

# **ST. JOHN EVANGELICAL LUTHERAN CHURCH**

## **ANNUAL REPORT 2019**



**ST. JOHN EVANGELICAL**  
—— LUTHERAN CHURCH ——

**“God’s Love in Action”**

2019

# ANNUAL REPORT

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**SAINT JOHN EVANGELICAL LUTHERAN CHURCH  
DIRECTORY OF STAFF AND OFFICERS 2019**

**CHURCH STAFF**

Pastor:	The Reverend Russ Leeper
Youth & Family Coordinator	Laurie Heidebrink
Director of Music:	Melanie Johanningmeier
Parish Secretary:	Kathy Hoeft
Business Manager:	Linda Hughes
Custodian:	Jamie Carolan
Asst. Custodian:	Julie Heddens
Director of Preschool:	Whittney Franke
Teacher	Carleen Laue

**CONGREGATIONAL OFFICERS**

President:	Brad Bailey
Vice-President:	Greg Buenger
Secretary:	Kurt Hoeft
Treasurer:	Linda Hughes

**COUNCIL AT LARGE**

<b>Kathy Crooks</b>	<b>*3</b>	John Rima	2	Bob Brede	1
<b>Don Holm</b>	<b>*3</b>	Shannon Venz	2	Carol Brahn	1
<b>Jeanne Hansen</b>	<b>*3</b>	Janet Petefish	2	Kathy Waldorf	1

**BOARD OF FINANCE**

<b>Karol Carpenter</b>	<b>*3</b>
<b>Gina McClintock</b>	<b>*3</b>
Tammy Quade	2
Gloria Carr	2
Monte Waldorf	1
Mike Brown	1

**BOARD OF DEACONS**

<b>Joyce Boehmer</b>	<b>*3</b>
<b>Marlene Holthaus</b>	<b>*3</b>
Mike Tracey	2
Jodi Reetz	2
Liz Hamm	1
Kim Watkins	1

**BOARD OF PARISH EDUCATION**

<b>Jesse Holm</b>	<b>*3</b>
<b>Lisa Kreger</b>	<b>*3</b>
Stacy Vance	2
Sarah Kendall	2
Mike Hammond	1
Michelle Grob	1

**PARISH COMMUNICATIONS**

<b>Brad McKenzie</b>	<b>*3</b>
<b>Julie DeBower</b>	<b>*3</b>
Lydia Johnson	2
Angel McKenzie	2
Kady Korbel	1
Yolanda Van Ausdall	1

**BOARD OF STEWARDSHIP**

<b>Ryan Venz</b>	<b>*3</b>
<b>Josh Johnson</b>	<b>*3</b>
Julie Begemann	2
Kay Tjaden	2
Sandie Quade	1
Bev Selvig	1

**BUILDING & GROUNDS**

<b>Kent Hoeft</b>	<b>*3</b>
<b>Guy Carpenter</b>	<b>*3</b>
Larry Milleson	2
Greg Heidebrink	2
Michael Quade	1
Jeremy Heyer	1

**YOUTH BOARD**

<b>Sue McDonald</b>	<b>*3</b>
<b>Rhonda Schmidtke</b>	<b>*3</b>
Wendy Castillo	2
Lynne Wilkens	2
Lee Hoeft	1
JoAnn Hervert	1

**FAMILY BOARD**

<b>Lisa Hinz</b>	<b>*3</b>
<b>Sabra Lacour</b>	<b>*3</b>
Jaclyn Van Horn	2
Sharon Tieskotter	2
Laura Walker	1
Amy Kubik	1

**ST. JOHN PRESCHOOL BOARD**

<b>Rachel Ginbey</b>	<b>*3</b>
<b>Megan Williams</b>	<b>*3</b>
Cassie Michael	2
Sarah Merrifield	2
Jessica Hoeft	1
Lydia Klinkel	1

Officers serve for a one-year term. Board members are elected for a three-year term & may serve only one consecutive term. The number represents the number of years completed for the term of office with all terms expiring in January. The asterisk indicates the term of office that is completed in January.

**St. John Evangelical Lutheran Church**  
**Church Annual Meeting Minutes**  
**January 20, 2019**

Meeting called to order by President Jeremy Heyer at 10:30 AM.

**Present:** Church members

**Opening Devotion-** President Jeremy Heyer.

**Minutes of 2018 Annual Meeting**

Gene Heitz moved to approve the 2018 Annual Meeting minutes. Seconded by Shirley Holm. Motion carried.

**Pastoral Report**

Pastor Russ reported that his 17 months at St John has been very busy with our 800+ congregation, 12 staff members and all the opportunities here at the church. Some of the highlights were: getting to know people, new style of confirmation, children's sermons, having a Christian Pre-school in the church, and a partnership with another church to share a Pastor. We need to address member giving to expand our church programing and volunteers to move the Stephen Ministry forward to assist Pastors.

**Old Business:**

1. Board Reports

**New Business:**

1. Ministry Support Plan- Finance Board and President Heyer reviewed the plan. The only major change from 2018 was a 3% increase in the church staff salaries. Monte Waldorf reported that we were approximately \$16,000 when looking at income vs. expenses in 2018. He encouraged each member to evaluate their giving and especially simply giving to determine if their giving could be increased. Jim Moon moved to approve the Ministry Support Plan. Seconded by Greg Heidebrink. Motion carried.
2. Election of officers and board members: Ballet attached. President Heyer reviewed the nominations on the ballot. Family Board has one member to fill their board. Jackie Moon moved to approve voting by acclamation on the ballot as presented, Seconded by Cherie Schaffer. Motion carried.

Todd Prichard moved to adjourn, Seconded by Donn Schafer. Motion carried.

Pastor Leeper gave the closing prayer.

Respectfully submitted by Kurt Hoeft, Secretary



**Pastor's Report for the Ministry of 2019**  
Our Mission Statement: "God's Love in Action"

Dear Friends in Christ,

God has blessed us richly in our 147<sup>th</sup> year as a congregation! 2019 was an exciting year of being *God's Love in Action*. I want to thank all of you who supported Christ's mission through St. John Lutheran Church and Christian Preschool last year with your time, talents, and treasures. To get the full scope of what we've accomplished together, you'll need to read ALL of the reports in this packet. I just want to highlight two areas here.

In 2019 we were *God's Love in Action* by...

- **Coming Together in Christ-Centered Worship** – Every time we gather for worship Christ is present to comfort, challenge, and equip us to be His presence in the world. 2019 was no exception. Christ was present with us in worship in so many wonderful ways. It was a joy to bring back Praise in the Park this year and to have a cooling breeze on a hot and humid morning as we praised God in the heart of our community. Being able to worship together twice this year with our sisters and brothers from Messiah Lutheran was an answer to Jesus' prayer that his followers would be one (John 17:21). We were blessed again in 2019 with the musical gifts of our Trinity & Carol Choirs, Sunday School, Preschool, and a wide variety of instrumentalists. We even had a special visit from the cast of *Joseph and the Amazing Technicolor Dreamcoat*! And, of course, 2019 saw the completion of a Sound & Video Project that had been in the works since long before you called me. I give thanks for *God's Love in Action* among us as we worship, so that we can then be *God's Love in Action* to those around us.
- **Sharing Our Gifts** – We are the Body of Christ and to be effective in doing Christ's mission we need to work *together*, sharing the different gifts God has given us. I'm deeply thankful for all of the gifts, time, and energy shared this year by our elected council and board members, our Council President, Brad Bailey, and our many, many volunteers. You truly are the Church and we could not do Christ's mission without you. Your energy, wisdom, faithfulness, and love for your church continually inspire me! As I often say, "I get paid to do this, but you do it just because you love Jesus." Thank you from the bottom of my heart for all that you do! In 2019 we began training our first class of Stephen Ministers. They will complete their training in February 2020 and begin sharing their gifts of compassion and listening with those in our congregation and community going through difficult times. I thank God for all of our Stephen Ministers and for the dedication of Larry & Ellen Brewer and Pastor Norm Bauer for being our Stephen Leaders. I'm excited about the healing that Christ will bring through Stephen Ministry! In addition to all of our volunteers, there's no way I could do my job without the support of our dedicated staff. It's a privilege to work with a team of people who see their position at the church not just as a job, but as a ministry. In 2019 our Head Custodian, John Swiggum, transitioned into retirement. We're grateful for all that John did to keep the church clean and safe and for the compassion he showed to every person who walked through the door. We were then blessed to welcome Jamie Carolan to our staff as the new Head Custodian. Jamie is a fast learner and we're very thankful for the gifts he has brought to our ministry team! And, of course, a church cannot function without the sharing of financial gifts. Thank you SO much for your financial support in 2019 and for the gifts you'll share in 2020! At a time when many churches are seeing a steep decline in giving and are afraid to talk about money, I feel truly blessed to serve a congregation that is committed to remaining viable and vital. Your generosity ensures that we will be able to continue to be *God's Love in Action* for years to come.

Thank you for allowing me the privilege of being your pastor! Susan and I appreciate so much your prayers, your words of encouragement, and your partnership in the Gospel. God is good! Here's to new adventures and new blessings in 2020!

Peace,  
Pastor Russ Leeper



## **2019 Director of Music Report**

“I will sing of the Lord’s great love forever; with my mouth I will make your faithfulness known through all generations.”(Psalm 89:1)

Music is a big part of each and every service at St. John. We have tried new liturgies throughout the year. Some of which you liked, some of which you didn’t. It’s important to keep trying new things as well as use the tried and true. Our 8:00 am service continues to be our more traditional service with 9:30 am (summer) and 10:15 am (the rest of the year) being more contemporary.

