will help us all get to know each other's names.

Confirmation - It was a little scary being thrown into a different confirmation program, having to adjust my teaching style, and re-write all of my lesson plans to fit St. John's structure. My classes are still a work in progress, but the great youth and caring adults that I get to do Confirmation with make all the time and effort worth it!

Children - So often I finish children's sermons and think, "I can't believe I get paid to do this." The playfulness of our children and the willingness of our congregation to participate in that playfulness makes children's sermons at St. John very fun ... and we're all learning together! So, keep bringing those kids and keep participating! It's also been a real joy for me to be at a church with a preschool. Going down to read the Bible story to the preschool kids on Wednesdays is always a highlight of my week.

Partnership with Messiah Lutheran - We're trying something new. This year the church council entered into a partnership with Messiah Lutheran Church to share a pastor. Messiah Lutheran Church called Rev. Norman Bauer as their 3/4-time interim pastor. St. John reimburses Messiah for 1/3 of Rev. Bauer's salary and benefits, so that he can spend a third of his time helping us with visitation, preaching, and funerals, while also serving the people of Messiah. It's an innovative approach to meet increasing financial challenges and the ever-growing clergy shortage. I'm proud to be part of this cutting-edge experiment and proud of our church council for seeing the value of giving it a try. I'm also extremely grateful for Rev. Bauer's partnership, as St. John is just too big for me to take care of by myself.

Generosity - It's vital to our spiritual health that we follow Jesus' teaching to be generous people. I was blown away by your generosity when we raised over \$6,000 in just a month for the Youth Mission Trips last summer! I've seen that same generosity come out in many other fundraisers, as well. I know that we have generous people at St. John. So, I hope that in 2019 we can talk more about our generosity to Christ's mission through St. John than we have in the last 17 months. If you take a look at the Finance Board report and Ministry Support Plan for 2019 you will see that there is no financial room for growth in our ministry. Even though we're keeping our expenses under budget, we're not covering them with our offerings. I dream of St. John being a place where we don't have to continually cut back our ministry, but where we can grow in new and exciting ways because we have the financial support to do it.

Sound & Video Project - Speaking of generosity ... It's been exciting to work with leaders at St. John to resurrect a plan that was first put in motion a few years ago to upgrade our sound and video system. I've had people say to me, "Now that you've come, we need to upgrade our technology." But it's actually the opposite. St. John had already decided they wanted to use more technology and then went looking for a pastor who would use it. That pastor turned out to be me. So, the technology upgrade isn't happening because I came. I came because you already wanted a technology upgrade. Amazing, isn't it, how God put that all together? Anyway, I hope that we will finally see that dream come true this year!

Stephen Ministry - Over the last 17 months I've had the opportunity to briefly accompany many of you through crises and difficult times. I consider that a great privilege and an important part of my calling. However, it won't be long before the next crisis arises and I will need to go accompany another family. My heart often aches for the grief and hurt that I know many in our congregation are going through. I wish I could sit down with them all to be a caring listener and a sign of Christ's love for them, but there just isn't enough time to do it. Fortunately, as Lutherans, we believe in something called "the priesthood of all believers." That means we're ALL priests, we ALL have the ability to be Christ to others. It's not just up to the pastor to walk with people in their difficulties, but we can do that for each other as well. Stephen Ministry is a one-to-one, confidential, caring ministry in which we train St. John members to provide Christian care to other members who are going through difficult times. Both Rev. Bauer and I have had experience with Stephen Ministry in other congregations and have seen the power of it on the lives of both care-receivers and care-givers. If you're a good listener and a caring person and have a couple of hours a week available to you, I hope that you'll sign up to be a Stephen Minister. I pray that we can get Stephen Ministry going at St. John in 2019. I can't do this by myself!

Well, if you've made it this far, thanks for hanging in there with me! As you can see, there are so many good things to talk about at St. John and so many exciting possibilities! Susan and I want to say thank you for all the kindness and love you show us year-round and for being our faith family here in Charles City. We thank God for you!!! And most of all, we give thanks for God's unconditional, life-changing love that comes to us through Jesus, our Savior. Without Him there'd be no annual reports, no annual meetings, no budgets because there'd be no Church. Thanks be to Jesus ... the reason we exist and the reason we keep moving forward.

Peace,
Pastor Russ



2018 Director of Music Report

Psalm 95:1 “Come, let us sing for joy to the Lord; let us shout to the Rock of our salvation.”

Music is a vital part of every service at St. John Lutheran Church. A great deal of my time as music director is finding music to fit the scriptures. We continue to try new songs as well as the old favorites.

Erik Hoefer directs the Carol Choir. The Carol Choir has grown in numbers and provided us with special music throughout the year. Carol Choir rehearses on Wednesday at 5:30 p.m. All students in grades 1-6 are invited to join Carol Choir. Please contact Erik Hoefer or the church office for more information.

Trinity Choir meets on Wednesday evenings at 7:00 pm. We try to sing once or twice a month. They sang many selections on Music Sunday in December. We always welcome new members. Please contact me or the church office if you are interested in singing with us.

Wind Ensemble is led by Dr. David Schweizer. They provide special music about once or twice a month. They are blessed with many fine instrumentalists and welcome anyone wanting to play with them. Contact Dr. Schweizer or the church office if you are interested.

This year, before Christmas we took around 30 people from St. John to visit the local nursing homes and assisted living facilities in Charles City. We took the bus from church and sang and played for the residents. It was an awesome event for all involved. We hope to continue this tradition.

We are blessed to have special music provided by St. John Christian Pre-School, Sunday School and many solo/ensemble groups throughout the year. We are always willing to have people provide special music. Please contact me if you are interested.

We do song requests throughout the summer months, which is always welcomed by congregation members. Turn in requests if you have them.

Special thanks to Cherie Shafer, who serves as our choir accompanist and has substituted for me several times throughout the year. Also thanks to Susan Leeper, who has substituted for me throughout the year. It's nice to have people to help out with this.

I enjoy serving as your Music Director and look forward to the future.

Soli Deo Gloria!
Melanie Johanningmeier



Youth & Family Ministries Coordinator

2018 was a very busy and active year at St. John. Below are some of the things that have involved the children, youth, and families at St. John this year.

In January, the Youth Board was able to operate a concession stand for the Dartball tournament and that started out our fundraising for the middle school and high school mission trips.

In February, the 5th Grade class of 13 students took First Communion on Ash Wednesday, the Family Board sponsored a family Lent Event attended by over 60 people, and we celebrated the Driver's License milestone with those receiving their licenses in the last year.

In March, the Family Board held an EWOK event and sponsored an Easter Egg Hunt attended by 24 children and their parents on Easter weekend. The Youth Board started its "envelope" fundraiser for the trip in June to the ELCA Youth Gathering in Houston, Texas. The Youth Board also served almost 200 people at the Palm Sunday Breakfast, despite almost 14 inches of snow!

In April, the Youth Board organized a trip to Waterloo to watch the Black Hawks play hockey. The Family Board hosted a Ladies' Luncheon and had 80 ladies of all ages attend this fun Sea-Side Retreat themed event. And thanks to the incredible generosity of this congregation, we reached our fundraising goal by Easter!

In May, we wrapped up the After-School Program, Sunday School and confirmation classes. And we celebrated with ten St. John members who graduated from High School.

June was started in planning mode and ended in travelling mode. We planned our high school trip to the ELCA Youth Gathering and the middle school trip to Wisconsin and we planned VBS. Four St. John Youth attended WIYLDL. And Team St. John (11 members from here and Nashua combined) travelled to Houston, Texas, and back safely with many new experiences in between!

In July, ten middle school youth and four adults took a rented van on a mission trip to Prairie du Chien, Wisconsin, from the 5th-8th. We had a lot of fun, and accomplished a lot of work, despite some hot weather, and I feel so blessed to be a part of a group of people who continually make the best out of the situation even when it keeps changing!

August started out with VBS where we had 60 youngsters attending VBS and dealing with being "Shipwrecked." We learned that God is with us through ALL our struggles. The Parish Education Board did a fantastic job of organizing, decorating and hosting VBS again this year!

In September, we kicked off the school-year schedule with Rally Sunday. During worship we celebrated the Blessing of the Backpacks Milestone, and afterwards the Family Board made a delicious meal and Parish Ed hosted some fun games in the parking lot. We held the First Step Milestone for three-year-old children entering Sunday School and the Entering Confirmation Milestone for 7th Graders entering our Confirmation program. We started up our confirmation program and Sunday School. What a month!

