St. John Evangelical Lutheran Church
Church Council Meeting
January 1, 2019

Meeting called to order by Jeremy Heyer at 6:00 PM.

Present: Jeremy Heyer, Brad Bailey, Don Holm, Peg Poppen, Janet Petefish, Leonard Erickson, Scott Hansen, John Rima, Shannon Venz, Pastor Leeper, Kathy Crooks, Pastor Leeper and Kurt Hoeft.

Pastor Leeper opened with prayer.

Venz **moved** to accept the December Council meeting minutes as amended and approve the agenda, second by Hansen. Motion passed.

Pastor's Report

Pastor Leeper reported that we had 124 total reduction in attendance at the Christmas Eve services. The second service had a reduction of 100 people. He is assessing if the time change was the reason or something else.

Stephen Ministry—There are nine people interested in being mentors for the program. His goal is to have 12-15 people to move the project forward. He is happy we are heading in the right direction.

Council will discuss Chapter 2 in the "Lasting Impact" at the March Council Meeting.

Old Business

1. Board and Ministry Reports:
    a. Stewardship—Christmas gifts to Jesus netted $4390.
    b. Personnel—Committee meant twice in December to work on employee handbook. They are working with a human resource person to assist with the development of the handbook.

2. Poppen **Moved** for January Benevolence be given to NE Iowa Food Bank for the Charles City weekend back pack program. Seconded by Holm. Motion passed.
3. Capital Fund Drive- Heyer reported that we have $22,000-25,000 in cash or pledges. A letter and pledge card will be sent out to all members with the yearly giving statements. If we want the system in by Easter we will need to sign the contract by late January. It takes 4 t0 6 weeks to get all the components ordered. Goal: Week March 17 for audio installation. Week of March 24 for video installation. Heyer would like to continue to be involved with this project after his term on council is completed.
4. Nominating Committee- Calls are in process to fill all Board openings.

New Business

1. Annual Meeting- Will be held on January 20, 2019 in the fellowship hall. The youth will serve a brunch.

Motion to adjourn by Holm second by Erickson. Motion passed.

Closed with the Lord's Prayer.

Next council meeting is scheduled for February 12, 2019 at 6 PM.

Respectfully submitted by Kurt Hoeft, secretary

St. John Finance Board Minutes: Sunday, January 13, 2019

Present: Sarah Murray, Gina McClintock, Karol Carpenter, Linda Hughes (Business Manager), Tammy Quade, Gloria Carr

Absent: Monte Walfdorf, Shannon Venz (council representative), Pastor Leeper

Gina McClintock commenced the meeting at 9:00am with a prayer.

Karol Carpenter moved to approve the agenda. Gloria Carr seconded the motion. Motion carried.

Karol Carpenter made a motion to approve the December board minutes. Gloria Carr seconded the motion. Motion carried.

Bills and Financial Update

Profit & Loss Support Plan was reviewed by committee members. The bills and financial update were presented by Linda Hughes. General discussion held. Tammy Quade moved to accept the treasurer's report and approve written and pending checks and item as designated. Gloria Carr seconded the motion. Motion carried.

Old Business:

A. Questions from Congregation, if any –
B. Kroneman Estate Money – Per Jeremy Heyer: In terms of the Kroneman estate, there were no stipulations on the funds that were gifted to St. John. He was on the Finance Board when that came in and distinctly recalls Pastor Niezwaag joining the Finance Committee meeting to explain. He stated that there were no restrictions but that the Council voted to set up the structure that 50% would be dedicated to building maintenance and 50% to programming. Record of that would be in the Council minutes. In addition, since this was adopted by the Council, the Council could technically change where those monies are supposed to go.
C. Donation for Q4 2018 Benevolence –
    a. Donate $1,000 for Coats for Kids
    b. Donate $1,000 Charles City Sports Complex
    c. Donate $1,294.69 for Fossil and Prairie Foundation Tosanak Cabin (ADA)

Motion made by Gloria for the above donation. Karol Carpenter seconded. Motion Carried.

