

ST. JOHN EVANGELICAL LUTHERAN CHURCH

ANNUAL REPORT 2020



ST. JOHN EVANGELICAL
—— LUTHERAN CHURCH ——

“God’s Love in Action”

2020

ANNUAL REPORT

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ST. JOHN EVANGELICAL LUTHERAN CHURCH
2020 DIRECTORY OF STAFF, OFFICERS & BOARDS

CHURCH STAFF

Pastor: Russ Leeper	Parish Secretary: Kathy Hoeft
Visitation Pastor: Anita Nuetzman	Custodian: Jamie Carolan
Director of Music: Melanie Johanningmeier	Asst. Custodian: Julie Heddens
Business Manager: Linda Hughes	Director of Preschool: Whitney Franke
Youth & Family Coordinator: Laurie Heidebrink	Teacher: Carleen Laue

CONGREGATIONAL OFFICERS

President: Greg Buenger	Secretary: Karol Carpenter
Vice President: Josh Johnson	Treasurer: Linda Hughes

COUNCIL AT LARGE

3yr John Rima	2yr Bob Brede	1yr Doug Holm
3yr Shannon Venz	2yr Carol Brahn	1yr Ron James
3yr Janet Petefish	2yr Kathy Waldorf	1yr Dennis Sande

BUILDING & GROUNDS BOARD

3yr Larry Milleson	2yr Jeremy Heyer	1yr Craig Begemann
3yr Greg Heidebrink	2yr Michael Quade	1yr Tyler Kubik

COMMUNICATION BOARD

3yr Lydia Johnson	2yr Yolanda Van Ausdall	1yr Linda Lindaman
3yr Angel McKenzie	2yr	1yr Linda Lindaman

DEACONS BOARD

3yr Mike Tracey	2yr Liz Hamm	1yr Ryan Venz
3yr Jodi Reetz	2yr Kim Watkins	1yr Scott Hansen

FAMILY BOARD

3yr Jaclyn Van Horn	2yr Laura Walker	1yr Jenisha Garden
3yr Sharon Tieskotter	2yr Amy Kubik	1yr Sue McDonald

FINANCE BOARD

3yr Tammy Quade	2yr Mike Brown	1yr Greig Grimm
3yr Gloria Cass	2yr Kurt Hoeft	1yr Al Brandau

PARISH ED BOARD

3yr Stacy Vance	2yr Mike Hammond	1yr Julie Taylor
3yr Sarah Kendall	2yr Michelle Grob	1yr Linda Johnson

STEWARDSHIP BOARD

3yr Kathy Crooks	2yr Sandie Quade	1yr James Grob
3yr Kay Tjaden	2yr Bev Selvig	1yr Gaylen Hicok

YOUTH BOARD

3yr Wendy Castillo	2yr Lee Hoeft	1yr Jessie Holm
3yr Lynne Wilkens	2yr JoAnn Hervert	1yr Brandi Lantz

ST, JOHN CHRISTIAN PRESCHOOL BOARD

3yr Cassie Michael	2yr Jessica Hoeft	1yr Brittany King
3yr Sarah Merrifield	2yr Lydia Klinkel	1yr Lezlie Weber

Officers serve for a one-year term. Board members are elected for a three-year term & may serve only one consecutive term. The number represents the number of years completed for the term of office with all terms expiring in January.

St. John Evangelical Lutheran Church
Church Annual Meeting Minutes
January 19, 2020

Meeting called to order by Brad Bailey at 10:30 AM.

Present: Church Members

Opening Devotion: Pastor Leeper opened with prayer.

Minutes of 2019 Annual Meeting;

Jim Moon **moved** to approve the 2019 Annual Meeting minutes. Seconded by Brenda Bailey. Motion passed.

Pastoral Report:

Pastor Leeper reported that we have a great group of members at St John who have accomplished major projects in 2019, including Stephen Ministry, new sound and video for church, cooperation with Messiah Church on sharing part time pastor and worship service, and Consecration Sunday. It is amazing to watch God's work at St John Lutheran Church.

Special thanks to for the team efforts of our great staff and all the volunteers for all their accomplishments. Pastor Leeper looks forward to what can be accomplished in 2020 at St John Lutheran Church.

Old Business

Board and Ministry Reports: Shirley Holm **moved** to accept the Board and Ministry reports in the 2019 Annual Report. Seconded by Gloria Carr. Motion passed.