In October, we started up the After-School program and we held our "Confirmation Fair" and invited the congregation to come and view the "Faith Tri-Folds" each of our confirmands created. Then we celebrated Affirmation of Baptism with 11 students who completed the St. John Confirmation Program. Later in the month, the St. John bus took our confirmation students to Waterloo to participate in a Feed My Starving Children Mobile Pack event. We handed out Bibles to 1st and 4th Grade students on Reformation Sunday.

November is Food Month for St. John Sunday School students. Eighty non-perishable food items were collected and donated to the food pantry. And the Youth Board hosted a Give Thanks Dinner to show our appreciation to the congregation for all the support throughout the year.

In December, the Family Board hosted a 25 Cent Gift Store for kids to shop at and it was a great success. Three days later, the board held the Family Advent Event where kids and parents worked together on some fun crafts. And on a beautiful evening, some St. John members rode on, and walked alongside, the parade float. The Parish Ed Board coordinated and directed a really nice Sunday School Christmas Program with our PreK-6th grade students reciting some Christmas poetry and acting out the story of Christ's birth. The Youth hosted a Soup Dinner that fed 100 people following the Program.

The Youth, Family, and Parish Education Boards and the children, youth and families of St. John had a great year in 2018. And I would like to thank everyone who contributed to the success of, and participated in, all these wonderful activities. We look forward to another fantastic year in 2019.

Laurie Heidebrink
Youth and Family Coordinator



St. John Christian Preschool 2018 Annual Report



Another awesome year worshipping our AWESOME GOD! It is such a gift to be able to come to a job that is different and new every day. Each day comes with its own challenges and difficulties, but we also receive blessings upon blessings when we get to see our little ones grow physically, academically, socially and in their relationship with our Lord and Savior, Jesus.

Our 2017-2018 school year ended with an enrollment of 55 friends and we were excited to welcome many friends and families back for our 2018-2019 school year. With the addition of a few new faces we were able to start our school year with an enrollment of 45 friends who were anxious to see what a new year at St. John Christian Preschool would hold for them. As we begin 2019, we saw a slight decrease in our enrollment due to families moving out of the area. We now have an enrollment of 43 little ones. As always, we know that we will continue to be blessed with many families who are seeking a Christian education for their little ones and we expect to fill any openings quickly. It is a very humbling gift to know that we are being trusted with such an enormous job, but it is rewarding beyond words.

We continued to offer four classes from which our families could choose. Our older friends who turned at least 4 by September 15 could enroll in either the three-day, Monday-Wednesday-Friday program or the 5-Day program. These classes were only offered in the afternoon, which met from 12:30-3:30pm. Our younger friends who turned at least 3 by September 15 could enroll in our two-day program, Monday-Wednesday, or our three-day program, Monday-Wednesday-Friday. These classes were only offered in the morning, which met from 8:30-11:30 a.m.

Our registration fee remained the same at \$25 per semester or a one-time fee of \$40 for the year. Our two-day tuition was \$80 and the three-day tuition was \$95. Both 3-Year-Old class options are three hours. Our 3-day afternoon tuition remained the same at \$95 and the 5-Day tuition was \$170. Our preschool board offered a tuition reduction fundraiser each semester, which provided opportunities for families who participated in the fundraiser to earn profits to lower their child's tuition payments. Each semester about 10-15 families participated and their tuition accounts were reduced accordingly.

We were continued to be blessed with grant money from Floyd-Mitchell-Chickasaw Early Childhood Iowa (ECI) scholarship program, which is an amazing form of assistance for almost half of our preschool families. ECI scholarships are available for families displaying a financial need for help with tuition.

This year we were able to offer 2 scholarships in Cindy Zirbel's memory. Cindy and her husband, Jim, believed in, and set a high priority on the Christian preschool experience for their own children. This scholarship was awarded to a family with the same priority. These scholarships were not based on financial need, but rather awarded to families who wrote a short letter explaining why they chose SJCP. Families enrolled in our 4/5-year-old programs that were not eligible for ECI funds were encouraged to apply. The scholarships were offered to one family in each of the classes. One for the 3-day program in the amount of \$40 a month for each of the eight months in the school year. One for the 5-day program in the amount of \$70 a month for each of the eight months in the school year. This year, we only had one family apply from each class. These two families were very appreciative recipients and we were pleased to be able to offer this scholarship to these well-deserving families.

We also have the “Friendship Scholarship” for our younger, 3/4-year-old programs. Families enrolled in these programs that were not eligible for ECI funds were encouraged to apply. This scholarship was awarded to families who hope to not only establish a strong educational foundation for their little one, but also hope to raise their child to be a kind and gentle friend who will one day give back to his or her community. They applied for this scholarship by writing a short letter explaining how they thought their child’s preschool experience would impact the person they later become. The scholarship was in the amount of \$40 a month for each of the eight months in the school year for the 2-day class and \$45 a month for each of the eight months in the school year for the 3-day class. This year, we had two families apply, but one family had already qualified for ECI, so the other family was awarded the scholarship. This family had a child in the three-day, 3-year-old class. This family was a very appreciative recipient and we were pleased to be able to offer this scholarship to this well-deserving family.

The Preschool staff and board members would like to remind everyone that Kwik Star gift cards are always available for purchase at the Preschool. Since you need to purchase gas anyway, why not help out our ministry all at the same time? Feel free to stop by and purchase at your own convenience. Please stop by or call the preschool at 228-7274 if you are interested in purchasing a gift card. Let us know if you have any questions, and as always, thank you for your support!

We are very blessed with an amazingly awesome staff: Whitney Franke, Director/Lead Teacher and Carleen Laue, Assistant Teacher/Onsite Supervisor. We are also supported by an amazing back-up team that includes our Foster Grandma, Evelyn Schmidt; as well as our dedicated Pastor Russ; faithful office secretary, Kathy; highly efficient business manager, Linda; and a great custodial staff, John and Julie. Without their hard work, we would not be able to accomplish the things that we do.

The job of educating our youngest learners is most definitely not an easy one. Every day is different, full of obstacles, challenges and even frustrations, but there isn’t a day that goes by when we are not reminded of the power of our mighty God. As any of our little ones would tell you...**OUR GOD IS AWESOME** and it will be our honor to continue doing His work in the New Year.

Whitney Franke



St. John Christian Preschool				
		2018 Ministry Support Plan	2018 Y-T-D	2019 Ministry Support Plan
Major 04, Revenues				
Revenues				
00	Early Childhood Iowa	\$ -	\$ 9,950.00	
01	Registration	\$ 1,760.00	\$ 1,915.00	\$ 1,760.00
02	Tuition	\$ 45,680.00	\$ 27,120.00	\$ 40,160.00
03	Fundraisers	\$ 15,500.00	\$ 27,516.00	\$ 15,500.00
04	Other	\$ 300.00	\$ 1,027.00	\$ 500.00
05	Church Support	\$ 24,000.00	\$ 26,000.00	\$ 20,000.00
06	Offerings/Donations	\$ 300.00	\$ 2,000.00	\$ 450.00
07	Interest	\$ 10.00	\$ 16.00	\$ 10.00
	Revenues:	\$ 87,550.00	\$ 95,544.00	\$ 78,380.00
Total Preschool Income:		\$ 87,550.00	\$ 95,544.00	\$ 78,380.00
Expense Accounts				
Personnel				
Wages				
00	Director Salary	\$ 38,192.00	\$ 38,192.00	\$ 39,337.76
01	Teacher Salary	\$ 14,067.00	\$ 15,491.00	\$ 15,955.73
02	Assist Teacher Salary	\$ 1,500.00	\$ 2,505.00	\$ 1,000.00
	Wages:	\$ 53,759.00	\$ 56,188.00	\$ 56,293.49
Payroll Tax & Benefits				
00	Federal Withholding	\$ -	\$ (18.00)	\$ -
01	State Withholding	\$ -	\$ (91.00)	\$ -
02	Social Security	\$ -	\$ (119.00)	\$ -
03	Medicare	\$ -	\$ (28.00)	\$ -
04	Payroll Tax	\$ 4,112.00	\$ 4,152.00	\$ 4,232.50
05	Pension	\$ 3,819.00	\$ 3,819.00	\$ 3,933.00
06	Health Insurance	\$ 7,020.00	\$ 7,021.00	\$ -
07	Disability Insurance	\$ 400.00	\$ 386.00	\$ 400.00
	Payroll Tax & Benefits:	\$ 15,351.00	\$ 15,122.00	\$ 8,565.50
	Total Personnel:	\$ 69,110.00	\$ 71,310.00	\$ 64,858.99
Administrative				
00	Advertising	\$ 75.00	\$ 75.00	\$ 75.00
01	Gifts	\$ 300.00	\$ 25.00	\$ 300.00
02	Supplies	\$ 1,000.00	\$ 1,298.00	\$ 1,000.00
03	Fundraisers	\$ 13,500.00	\$ 23,291.00	\$ 13,500.00
04	Special Events	\$ 30.00	\$ 35.00	\$ 30.00
05	Investment Loss	\$ -	\$ -	\$ -
06	Accident Med Insurance	\$ 175.00	\$ 175.00	\$ 175.00
07	License/Permit/Registrat	\$ 75.00	\$ 30.00	\$ 75.00
08	Bank Fees	\$ 50.00	\$ -	\$ 50.00
09	Other	\$ -	\$ -	\$ -
	Administrative:	\$ 15,205.00	\$ 24,929.00	\$ 15,205.00
	Administrative:	\$ 15,205.00	\$ 24,929.00	\$ 15,205.00
Total Preschool Expense:		\$ 72,165.00	\$ 96,239.00	\$ 80,063.99
Income less Expense:		\$ 15,385.00	\$ (695.00)	\$ -1,683.99

From the President:

Here we are in January 2019 and my time serving as President is drawing to a close. I look back over the past few years and am amazed with the amount of change that St. John has experienced, the growth in the Congregation, and how bright the future appears. Let's recap a little of what the Council focused on this past year.