We are very pleased to have Lydia Johnson and Susan Leeper directing our children’s choir this year. They have done wonderful things with the kids and we can look forward to many more awesome things from them. They will be dividing the kids into two groups for the New Year.

We utilize instrumentalists when able. We had a string quartet and trumpet quartet play during the Christmas season.

Trinity Choir rehearses at 7 pm during the school year. We always welcome new members to sing in this group.

This summer, we invited Messiah Lutheran Church to join us for “Praise in the Park.” We had worship music leaders from both congregations.

That was so inspirational that we decided to ask Messiah Lutheran Church to join us for Music Christmas Sunday. We had many musicians from both congregations join to make this a fun and festive event that we hope to continue. It was most enjoyable to showcase the musical talents of our members through string quartet, piano organ duets, Carol Choir and Adult Choir. We also had a potluck after this special service followed by caroling at local assisted living facilities and nursing homes.

We are blessed to have special music provided by St. John Christian Pre-School, Sunday School and many solo/ensemble groups throughout the year. We are always willing to have people provide special music. Please contact me if you are interested.

We do song requests during the summer months. Turn in requests if you have them.

Special thanks to Cherie Shafer, who serves as our choir accompanist. Special thanks to Cherie Shafer, Susan Leeper and Lydia Johnson who have subbed for me.

I enjoy serving as your Music Director and look forward to the future.

Soli Deo Gloria,  
Melanie Johanningmeier



## **Youth & Family Ministries Coordinator**

2019 was a very busy and active year at St. John. Below are some of the things that involved the children, youth, and families at St. John this year.

In January, the Youth Board hosted a brunch during the Annual Meeting and that started out our fundraising for the middle school and high school summer mission trip.

In February, the Youth Board organized a trip to Waterloo to watch the Black Hawks play hockey and we celebrated the Driver's License milestone with those receiving their licenses in the last year.

In March, the 5<sup>th</sup> Grade class of 13 students took First Communion on Ash Wednesday, and the Family Board sponsored a family Lent Event attended by over 60 people.

In April, The Family Board sponsored an Easter Egg Hunt attended by 37 children and their parents on Easter weekend and hosted a Ladies' Luncheon that had 83 ladies of all ages attend this fun Women of His-Story themed event. The Youth Board fed 200 people at the Palm Sunday Breakfast.

In May, we wrapped up the After-School Program, Sunday School and confirmation classes. And we celebrated with 11 St. John members who graduated from High School.

June was started with a bake sale fundraiser for the mission trip to South Dakota. I spent a good share of the month planning the mission trip, VBS, and confirmation classes for the fall. Four St. John Youth attended WIYLDE.

In July, 23 middle and high school youth and five adults took the church bus on a mission trip to the Black Hills of South Dakota from the 8<sup>th</sup>-13<sup>th</sup>. We had a lot of fun, and accomplished a lot of work, despite some hot weather and a little bus trouble on the way home. I feel so blessed to be a part of a group of people who continually make the best out of the situation even when it keeps changing!

August started out with VBS and 70 youngsters attending "ROAR" VBS where we learned that even though "Life is Wild, God is Good!" The Parish Education Board did a fantastic job of organizing, decorating and hosting VBS again this year! The Youth Group hosted a food booth at the Encouragement Corps Concert just as school started up.

In September, we kicked off the school-year schedule with Rally Sunday. During worship we celebrated the Blessing of the Backpacks Milestone, and the participants of the mission trip gave a presentation about the trip. Afterwards, the Family Board made a delicious meal, and Parish Ed hosted some fun games in the parking lot. We held the First Step Milestone for three-year-olds entering Sunday School, and the Entering Confirmation Milestone for 7<sup>th</sup> Graders entering our Confirmation program. We started up our confirmation program and Sunday School and Family Board held a Children's Clothing Swap. What a month!

In October, we started up the After School program and we held our "Confirmation Fair" and invited the congregation to come and view the "Faith Tri-Folds" each of our confirmands created, and then we celebrated Affirmation of Baptism with ten students who completed the St. John Confirmation Program. Later in the month, the St. John bus took our confirmation students to Waterloo to participate in a Feed My Starving Children Mobile Pack event. We handed out Bibles to 1<sup>st</sup> and 4<sup>th</sup> Grade students on Reformation Sunday.

November is Food Month for St. John Sunday School students. Sixty-five non-perishable food items were collected and donated to the food pantry!

In December, the Family Board hosted a 25 Cent Gift Store for kids to shop and it was a great success again this year with 1200-1300 gifts being purchased! And on a chilly evening, some St. John members rode on, and walked alongside, the parade float. The Parish Ed Board coordinated and directed a really nice Sunday School Christmas Program with our PreK-6<sup>th</sup> grade students reciting some memory verses and acting out the story of Christ's birth. The Youth Board hosted a Soup Dinner that fed 100 people following the Program.



The Youth, Family, and Parish Education Boards and the children, youth and families of St. John had a great year in 2019. And I would like to thank everyone who contributed to the success of, and participated in, all these wonderful activities. We look forward to another fantastic year in 2020.

Laurie Heidebrink  
Youth and Family Coordinator



## **St. John Christian Preschool 2019 Annual Report**



Praise God from whom all blessings flow! It is a privilege to be part of the development of not only our little ones' academic and social skills, but also their spiritual growth. It is so exciting to see their eyes light up when they listen to God's word or to see a smile stretch upon their faces when they are singing and dancing to our praise music. We continue to receive blessing upon blessing to enrich and grow our preschool center!

Our 2018-2019 school year ended with an enrollment of 45 friends and we were excited to welcome many friends and families back for our 2019-2020 school year. With the addition of a few new faces we were able to start our school year with an enrollment of 42 friends who were anxious to see what a new year at St. John Christian Preschool would hold for them. Fortunately, due to some families moving into the area, we gained a couple friends during the second semester. As we begin 2020, we will see an enrollment of 44 little ones. As always, we know that we will continue to be blessed with many families who are seeking a Christian education for their little ones and we expect to fill any openings quickly. It is a very humbling gift to know that we are being trusted with such an enormous job, but it is rewarding beyond words.

We continued to offer four classes from which our families could choose. Our older friends who turned at least 4 by September 15 could enroll in either the three-day, Monday-Wednesday-Friday program or the 5-Day program. These classes were only offered in the afternoon, which met from 12:30-3:30pm. Our younger friends who turned at least 3 by September 15 could enroll in our two-day program, Tuesday-Thursday, or our three-day program, Monday-Wednesday-Friday. These classes were only offered in the morning, which met from 8:30-11:30 a.m.

Our registration fee remained the same at \$25 per semester or a one-time fee of \$40 for the year. Our two-day tuition remained the same at \$80 and the three-day tuition was \$95. Both 3-Year-Old class options are three hours. Our 3-day afternoon tuition remained the same at \$95 and the 5-Day tuition was \$170. Our preschool board offered a tuition reduction fundraiser each semester, which provided opportunities for families who participated in the fundraiser to earn profits to lower their child's tuition payments. Each semester about 20 families participated and their tuition accounts were reduced accordingly.

We continued to be blessed with grant money from Floyd-Mitchell-Chickasaw Early Childhood Iowa (ECI) scholarship program, which is an amazing form of assistance for almost half of our preschool families. ECI scholarships are available for families displaying a financial need for help with tuition.

This year we were able to offer 2 scholarships in Cindy Zirbel's memory. Cindy and her husband, Jim, believed in and set a high priority on the Christian preschool experience for their own children. This scholarship was awarded to a family with the same priority. These scholarships were not based on financial need, but rather awarded to families who wrote a short letter explaining why they chose SJCP. Families enrolled in our 4/5-year-old programs that were not eligible for ECI funds were encouraged to apply. The scholarships were offered to two families. Each scholarship was in the amount of \$50 a month for each of the eight months in the school year. This year, we had three families apply, but one family was already pre-qualified for ECI. The two families selected were very appreciative recipients and we were pleased to be able to offer this scholarship to these well-deserving families.

We also have the “Friendship Scholarship” for our younger, 3/4-year-old programs. Families enrolled in these programs that were not eligible for ECI funds were encouraged to apply. This scholarship was awarded to families who hope to not only establish a strong educational foundation for their little one, but also hope to raise their child to be a kind and gentle friend who will one day give back to his or her community. They applied for this scholarship by writing a short letter explaining how they thought their child’s preschool experience would impact the person they later become. Two scholarships were offered in the amount of \$45 a month for each of the eight months. This year, we had four families apply. The two families were very appreciative recipients and we were pleased to be able to offer this scholarship to these well-deserving families.

The Preschool staff and board members would like to remind everyone that Kwik Star gift cards are always available for purchase at the Preschool. Since you need to purchase gas anyway, why not help out our ministry all at the same time? Feel free to stop by and purchase at your own convenience. Please stop by or call the preschool at 228-7274 if you are interested in purchasing a gift card. Let us know if you have any questions, and as always, thank you for your support!

We are very blessed with an amazingly awesome staff: Whittney Franke, Director and Carleen Laue, Assistant Teacher/Onsite Supervisor. We are also supported by an amazing back-up team that includes our Foster Grandmas, Evelyn Schmidt and Cindy Kearney; as well as our dedicated Pastor Russ Leeper; faithful office secretary, Kathy Hoeft; highly efficient business manager, Linda Hughes; and a great custodial staff, Jamie Carolan and Julie Heddens. Without their hard work, we would not be able to accomplish the things that we do.