New Business:

A. Approve Bills (see item above)
B. New Chairperson & Goals (from 2018 Annual Report) – to be discussed later.
    a. Develop a calendar of major financial commitments throughout the year
    b. Develop a calendar of committee responsibilities throughout the year.
    c. Update committee responsibilities and duties.
    d. Update financial operating policies for employees and boards.
    e. Develop a handbook/training guide for finance committee members.
    f. Update congregation regularly.
C. Next Meeting Date – Tuesday, February 12th

Karol Carpenter motioned to adjourn, Tammy Quade seconded. Motion carried.

Next meeting: Tuesday, February 12th at 5pm in the Fireside Room
Closed with Lord's Prayer
Respectfully Submitted, Sarah Murray

Buildings and Grounds Minutes
1-8-2019

Present: Pastor Russ Leeper, Jim Moon, John Swiggum, Greg Heidebrink & Leonard Erickson

Jim Moon opened the meeting and Pastor Russ said the opening prayer.

The agenda and minutes were approved.

Jim Moon read the buildings and ground report that would go in the annual newsletter.

Old Business-

- Bell Tower- Discussed tuck pointing of the building and color for flashing. Copper was picked for the color. Carter West brought his drone out again to get a better look at the bell tower. These pictures will be shown to the contractors.
- Parsonage bathroom- The parsonage bathroom will be remodeled during spring break (March 11th -17th). Pastor and Susan have picked out counter tops and faucets.

New business-

- Use of building- Foster grandparents have requested the Parish hall and kitchen on March 11th at 8am to 2:30pm. Greg moved we approved this request; Jim Moon seconded the motion and it passed.
- Use of Bus- There were no new requests to use the bus. The bus was having trouble running Bio Diesel due to lack of regular use. We will need to run regular diesel or add treatment to prevent algae growth.

Board of Deacons
January 6, 2019

Present: Joyce Boehmer, Angie Ayers, Marlene Holthaus, Jodi Reetz, Kendra Buenger, Melanie Johanningmeier.

Kendra opened the meeting with a prayer.

Angie and Kendra were thanked for serving on the board for the past three years.

Old Business:

1. Christmas Eve services were discussed. Overall the evening went well, however, in the future a current board member will attend each service to help with the duties. Melanie will be purchasing 24 flameless battery-operated candles to replace the candles that are placed in the window sills.
2. Joyce will see that a note is put into the bulletin and newsletter thanking all individuals who helped to make the Christmas Eve services go smoothly. Another note will be written thanking all readers past and present. In addition, if anyone is interested in becoming a reader, they can contact a deacon or Kathy in the church office.
3. Kendra and Marlene are lining up February readers. Mike and Jodi will be calling March readers.

New Business:

1. The annual church meeting will be January 20th at 9:00. This is a communion Sunday. Angie, Jodi, and Kendra will serve with Pastor Russ. Marlene will be the rover.
2. Communion for the month of March will be the first and fourth Sundays of that month due to Pastor Russ and Melanie being absent on the 17th. Communion will be March 3rd and March 24th.
3. More wine and wafers will be ordered.
4. The robes the acolytes wear are very old and worn. We will be looking into getting new black robes.

The meeting closed with The Lord's Prayer.

Next Meeting: Sunday, February 3, 2019 between services at approximately 9:15 AM.

Respectfully submitted,
Kendra Buenger

St. John Evangelical Lutheran Church
Stewardship Committee Meeting
January 6, 2019

Committee Members Present: Julie Begemann, Bruce Boerschel, Josh Johnson, Ryan Venz, John Rima (Council Liaison)

Ryan Venz called the Stewardship meeting to order.

Old Business:

- ✓ Donations to the Christmas Gift for Jesus totaled $4,389.00
- ✓ Names have been submitted to the Nominating Committee for replacing 2 out-going members.
- ✓ The Bean Bag Tournament was discussed. A light lunch of hot dogs, chips and bars will be served. The proceeds will again be donated to Bible Camp Scholarships.

New Business:

- ✓ Noisy Bucket Sunday will be held in April with a date to be determined.
- ✓ We thanked Bruce and Betty for their work the past 3 years on the Stewardship Committee

We Closed with the Lord's Prayer

Next meeting: February 3rd at 9:00 a.m.

Respectfully Submitted,
Julie Begemann