A significant cleansing project was undertaken with sorting through all of the church records; saving and maintaining any historical documents, but then disposing of unnecessary papers that had built up over decades. It was just simply time to sort through it all and lighten our load. We now have a solid process of first in/first out for rotating our documents that we need to keep. During the process of digging in closets, historical stain glass was discovered and that spawned another project that has yet to wrap up.

The Council also worked on forming a Personnel Committee, which focused on updating and documenting job descriptions with the help of our fantastic Staff. The Committee has now moved to working on developing an Employee Handbook for the staff.

Another topic rose to the forefront due to unfortunate tragedies across the country in 2018; we needed to assess our risk at St. John in terms of security. We began to explore the safety of the Preschool, as well as updating our security cameras and ability to lock down the facility. Buildings and Grounds did a great job working on the project and everyone greatly appreciates it!

Sound and Video has been worked on since 2017, with limited success in addressing audio problems. In April 2018, we asked the Sound & Video Task Force and Lifeline Audio Video to come back and requote a professional sound system. Pre-work was completed on that project and numerous informational meetings were held. We're now in the fundraising phase, looking for an installation date that would allow us to use it by Easter of this year!

Another exciting topic is a ministry sharing opportunity that St. John has entered into with Messiah Lutheran. St. John has too large of a congregation for one pastor, but we can't sustain two. The congregation had approved utilizing the services of Pastor Bauer on a part time basis to help Pastor Russ with the excess load. With the retirement of Pastor Keel at Messiah, they have been using supply pastors temporarily. In the Fall of 2018, Messiah Lutheran and St. John entered into a shared ministry contract where Messiah utilizes Pastor Bauer on a ½ time basis and he serves St. John ¼ time. Pastor Bauer is retired, so he doesn't want to work full time! This is all in preparation for Messiah calling a new pastor and the expectation is that we would continue the shared agreement. The Council is excited for what this may do in bringing these two congregations closer together!

I thank you all for the opportunity to serve as President for the past two years and Vice President for the previous two. While there were challenges, I thoroughly enjoyed it and look forward to continued service within St. John. God Bless!

Jeremy Heyer

**"FOR I
know the plans
I HAVE FOR YOU,"
DECLARES THE LORD,
"PLANS TO
prosper you
AND NOT TO HARM YOU,
PLANS TO GIVE YOU
hope AND a future."**

2018 Finance Board Annual Report

The past few years our church has seen many changes; in 2018 we have settled into a somewhat “normal” non-changing year, although we did welcome the assistance of Pastor Norm Bauer to help ease some of the overwhelming responsibilities of Pastor Leeper, being the only pastor for a congregation our size.



We have a very dedicated group and I appreciate the time, prayer and thought that they generously give. The responsibilities of the finance board include: **a.** Develop the annual budget. **b.** Review and approve expenditures. **c.** Monitor and adjust budget expenses if necessary. **d.** Monitor and decide which investment strategies would best serve the St. John congregation.

This year has brought continued challenges to balance the expenses of our many missions, building maintenance, insurance, salaries and other expenses with the income that has come in. The 2018 year wrapped up with our total expenses being \$488,088.00 and our total income being \$459,869.00. However, our 2018 budgeted expenses were \$499,587.00, thereby under budget by \$11,499.00, so our spending is by no means excessive. Some larger expenses that we incurred in 2018 were remodeling the preschool entrances and installing a security system, striping the parking lot and repairing a storm sewer drain. In addition, the parsonage was painted.

As part of the Finance Board’s responsibilities we designate where the 8% Thank Offering is given. In 2018 it was designated to the following: Meals on Wheels, “Bread of Life” store and ministry, Charles City Senior Citizens and Charles City K-9 project.

The Finance Board extends their gracious appreciation for the wonderful members of our congregation. Thank you for your support, prayers and the many gifts you share. We are privileged to serve on this board to ensure the continued growth of our St. John ministry.

God’s Blessing,

The Finance Board: Karol Carpenter, Sarah Murray, Monte Waldorf, Gloria Carr, Tammy Quade, Gina McClintock

Communication Board 2018 Highlights

- Finished the network closet in the Business Manager’s office
- Worked on re-vamping our church brochure
- Posted church events of Facebook
- Updated church website administration and discussed website improvements
- Updated recording of Podcasts
- Ordered sign advertising for Vacation Bible School
- Organized and hosted Party in the Parish Hall family movie night. 60 people attended.
- Bookmarks were designed and distributed at the 4th of July parade
- Created a banner for the St. John Christian Preschool fence
- Worked on plans for new photo directory in 2019. Photos will be taken August 6-8, September 19-21, and October 24-26
- Helped with Operation Christmas Child shoeboxes
- Hosted a “Welcome to St. John” potluck for new members and held a cross-generational scavenger hunt
- Discussed several other topics...
 - How to create a greater sense of community in the congregation
 - How to better connect with our Charles City community
 - How to better connect with younger people
 - Possibility of putting a wrap on the north, center door on the lower level to make our church more inviting and visible to traffic on Gilbert Street

St. John Lutheran Church, Charles City, Iowa
Building and Grounds Annual Report to Congregation – 2018

It's a big old building and there is always something to fix, repair or upgrade! Thanks to everyone on the committee for their time and talents the following are highlights of the past year:

- Outside cleanup day in May resulted in 2 trailer loads of refuse.
- Concrete curb work in parking lot and sidewalk undermine repair.
- Upper story classroom windows repainted on exterior.
- Parking lot re-striped and labeled.
- Pre-school classrooms secured with electronic pass system.
- Lower south side entrance door secured with buzz in and camera system.
- Bell tower and ventilation louvers painted.
- New conference table built for pastor's office.
- Parsonage exterior repainted.
- Front pews in main sanctuary removed and relocated.
- Parsonage bathroom remodeling initiated, to be finished in spring of 2019.

Special thanks to our custodians for their stellar work in keeping our church in tiptop shape day in and day out!

Respectfully submitted, Jim Moon, Chair

Board of Deacons – 2018

The first task of the Board was taking down the Christmas tree & decorations in the sanctuary. The Deacons appreciate the Altar Guild for purchasing a beautiful artificial tree and garland. This made everything go much easier.



The Board thanked Becky Meyer and Linda Hughes for completing their 3 year terms as Deacons at the end of January. In February the Board welcomed Jodi Reetz and Mike Tracey. Other members for 2018 included Angie Ayers, Kendra Buenger, Marlene Holthaus and Joyce Boehmer. Kendra volunteered to remain the Secretary and Joyce agreed to be chairperson.

Worship services were at 8:00 a.m. all year with the second service at 10:15 a.m. during the months of Sunday School. May 6th began the summer worship schedule with the late service being at 9:30 a.m. The fall schedule started again on September 9th.

Communion was served the first and third Sunday of each month. Communion was served on Ash Wednesday at 4:30 p.m. and 6:15 p.m. with 5th grade First Communion at the 6:15 service. Communion was served at both services on Maundy Thursday at the Altar Communion Rail with very positive feedback. Also, this year Communion was served at all 3 worship services on Easter Sunday.

The Board decided to ask parishioners to be readers at each service. The congregation has enjoyed seeing more parishioners getting involved in the service. We plan to continue this practice.

In October the purple grape juice was switched to white grape juice, so the parishioners could more easily distinguish between the wine and the grape juice. This seems to have been a very positive decision.

November 27th the Christmas tree was set up and decorated. We also put the artificial garland around the Altar and stained-glass window as well as on the window sills. Thanks to all who helped make things go smoothly.