Our energy is contagious, and our hearts are big. The preschool is always a busy place and you can be sure to see smiling faces if you walk past our doors. We know that there are many reasons for the happiness that abounds from our center, but we also know that the biggest reason is that this is a place where our little ones can experience God’s love “hands on.” Through our praise music, our Bible stories, our interactions with tall and small friends, God’s love is growing here, and it is one thing that our preschoolers won’t be able to outgrow anytime soon.

Whittney Franke



St. John Christian Preschool				
		2019 Ministry Support Plan	2019 Y-T-D	2020 Ministry Support Plan
<b>Revenues</b>				
00	Early Childhood Iowa		\$ 8,691.00	\$ -
01	Registration	\$ 1,760.00	\$ 1,730.00	\$ 1,760.00
02	Tuition	\$ 40,160.00	\$ 20,819.95	\$ 34,680.00
03	Fundraisers	\$ 15,500.00	\$ 18,913.41	\$ 15,500.00
04	Other	\$ 500.00	\$ 61.00	\$ 500.00
05	Church Support	\$ 20,000.00	\$ 19,999.92	\$ 20,000.00
06	Offerings/Donations	\$ 450.00	\$ 269.00	\$ 200.00
07	Interest	\$ 10.00	\$ 17.02	\$ 15.00
Revenues:		\$ 78,380.00	\$ 70,501.30	\$ 72,655.00
Total Revenues:		\$ 78,380.00	\$ 70,501.30	\$ 72,655.00
<b>Total Income:</b>		\$ 78,380.00	\$ 70,501.30	\$ 72,655.00
<b>Expense Accounts</b>				
<b>Personnel</b>				
Wages				
00	Director Salary	\$ 39,337.76	\$ 36,601.00	\$ 39,731.00
01	Teacher Salary	\$ 15,955.73	\$ 15,491.00	\$ 15,919.00
02	Assist Teacher Salary	\$ 1,000.00	\$ 2,505.00	\$ 1,000.00
Total Wages:		\$ 56,293.49	\$ 54,597.00	\$ 56,650.00
Payroll Tax & Benefits				
00	Federal Withholding	\$ -	\$ 88.00	\$ -
01	State Withholding	\$ -	\$ 91.00	\$ -
02	Social Security	\$ -	\$ 112.87	\$ -
03	Medicare	\$ -	\$ 26.39	\$ -
04	Payroll Tax	\$ 4,232.50	\$ 4,321.14	\$ 4,333.72
05	Pension	\$ 3,933.00	\$ 3,933.00	\$ 3,973.00
06	Health Insurance	\$ -	\$ -	\$ -
07	Disability Insurance	\$ 400.00	\$ 421.56	\$ 400.00
Total Payroll Tax & Benefits:		\$ 8,565.50	\$ 8,993.96	\$ 8,706.72
Total Personnel:		\$ 64,858.99	\$ 63,590.96	\$ 65,356.72
Administrative				
00	Advertising	\$ 75.00	\$ 75.00	\$ 75.00
01	Gifts	\$ 300.00	\$ 194.67	\$ 300.00
02	Supplies	\$ 1,000.00	\$ 974.59	\$ 1,000.00
03	Fundraisers	\$ 13,500.00	\$ 15,371.70	\$ 13,500.00
04	Special Events	\$ 30.00	\$ 125.95	\$ 150.00
05	Investment Loss	\$ -	\$ -	\$ -
06	Accident Med Insurance	\$ 175.00	\$ 175.00	\$ 175.00
07	License/Permit/Registrat	\$ 75.00	\$ 103.00	\$ 100.00
08	Bank Fees	\$ 50.00	\$ 30.00	\$ 50.00
09	Other	\$ -	\$ -	\$ -
Minor, Administrative:		\$ 15,205.00	\$ 17,049.91	\$ 15,350.00
Total Administrative:		\$ 15,205.00	\$ 17,049.91	\$ 15,350.00
<b>Total Expense:</b>		\$ 80,063.99	\$ 80,640.87	\$ 80,706.72
Income less Expense:		\$ (1,683.99)	\$ (10,139.57)	\$ (8,051.72)

## **From the President:**

*With God's Blessings upon Everyone;*

The following is a summary of the exciting activities that took place over the past year at St. John Lutheran Church.

Stephen Ministry was introduced at St John early in 2019. Interest in this ministry swelled and a group of 14-16 people committed themselves to serve others in need. Three people attended training in St. Louis, and we are looking forward to reaching out to those in need beginning later this year. God's Love in Action.

The St John Church Council donated 'Benevolence Funds' to the following organizations during 2019: North East Iowa Food Bank, Alzheimer's Support Group, Parkinson's Support Group, Local Food Bank, Lutheran Disaster Relief, St. John Vacation Bible School (registrations), Relay for Life, National Child Safety Council, Friends of Cancer, Sam Sindlinger for Mexican Mission Work, The Student Homeless Housing Program in the CCCSD, 'Be The Match' – Bone Marrow Registry, and the purchase of a wheel chair for a person in need. Think about it; these donations are truly "God's Love in Action".

The Sound & Video Capital Fund Drive began in earnest in January and by April we had raised more than enough, (through direct payments and pledges – approximately \$135,736.00), to pay for the entire project. Thank you to Jeremy Heyer for his leadership and guidance in seeing this project through to its completion. Again, God's Love in Action.

Retirement of long-term employee, John Swiggum, occurred at the end of June 2019. At the end of June, we were fortunate enough to hire Jamie Carolan as his replacement as Head Custodian. God's Love in Action.

The Finance Board requested an internal audit, which was led by congregational members. Conducted during the last week of June 2019, the audit found no major problems, but there are some recommendations for the Finance Committee and Business Manager to follow up on. God's Love in Action.

Pastor Leeper, Kurt Hoeft and Laurie Heidebrink attended the N.E. Iowa Synod Assembly June 14, 15 and 16, 2019 in Waverly, IA. God's Love in Action.

With a spark from the Communications Board, an All-A-Board Meeting night was planned for, and eventually held, in August 2019. All boards met in the Parish Hall at the same time, then gave a brief report on their activities and plans. It was so successful a second All-A-Board meeting night was held in November 2019. These have proven to be very effective and very well received. All-A-Board meeting nights (God's Love in Action) are planned for every three months for the foreseeable future.

Led by Janet Petefish, a stained-glass ministry came into being. (God's Love in Action). Using salvaged sections of the original Ascension stained glass window at St. John Lutheran Church, these pieces were restored into a work of art by Eddie Haselroad of Greene, IA. The large, back-lit, stained glass window in the Narthex is the culmination of over a year's planning and building by Greg Heidebrink (built frame and installed window) along other local contractors. Numerous smaller pieces, from original stained-glass windows, were hand-made by members of the congregation and sold as mementos and memories.

In September, the Stewardship Board brought to the Church Council, plans for a Consecration Sunday Stewardship Program. On November 10<sup>th</sup>, 2019, St. John Lutheran Church held its Consecration Sunday event. On this Sunday, the goal was to give the congregation an opportunity to complete an Estimate of Giving Card, emphasizing the idea that stewardship is part of our worship of God, rather than a fundraising procedure. St. John's annual church budget will be developed from the giving cards. The response from our church membership was outstanding and our annual giving is forecasted to increase by nearly twenty four percent. Again, God's Love in Action.



There is a movement within the church to conduct a training on “Safe-Guarding God’s Children”. Our goal is to hold this training in the fall of 2020, inviting other churches to participate as well. God’s Love in Action.

Employee Job Descriptions were updated, and an Employee Handbook was created over the past two years, by the Personnel Committee, to bring St. John Lutheran Church in line with current employment practices and laws. This Employee Handbook went into effect January 1, 2020. God’s Love in Action!

Thank you to every member of the St. John staff, the Pastors and our truly diverse congregation, for allowing me to opportunity to witness “God’s Love in Action”.

Sincerely,

Bradford J. Bailey

St. John Lutheran Church - Council President (2019 – 2020)

“FOR I  
know the plans  
I have for you,”  
declares the LORD.  
“I plan to  
prosper you  
and not to harm you,  
plans to give you  
hope and a future.”

## **2019 Finance Board Annual Report**

This year, as in past years, has brought continued challenges to balance the expenses of our many missions, building maintenance, insurance, salaries and other expenses with the income that has come in. The 2019 year wrapped up with our total expenses being \$512,416.94 and our total income being \$459,028.63. However, our 2019 budgeted expenses were \$513,077.33, thereby under budget by \$660.39, so our spending has not been excessive but necessary.



Some of the larger expenses that our church as incurred in 2019 were tuckpointing the bell tower and the chimney, parking lot repair, installation of our new sound and video system, and the remodeling the parsonage bathroom. Currently \$23,148 in pledges for the sound and video system are yet to be fulfilled due to two-year commitments to this mission.

Part of the Finance Board’s responsibilities is designation of the 8% Thank Offering. In 2019, this money was given to: “Retrieving Freedom” companion dog, Floyd County Fair Board for replacement of contents lost in the May tornado, Washington School playground project, Floyd County Salvation Army Red Kettle Fund, Charles City Police gift fund, the Charles City Chamber of Commerce “Holiday Cheer Fund”, Floyd County Friends of Cancer, and Coats for Kids.

Our Board is thankful for Stewardship Board’s efforts in organizing Consecration Sunday with the hope of increasing giving in the coming year. With that in mind members of the Finance Board have worked very hard in preparing a balanced budget for 2020 and, with our Congregation’s generous and continued support, this should be manageable.

The Finance Board extends their gracious appreciation for the wonderful members of our congregation. Thank you for your support, prayers and the many gifts you share. We are privileged to serve on this Board to insure the continued growth of St. John’s ministry.

