

**St. John Evangelical Lutheran Church**  
**Church Council Meeting**  
**December 11, 2018**

Meeting called to order by Jeremy Heyer at 6:00 PM.

**Present:** Jeremy Heyer, Brad Bailey, Don Holm, Peg Poppen, Janet Petefish, Leonard Erickson, Scott Hansen, John Rima, Shannon Venz, Pastor Leeper, Monty Waldorf, John Swiggum, Linda Hughes and Kurt Hoeft.

Pastor Leeper opened with prayer.

Petefish **moved** to accept the November Council meeting minutes and approve the agenda, second by Venz. Motion passed.

**Pastor's Report**

**Steven's Ministry:** We are still weighing the plus's and minus' for St John. One person has come forward to be a leader. Pastor Leeper will promote Steven's Ministry in the next month to see if there is enough interest to move forward.

**Old Business**

1. Board and Ministry Reports:
  - a. Building and Grounds- Swiggum discussed the leaking problem in the bell tower. There are four areas that need to be re-tuck pointed at an estimated cost of \$4190. Hansen **moved** to hire Karr tuck pointing to repair the leaking problem in the bell tower. Seconded by Bailey. Motion Carried.
2. Petefish **Moved** for December Benevolence be given to Brother's Keepers. Seconded by Rima. Motion passed.
3. Capital Fund Drive- Heyer has developed a letter to send out for Capital Fund Drive. The letter and pledge cards will be sent out at the end of the week and included in the Sunday and Christmas Bulletins.
4. Stain glass project—Petefish reported the project is completed. We only need an outlet for the lighting installed.

**New Business**

1. Nominating Committee- Heyer appointed Heyer, Hansen, Poppen and Pastor Leeper to be on the nominating committee.
2. Ministry Support Plan- Waldorf and Hughes reviewed and answered questions on the draft 2019 Ministry Support Plan. Hansen **moved** to give the staff a 3% COLA pay increase. Seconded by Holm. Motion carried. Hoeft abstained.
3. Personnel Committee- Bailey reported that Carleen Laue, Pre-school teacher has extra work since Whitney Franke has been on maternity leave. Hansen **moved** to give Laue shift differential pay of \$534.75. Erickson seconded. Motion carried.

Motion to adjourn by Bailey second by Rima. Motion passed.

Closed with the Lord's Prayer.

Next council meeting is scheduled for January 8, 2019 at 6 PM.

Respectfully submitted by Kurt Hoeft, secretary

**St John Finance Board Minutes**  
**Thursday December 13, 2018**

**Present:** Gloria Carr, Karol Carpenter, Pastor Leeper, Linda Hughes (Business Manager), Gina McClintock, Monte Waldorf.

The meeting was opened with a prayer from Pastor Leeper.

Karol Carpenter made a motion to approve the agenda with the addition of discuss the action for a CD coming due and review Dedicated accounts. Monte Waldorf seconded the motion. Motion Carried.

Monte Waldorf made a motion to approve the minutes from the last meeting on November 27, 2018. Karol Carpenter seconded the motion. Motion Carried.

**Bills and Financial Updates:**

Linda Hughes gave a brief update on the financials. There is a CD coming due that is held at Edward Jones. Motion made by Karol Carpenter to ladder the amount into ½ into a 6-month CD and the other ½ into a 1-year CD. Monte Waldorf seconded the motion. Motion Carried.

**New Business:**

Discussed the council approval of the budget including a 3% pay increase. It was decided that once the council made their final vote on budget that budgets would be available to the congregation to review before the Annual Meeting on January 20, 2019. The next Finance Board meeting will be on January 13, 2019 at 9:00 AM to give member of the congregation an opportunity to attend this meeting to address any questions or concerns they may have with the budget.

**Other:**

The next Finance meeting will be Sunday January 13, 2019 in the Fireside Room.

Karol Carpenter made a motion to adjourn the meeting. Gloria Carr seconded the motion. Motion Carried

Closed with The Lord's Prayer

Respectfully Submitted, Karol Carpenter

## **Buildings and Grounds Minutes** **12-4-18**

Present- Pastor Russ Leeper, Guy Carpenter, Jim Moon, Larry Milleson, John Swiggum, Leonard Erickson  
Jim Moon opened the meeting and Pastor Russ said the opening prayer. The agenda and minutes were approved.

### **Old Business-**

1. Bell Tower & Roof: John will get an estimate to put a hatch in bell tower and cost of repairing roof of bell tower.
2. Tuck Pointing: John received an estimate for tuck pointing of \$4,190.00 to be completed in the fall of 2019. Discussion of where the money would come from. Jim considered this to be a capital repair and thought the money should come from the Kroneman fund. Guy moved to go ahead with the tuck pointing. Larry seconded. Motion carried.