Christmas Eve services were at 4:00 p.m., 6:00 p.m. & 7:30 p.m. with communion at each service. There were 3 stations at the first 2 services and only 2 stations at the 7:30 service. We sincerely appreciated all of the people who helped with communion, music, ushering and lighting of the candles.

Respectfully submitted, Joyce Boehmer, Chairperson

Youth Board 2018 Annual Report

There was a Dartball tournament fundraiser Jan 21st that served food to about 80 people and raised \$400 towards the Houston ELCA youth gathering. Also, in January three youth, Pastor Russ, and Laurie Heidebrink registered for the Houston youth gathering. Lynne Wilkens and Rhonda Schmidtke were welcomed as new members to the youth board. Lynne was nominated as board chair and Rhonda was nominated as secretary.

It was estimated that the youth going to Houston would need approximately \$900 each to attend the gathering. A fundraiser was set up called “Envelope Please” to cover the cost. The youth going to Houston decorated the envelopes with numbers 1-120. The envelopes were all taken and more money than what was needed was received by the congregation, which then went into the middle school mission trip fund.

Easter Breakfast was moved to Palm Sunday this year to allow for families to get together on Easter Sunday. Proceeds from Palm Sunday breakfast were \$1116.50 and placed into the youth workers accounts. 192 people were served which was very similar to previous Easter breakfasts. 28 youth attended a Waterloo Black Hawks hockey game and had pizza together on April 6th. A lock in was scheduled for April 14-15 but did not have enough interest to have a team from Luther College outreach team come, so it was cancelled.

Four youth from the congregation attended WIYLDE, a youth leadership conference, which was held at Wartburg College in Waverly in June.

The middle school mission trip went to Prairie Du Chien, Wisconsin, in July and had 17 people participating, 12 being youth.

The Houston ELCA youth gathering went well despite bus problems at the very beginning. But St. John Lutheran in Nashua saved the day by having a parent with a large enough vehicle to take the students down there.

The Youth Breakfast was postponed due to congregational meeting October 7.

The Give Thanks dinner was November 11th. It went very well, and 101 people were served. This was a free meal to the congregation to give back for all their support of the youth.

The lighted Christmas parade was November 30th, the Heyers and Heidebrinks built a float to be used.

The Christmas Soup Dinner was December 9th and also had around 100 people served, this was a free will donation meal.



Parish Education 2018

- The Parish Education Board had the following members serve in 2018: JoAnn Hervert, Jessie Holm, Marcia Devore, Sara Kendall, Stacy Vance, and Lisa Kreger.
- In January, the 5th grade Sunday School students and their parents met with the Pastor for a First Communion meeting.
- In February, there was a Large Group Lent Event Bean Bag Tournament. We also welcomed new board members.
- March was soap month and the palm branches were ordered.
- In April, we gave the Sunday School teachers thank-you gifts in appreciation for them giving their time.
- In May, Sunday School came to a close. We also began our planning for VBS.
- In August, the Sunday School curriculum was ordered. VBS was the week of July 31st – August 3rd from 5:30pm to 8pm. We had lots of positive feedback from kids and parents about having it in the evening. We had approximately 60 kids attend.
- September brought Rally Sunday and the start of Sunday School.
- At the October meeting we started the planning for the Christmas program.
- November was focused on the Christmas program, Advent calendars, and gift planning for the Sunday school kids and Teachers. It was also food month.
- December meeting was the final planning for the Christmas program and organizing the gifts for the Sunday School kids and teachers. The food collected last month was taken to the local food pantry.

In Christ, Jessie Holm, Parish Education Board Chairperson

Family Board Annual Report- 2018



The first event the family board held this year was the Lent event on February 18th. Lent-in-a-Bag kits were made during the Sunday school hour.

The next events were an EWOK event on March 2nd and our annual Easter egg hunt and scavenger hunt for the older kids. Younger students hunted for eggs in the choir room. This was held on March 31st and approximately 25 kids attended. There were also crafts and egg dying after the egg hunt and scavenger hunt.

On Sunday, April 29th, family board held a Ladies' Luncheon. This was our second year for this event, and our theme was Sea-Side Retreat. This luncheon included a light meal, pretty decorations, a photo booth, and a program. This event went over very well and will most likely be held again next year.

Rally Sunday was our next event on Sunday, September 9th. This went very smoothly. The meal was at 11:15 and was very well received. Following the meal was registration for Sunday School and games. It was discussed that next year we would like to add more group games and more toddler games.

On Saturday, September 22nd, we held a Children's Clothing Swap and sold approximately 1000 donated clothing items for 50 cents each.

On December 2nd, the family board put on a "Christmas, Crafts and Kids" sale. This was attended by many and went over well. The children enjoyed buying gifts for siblings, parents, grandparents etc. for one quarter each. There was also gift wrapping available. The \$300 raised was donated to Lutheran Disaster Response.

The final event of 2017 for the family board was the Advent Event. It was held Wednesday, Dec. 5th after supper. Approximately 15 children and parents attended. There were many crafts that the children enjoyed working on with their family members.

Stewardship Board 2018 Annual Report



The Stewardship Board has had an exciting 2018 and would like to share with everyone a recap of the events that kept us busy.

In January, we welcomed Julie Begemann and Kay Tjaden as new board members. Both Julie and Kay have been wonderful additions to our board and are always willing to help. Their wealth of knowledge about our church has definitely been beneficial as well.

On February 18th, we hosted our Bean Bags for Bible Camp event. We once again had a wonderful turnout. I believe I speak for everyone when I say it truly is a fun event for all ages. It is great to see the interaction between the competitors. We were so thankful to have raised \$561.00 for bible camp scholarships.

Noisy Bucket Sunday was our next event which was held on April 8th. All funds were once again directed to bible camp scholarships to help build this fund. The first service collected \$497.33 and the second service collected \$484.53 for a grand total of \$981.86. It was amazing how close it was between the two services. It is always fun to see the children carrying the heavy buckets of coin/bills to the front of the church.

The ELCA World Hunger Campaign is held annually during the month of April. This year we decided to place a glass case in the narthex to collect funds. In this endeavor, the congregation donated \$341.00 to the cause.

During the summer months, we found ourselves preparing for our annual golf outing. This year, we were blessed with wonderful weather and 12 teams. We couldn't pull this event off without the donations from our local businesses for prizes as well as local businesses through hole sponsorships. Kathy Crooks' cooking is always a huge hit and we want to thank her for the help! With Dave's Restaurant challenge, we were pleased to be able to donate \$2,445.00 to the Floyd County Cancer Fund. It has been great watching this event grow and enjoyed by all.

In October, we completed the Reverse Offering. The congregation takes a slip of paper from the offering plate with an item they could bring back to donate directly to Messiah's Food Pantry. The donations filled a truck, and the food pantry was so grateful for all of the donations.

In the blink of an eye, the Advent season was upon us. Throughout the month of December, we had a box in the narthex for Christmas Gifts for Jesus. We simply wanted to encourage everyone to take the typical amount that one may spend on a Christmas gift and put it in an envelope and then place it in the box. This is above and beyond the normal giving amount and goes towards the several ministries at St. John.

Looking towards 2019, we will be looking at completing a Generosity Series later in the year.

2018 was definitely a busy year. We want to THANK our congregation for all of your support throughout the entire year. I want to thank Julie Begemann, Bruce Boerschel, Josh Johnson, Betty Manning, and Kay Tjaden and council liaison, John Rima, for everything you have done. I am so thankful for our board.

God Bless You All!

Ryan R. Venz
Stewardship Committee Chair

Women's Ministry 2018 Review

Women's Ministry's first event of the year was a Valentine Cupcake event for women of all ages. The day produced a lot of good fellowship and many beautiful cupcakes. A kitchen cleaning day at St. John helped our cooks by getting a bit of deep cleaning done.

Funds from the Women's Ministry account were used to purchase a new 21 cu. ft. refrigerator for the kitchen. This account also gave the first \$500 of seed money to the Stained-Glass Project allowing materials to be purchased to begin the project. Many thanks to those women that voted for this and the encouragement to make the project happen.



We also helped the Communication Board with the Family Movie Night in the Parish Hall and Operation Christmas Child.

Anyone with ideas for future events or wishing to organize one or to help with such can contact Barb Tommingo or Janet Petefish.



St. John Angel Tree Ministry Report for 2018 Submitted by Jean Rima & Shirley Holm

ANGEL TREE In December 2018, the Angel Tree Ministry collected and distributed 38 gifts to 15 children of prisoners and their caregivers. Each child received two gifts and their caregiver received one gift. In addition to the donated gifts, each family received a Bible provided through cash donations from the St. John congregation. Bibles and Christmas cards were sent to 9 prisoners. Six local families received Hy-Vee food vouchers which were provided by Angel Tree donations. Sue Baron donated Nativity sets, crayons, and activity booklets. The gifts and food vouchers were picked up by the families. The prisoners and their families are especially appreciative for this ministry. One mother said that she was very appreciative of St. John continuing the Angel Tree program each year.