New Business

1. Ministry Support Plan: Tami Quade, Finance member, reviewed the plan. It was the goal of the Finance Board to hold the budget to a reasonable standard, we realize that our good deeds would not happen if it were not for all of you. The Church ended 2019 Fiscal Year with a negative \$53,388.31 due to unplanned church repairs and reduced giving by members. The reserve fund was used to make up the difference. In 2020, the proposed budget is less than the 2019 budget based on the results of the Consecration Sunday Pledges and increasing the Church's reserve for future unplanned expenses. Kurt Hoeft **moved** to approve the Ministry Support Plan. Seconded by Cherie Schaffer. Motion Passed.
2. Election of Officers and Board Members: President Bailey reviewed the Nominations on the Ballot with the addition of Josh and Lydia Johnson being representatives of St John at the annual Synod business meeting. Principal officers are Greg Buenger, President; Josh Johnson, Vice-President; Karol Carpenter, Council Secretary. Judy Hauser **moved** to approve voting by acclamation on the ballot as presented. Seconded by Bob Friend. Motion passed.

Don Tieskotter **moved** to adjourn. Seconded by Brenda Bailey. Motion carried.

Closing Prayer and Benediction by Pastor Leeper.

Respectfully submitted by Kurt Hoeft, Secretary



Senior Pastor's Report 2020

Recently, the daughter of a long-time St. John Lutheran member dropped a box off at the parsonage containing some things she had found while cleaning out her mother's house. It was filled with old St. John Lutheran annual reports, bulletins, directories, etc. going back as far as 1943! It's been very interesting to look at them and get a glance at what church life was like at St. John so long ago. For example, in 1943 the women's organizations of St. John used to sell war savings stamps at their meetings to help support our country's participation in WW II. I also learned that Holy Communion services were held separately from Sunday morning services. "The Sacrament of the Altar" was offered one Sunday a month at 7:30 PM. Only those who had pre-registered or "announced" themselves were allowed to attend. And I could feel the excitement oozing from the page as I read articles about new Sunday School rooms and other additions as they were being built. All of this got me wondering how the people of St. John responded to the Spanish Flu Pandemic a hundred years ago. So, I went searching through our historical records at the church and was excited to find church council meeting minutes from 1917. But when I opened them up, they were hand-written in German! So, I still don't know.

It's fascinating to see how, through the decades, our congregation has changed its ministry practices and building to meet the needs of the current day. As I read those old documents, I also realized that this annual report isn't just a perfunctory ritual that we have to go through each year to satisfy the demands of our constitution. No, it's also an historical document written to let future generations know what God and God's people were up to at St. John in the year 2020 and to show our grandchildren and great-grandchildren how we tried our best to respond faithfully to the needs of our day.

Council President Greg Buenger has done an excellent job in his report of laying out what the challenges were for our congregation this year and how we attempted to adapt to those challenges. So, I won't spend time repeating that. Instead, I'd like to focus on where I've seen God's grace at St. John this year, in spite of the coronavirus pandemic.

In late February, just before the pandemic hit, I had the privilege of installing our first class of Stephen Ministers. Stephen Ministry is a confidential, one-to-one, caring, Christian ministry in which Stephen Ministers walk spiritually and emotionally for an extended period of time with those in our congregation who are going through difficult situations in their lives. After receiving 6 months of training, on February 23, 2020: John Ayers, Ellen Brewer, Larry Brewer, Brenda DeBuhr, Karen Hagarty, Eric Johanningmeier, Linda Johnson, Lisa Kreger, Susan Leeper, Kay Tjaden, Connie Swant, and Monte Waldorf were commissioned as our first group of Stephen Ministers. Despite the challenges of the pandemic, they have been providing quiet, confidential spiritual care to hurting people in our congregation throughout most of 2020. They are an unseen conduit of God's grace to many in our congregation and I give thanks to God for them and for Pastor Norm Bauer who helped get Stephen Ministry started at St. John!

I'm also truly grateful for our faithful and flexible staff who have helped us hold things together this year, doing whatever needed to be done. They've patiently endured interruptions to routines and the cancelations of many things they had worked very hard to plan. They were able to pivot at a moment's notice between office and home as situations changed day by day. They took on new responsibilities and found creative ways to do old things. They embraced technology in new ways to keep this ministry going. They faithfully cranked out worship services week after week after week. And, in every possible way, they put the safety and well-being of our congregation first ... sometimes even ahead of their own. I see God's grace this year in the way that our staff went above and beyond what was required of them to keep our congregation functioning in difficult circumstances. I'm very thankful for our staff and glad to be on the same team with them. And I'm thrilled that we've been able to end 2020 by adding Pastor Anita Nuetzman to the St. John staff as our Visitation and Preaching Pastor. She is a bearer of God's grace to us and I look forward to being a partner with her in this ministry.