God’s Blessing,

The Finance Board: Karol Carpenter, Mike Brown, Monte Waldorf, Gloria Carr, Tammy Quade, Gina McClintock

## **Building and Grounds 2019**

As with any older building, there is the usual upkeep and repairs, along with additional surprises. A special thanks to John Swiggum, Jamie Carolan, and Julie Heddens for the day to day upkeep and maintenance.

A few of things we worked on this year:

- ✓ Feb. – Frozen water lines at parsonage and garage door opener in need of repair and was fixed. Wall in garage next to downstairs bathroom was insulated to help with frozen pipes.
- ✓ March – Sound and Video System work began. Parsonage bathroom remodeled thanks to a few local contractors and Kent Hoeft, Greg Heidebrink, Karol Carpenter, and Craig Begemann.
- ✓ May – Sound and Video System completed. Annual Church grounds cleanup accomplished.
- ✓ June – John Swiggum retired, and Jamie Carolan hired as new custodian. Repairs to bus done in preparation for mission trip. Facility use agreement researched and reviewed than sent to church council for final approval. Major breakdown of bus on mission trip.
- ✓ Sept. – Curbside shrubbery removed, and area seeded down because of lack of maintenance and poor aesthetics. Tuck pointing done on exterior brick. Greg Heidebrink installed stained glass Ascension window in narthex.
- ✓ Oct. – Nov. Concrete work in parking lot done on worst parts this year with more be done next. Emergency Shelter/Evacuation Plan discussed and meeting with Floyd County Emergency Management Coordinator (Lezlie Weber) and Charles City Fire Chief (Eric Whipple). Locations within the church were identified to be used in case of emergencies; a template for procedures to be followed was acquired and is in the process of being made applicable to St. John. Parsonage dishwasher was leaking water again, so was replaced. Moved pew for Church ADA Compliance to allow a wheelchair use in Sanctuary. Tuck pointing seems to have stopped later leak around bell tower.
- ✓ Still working on TV in narthex (ushers can't see new screen during service), a new information center, what to do about the bus.

Building and Grounds 2019 Chair Guy Carpenter



## **Communication Board 2019 Annual Report**

Board Members: Brad McKenzie, President; Julie DeBower, Secretary, Lydia Johnson, Yolanda Van Ausdall, Angel McKenzie, Kady Korbel, Board Liaison: Janet Petefish

The Communications Board had an eventful year planning and executing activities that demonstrated “God’s Love in Action”. One of the first events we planned for any members that wanted to attend was a Drive in Theatre movie night. Children attending were able to find a box to make into their car for the movie. Everyone got involved to help create the perfect car! The movie “Free Willy” was shown and pizza and popcorn were served to everyone.

Our board hosted two potlucks during the year. Both were well attended by congregation members. Our first was in the fall and the second was after Music Sunday and was held with Messiah Lutheran Church members. After the potluck anyone could attend singing Christmas carols at the nursing homes. The board would like to thank all of the members who participated and brought their favorite potluck dish!

Reaching out to our members as well as the community was very important to our board and one way we succeeded in doing so was with the “Praise in the Park” church service event we held in Central Park with Messiah Lutheran Church. All aspects of the service were coordinated with Messiah Lutheran with both church members and pastors participating. A lunch was served by the board afterwards with games for all ages. It was an exciting event for the summer!

Our board investigated having a digital sign put at our church property on the corner of Main Street and Gilbert Street. The company “Watchfire” was contacted and after a demonstration of the digital technology a quote was acquired to determine the cost of such a project. This project is currently on hold.

The board embarked on making preparations for the church pictorial directory. Barb Tommingo was very helpful to our board in assisting with the start of this project. It was a successful project and we thank every member and church staff that participated.

Operation Christmas Child boxes were provided for members once again to bring items for a Merry Christmas to a child.

Board members were asked to help the Board of Deacons decorate the church for Christmas, which we gladly accepted.

Communication Board liaison, Janet Petefish continued the E-Skinny with information from our board and others. Lydia Johnson was very helpful in adding pictures and events to our church Facebook page throughout the year.

The Communication Board would like to thank Pastor Leeper for attending our meetings, the congregation, Messiah Lutheran congregation and the community for helping to make our events a success this past year.

Respectfully submitted,  
Julie DeBower





## **2019 Family Board Notes**

The family board had a successful 2019.

We did not meet in January, because we were event heavy in December and decided to take the month off. February had us planning for the following upcoming events: Lent event, Easter egg hunt, Ladies' Luncheon.

Our Lent event in March was held from 9 a.m. – 10 a.m. in the Parish hall. There were approximately 60 people in attendance (24 kids). We had stations with crafts. The main craft project was a Diorama of Jesus in the Garden. Other news in March, we elected Chair of the board, Sabra Lacour. No secretary was elected.

In April, the family board held the annual Easter Egg Hunt. The event took place on Saturday, April 20th from 9-10am in Parish Hall. We had 37 kids in attendance despite many other conflicting events. The older kids got to enjoy a puzzle hunt (a more challenging version of finding eggs) on the third floor, and the younger children were hunting eggs in the choir room. Egg dying and other craft projects took place in the parish hall after the egg hunts.

Also, in April, the Ladies' Luncheon was held. The theme of the luncheon was "Women of HisStory." Laurie Heidebrink put together a great program of women throughout history that showed God's love and did God's work. Eleven young ladies from our youth dressed up to represent these women as Laurie narrated the stories. There were 83 women in attendance as well as 2 men and 4 boys working in the kitchen.

May through August were light on activities and considered planning months for the Family Board as we are heavy in activities in the spring, fall, and winter.

September brought Rally Sunday and the Children's Clothing Swap and Sale. The family board assisted in Rally Sunday by bringing dishes for the meal which fed 86 people. The clothing swap was held Saturday, September 28th. We sold approximately 1200-1300 items and used the proceeds from this sale to put in the general fund. Proceeds placed towards the General Fund amounted to \$515.35. The unsold items were donated to the IC Church Clothing Drive which happened to be held the same weekend. (God is good!)

October and November had us planning for our 25 Cent Store event. This event is an opportunity for children to purchase Christmas gifts for their loved ones. Each item costs only 25 cents. This was held November 24th from 10 a.m. - noon in the Parish Hall. It went very smoothly. The money raised amounted to \$232.91. This money was donated to the Food Pantry.

In December, the family board began planning for a special guest speaker (a new event for us) to talk about faith and family. The family board also started making plans for the next lent event.

January 2020 had the family board saying goodbye to two of its members: Lisa Hinz and Sabra Lacour, who have each served 3 years on this board. A new board chair was elected: Amy Kubik. No secretary was elected. The board spent January meeting looking ahead at events for 2020: the next Easter Egg hunt and Ladies Luncheon. The family board is looking forward to a great 2020!



## **Parish Education 2019**

The Parish Education Board had the following members serve in 2019: Jessie Holm, Lisa Kreger, Michelle Grob, Mike Hammond, Stacey Vance, Sarah Kendall.

In the February meeting we welcomed new members and chose officers. Discussions revolved around Lent. February is soap month.

March had our committee reviewing Sunday school. All teachers are covered, and classes are going well. About 60 kids and families attended the Lent event. Sunday School Superintendent is Joann Hervet. Palms will be ordered for Sunday school students.

April was a planning month. Many things in the works; VBS, Palms, teacher thank you gift.

In May, Sunday school came to a close. Planning began for VBS.

June discussions were centered around finalizing VBS. Looking at which teachers will return for the fall and what spaces will need to be filled.

VBS planning! Held July 30-Aug. 2 and was a great success! The theme was ROAR and 71 kids attended. Thanks to all volunteers.

In August, the Sunday school curriculum was ordered. Discussed Rally Sunday, September 8th. Great turn out and lots of fun activities.

At the October meeting, plans began for the Christmas Program. Bibles were ordered for 1st and 4th grade. Discussed Christmas gifts for teachers and students.

November focused on the Christmas Program (Dec. 8). First discussions about VBS. Theme will be Rocky Railroad.

In Christ,  
Michelle Grob  
Parish Ed Chairperson



Where did the year go?! It is hard to believe 2019 is behind us. 2019 was a busy year for the Stewardship Board, and I would like to give a rundown of the events that happened throughout the year.

[illegible]

Noisy Bucket Sunday was up next which happened on March 24<sup>th</sup>. This year, the funds raised between the two services were given to support the youth mission trip. The first service collected \$582.10 and the second service collected \$364.11 for a total of \$946.21. It is hard not to have a smile on your face during this time of the service.

After many prayers and discussion, the Stewardship Board, with the help of Pastor Russ and Pastor Arthur Bergren (and several other individuals), decided it was important to hold a “Consecration Sunday” event. Along with this, we discussed the option of signing up for Simply Giving to the congregation. Simply Giving is a great way to ensure your giving stays on track with automatic deduction from your bank account. It also helps the church with the budgeting process.

The meal catered by U2 BBQ was great, and during this time, the financial team was busy crunching numbers from the Estimate of Giving Cards. There were several numbers given upon completion. It was amazing to hear our operating budget is expected to increase in 2020 by \$94,364.02, which is a 23.30% increase above last year. It was so great to see the hard work of everyone come together to make this event a true success.

Whew.... what a year! We want to THANK everyone in our congregation for all of your support throughout the year. I personally want to THANK Julie Begemann, Josh Johnson, Sandie Quade, Bev Selvig, and Kay Tjaden and council liaison, John Rima for everything you have done. It has been a pleasure to work with each of you!