COMPASSION FUND (formerly known as Needy Fund)

This has been a year of change for the Compassion Fund. We changed the name to **Compassion Fund** to reflect what God encourages us to do. 100% of our support is from the loving donations of our congregation. We have the opportunity to visit with and encourage those struggling in our community and give them help with gas or food on a short-term basis. You see the smiles and obvious sense of relief that some of these people exhibit. That is what this outreach is all about.

Volunteers are available on Tuesdays and Thursdays from 10:00-11:00 AM at St. John. At the beginning of the year we had 2 individuals giving time to this program. At this time, we have 8 volunteers and that has really made a difference to the amount of time one person is responsible for. If you feel this is something you would like to be involved in, please give Kathy Hoeft a call at the church office. We invite you to join us.

If you would like to make a contribution to this outreach, you may do so by sending it to the church office also. It is only through your support that we have such a successful program.

In 2018, the Compassion Fund helped 78 individuals. We were able to assist with groceries in the amount of \$2,250 and with gas in the amount of \$1,540. St. John is making a difference one person at a time through this ministry.

Kathy Crooks

St. John Lutheran Scholarship Committee 2018

Due to the excellent support the members of St. John have given to the Saint John Scholarship Fund over decades your committee was able to achieve a goal of sorts. With the help of Council President Jeremy Heyer, an experienced financial advisor, and with the agreement of the Financial Committee, each applicant to the Scholarship Committee will have the potential of receiving a \$500 grant. The applications are available from Kathy in our church office and must be typed, completed, and turned in on time.

Scholarship committee members are Shirley Holm, Kay Tjaden, Wendy LaBarge, Cherie Schafer and Kip Hauser, Chair

St. John Evangelical Lutheran Church Scholarship Recipients 2018 - 19

Gavin Connell	\$500.00	NIACC, Mason City, Iowa Parent: Jill Connell
Mija Cotton	\$500.00	Mount Mercy, University, Cedar Rapids, Iowa Parents: Michael & Sonja Cotton
Emma Heidebrink	\$500.00	NIACC, Mason City, Iowa Iowa State University, Ames, Iowa Parents: Greg & Laurie Heidebrink

St. John Epic Grants:

Kailee Michael	\$750.00	Wartburg College, Waverly, Iowa Parents: Liz Hamm
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SCHOLARSHIPS
SCHOLARSHIPS

MEMBERSHIP

These Christian people came to us in 2018 and expressed their desire to practice their membership at Saint John Evangelical Lutheran Church.

Transferring to St. John:

Pastor Russ & Susan Leeper

Adult Confirmation:

Bob Brede
James & Michelle Grob
Paige Hagarty
Alex Holbach
Ron James
Lisa Nelson
Damon & Karleen Sickman



TRANSFERS OUT

These Christian people left our congregation to join other congregations.

Mike & Nancy Heiter

BAPTISMS

It is at baptism that you become a member of the one great holy Christian church. In 2018, parents and godparents brought these children to Saint John Evangelical Lutheran Church for baptism into the holy Christian church.

Jiles Wayne Lantz

Laura Ann Marth

Drake Conrad Behrendsen

Peyton Kay Ungs

Emma Thomas Wolf

Jada Rae Montagne

Elliott Willard Chatfield

Brinlee Faith Merrifield

Hudson John Hinz

Brandon Michael Ignacio Castillo

Deven Anthony Ignacio Castillo

Natalie Anne Williams



CONFIRMATION

The following Christian young people, baptized into Christ's holy church, were received as confirmed members.

Confirmation - October 14, 2018

Name	Confirmation Verse
<i>RoseMarie Lou Baldus</i>	<i>Exodus 3:14</i>
<i>Camryn Jill Connell</i>	<i>Romans 8:28</i>
<i>Ryan Delton Hallett</i>	<i>Hebrews 12:14</i>
<i>Josiah Glenn Hervert</i>	<i>Psalms 23:4</i>
<i>Justin Harvey Heyer</i>	<i>John 14:6</i>
<i>Cameron James Kakac</i>	<i>John 3:16</i>
<i>Kayla RaeAnn Kellogg</i>	<i>Joshua 1:9</i>
<i>Joshua Michael Laue</i>	<i>Proverbs 10:19</i>
<i>Cory James Marth</i>	<i>Isaiah 40:31</i>
<i>Madisyn Nicole Millermon</i>	<i>John 14:27</i>
<i>Brianna Lee Ross</i>	<i>Psalms 5:3</i>



2018 BURIALS

Listed are the burial services at which the pastors officiated during the past year. We remember the ways these people served their Lord and church. We are reminded that, "Nothing can separate us from the love of God in Christ Jesus, our Lord". *Romans 8:39*

Gary Dean Hedrick

Randal Scott Schilling

Ricky Lee Reysck

Gordon Fred Niemann

Craig Martin Schmidt

Lainie Beatty Manning

Ellen A. Rygh Meyer

Alice Vera Mae Bunston Davidson

Eileen LaWanda Meyer Wegner

Shane Allen Wiltse

Alice Louise Marson DeBower Funte

Esther Marie Zimmerman Meyne

Annabelle Harriet Koebrick Grimm

Lois Elizabeth Wilhelms Hobert

James Allen Dettmer

Dorothy Mae Dvorak Kach Hilgendorf

Jean Braund Ellertson

Cynthia Lee Davidson Hahn

Phyllis Erma Martens Bunn

Keith Junior Marvin

Evelyn Cleone Starbuck Radamacher

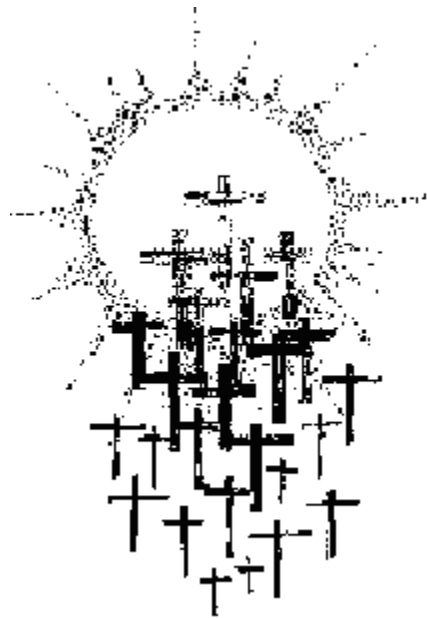
Dale Duane Bunston, Sr.

Darrell Lee Sherbon

Donald Harm Reiher

Evelyn Ruth Olson Fitzgerald

Irene Rachel Helen Oeltjenbruns Mehmen



PAROCHIAL REPORT - 2018

BAPTIZED MEMBERSHIP, December 31, 2018.	829
2017 - 882	
CONFIRMED MEMBERSHIP, December 31, 2018.	613
2017 - 684	
AVERAGE ATTENDANCE AT WORSHIP EACH WEEK	264
2017 - 261	
GROWTH OF ST. JOHN CHURCH BY THE SACRAMENT OF HOLY BAPTISM ...	12
1) Children	11
2) Adults	1
GROWTH OF ST. JOHN CHURCH BY AFFIRMATION OF BAPTISM	
AND REINSTATEMENT	23
1) Youth.	11
2) Affirmation of Baptism	1
3) Reinstatement	11
GROWTH OF ST. JOHN CHURCH BY TRANSFER FROM OTHER PARISHES.	2
BURIAL SERVICES AT WHICH THE PASTORS OFFICIATED	15
MARRIAGES SOLEMNIZED AT ST. JOHN EVANGELICAL LUTHERAN CHURCH.	4
TRANSFERS OUT OF ST JOHN CHURCH INTO OTHER CHURCHES	2
RELEASED FROM ST. JOHN	0
CONFIRMED MEMBERS REMOVED FROM THE ACTIVE MEMBERSHIP IN 2018	
(due to their failure to attend worship, receive Holy Communion, or to contribute	
for at least three years, according to our records)	62
2017 -13	