2020 was a year of many difficult decisions and I'm so thankful to have had a thoughtful, faithful, and wise church council to help bear that decision-making burden. It was truly a year of collaborative leadership, working together to come up with the best possible decisions we could, even when we didn't always agree and knew that things would likely change as soon as the decision was made. I'm deeply grateful for the hard work this year of Council President Greg Buenger, Council Vice President Josh Johnson, and Council Secretary Karol Carpenter. I can't even imagine how much harder my life would have been this year without them!

I also see God's grace in the commitment of all our board members who continued to faithfully meet, plan, and do the work of the church even though they had to figure out alternate ways to do it. Their perseverance under difficult circumstances has been a real gift to our congregation as is the hopefulness of all those who have been willing to fill open positions on the council and boards, even during a pandemic.

One of my joys in 2020 was that, despite all the craziness, the babies kept coming! Even though we were often closed for in-person services, I was still able to do many small, socially distanced baptisms and say over and over again, "Child of God, you've been sealed by the cross of Christ forever!" I look forward, one day, to being able to hold the babies again and hand them off to some of you to hold, too. But even though we can't hold them, God's arms of grace are wrapped around them forever. I have a hope that when this is all done, we'll get all of our privately baptized, pandemic babies to church at the same service and have a special recognition and public blessing. Won't that be a glorious day?!

Finally, in addition to my role as Senior Pastor at St. John, this year I also became Video Editor in Chief of Online Services, Head Writer for Sunday Morning Facebook Live Greetings, Executive Zoom Wrangler, Senior Vice President for Joke Development, and a few other jobs. It has been an interesting and stressful year, for sure. But I have seen grace in the many words of encouragement that you all have shared, in your understanding when pastoral care has had to be by phone rather than in person, in the jokes and pictures and music you've shared to help with worship planning, and in your loving words and gestures of sympathy and support at the time of Susan's father's death. The grace you've shown Susan and I has helped carry us through this very difficult year. Thank you!

So, what I want you and future generations to know is that, yes, 2020 was a very difficult year, but it was ALSO a year of amazing grace. Thanks be to God!

Peace,
Pastor Russ Leeper



2020 Director of Music Report

“Sing to him, sing praises to him; tell of all his wondrous works!” (Psalm 105:2)

What a year 2020 has been! In March of 2020, the COVID 19 pandemic brought to the world a large change in the area of worship. Worship at St. John took on a different look but continued none-the-less.

We had a faithful group of musicians, readers and videographers who came each week to record services so that our tech savvy, Pastor Russ could put together a fantastic service each week for podcast, YouTube, radio, and FB. Thank you to Linda Hughes, Eric Johanningmeier, Susan Leeper, Jamie Carolan and Kathy Hoeft for helping Pastor Russ and me make these virtual services a reality.

We have been very blessed to have special music at each virtual service. Thanks to all who have given their service to make each service indeed “special”.

It is our hope that we will soon be able to return to normal with worship, but until then, we thank God for being able to share our worship with the world.

Soli Deo Gloria,

Melanie Johanningmeier



Youth & Family Ministries Coordinator



2020 was a very different year at St. John. Below are some of the things that involved the children, youth, and families at St. John this past year.

In January, the Youth Board hosted a brunch during the Annual Meeting. The After School Program and Confirmation classes resumed after the Christmas break.

In February, the 5th Grade class of seven students baked the bread on the 23rd and took First Communion on Ash Wednesday.

In March, the Family Board sponsored a family Lent Event attended by over 60 people. Then, the COVID pandemic hit and things slowed down or shut down for quite a while. Sunday School switched from classrooms to couches while I read a Bible story and we had a puppet show to go with the story each week.

In April, online Sunday School continued for the entire month with the help of our puppets to tell each story.

In May, we wrapped Sunday School and confirmation classes. And we celebrated with ten St. John members who graduated from High School by delivering gifts to their homes and having them speak during the online/radio worship service.

As for June, I spent a good share of the month planning VBS and confirmation classes for the fall knowing everything would be different than it usually is.

In July, we offered an online VBS called BOLT, where parents would log onto the website and participate at home with their kids.

August consisted of more Zoom board meetings and planning how to do what we could – remotely.

In September, we started online Sunday School with packets of lesson materials picked up by the families that chose to participate, and a lesson led by me each Sunday on our Facebook page.