Stewardship Committee Co-Chair



**St. John Angel Tree Ministry Report for 2019**  
**Submitted by Jean Rima & Shirley Holm**

**ANGEL TREE** In December 2019, the Angel Tree Ministry collected and distributed 42 gifts to 17 children of prisoners and their caregivers. Each child received two gifts and their caregiver received one gift. In addition to the donated gifts, each family received a variety of Bibles or other religious materials which were provided through cash donations from the St. John congregation. Bibles and Christmas cards were sent to 9 prisoners. Six local families received Hy-Vee food vouchers which were provided by Angel Tree donations. Again, this year, Sue Baron donated Nativity sets and other religious materials for children. The gifts and food vouchers were picked up by most of the families. If they were not able to pick them up other arrangements were made to get the gifts to the families. The prisoners and their families are especially appreciative for this ministry. Parents often comment on how our Angel Tree program improves their Christmas.

**COMPASSION FUND**

This ministry originated with an idea from members of St. John and it is funded 100% by the compassionate and loving donations of our congregation. We have the opportunity to visit with and encourage those struggling in our community and give them help with gas or food on a short-term basis. Our volunteers see the smiles and sometimes the relief on faces of those struggling on a daily basis.



Volunteers are available on Tuesdays and Thursdays from 10:00 – 11:00 AM at St. John. At this time, we have 8 volunteers but there is always room for more. If you feel this is something you would like to be involved in, please give Kathy Hoeft a call at the church office (641 228-3397).

If you would like to support this outreach, you may do so by sending your contribution to the church office also. It is only through your support that we have such a successful program.

In 2019, the Compassion Fund helped 93 individuals (and their families). We were able to assist with groceries in the amount of \$2,545.00 and with gas in the amount of \$1,905.00. Thank you. St John is making a difference in the lives of those we serve one person at a time.

Kathy Crooks

## **St. John Lutheran Scholarship Committee 2019**

Your church has two types of scholarships: EPIC, for students *attending only* Lutheran colleges, and your “Saint John Lutheran Church Scholarship Fund” *for all other students, high school, and adults, who wish to enhance or further their education, whether at a college or a trade school.* Since its start in 1978 the “St. John Lutheran Church Scholarship Fund” has given a “scholarship boost” to well over 250 students and adults.

This committee was formed back in 1978 as a result of the **generous memorial gift in memory of Kurt Wood** by his parents, Cal and Joyce Wood. Due to the excellent support the members of St. John have given to this Fund over the decades, through Memorial gifts, your committee recently was able to achieve a goal of being able to grant each applicant the potential of receiving a \$500 scholarship. This was accomplished with the assistance of former council president, Jeremy Heyer, a financial consultant, the financial committee and the church council.

Your St. John Lutheran Church Scholarship committee is excited! We are now on line for all interested to apply at: [khoeft@stjohncharlescity.org](mailto:khoeft@stjohncharlescity.org). The application is divided into five parts: general background, scholastic ability, leadership qualities, good citizenship and career interests. The application must be received at the church office by **May 1, 2020**, after which time the committee will meet to grant the scholarships. **It is important to note that the selection committee does NOT know the names of the applicants when reviewing the applications.** In the decision-making process **the committee looks very carefully at the applicant’s listed church activities and their continued religious involvement while away at college.** [Applications in 2020 must be completed on computer.](#)

We say a special “Thank You” for your support of the **Saint John Lutheran Scholarship Fund** in the past but we need your continued help!

If you have questions or concerns, please feel free to talk to any member of the committee. Committee members are Shirley Holm, Wendy La Barge, Cherie Schafer, Kay Tjaden and Kip Hauser, chair.

## **St. John Evangelical Lutheran Church Scholarship Recipients 2019**

Emma Heidebrink	\$500.00	Iowa State University, Ames, Iowa Parents: Greg & Laurie Heidebrink
Samantha Heyer	\$500.00	University of Northern Iowa, Cedar Falls, IA Parents: Jeremy & Jodi Heyer
Gavin Connell	\$500.00	NIACC, Mason City, Iowa Parent: Jill Connell
Brandi Lantz	\$250.00	Buena Vista University, Storm Lake, IA
Amy Titus	\$200.00	NIACC, Mason City, IA Parents: Jeff & Virginia Titus

## **St. John Epic Grants:**

Kailee Michael	\$750.00	Wartburg College, Waverly, Iowa Parent: Liz Hamm
Carter Johanningmeier	\$750.00	Wartburg College, Waverly, Iowa Parents: Eric & Melanie Johanningmeier
Anastasia Baldus	\$750.00	Luther College, Decorah, Iowa
Colton Baldus	\$750.00	Parents: Chris & Dawn Baldus

## MEMBERSHIP

These Christian people came to us in 2019 and expressed their desire to practice their membership at Saint John Evangelical Lutheran Church.

### Transferring to St. John:

Kierstin Heim  
David & Linda Lindaman

### Reinstates:

Norma Kamm  
Lindsay Wiltse



## TRANSFERS OUT

These Christian people left our congregation to join other congregations.

Kirstin Dietrich  
Denise Bledsoe

# BAPTISMS

It is at baptism that you become a member of the one great holy Christian church. In 2019, parents and godparents brought these children to Saint John Evangelical Lutheran Church for baptism into the holy Christian church.

*Kash Jacob Kubik*  
*Zuri Grace Franke*  
*Isaac Dean Oetken*  
*Harlow Ann Venz*  
*Charleigh Jenae Waddell*  
*Sawyer Allen Wiltse*  
*Avery May Wiltse*  
*Elijah Patrick Lumley*  
*Carter Lee Van Horn*  
*Alden Lee Pommrehn*  
*Holland Marie Heller*



# CONFIRMATION

The following Christian young people, baptized into Christ's holy church, were received as confirmed members.

**Confirmation - October 13, 2019**

<b>Name</b>	<b>Baptism Date</b>	<b>Parent's Name</b>
Kaleb Craig Bilharz	6/27/2004	Travis Bilharz, Jolene Bilharz
Brandon Michael Ignacio Castillo	10/12/2018	Wendy Castillo, Ascencion Ignacio Castillo
Deven Anthony Ignacio Castillo	10/12/2018	Wendy Castillo, Ascencion Ignacio Castillo
Kaleb Michael Cotton	10/24/2004	Michael (Jr.) & Sonja Cotton
Colton Leroy Crooks	6/27/2004	Darin Leroy Crooks, Jeisha & Aaron Garden
Brayton Robert Quade	3/14/2004	Michael & Tammy Quade
Keaton Ellis Schmidtke	3/28/2004	Brian & Rhonda Schmidtke
Celestino Ismael Tamayo Baez	5/7/2004	Al & Heidi Nielson
Koen James Tibbitts	7/25/2004	Nate Tibbitts, Susan Harper
Alyvia Lynn Vance	10/26/2003	Scott & Stacey Vance





## 2019 BURIALS

Listed are the burial services at which the pastors officiated during the past year. We remember the ways these people served their Lord and church. We are reminded that, "Nothing can separate us from the love of God in Christ Jesus, our Lord". *Romans 8:39*

*Wilma Marie Koebrick Handt*

*Marietta Bradley Sylvester*

*Emma Marie Loten Seckar*

*Lester William King Jr.*

*Bonita Ann Jorgensen Milhan*

*Robert "Bob" Dale Picken*

*Jeanne La Von Tomsic*

*Helga Wengenroth King*

*Betty Jean Cordes Wendel*

*Keith Alan Quade*

*Sandra Jane Granneman Meyers*

*Lorraine Katherine Biehs Malmin*

*Helen Leymaster Youngerman*

*Jean Ellen Laird Semelhack*

*Darla Kay Ritter Davidson*

*Matthew David "Matt" Doll*

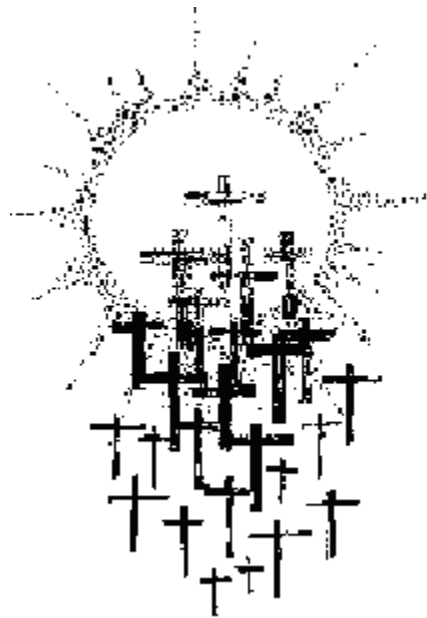
*Andrew "Andy" Melrose, Jr.*

*Marion Alice Wichman Kreger*

*Alice Mary Martykan Wolff*

*William "Bill" Henry Wohlers*

*Patricia 'Pat' S. Kalk Mehmen*





## PAROCHIAL REPORT - 2019

BAPTIZED MEMBERSHIP, December 31, 2019. . . . .	830
2018 - 829	
CONFIRMED MEMBERSHIP, December 31, 2019. . . . .	624
2018 - 613	
AVERAGE ATTENDANCE AT WORSHIP EACH WEEK . . . . .	260
2018 - 264	
GROWTH OF ST. JOHN CHURCH BY THE SACRAMENT OF HOLY BAPTISM . . .	11
1) Children . . . . .	11
2) Adults . . . . .	
GROWTH OF ST. JOHN CHURCH BY AFFIRMATION OF BAPTISM AND REINSTATEMENT . . . . .	12
1) Youth. . . . .	10
2) Affirmation of Baptism . . . . .	
3) Reinstatement . . . . .	2
GROWTH OF ST. JOHN CHURCH BY TRANSFER FROM OTHER PARISHES. . . .	3
BURIAL SERVICES AT WHICH THE PASTORS OFFICIATED . . . . .	21
MARRIAGES SOLEMNIZED AT ST. JOHN EVANGELICAL LUTHERAN CHURCH.	4
TRANSFERS OUT OF ST JOHN CHURCH INTO OTHER CHURCHES . . . . .	2
RELEASED FROM ST. JOHN	0
CONFIRMED MEMBERS REMOVED FROM THE ACTIVE MEMBERSHIP IN 2018 (due to their failure to attend worship, receive Holy Communion, or to contribute for at least three years, according to our records) . . . . .	14
2018 -62	