1/11/2019

St. John Evangelical Lutheran Church

Balance Sheet by Account

Jan 1, 2018 through Dec 31, 2018

Account	Balance As Of Jan 1, 2018	Balance As Of Dec 31, 2018	Current Change	Percent Change
<i>Fund 01 - Church</i>				
Assets				
Maior: Cash				
Minor: Checking/Savings				
ACCU-0427-svg	100.06	100.06	0.00	0.00%
FCNB-5641-svg-Peterson Es	955.47	1,107.73	152.26	15.94%
FSBT-3932-svg-Hi Fi	8,987.44	19,004.38	10,016.94	111.45%
FSBT-7279-ckg-Coats Kids	1,405.37	1,405.37	0.00	0.00%
General-FSBT-3924-ckg	64,727.15	52,517.31	-12,209.84	-18.86%
Petty Cash	19.91	19.91	0.00	0.00%
Minor: Checking/Savings	76,195.40	74,154.76	-2,040.64	-2.68%
Maior: Cash				
Minor: Investments				
CUSB-0104-cd-Calvary Cem	10,000.00	10,000.00	0.00	0.00%
CUSB-0305-cd-St John Endo	20,000.00	20,000.00	0.00	0.00%
EJ-2213-mut-St John Schol	64,718.86	59,957.56	-4,761.30	-7.35%
EJ-9318-mut-Dial A Prayer	5,363.26	5,206.93	-156.33	-0.02%
EJ-9714-cd-St John Endow	58,884.82	58,884.82	0.00	0.00%
EJ-9714-cd-St John Genera	143,834.49	212,691.44	68,856.95	47.66%
EJ-9714-mut/mm-Kroneman	416,507.43	426,235.00	9,727.57	2.33%
FCNB-2071-mut-Peterson Es	89,828.94	89,828.94	0.00	0.00%
FCNB-4755-cd-Nieman Est	10,000.00	10,000.00	0.00	0.00%
FSBT-7 Day-cd-St John Gen	100,000.00	34,000.00	-66,000.00	-66.00%
MIF-6466-cd-St John	5,000.00	5,000.00	0.00	0.00%
W&Reed-1100-mut-Wolff Est	16,003.53	13,756.57	-2,246.96	-14.00%
Minor: Investments	940,141.33	945,561.26	5,419.93	-37.38%
Maior: Fixed Assets				
Minor: Buildings				
2nd St Parson/Garage Cont	3,000.00	3,000.00	0.00	0.00%
2nd St Parsonage & Garage	240,720.00	240,720.00	0.00	0.00%
Church & Parish Hall Buil	6,233,776.00	6,233,776.00	0.00	0.00%
Church & Parish Hall Cont	500,000.00	500,000.00	0.00	0.00%
Minor: Buildings	6,977,496.00	6,977,496.00	0.00	0.00%
Maior: Other Assets				
Minor: Life Insurance				
Thrivent-5833-life-Scrimg	11,115.00	12,105.00	990.00	0.09%
Minor: Life Insurance	11,115.00	12,105.00	990.00	0.09%
Maior: Ded. Receivable				
Minor: Ded. Receivable				
Dedicated Funds Receivable	171.06	306.54	135.48	79.20%
Dedicated Funds Receivable	171.06	306.54	135.48	79.20%
Total Assets	8,005,118.79	8,009,623.56	4,504.77	0.06%

1/11/2019

St. John Evangelical Lutheran Church

Balance Sheet by Account

Jan 1, 2018 through Dec 31, 2018

Account	Balance As Of Jan 1, 2018	Balance As Of Dec 31, 2018	Current Change	Percent Change
Liabilities				
Maior: Ded. Pavable				
Minor: Ded. Payable				
Dedicated Funds Payable	7,853,891.10	7,880,266.67	26,375.57	0.34%
Dedicated Funds Pavable	7,853,891.10	7,880,266.67	26,375.57	0.34%
Total Liabilities	7,853,891.10	7,880,266.67	26,375.57	0.34%
<i>Fund Balance</i>				
Totals for Fund Balance	151,227.69	129,356.89	-21,870.80	-14.00%
Total Fund Balance/Equity	151,227.69	129,356.89	-21,870.80	-14.00%
Total Liability and Fund Balance	8,005,118.79	8,009,623.56	4,504.77	0.06%

Dedicated Accounts**December, Fiscal Year 2018**

Fund 01 - Church

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance	
		Receipts	Expenses	Receipts	Expenses		
Major 01 - Church Ministries							
Minor 00 - Ungrouped							
017-01-00-00	Altar Guild	5,486.94	0.00	10.70	30.00	48.59	5,468.35
017-01-00-01	Programming-Kroneman	214,250.00	0.00	0.00	0.00	0.00	214,250.00
017-01-00-02	Auction	0.00	0.00	0.00	5.00	0.00	5.00
017-01-00-03	Womens Ministry	11,385.10	230.00	276.70	1,946.05	3,248.21	10,082.94
017-01-00-04	Bible Camp	1,223.57	0.00	0.00	2,373.23	750.00	2,846.80
017-01-00-06	Missions	5,316.02	0.00	0.00	600.00	500.00	5,416.02
017-01-00-08	Scholarship	65,875.08	0.00	0.00	1,035.00	2,000.00	64,910.08
017-01-00-09	Parish Communications	1,423.95	0.00	0.00	40.00	0.00	1,463.95
017-01-00-10	Youth	4,924.52	507.61	50.00	2,766.42	1,890.44	5,800.50
017-01-00-11	Youth-Family	8,798.97	0.00	0.00	200.00	0.00	8,998.97
017-01-00-13	AED	459.94	0.00	0.00	0.00	0.00	459.94
017-01-00-15	Card Ministry	449.87	20.00	0.00	270.00	258.85	461.02
017-01-00-16	Do Day Quilters	1,602.87	0.00	0.00	130.00	150.18	1,582.69
017-01-00-17	Memorial-Perm Restricted	101,000.00	0.00	0.00	0.00	0.00	101,000.00
017-01-00-18	Memorial	139,325.66	60.00	0.00	3,646.23	10.00	142,961.89
017-01-00-19	Bank Transfers	821.00	0.00	1,065.98	89,858.32	90,814.80	-135.48
017-01-00-20	Capital Improvements	158,674.06	100.00	0.00	340.00	0.00	159,014.06
017-01-00-23	Youth-Individual	4,574.01	0.00	0.00	1,116.31	1,373.31	4,317.01
017-01-00-24	Property & Contents	6,977,496.00	0.00	0.00	0.00	0.00	6,977,496.00
017-01-00-25	Music	10,171.27	0.00	0.00	30.00	0.00	10,201.27
017-01-00-26	Organ	1,365.00	0.00	0.00	0.00	0.00	1,365.00
017-01-00-27	Pastor's Discretionary	4,094.55	0.00	0.00	0.00	300.00	3,794.55
017-01-00-28	Parish Education	3,787.32	0.00	0.00	0.00	0.00	3,787.32
017-01-00-30	Youth Mission Trips	2,284.01	0.00	0.00	9,380.50	9,108.63	2,555.88
017-01-00-31	Hymnals	4,576.06	0.00	0.00	0.00	0.00	4,576.06
017-01-00-32	Bus	2,282.21	0.00	0.00	1,000.00	3,225.11	57.10
017-01-00-33	WAF Deductible	3,050.96	0.00	0.00	0.00	0.00	3,050.96
017-01-00-34	Operation Christmas Child	524.96	0.00	0.00	0.00	0.00	524.96
017-01-00-35	Chair Lift	1,283.92	40.00	0.00	115.00	0.00	1,398.92
017-01-00-36	One Time Events	500.00	0.00	0.00	0.00	0.00	500.00
017-01-00-37	8% Benevolence -T.O.	3,733.71	1,857.23	0.00	10,727.18	5,220.98	9,239.91
017-01-00-39	Sound System	3,752.84	0.00	0.00	0.00	171.20	3,581.64
017-01-00-41	Stained Glass Project	0.00	0.00	0.00	12,391.00	5,166.20	7,224.80
017-01-00-44	Angel Tree	0.00	1,259.82	837.20	1,259.82	837.20	422.62
017-01-00-45	Lilies/Poinsettias	1,402.54	885.00	0.00	1,455.00	529.47	2,328.07
017-01-00-46	EPIC Scholarship -Cash	2,086.47	0.00	0.00	901.23	750.00	2,237.70
017-01-00-47	EPIC Scholar -Investments	-171.06	0.00	0.00	0.00	0.00	-171.06
017-01-00-48	EPIC Scholar-Perm Restrct	90,000.00	0.00	0.00	0.00	0.00	90,000.00
017-01-00-49	Golf Outing	0.00	0.00	0.00	2,289.00	2,289.00	0.00
017-01-00-50	Sound & Video Capital C.	0.00	11,450.00	0.00	11,450.00	0.00	11,450.00
Totals		\$7,837,812.32	\$16,409.66	\$2,240.58	\$155,355.29	\$128,642.17	\$7,864,525.44
Major 02 - Outside Ministries							
Minor 00 - Ungrouped							
017-02-00-01	Comm Food Box	20.00	0.00	0.00	0.00	0.00	20.00
017-02-00-04	Ministerium	0.00	0.00	0.00	0.00	0.00	0.00
017-02-00-05	Meals on Wheels	0.00	0.00	0.00	0.00	0.00	0.00
017-02-00-07	Compassion	5,091.69	300.00	466.21	2,930.00	3,503.15	4,518.54
017-02-00-12	World Hunger	120.00	45.00	671.00	571.00	671.00	20.00
017-02-00-14	Homes for Haiti	50.00	0.00	0.00	3,012.80	3,012.80	50.00
017-02-00-21	Coats for Kids	1,415.37	0.00	0.00	380.00	0.00	1,795.37
017-02-00-22	Parent Support Group	7,110.58	0.00	204.88	25.00	204.88	6,930.70
017-02-00-41	Missionary	2,100.08	0.00	0.00	0.00	0.00	2,100.08
017-02-00-44	Toys for Tots	0.00	0.00	0.00	0.00	0.00	0.00
Totals		\$15,907.72	\$345.00	\$1,342.09	\$6,918.80	\$7,391.83	\$15,434.69
Fund 01 - Church		\$7,853,720.04	\$16,754.66	\$3,582.67	\$162,274.09	\$136,034.00	\$7,879,960.13