In October, we started up online Confirmation classes for our 7th, 8th, and 9th grade students. We handed out Bibles to 1st and 4th Grade students and celebrated with them on Reformation Sunday.

November saw more Zoom board meetings and more online Sunday School lesson packets sent home with Advent calendars and Advent crafts included by the Family Board.

In December, we held a confirmation Food Drive(thru). Every confirmation student was encouraged to drive through the church parking lot and drop off donations. We had a great turn out by students and some congregation members, too. Approximately 700 non-perishable food items were collected and donated to the food pantry! Monetary donations went to ELCA World Hunger.

The Parish Education Board brainstormed for a way to have a remote Sunday School Christmas Program. We were able to have our PreK-9th grade students reciting some memory verses, reading the story of Christ's birth, and participating in the online/radio Christmas Eve worship service in wonderful ways!

The Youth, Family, and Parish Education Boards and the children, youth and families of St. John had a different type of year in 2020. I would like to thank everyone who contributed to the success of, and participated in, all these new types of activities. We look forward to a new year in 2021 with hope of being together in whatever ways we can!

Laurie Heidebrink
Youth and Family Coordinator

St. John Christian Preschool 2020 Annual Report



Another awesome year worshipping our AWESOME GOD! It is such a gift to be able to come to a job that is different and new every day. Each day comes with its own challenges and difficulties, but we also receive blessings upon blessings when we get to see our little ones grow physically, academically, socially and in their relationship with our Lord and Savior, Jesus.

Our 2019-2020 school year ended with an enrollment of 44 friends and we were excited to welcome many friends and families back for our 2020-2021 school year. With the addition of a few new faces, we were able to start our school year with an enrollment of 40 friends who were anxious to see what a new year at St. John Christian Preschool would hold for them. As we begin 2021, we saw a slight increase in our enrollment! We now have an enrollment of 42 little ones. As always, we know that we will continue to be blessed with many families who are seeking a Christian education for their little ones and we expect to fill any openings quickly. It is a very humbling gift to know that we are being trusted with such an enormous job, but it is rewarding beyond words.

We continued to offer four classes from which our families could choose. Our older friends who turned at least 4 by September 15 could enroll in either the three-day, Monday-Wednesday-Friday program or the 5-Day program. These classes were only offered in the afternoon, which met from 12:30-3:30pm. Our younger friends who turned at least 3 by September 15 could enroll in our two-day program, Tuesday-Thursday, or our three-day program, Monday-Wednesday-Friday. These classes were only offered in the morning, which met from 8:30-11:30 a.m.

Our registration fee remained the same at \$25 per semester or a one-time fee of \$40 for the year. Our two-day tuition was \$80, and the three-day tuition was \$95. Both of the 3-Year-Old class options are three hours. Our 3-day afternoon tuition remained the same at \$95 and the 5-Day tuition was \$170. Our preschool board offered a tuition reduction fundraiser each semester, which provided opportunities for families who participated in the fundraiser to earn profits to lower their child's tuition payments. Each semester about 10-15 families participated and their tuition accounts were reduced accordingly.

We were continued to be blessed with grant money from Floyd-Mitchell-Chickasaw Early Childhood Iowa (ECI) scholarship program, which is an amazing form of assistance for almost half of our preschool families. ECI scholarships are available for families displaying a financial need for help with tuition.

This year we were able to offer scholarships in Cindy Zirbel's memory. Cindy and her husband, Jim, believed in and set a high priority on the Christian preschool experience for their own children. These scholarships were awarded to families with the same priority. These scholarships were not based on financial need, but rather awarded to families who wrote a short letter explaining why they chose SJCP. Families enrolled in our 4/5-year-old programs that were not eligible for ECI funds were encouraged to apply. The scholarships were offered to one family in each of the classes. One for the 3-day program in the amount of \$50 a month for each of the eight months in the school year. One for the 5-day program in the amount of \$70 a month for each of the eight months in the school year. This year, we only had one family apply from the 3-day class. This family was a very appreciative recipient and we were pleased to be able to offer this scholarship to this well-deserving family.