**Balance Sheet by Account**

Jan 1, 2019 through Dec 31, 2019

Account	Balance As Of Jan 1, 2019	Balance As Of Dec 31, 2019	Current Year Change	Percent Change
<b><i>Fund 01 - Church</i></b>				
<b>Assets</b>				
<b>Major: Cash</b>				
<b>Minor: Checking/Savings</b>				
ACCU-0427-svg	100.06	100.06	0.00	0.00%
FCNB-5641-svg-Peterson Es	1,107.73	252.13	-855.60	-77.24%
FSBT-3932-svg-Hi Fi	19,004.38	17,156.93	-1,847.45	-9.00%
FSBT-7279-ckg-Coats Kids	311.60	141.73	-169.87	-54.00%
General-FSBT-3924-ckg	52,517.31	56,775.40	4,258.09	8.00%
Petty Cash	19.91	19.91	0.00	0.00%
<b>Minor: Checking/Savings</b>	<b>73,060.99</b>	<b>74,446.16</b>	<b>1,385.17</b>	<b>1.00%</b>
<b>Major: Cash</b>				
<b>Minor: Investments</b>				
CUSB-0104-cd-Calvary Cem	10,000.00	10,000.00	0.00	0.00%
CUSB-0305-cd-St John Endo	20,000.00	20,000.00	0.00	0.00%
EJ-2213-mut-St John Schol	61,571.48	66,236.57	4,665.09	7.00%
EJ-9318-mut-Dial A Prayer	5,206.93	5,296.66	89.73	1.00%
EJ-7110-cd-St John Genera	212,691.44	217,203.59	4,512.15	2.00%
EJ-9714-mut/mm-Kroneman	426,235.00	459,837.90	33,602.90	7.00%
FCNB-2071-mut-Peterson Es	89,828.94	89,828.94	0.00	0.00%
FCNB-4755-cd-Nieman Est	10,000.00	10,000.00	0.00	0.00%
FSBT-7 Day-cd-St John Gen	34,000.00	10,000.00	-24,000.00	-70.59%
Ivy In-1100-mut-Wolff Est	13,756.57	16,585.47	2,828.90	20.00%
MIF-6466-cd-St John	5,000.00	5,000.00	0.00	0.00%
<b>Minor: Investments</b>	<b>888,290.36</b>	<b>909,989.13</b>	<b>21,698.77</b>	<b>2.00%</b>
<b>Major: Fixed Assets</b>				
<b>Minor: Buildings</b>				
2nd St Parson/Garage Cont	3,000.00	3,000.00	0.00	0.00%
2nd St Parsonage & Garage	240,720.00	240,720.00	0.00	0.00%
Church & Parish Hall Buil	6,233,776.00	6,233,776.00	0.00	0.00%
Church & Parish Hall Cont	500,000.00	500,000.00	0.00	0.00%
<b>Minor: Buildings</b>	<b>6,977,496.00</b>	<b>6,977,496.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major: Other Assets</b>				
<b>Minor: Life Insurance</b>				
Thrivent-5833-life-Scrimg	11,007.20	11,007.20	0.00	0.00%
<b>Minor: Life Insurance</b>	<b>11,007.20</b>	<b>11,007.20</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major: Ded. Receivable</b>				
<b>Minor: Ded. Receivable</b>				
Dedicated Funds Receivable	306.54	135.48	-171.06	-55.80%
<b>Dedicated Funds Receivable</b>	<b>306.54</b>	<b>135.48</b>	<b>-171.06</b>	<b>-55.80%</b>
<b>Total Assets</b>	<b>7,950,161.09</b>	<b>7,973,073.97</b>	<b>22,912.88</b>	<b>2.00%</b>

1/9/2020

St. John Evangelical Lutheran Church  
**Balance Sheet by Account**  
 Jan 1, 2019 through Dec 31, 2019

Account	Balance As Of Jan 1, 2019	Balance As Of Dec 31, 2019	Current Year Change	Percent Change
<b>Liabilities</b>				
<b>Major: Ded. Payable</b>				
<b>Minor: Ded. Payable</b>				
Dedicated Funds Payable	7,880,266.67	7,859,637.92	-21,936.10	-0.28%
				-0.28
<b>Dedicated Funds Payable</b>	<b>7,880,266.67</b>	<b>7,859,637.92</b>	<b>-21,936.10</b>	<b>-0.28%</b>
<b>Total Liabilities</b>	<b>7,880,266.67</b>	<b>7,859,637.92</b>	<b>-21,936.10</b>	<b>-0.28%</b>
<b><u>Fund Balance</u></b>				
Totals for Fund Balance	69,894.42	113,436.05	976.78	1.00%
<b>Total Fund Balance/Equity</b>	<b>69,894.42</b>	<b>113,436.05</b>	<b>976.78</b>	<b>1.00%</b>
Total Liability and Fund Balance	7,950,161.09	7,973,073.97	22,912.88	2.00%

St. John Evangelical Lutheran  
Church  
**Dedicated Accounts**

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
<b>Major 01 - Church Ministries</b>						
<b>Minor 00 - Ungrouped</b>						
017-01-00-00 Altar Guild	5,468.35	0.00	26.75	20.00	218.53	5,269.82
017-01-00-01 Programming-Kroneman	214,250.00	0.00	1,307.35	0.00	12,524.35	201,725.65
017-01-00-02 Auction	5.00	0.00	0.00	0.00	5.00	0.00
017-01-00-03 Womens Ministry	10,082.94	0.00	207.75	1,337.92	1,267.43	10,153.43
017-01-00-04 Bible Camp	2,846.80	0.00	0.00	281.00	775.00	2,352.80
017-01-00-06 Missions	5,416.02	0.00	0.00	0.00	0.00	5,416.02
017-01-00-07 Compassion	4,518.54	310.00	464.34	3,305.00	4,185.19	3,638.35
017-01-00-08 Scholarship	64,910.08	15.00	0.00	45.00	4,700.00	60,255.08
017-01-00-09 Parish Communications	1,463.95	0.00	0.00	0.00	0.00	1,463.95
017-01-00-10 Youth	5,800.50	668.00	378.15	5,308.30	7,833.61	3,275.19
017-01-00-11 Youth-Family	8,998.97	0.00	0.00	0.00	499.45	8,499.52
017-01-00-13 AED	459.94	0.00	0.00	0.00	50.00	409.94
017-01-00-15 Card Ministry	461.02	65.00	41.67	445.00	240.54	665.48
017-01-00-16 Do Day Quilters	1,582.69	0.00	0.00	130.00	214.56	1,498.13
017-01-00-17 Memorial-Perm Restricted	101,000.00	0.00	0.00	0.00	0.00	101,000.00
017-01-00-18 Memorial	142,961.89	880.00	0.00	3,922.00	0.00	146,883.89
017-01-00-19 Bank Transfers	-135.48	1,060.35	1,100.35	94,888.64	94,888.64	-135.48
017-01-00-20 Capital Improvements	159,014.06	0.00	0.00	0.00	0.00	159,014.06
017-01-00-23 Youth-Individual	4,317.01	0.00	0.00	1,704.00	754.23	5,266.78
017-01-00-24 Property & Contents	6,977,496.00	0.00	0.00	0.00	0.00	6,977,496.00
017-01-00-25 Music	10,201.27	0.00	0.00	0.00	0.00	10,201.27
017-01-00-26 Organ	1,365.00	0.00	0.00	0.00	0.00	1,365.00
017-01-00-27 Pastor's Discretionary	3,794.55	0.00	0.00	0.00	341.16	3,453.39
017-01-00-28 Parish Education	3,787.32	0.00	0.00	0.00	0.00	3,787.32
017-01-00-30 Youth Mission Trips	2,555.88	0.00	0.00	1,086.21	350.00	3,292.09
017-01-00-31 Hymnals	4,576.06	0.00	0.00	0.00	0.00	4,576.06
017-01-00-32 Bus	57.10	0.00	0.00	30.00	0.00	87.10
017-01-00-33 WAF Deductible	3,050.96	0.00	0.00	0.00	0.00	3,050.96
017-01-00-34 Operation Christmas Child	524.96	0.00	0.00	34.00	549.96	9.00
017-01-00-35 Chair Lift	1,398.92	0.00	0.00	125.00	0.00	1,523.92
017-01-00-36 One Time Events	500.00	0.00	0.00	6,052.72	6,552.72	0.00
017-01-00-37 8% Benevolence -T.O.	9,239.91	718.84	2,175.00	10,697.34	10,081.47	9,855.78
017-01-00-39 Sound System	3,581.64	0.00	0.00	0.00	17.01	3,564.63
017-01-00-41 Stained Glass Project	7,224.80	150.00	73.50	3,625.00	2,915.33	7,934.47
017-01-00-44 Angel Tree	422.62	475.00	520.21	475.00	520.21	377.41
017-01-00-45 Lilies/Poinsettias	2,328.07	910.00	0.00	1,550.00	1,353.81	2,524.26
017-01-00-46 EPIC Scholarship -Cash	2,237.70	0.00	0.00	0.00	1,671.06	566.64
017-01-00-47 EPIC Scholar -Investments	-171.06	0.00	0.00	171.06	0.00	0.00
017-01-00-48 EPIC Scholar-Perm	90,000.00	0.00	0.00	0.00	0.00	90,000.00
017-01-00-49 Golf Outing	0.00	0.00	0.00	1,830.00	1,830.00	0.00
017-01-00-50 Sound & Video Capital C.	11,450.00	5,976.00	0.00	106,427.44	110,711.41	7,166.03
017-01-00-51 Stephen Ministries	0.00	1,307.35	0.00	1,607.35	1,607.35	0.00
	<b>\$7,869,043.98</b>	<b>\$12,535.54</b>	<b>\$6,295.07</b>	<b>\$245,097.98</b>	<b>\$266,658.02</b>	<b>\$7,847,483.94</b>
017-02-00-01 Comm Food Box	20.00	549.58	549.58	549.58	549.58	20.00
017-02-00-04 Ministerium	0.00	0.00	0.00	0.00	0.00	0.00
017-02-00-05 Meals on Wheels	0.00	0.00	0.00	0.00	0.00	0.00
017-02-00-12 World Hunger	20.00	35.00	240.00	300.00	285.00	35.00
017-02-00-14 Homes for Haiti	50.00	0.00	0.00	0.00	0.00	50.00
017-02-00-21 Coats for Kids	1,795.37	0.00	1,263.69	160.00	1,643.69	311.68
017-02-00-22 Parent Support Group	6,930.70	0.00	0.00	0.00	0.00	6,930.70
017-02-00-41 Missionary	2,100.08	0.00	0.00	0.00	0.00	2,100.08
017-02-00-44 Toys for Tots	0.00	0.00	0.00	0.00	0.00	0.00
	<b>\$10,916.15</b>	<b>\$584.58</b>	<b>\$2,053.27</b>	<b>\$1,009.58</b>	<b>\$2,478.27</b>	<b>\$9,447.46</b>
	<b>\$7,879,960.13</b>	<b>\$13,120.12</b>	<b>\$8,348.34</b>	<b>\$246,107.56</b>	<b>\$269,136.29</b>	<b>\$7,856,931.40</b>