St. John Evangelical Lutheran Church				
2019 Ministry Support Plan				
		2018 Ministry Support Plan	2018 Y-T-D	2019 Ministry Support Plan
Offerings				
	<u>8% Synod</u>			
00	Envelope	\$ 219,700.00	\$ 198,636.00	\$ 200,000.00
01	Simply Giving	\$ 118,500.00	\$ 110,195.00	\$ 120,000.00
	8% Synod:	\$ 338,200.00	\$ 308,831.00	\$ 320,000.00
	<u>8% Various</u>			
00	Thank Offering	\$ 80,000.00	\$ 75,294.00	\$ 75,000.00
01	SG Thank Offering	\$ 28,500.00	\$ 26,905.00	\$ 28,000.00
02	Lent/Easter/Christmas	\$ 10,000.00	\$ 25,601.00	\$ 22,000.00
03	Loose	\$ 7,000.00	\$ 7,147.00	\$ 7,000.00
	8% Various:	\$ 125,500.00	\$ 134,947.00	\$ 132,000.00
	<u>Other Sources</u>			
00	Special Offerings	\$ 1,275.00	\$ -	\$ -
01	Sunday School	\$ 950.00	\$ 395.00	\$ 400.00
	Other Sources:	\$ 2,225.00	\$ 395.00	\$ 400.00
	Offerings Total:	\$ 465,925.00	\$ 444,173.00	\$ 452,400.00
Non-Offerings				
	<u>Other Sources</u>			
00	Investment Income	\$ -	\$ 258.00	\$ 240.00
01	Other	\$ 6,200.00	\$ 454.00	\$ 500.00
02	Wed Night Supper In	\$ 4,000.00	\$ 6,341.00	\$ 5,000.00
03	Insurance Claims	\$ -	\$ -	\$ -
05	Interest/Dividends	\$ -	\$ 2,065.00	\$ 260.00
	Other Sources:	\$ 10,200.00	\$ 9,118.00	\$ 6,000.00
	<u>Reimbursements In</u>			
00	Reimburse Misc.	\$ 600.00	\$ 405.00	\$ 300.00
01	Broadcast/Flowers In	\$ 4,420.00	\$ 4,060.00	\$ 4,500.00
02	Weddings/Funerals	\$ 2,500.00	\$ 2,113.00	\$ 2,500.00
	Reimbursements In:	\$ 7,520.00	\$ 6,578.00	\$ 7,300.00
	Non-Offerings:	\$ 17,720.00	\$ 15,696.00	\$ 13,300.00
	Total Income:	\$ 483,645.00	\$ 459,869.00	\$ 465,700.00
Expense Accounts				
Benevolence				
	<u>Benevolence</u>			
00	Comm Min-2%	\$ 9,318.00	\$ 6,642.00	\$ 9,314.00
01	NE IA Synod -8% Reg Off	\$ 27,056.00	\$ 27,689.00	\$ 25,600.00
02	Various -8% T.O.	\$ 10,400.00	\$ 11,611.00	\$ 10,560.00
	Benevolence:	\$ 46,774.00	\$ 45,942.00	\$ 45,474.00
	Benevolence:	\$ 46,774.00	\$ 45,942.00	\$ 45,474.00

		2018 Ministry Support Plan	2018 Y-T-D	2019 Ministry Support Plan
Business				
00	Bank Fees	\$ 100.00	\$ 76.00	\$ 50.00
01	Bulletins	\$ 1,900.00	\$ 1,906.00	\$ 2,000.00
02	Business Manager Salary	\$ 18,564.00	\$ 15,857.00	\$ 19,120.92
03	Business Office	\$ 6,500.00	\$ 4,250.00	\$ 5,500.00
04	Synod Meetings	\$ 450.00	\$ 160.00	\$ 320.00
	Business:	\$ 27,514.00	\$ 22,249.00	\$ 26,990.92
	Payroll Tax & Benefits			
00	Federal WH	\$ -	\$ 75.00	\$ -
01	State WH	\$ -	\$ (22.00)	\$ -
02	Medicare	\$ -	\$ (150.00)	\$ -
03	Social Security	\$ -	\$ (23.00)	\$ -
04	Payroll Tax Remittance	\$ 11,700.00	\$ 11,890.00	\$ 16,854.00
06	Pension WH	\$ -	\$ -	\$ -
	Payroll Tax & Benefits:	\$ 11,700.00	\$ 11,770.00	\$ 16,854.00
	Business:	\$ 39,214.00	\$ 34,019.00	\$ 43,844.92
Buildings & Grounds				
	B&G Salaries			
05	Custodian Salary	\$ 40,037.00	\$ 40,037.00	\$ 41,238.11
10	Health/Disab/Life Insura	\$ 11,600.00	\$ 11,787.00	\$ 11,530.00
11	Assistant Custodian	\$ 14,400.00	\$ 16,745.00	\$ 14,832.00
19	Pension	\$ 4,004.00	\$ 3,997.00	\$ 4,123.81
	Total:	\$ 70,041.00	\$ 72,566.00	\$ 71,723.92
	B&G Repairs			
00	A/C Repairs	\$ 750.00	\$ 103.00	\$ 750.00
01	Boiler Maintenance	\$ 900.00	\$ 1,028.00	\$ 900.00
02	Bus	\$ 2,000.00	\$ 2,971.00	\$ 2,000.00
03	Church & Parson Insurance	\$ 20,000.00	\$ 15,618.00	\$ 20,000.00
04	Custodial Supplies	\$ 3,000.00	\$ 2,058.00	\$ 3,000.00
06	Electric Repair & Supplie	\$ 500.00	\$ 2,437.00	\$ 500.00
07	Errand Allowance	\$ 500.00	\$ 91.00	\$ 500.00
08	Furniture & Equipment	\$ 2,500.00	\$ 1,109.00	\$ 2,500.00
09	Gas & Electric	\$ 15,000.00	\$ 15,044.00	\$ 15,000.00
13	Special Proj	\$ -	\$ -	\$ -
14	Lawn Care	\$ 1,000.00	\$ 765.00	\$ 1,000.00
15	Miscellaneous	\$ 175.00	\$ 329.00	\$ 175.00
16	Paper Supplies	\$ 1,200.00	\$ 932.00	\$ 1,200.00
17	Parsonage Repairs	\$ 3,000.00	\$ 3,110.00	\$ 3,000.00
18	Parsonage Utilities	\$ 4,000.00	\$ 3,820.00	\$ 4,000.00
20	Pest Control	\$ 500.00	\$ 606.00	\$ 500.00
21	Physical Repairs & Paint	\$ 5,000.00	\$ 12,625.00	\$ 5,000.00
22	Plumbing	\$ 500.00	\$ 597.00	\$ 500.00