We also have the "Friendship Scholarship" for our younger, 3/4-year-old programs. Families enrolled in these programs not eligible for ECI funds were encouraged to apply. This scholarship was awarded to families who hope to not only establish a strong educational foundation for their little one, but also hope to raise their child to be a kind and gentle friend who will one day give back to his or her

community. They applied for this scholarship by writing a short letter explaining how they thought their child's preschool experience would impact the person they later become. The scholarship was in the amount of \$40 a month for each of the eight months in the school year for the 2-day class and \$50 a month for each of the eight months in the school year for the 3-day class. This year, we had three families apply, but one family had already qualified for ECI, so the other families were awarded the scholarship. One family has a child in the two-day, 3-year-old class, and one family has a child in the three-day, 3-year-old class. These families were very appreciative recipients, and we were pleased to be able to offer this scholarship to these well-deserving families.

The Preschool staff and board members would like to remind everyone that Kwik Star gift cards are always available for purchase at the Preschool. Since you need to purchase gas anyway, why not help out our ministry all at the same time? Feel free to stop by and purchase at your own convenience. Please stop by or call the preschool at 228-7274 if you are interested in purchasing a gift card. Let us know if you have any questions, and as always, thank you for your support!

We are very blessed with an amazingly awesome staff: Whitney Franke, Director/Lead Teacher and Carleen Laue, Assistant Teacher/Onsite Supervisor. We are also supported by an amazing back-up team that includes our Foster Grandmas, Evelyn Schmidt, and Cindy Kinney; as well as our dedicated Pastor Russ; faithful office secretary, Kathy; highly efficient business manager, Linda; and a great custodial staff, Jamie and Julie. Without their hard work, we would not be able to accomplish the things that we do.

The job of educating our youngest learners is most definitely not an easy one. Every day is different, full of obstacles, challenges and even frustrations, but there isn't a day that goes by when we are not reminded of the power of our mighty God. As any of our little ones would tell you...**OUR GOD IS AWESOME**, and it will be our honor to continue doing His work in the New Year.

Whitney Franke

St. John Christian Preschool 2020 Budget

St. John Christian Preschool		2020 Ministry Support Plan	2020 Actual	2021 Ministry Support Plan
Revenues				
	Early Childhood Iowa	\$ -	\$ 9,500.00	\$ -
	Registration	\$ 1,760.00	\$ 1,530.00	\$ 2,100.00
	Tuition	\$ 34,680.00	\$ 18,630.00	\$ 36,720.00
	Fundraisers	\$ 15,500.00	\$ 22,642.00	\$ 18,000.00
	Other	\$ 500.00	\$ 5,000.00	\$ 7,000.00
	Church Support	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
	Offerings/Donations	\$ 200.00	\$ 655.00	\$ 200.00
	Interest	\$ 15.00	\$ 12.00	\$ 15.00
	Investment Gain	\$ -	\$ 682.00	\$ -
	Payroll Protection Loan		\$ 10,265.00	\$ -
Revenues:		\$ 72,655.00	\$ 88,916.00	\$ 84,035.00
Total Income:		\$ 72,655.00	\$ 88,916.00	\$ 84,035.00

St. John Christian Preschool 2020 Budget Cont.

St. John Christian Preschool				
		2020 Ministry Support Plan	2020 Actual	2021 Ministry Support Plan
Revenues				
	Early Childhood Iowa	\$ -	\$ 9,500.00	\$ -
	Registration	\$ 1,760.00	\$ 1,530.00	\$ 2,100.00
	Tuition	\$ 34,680.00	\$ 18,630.00	\$ 36,720.00
	Fundraisers	\$ 15,500.00	\$ 22,642.00	\$ 18,000.00
	Other	\$ 500.00	\$ 5,000.00	\$ 7,000.00
	Church Support	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
	Offerings/Donations	\$ 200.00	\$ 655.00	\$ 200.00
	Interest	\$ 15.00	\$ 12.00	\$ 15.00
	Investment Gain	\$ -	\$ 682.00	\$ -
	Payroll Protection Loan		\$ 10,265.00	\$ -
Revenues:		\$ 72,655.00	\$ 88,916.00	\$ 84,035.00
Total Income:		\$ 72,655.00	\$ 88,916.00	\$ 84,035.00
Administrative				
Administrative				
	Advertising	75	75	75
	Gifts	300	100	300
	Supplies	1,000	1,785	1,000
	Fundraisers	13,500	18,481	15,000
	Special Events	150	0	150
	Investment Loss	0	0	0
	Accident Med Insurance	175	175	175
	License/Permit/Registrat	100	75	75
	Bank Fees	50	0	0
	Other	0	0	0
Minor, Administrative:		\$ 15,350.00	\$ 20,691.02	\$ 16,775.00
Total Administrative:		\$ 15,350.00	\$ 20,691.02	\$ 16,775.00
Total Expense:		\$ 80,706.73	\$ 87,305.36	\$ 83,205.00
Total Income less Expense		\$ (8,051.73)	\$ 1,610.64	\$ 830.00

From the President:

Here we are in January 2021 looking back on 2020. We started 2020 normally with the annual meeting in January and the first All Boards meeting in February (all the new boards meeting on the same night). The All-Boards meeting generates more crosstalk between boards working on related projects. We hope to return to that type of meeting again in 2021.