### **New business-**

1. Use of building- A request to use the parish hall and kitchen for Boy Scout training for January 12, 2019 from 8:00 a.m. – 12:00 p.m. was made. Larry moved to approve the request, Guy seconded. Passed.

## **Family Board Meeting Notes** Dec. 12<sup>th</sup>, 2018

Present: Laurie, Jenisha, Sharon, Sabra, Lisa, Sonja

Laurie opened with prayer.

### **Old Business:**

- 25 cent Gift Store was held Sunday Dec. 2<sup>nd</sup> 10-12. Donations were plentiful. Set up began at 8am. A wonderful turnout! It went very well. Sold out of almost everything. There was wrapping available. Almost \$300 was raised and will be donated to Lutheran Disaster Response.
- An Advent Event was held Wednesday Dec. 5<sup>th</sup> 5:30-6:30. After supper at 5:00. The advent crafts/activities were set up and ready for kids to take part in. Lisa, Sabra, Sonja, Sharon and Jenisha were there to help. About 11-13 kids attended. We talked about simplifying it a touch for next year maybe.
- Let Laurie know of any suggestions for people to recommend to the church council to elect to our Family Board as Sonja and Jenisha will be going off.
- Cloth reusable shopping bags were ordered for various events that the Family Board hosts.

### **New Business:**

- Lent Event will be held Sunday March 3<sup>rd</sup> from 9-10. Be thinking of ideas. Crafts? Stations?
- No meeting in January.

Meeting ended with the Lord's prayer.

Next meeting is Feb. 13, 2019 @ 5:15 in the Fireside Room

**Board of Deacons  
December 2, 2018**

**Present:** Joyce Boehmer, Angie Ayers, Marlene Holthaus, Jodi Reetz, Mike Tracey, Kendra Buenger, Melanie Johanningmeier, Kathy Crooks, church council rep., and Pastor Leeper.

Kendra opened the meeting with a prayer.

**Old Business:**

1. Wine and wafers have been replenished in preparation for the Christmas Eve services.
2. Three stations will be used for communion at the 4:00 and 6:00 Christmas Eve services. Two stations will be used at the 7:30 service.

**New Business:**

1. Names of potential deacons to fill the board vacancies will be given to the church council. Two people will need to be called to fill 8:00 vacancies.
2. Jodi and Joyce will be making calls to fill the positions still needed for the three Christmas Eve services. A final copy of the deacons, ushers, and youth working one or more of the services will be distributed to each current deacon, as well as a copy placed in the sacristy.
3. Sunday, December 23<sup>rd</sup> Angie and Kendra will fill the cups to be used for communion on Christmas Eve.
4. Kendra will be giving Kathy Hoeft a copy of the Christmon sheet to be inserted into the bulletin. This sheet briefly explains each Christmon ornament that is hanging on the tree in the sanctuary.
5. Joyce will see that a note is put into the bulletin and newsletter thanking all individuals who helped to make the Christmas Eve services go smoothly. Another note will be written thanking all readers past and present. In addition, if anyone is interested in becoming a reader, they can contact a deacon or Kathy in the church office.

The meeting closed with The Lord's Prayer.

**Next Meeting: Sunday, January 6, 2019 between services at approximately 9:15 AM.**

Respectfully submitted,  
Kendra Buenger

**St. John Evangelical Lutheran Church**  
**Stewardship Committee Meeting**  
**December 16, 2018**

Committee Members Present: Julie Begemann, Bruce Boerschel, Josh Johnson, Betty Manning, Kay Tjaden, Ryan Venz, John Rima (Council Liaison)

Ryan Venz called the Stewardship meeting to order.

**Old Business:**

Discussion on the Christmas Gift for Jesus. The glass box is decorated and sits in the Narthex. Giving envelopes are in a basket next to the box.

**New Business:**

Committee members completing their terms are Bruce Boerschel & Betty Manning. Names were presented for filling these two spots.

The bean bag tournament we host is in February. This will be discussed at the January meeting.

Consecration Sunday: Pastor Leeper attended our meeting and presented the format for this program. It would require 2 months of planning to completion. This program would replace the Simply Giving we have in place. With the fundraising currently for the sound system we feel it's best to work toward a Fall event for Consecration Sunday. Discussion was also presented to possibly have a table in the Narthex with information about Simply Giving for those unaware of this way of tithing or for those who would like to increase the amount they currently give. The table could be present once a month or quarterly until the Fall.

Our next meeting will be Sunday, January 6, 2018 at 9:00 AM in the Fireside Room. We adjourned with the Lord's Prayer.

Respectfully Submitted,  
Julie Begemann