		2018 Ministry Support Plan	2018 Y-T-D	2019 Ministry Support Plan
23	Sanitation	\$ 750.00	\$ 760.00	\$ 750.00
24	Snow Removal	\$ 4,000.00	\$ 4,913.00	\$ 5,000.00
25	Telephone & Internet	\$ 4,500.00	\$ 2,814.00	\$ 3,500.00
26	Water	\$ 1,600.00	\$ 1,458.00	\$ 1,600.00
	B&G Repairs:	\$ 71,375.00	\$ 73,188.00	\$ 71,375.00
	Buildings & Grounds:	\$ 141,416.00	\$ 145,754.00	\$ 143,098.92
Groups				
	Parish Education			
00	Adult Programs	\$ 250.00	\$ -	\$ 250.00
01	After School Program	\$ 300.00	\$ 509.00	\$ 300.00
16	Parish Ed Miscellaneous	\$ 50.00	\$ 209.00	\$ 100.00
17	Parish Special Events	\$ 400.00	\$ 161.00	\$ 400.00
18	Parish Ed Supplies	\$ 50.00	\$ 36.00	\$ 100.00
20	SS Curriculum & Materials	\$ 2,500.00	\$ 1,558.00	\$ 2,000.00
23	Sunday School Bibles	\$ 700.00	\$ 588.00	\$ 700.00
24	Vacation Bible School	\$ 1,000.00	\$ 1,738.00	\$ 1,400.00
	Parish Education:	\$ 5,250.00	\$ 4,799.00	\$ 5,250.00
	Confirmation			
10	Confirm Curriculum & Mat	\$ 300.00	\$ 310.00	\$ 300.00
11	Confirmation Misc	\$ 100.00	\$ 125.00	\$ 100.00
	Confirmation:	\$ 400.00	\$ 435.00	\$ 400.00
	Stewardship			
21	Stewardship	\$ 200.00	\$ -	\$ 100.00
	Stewardship:	\$ 200.00	\$ -	\$ 100.00
	Family Board			
14	Family Board Events	\$ 500.00	\$ 359.00	\$ 500.00
15	Family Board Rec Events	\$ 50.00	\$ -	\$ 50.00
	Family Board:	\$ 550.00	\$ 359.00	\$ 550.00
	Parish Communication			
04	Communication Events	\$ 500.00	\$ 328.00	\$ 600.00
05	Communication Ministries	\$ 350.00	\$ 442.00	\$ 300.00
06	Communication Misc	\$ 50.00	\$ (30.00)	\$ 50.00
07	Communication Technology	\$ 300.00	\$ -	\$ 250.00
	Parish Communication:	\$ 1,200.00	\$ 740.00	\$ 1,200.00
	Deacons			
02	Baptismal Supplies/Bibles	\$ 250.00	\$ 135.00	\$ 200.00
03	Candles/Liquid Wax-Deacon	\$ 100.00	\$ 211.00	\$ 200.00
08	Communion Wafers	\$ 200.00	\$ 138.00	\$ 200.00
09	Communion Wine	\$ 250.00	\$ 228.00	\$ 250.00
12	Deacon Special Events	\$ 200.00	\$ -	\$ 200.00
13	Worship	\$ 250.00	\$ 218.00	\$ 250.00
19	Sanctolites	\$ 250.00	\$ 69.00	\$ 200.00
	Deacons:	\$ 1,500.00	\$ 999.00	\$ 1,500.00

		2018 Ministry Support Plan	2018 Y-T-D	2019 Ministry Support Plan
	St John Preschool			
27	Preschool Support	\$ 24,000.00	\$ 24,000.00	\$ 20,000.00
	St John Preschool:	\$ 24,000.00	\$ 24,000.00	\$ 20,000.00
	Other			
00	Accident Med Insurance	\$ 175.00	\$ 175.00	\$ 175.00
01	CPR/AED Training	\$ 750.00	\$ -	\$ 500.00
25	Wednesday Night Supper	\$ 3,000.00	\$ 4,204.00	\$ 4,000.00
28	EPIC Scholarship	\$ 750.00	\$ -	\$ 750.00
	Other:	\$ 4,675.00	\$ 4,379.00	\$ 5,425.00
	Technology			
00	Technology	\$ 10,000.00	\$ 4,586.00	\$ 4,000.00
	Technology:	\$ 10,000.00	\$ 4,586.00	\$ 4,000.00
	Youth Board			
00	Youth Board	\$ 1,000.00	\$ 625.00	\$ 1,000.00
	Youth Board:	\$ 1,000.00	\$ 625.00	\$ 1,000.00
	Total Groups:	\$ 48,775.00	\$ 40,922.00	\$ 39,425.00
	Music			
00	Assistant Organist	\$ 1,920.00	\$ 1,840.00	\$ 1,920.00
01	Choir & Music	\$ 600.00	\$ 568.00	\$ 600.00
02	Choir & Worship Salary	\$ 500.00	\$ 500.00	\$ 500.00
03	Music Continuing Ed	\$ 500.00	\$ -	\$ 500.00
04	Music Director Salary	\$ 16,871.00	\$ 16,871.00	\$ 17,377.13
05	Organ Maintenance	\$ 1,200.00	\$ 900.00	\$ 800.00
06	Piano Maintenance	\$ 400.00	\$ -	\$ 400.00
	Music:	\$ 21,991.00	\$ 20,679.00	\$ 22,097.13
	Total Music:	\$ 21,991.00	\$ 20,679.00	\$ 22,097.00
	Church Office			
	Office			
00	Extra Help Salary	\$ 1,200.00	\$ 1,400.00	\$ 1,400.00
01	Equipment & Repair	\$ 3,000.00	\$ 4,902.00	\$ 4,500.00
02	Office Supplies	\$ 4,500.00	\$ 3,124.00	\$ 3,500.00
03	Secretary Pension	\$ 2,939.00	\$ 2,939.00	\$ 3,028.00
04	Postage & Delivery	\$ 1,600.00	\$ 1,860.00	\$ 1,700.00
05	Secretary Salary	\$ 29,393.00	\$ 29,393.00	\$ 30,274.79
06	Misc./Services	\$ -	\$ 1,396.00	\$ 300.00
	Office:	\$ 42,632.00	\$ 45,014.00	\$ 44,702.79
	Total Church Office	\$ 42,632.00	\$ 45,014.00	\$ 44,702.79

		2018 Ministry Support Plan	2018 Y-T-D	2019 Ministry Support Plan
Parish Staff				
	Parish Staff			
00	Cont. Education-Staff	\$ 400.00	\$ 250.00	\$ 400.00
01	Preaching/Visit. Past	\$ 20,000.00	\$ 9,566.00	\$ 20,000.00
02	Wed Night Help Salary	\$ 1,800.00	\$ 1,448.00	\$ 1,800.00
03	Y/F Coordinator Pension	\$ 3,374.00	\$ 3,374.00	\$ 3,475.53
04	Y/F Coordinator Salary	\$ 33,743.00	\$ 33,743.00	\$ 34,755.29
05	Y-F Mileage	\$ -	\$ -	\$ 300.00
	Parish Staff:	\$ 59,317.00	\$ 48,381.00	\$ 60,730.82
	Parish Staff:	\$ 59,317.00	\$ 48,381.00	\$ 60,730.82
Reimburse Expense				
00	Broadcast/Flowers	\$ 4,420.00	\$ 4,583.00	\$ 4,500.00
01	Reimburse Misc	\$ 600.00	\$ 354.00	\$ 300.00
02	Weddings/Funerals	\$ 2,500.00	\$ 1,957.00	\$ 2,500.00
	Reimburse Expense:	\$ 7,520.00	\$ 6,894.00	\$ 7,300.00
	Reimburse Expense:	\$ 7,520.00	\$ 6,894.00	\$ 7,300.00
Sr Pastor				
02	Retiree Support (0.7%)	\$ -	\$ -	\$ 615.00
04	Health/Disability Ins.	\$ 22,838.00	\$ 23,203.00	\$ 23,626.00
05	Life Insurance	\$ -	\$ -	\$ 175.00
08	Housing Equity	\$ -	\$ -	\$ 2,027.64
09	Sr Pastor Salary	\$ 60,895.00	\$ 60,895.00	\$ 62,721.85
10	Pension	\$ 8,116.00	\$ 10,399.00	\$ 8,717.64
11	Social Security Offset	\$ 4,659.00	\$ 4,659.00	\$ 4,798.00
	Pastor's Salary Package:	\$ 96,508.00	\$ 99,156.00	\$ 102,681.13
	Pastor's Cont Education			
00	Books	\$ 400.00	\$ -	\$ 400.00
01	Continuing Education	\$ 900.00	\$ 190.00	\$ 900.00
03	Guest Pastors/Speakers	\$ 2,000.00	\$ 268.00	\$ 1,000.00
06	Mileage	\$ 1,000.00	\$ 1,741.00	\$ 1,000.00
12	Synod Meetings	\$ 500.00	\$ 270.00	\$ 350.00
	Pastor's Cont Education:	\$ 4,800.00	\$ 1,327.00	\$ 3,650.00
	Sr Pastor:	\$ 101,308.00	\$ 100,483.00	\$ 106,331.13
St. John Church				
	Total Expense:	\$ 499,587.00	\$ 488,088.00	\$ 513,004.58
	Income less Expense:	\$ (15,942.00)	\$ (28,219.00)	\$ (47,305.00)