St. John Evangelical Lutheran Church				
2020 Ministry Support Plan				
		2019 Ministry Support Plan	2019 Y-T-D	2020 Ministry Support Plan
<b>Offerings</b>				
	<b>8% Synod</b>			
00	Envelope	\$ 200,000.00	\$ 192,963.98	\$ 215,000.00
01	Simply Giving	\$ 120,000.00	\$ 119,243.92	\$ 142,000.00
	8% Synod:	\$ 320,000.00	\$ 312,207.90	\$ 357,000.00
	<b>8% Various</b>			
00	Thank Offering	\$ 75,000.00	\$ 76,728.02	\$ 78,000.00
01	SG Thank Offering	\$ 28,000.00	\$ 26,360.00	\$ 28,550.00
02	Lent/Easter/Christmas	\$ 22,000.00	\$ 20,830.73	\$ 22,000.00
03	Loose	\$ 7,000.00	\$ 6,552.98	\$ 7,000.00
	8% Various:	\$ 132,000.00	\$ 130,471.73	\$ 135,550.00
	<b>Other Sources</b>			
00	Special Offerings	\$ -	\$ -	\$ -
01	Sunday School	\$ 400.00	\$ 598.60	\$ 400.00
	Other Sources:	\$ 400.00	\$ 598.60	\$ 400.00
	<b>Offerings Total:</b>	\$ 452,400.00	\$ 443,278.23	\$ 492,950.00
<b>Non-Offerings</b>				
	<b>Other Sources</b>			
00	Investment Income	\$ 240.00	\$ 281.42	\$ -
01	Other	\$ 500.00	\$ 2,436.35	\$ 2,500.00
02	Wed Night Supper In	\$ 5,000.00	\$ 5,232.10	\$ 5,000.00
03	Insurance Claims	\$ -	\$ -	\$ -
05	Interest/Dividends	\$ 260.00	\$ 2,025.64	\$ 600.00
	Other Sources:	\$ 6,000.00	\$ 9,975.51	\$ 8,100.00
	<b>Reimbursements In</b>			
00	Reimburse Misc.	\$ 300.00	\$ 415.00	\$ 300.00
01	Broadcast/Flowers Income	\$ 4,500.00	\$ 3,215.00	\$ 3,500.00
02	Weddings/Funerals	\$ 2,500.00	\$ 2,144.89	\$ 2,500.00
	Reimbursements In:	\$ 7,300.00	\$ 5,774.89	\$ 6,300.00
	Non-Offerings:	\$ 13,300.00	\$ 15,750.40	\$ 14,400.00
	<b>Total Income:</b>	\$ 465,700.00	\$ 459,028.63	\$ 507,350.00

		2019 Ministry Support Plan	2019 Y-T-D	2020 Ministry Support Plan
<b>Expense Accounts</b>				
<b>Benevolence</b>				
	<b><u>Benevolence</u></b>			
00	Comm Min-2%	\$ 9,314.00	\$ 9,050.14	\$ 9,851.00
01	NE IA Synod -8% Reg Off	\$ 25,600.00	\$ 25,504.98	\$ 28,560.00
02	Various -8% T.O.	\$ 10,560.00	\$ 10,697.34	\$ 10,844.00
	Benevolence:	\$ 45,474.00	\$ 45,252.46	\$ 49,255.00
<b>Business</b>				
00	Bank Fees	\$ 50.00	\$ 67.00	\$ -
02	Business Manager Salary	\$ 19,121.00	\$ 18,208.98	\$ 19,121.00
03	Business Office	\$ 5,500.00	\$ 5,944.18	\$ 5,500.00
04	Synod Meetings	\$ 320.00	\$ 280.00	\$ 320.00
05	Technology	\$ 4,000.00	\$ 1,847.30	\$ 2,500.00
	<b>Total Business Office:</b>	\$ 28,991.00	\$ 26,347.46	\$ 27,441.00
<b><u>Payroll Tax &amp; Benefits</u></b>				
00	Federal WH	\$ 75.00	\$ 252.58	\$ -
01	State WH	\$ -	\$ 43.77	\$ -
02	Medicare	\$ -	\$ (97.88)	\$ -
03	Social Security	\$ -	\$ 6.99	\$ -
04	Payroll Tax Remittance	\$ 16,854.00	\$ 12,616.17	\$ 17,339.00
	Payroll Tax & Benefits:	\$ 16,929.00	\$ 12,821.63	\$ 17,339.00
	<b>Total Business:</b>	\$ <b>45,920.00</b>	\$ <b>39,169.09</b>	\$ <b>44,780.00</b>
<b>Buildings &amp; Grounds</b>				
<b>B&amp;G Salaries</b>				
05	Custodian Salary	\$ 41,238.00	\$ 46,231.11	\$ 41,410.00
10	Health/Disab/Life Insura	\$ 11,530.00	\$ 4,919.50	\$ -
11	Assistant Custodian	\$ 14,832.00	\$ 15,065.08	\$ 14,980.25
19	Pension	\$ 4,123.80	\$ 3,682.38	\$ 4,141.00
	<b>Total:</b>	\$ 71,723.80	\$ 69,898.07	\$ 60,531.25
<b>B&amp;G Repairs</b>				
00	A/C Repairs	\$ 750.00	\$ -	\$ 750.00
01	Boiler Maintenance	\$ 900.00	\$ 251.20	\$ 900.00
02	Bus	\$ 2,000.00	\$ 5,488.16	\$ 5,500.00
03	Church & Parson Insurance	\$ 20,000.00	\$ 12,180.41	\$ 16,500.00
04	Custodial Supplies	\$ 3,000.00	\$ 4,035.96	\$ 3,000.00
06	Electric Repair & Supplie	\$ 500.00	\$ 1,032.20	\$ 800.00
07	Errand Allowance	\$ 500.00	\$ 65.47	\$ 200.00
08	Furniture & Equipment	\$ 2,500.00	\$ 305.24	\$ 1,500.00
09	Gas & Electric	\$ 15,000.00	\$ 14,862.93	\$ 15,000.00
13	Special Proj	\$ -	\$ 3,007.06	\$ 3,000.00
14	Lawn Care	\$ 1,000.00	\$ 374.50	\$ 1,000.00
15	Miscellaneous	\$ 175.00	\$ 328.32	\$ 250.00

	<b>B&amp;G Repairs Cont.</b>	<b>2019 Ministry Support Plan</b>	<b>2019 Y-T-D</b>	<b>2020 Ministry Support Plan</b>
16	Paper Supplies	\$ 1,200.00	\$ 1,180.72	\$ 1,200.00
17	Parsonage Repairs	\$ 3,000.00	\$ 4,236.73	\$ 3,000.00
18	Parsonage Utilities	\$ 4,000.00	\$ 4,794.71	\$ 4,800.00
20	Pest Control	\$ 500.00	\$ 496.58	\$ 500.00
21	Physical Repairs & Paint	\$ 5,000.00	\$ 6,519.97	\$ 5,000.00
22	Plumbing	\$ 500.00	\$ 42.72	\$ 500.00
23	Sanitation	\$ 750.00	\$ 760.24	\$ 750.00
24	Snow Removal	\$ 5,000.00	\$ 4,213.90	\$ 5,000.00
25	Telephone & Internet	\$ 3,500.00	\$ 3,202.20	\$ 3,500.00
26	Water	\$ 1,600.00	\$ 2,340.50	\$ 2,200.00
	B&G Repairs:	\$ 71,375.00	\$ 69,719.72	\$ 74,850.00
	<b>Buildings &amp; Grounds:</b>	<b>\$ 143,098.80</b>	<b>\$ 139,617.79</b>	<b>\$ 135,381.25</b>
<b>Groups</b>				
	<b>Parish Education</b>			
00	Adult Programs	\$ 250.00	\$ -	\$ 100.00
01	After School Program	\$ 300.00	\$ 251.04	\$ 300.00
16	Parish Ed Miscellaneous	\$ 100.00	\$ 9.62	\$ 100.00
17	Parish Special Events	\$ 400.00	\$ 297.60	\$ 300.00
18	Parish Ed Supplies	\$ 100.00	\$ 376.94	\$ 400.00
20	SS Curriculum & Materials	\$ 2,000.00	\$ 1,280.72	\$ 1,800.00
23	Sunday School Bibles	\$ 700.00	\$ 92.72	\$ 500.00
24	Vacation Bible School	\$ 1,400.00	\$ 347.41	\$ 1,400.00
	Parish Education:	\$ 5,250.00	\$ 2,656.05	\$ <b>4,900.00</b>
	<b>Confirmation</b>			
10	Confirm Curriculum & Mat	\$ 300.00	\$ (19.24)	\$ 200.00
11	Confirmation Misc	\$ 100.00	\$ 361.25	\$ 200.00
	<b>Confirmation:</b>	<b>\$ 400.00</b>	<b>\$ 342.01</b>	<b>\$ 400.00</b>
	<b>Stewardship</b>			
21	Stewardship/Consecration	\$ 100.00	\$ (12.72)	\$ 2,500.00
	<b>Stewardship:</b>	<b>\$ 100.00</b>	<b>\$ (12.72)</b>	<b>\$ 2,500.00</b>
	<b>Family Board</b>			
14	Family Board Events	\$ 500.00	\$ 736.01	\$ 550.00
15	Family Board Rec Events	\$ 50.00	\$ -	\$ -
	<b>Family Board:</b>	<b>\$ 550.00</b>	<b>\$ 736.01</b>	<b>\$ 550.00</b>

		2019 Ministry Support Plan	2019 Y-T-D	2020 Ministry Support Plan
	<b>Parish Communication</b>			
04	Communication Events	\$ 600.00	\$ 263.34	\$ 400.00
05	Com. Ministries-e-skinny	\$ 300.00	\$ 205.44	\$ 250.00
06	Communication Misc	\$ 50.00	\$ -	\$ 50.00
07	Communication Technology	\$ 250.00	\$ -	\$ 50.00
	<b>Parish Communication:</b>	\$ 1,200.00	\$ 468.78	\$ 750.00
	<b>Deacons/Worship</b>			
02	Baptismal Supplies/Bibles	\$ 200.00	\$ 262.47	\$ 100.00
03	Candles/Liquid Wax-Deacon	\$ 200.00	\$ -	\$ 200.00
08	Communion Wafers	\$ 200.00	\$ 83.90	\$ 155.00
09	Communion Wine	\$ 250.00	\$ 276.25	\$ 300.00
12	Deacon Special Events	\$ 200.00	\$ 264.08	\$ 250.00
13	Worship	\$ 250.00	\$ 725.20	\$ 750.00
19	Sanctolites	\$ 200.00	\$ 138.00	\$ 150.00
	<b>Deacons:</b>	\$ 1,500.00	\$ 1,749.90	\$ 1,905.00
	<b>St John Preschool</b>			
27	Preschool Support	\$ 20,000.00	\$ 19,999.92	\$ 20,000.00
	<b>St John Preschool:</b>	\$ 20,000.00	\$ 19,999.92	\$ 20,000.00
	<b>Other</b>			
00	Accident Med Insurance	\$ 175.00	\$ 175.00	\$ 175.00
01	CPR/AED Training	\$ 500.00	\$ -	\$ -
25	Wednesday Night Supper	\$ 4,000.00	\$ 4,017.36	\$ 4,000.00
28	EPIC Scholarship	\$ 750.00	\$ -	\$ -
	<b>Total Other:</b>	\$ 5,425.00	\$ 4,192.36	\$ 4,175.00
	<b>Technology</b>			
01	Sound & Video (maintenance)	\$ -	\$ 23,148.00	\$ 1,000.00
	<b>Total Technology:</b>	\$ -	\$ 23,148.00	\$ 1,000.00
	<b>Youth Board</b>			
00	Youth Board	\$ 1,000.00	\$ 452.07	\$ 1,000.00
	<b>Youth Board:</b>	\$ 1,000.00	\$ 452.07	\$ 1,000.00
	<b>Total Church Groups:</b>	\$ 35,425.00	\$ 53,732.38	\$ 37,180.00



		2019 Ministry Support Plan	2019 Y-T-D	2020 Ministry Support Plan
<b>Music</b>				
00	Assistant Organist	\$ 1,920.00	\$ 1,120.00	\$ 1,280.00
01	Choir & Music	\$ 600.00	\$ 520.90	\$ 600.00
02	Choir & Worship Salary	\$ 500.00	\$ 250.00	\$ -
03	Music Continuing Ed	\$ 500.00	\$ -	\$ -
04	Music Director Salary	\$ 17,377.00	\$ 17,356.11	\$ 17,510.00
05	Organ Maintenance	\$ 800.00	\$ 1,000.00	\$ 1,000.00
06	Piano Maintenance	\$ 400.00	\$ -	\$ 400.00
	<b>Total Music:</b>	\$ 22,097.00	\$ 20,247.01	\$ 20,790.00
<b>Church Office</b>				
	<b>Office</b>			
00	Extra Help Salary	\$ 1,400.00	\$ 2,293.75	\$ 1,500.00
01	Equipment & Repair	\$ 4,500.00	\$ 3,353.38	\$ 4,000.00
02	Office Supplies	\$ 3,500.00	\$ 2,244.98	\$ 2,500.00
03	Secretary Pension	\$ 3,028.00	\$ 3,027.63	\$ 3,058.00
04	Postage & Delivery	\$ 1,700.00	\$ 2,632.51	\$ 2,500.00
05	Secretary Salary	\$ 30,275.00	\$ 30,238.06	\$ 30,577.75
06	Misc./Services	\$ 300.00	\$ -	\$ -
07	Bulletins	\$ 2,000.00	\$ 1,910.13	\$ 2,000.00
	<b>Total Church Office</b>	\$ 46,703.00	\$ 45,700.44	\$ 46,135.75
<b>Parish Staff</b>				
	<b>Parish Staff</b>			
00	Cont. Education-Staff	\$ 400.00	\$ 169.00	\$ 200.00
01	Preaching/Visit. Past	\$ 20,000.00	\$ 18,857.23	\$ 20,000.00
02	Wed Night Help Salary	\$ 1,800.00	\$ 693.84	\$ 1,000.00
03	Y/F Coordinator Pension	\$ 3,475.00	\$ 3,475.44	\$ 3,557.00
04	Y/F Coordinator Salary	\$ 34,755.00	\$ 34,713.18	\$ 35,568.00
05	Y-F Mileage	\$ 300.00	\$ 317.74	\$ 300.00
	<b>Parish Staff:</b>	\$ 60,730.00	\$ 58,226.43	\$ 60,625.00
<b>Reimburse Expense</b>				
00	Broadcast/Flowers	\$ 4,500.00	\$ 3,380.24	\$ 3,500.00
01	Reimburse Misc	\$ 300.00	\$ -	\$ 300.00
02	Weddings/Funerals	\$ 2,500.00	\$ 2,600.44	\$ 2,500.00
	<b>Total Reimburse Expense:</b>	\$ 7,300.00	\$ 5,980.68	\$ 6,300.00

		2019 Ministry Support Plan	2019 Y-T-D	2020 Ministry Support Plan
<b>Sr Pastor</b>				
02	Retiree Support	\$ 615.00	\$ 539.02	\$ 620.00
04	Health Insurance	\$ 23,626.00	\$ 23,687.94	\$ 22,692.00
05	Life Insurance	\$ 175.00	\$ 144.66	\$ 621.00
08	Housing Equity	\$ 2,027.00	\$ 1,802.79	\$ 2,660.00
09	Sr Pastor Salary	\$ 62,722.00	\$ 62,645.72	\$ 63,349.00
10	Pension	\$ 8,718.00	\$ 8,931.91	\$ 8,865.00
11	Social Security Offset	\$ 4,798.00	\$ 4,792.28	\$ 4,846.00
12	Pre Tax Retirement	\$ -	\$ 71.32	\$ -
13	FSA Health Insurance Contrib	\$ -	\$ 50.00	\$ -
14	Supplemental Term Life Ins.	\$ -	\$ 16.50	\$ -
	Pastor's Salary Package:	\$ 102,681.00	\$ 102,682.14	\$ 103,653.00
<b>Pastor's Cont Education</b>				
00	Books	\$ 400.00	\$ 125.02	\$ 200.00
01	Continuing Education	\$ 900.00	\$ -	\$ 500.00
03	Guest Pastors/Speakers	\$ 1,000.00	\$ 209.72	\$ 1,000.00
06	Mileage	\$ 1,000.00	\$ 1,203.78	\$ 1,200.00
12	Synod Meetings	\$ 350.00	\$ 270.00	\$ 350.00
	Pastor's Cont Education:	\$ 3,650.00	\$ 1,808.52	\$ 3,250.00
	<b>Sr Pastor:</b>	\$ 106,331.00	\$ 104,490.66	<b>\$ 106,903.00</b>
<b>St. John Church</b>				
	<b>Total Expense:</b>	\$ 513,078.80	\$ 512,416.94	\$ 507,350.00
	<b>Income less Expense:</b>	\$ (47,378.80)	\$ (53,388.31)	\$ -