By the time Council met in March, the Covid-19 pandemic was beginning to influence all of our lives. Many of the normal church activities were cancelled or postponed due to restrictions on meeting in large groups to prevent the spread of the virus. The Council discussed and reviewed each month what was happening with the Covid-19 pandemic and what our response should be for the church congregation. We had to learn on the fly how to deal with the pandemic and keep ourselves as safe as possible. Unfortunately, we were unable to experience together in-person church services, board meetings, Sunday school, youth activities, Palm Sunday, Easter, confirmation, Advent, and Christmas.

We learned to do things differently. We were so very fortunate to have online services prepared each week by Pastor Leeper and a small group providing the church service and music so that we could witness from our homes. The Sunday morning radio broadcast on KCHA continued through the year. The Council and boards have met remotely since March, learning how to conduct meetings via Zoom, email, or phone. While not ideal, it allowed us to continue moving forward with church activities. We experienced a parking lot service and drive-through communion. In the fall, we started limited in-person worship using a registration system to meet the recommendations for group size, social distancing, contact tracing, and mask wearing. The in-person services were discontinued with the rise in positive Covid-19 numbers late in the year.

Financially, due to everyone's continued support and giving throughout the year, we were able to meet the church's obligations. Thank you! St. John applied for and received a loan from the Paycheck Protection Program of the CARES Act to augment the church staff payroll. The entire loan was forgiven in November and was a benefit for St. John. The sound and video capital fund drive reached the end of its two-year pledge plan in 2020. We received \$118,198 of the total pledge amount of \$136,188 by the end of 2020. The Council benevolence was sent to support local food banks, St. John preschool scholarship fund, ELCA good gifts, Derecho Relief, Covid mask making, Coats for Kids, Red Kettle fund, and blankets for hospital patients. All good things to assist people in need.

In June, Pastor Norman Bauer retired from his position as visitation pastor at St. John. Pastor Bauer was hired in 2018 to help Pastor Leeper with church duties as St. John has too large of a congregation for one pastor and too small of one to support two. The Council evaluated an opportunity in the fall which resulted in the hiring of Pastor Anita Nuetzman as visitation and preaching pastor working 30% part time. She started her position on December 1. Currently, Pastor Nuetzman is a contract pastor with the idea of making it a 30% call pastor with a congregational vote (at such time as we can safely hold a congregational meeting due to the pandemic).

The Northeast Iowa Synod Assembly for 2020 was postponed to 2021 due to the Covid-19 pandemic. Bishop Steven Ullestad retired in 2020 and Andrea DeGroot-Nesdahl became Interim Bishop.

Thanks to all of you for your acts of kindness and understanding during the year to your family, friends, and neighbors, helping them through all the dark moments and uncertainties of the Covid-19 pandemic, and showing God's Love in Action! We all look forward to 2021 and returning to worship together in the St. John sanctuary.



Greg Buenger

2020 Finance Board Annual Report

This year in review, to say the least was a challenge. Even with less expenses due to Covid we also had less offerings. The 2020 year wrapped up with our total expenses being \$430,710.95. Our total offering income was \$475,608.89, income from other sources was \$4174.02, with a grand total of \$479,782.91. Our budgeted amount for 2020 was \$507,349 therefore the offerings came in under budget by \$27,566.09. The church finished the year in a positive of \$49,071.96 due to fewer activities and expenses. Keep in mind we also received \$47,268.45 from the Cares Act—Covid 19 Paycheck Protection Program Covid relief grant. This ended our year with a positive of \$96,340.41.



Extra expenses for the 2020 year were: Rental of a Rug Doctor to deep clean the carpet while the church was closed. Covid-Safe Dispersible communion containers, extra floor cleaning supplies for the hard wood floor, extra hand sanitizer, gloves, and cleaners and boiler maintenance.

The Finance board is responsible for coming up with ideas on how to give back to the community or state with our 8% Thank Offering. In 2020 we were able to give a donation to Hope for Life-to purchase car seats. EPIC Scholarship, SE Iowa Synod for the Derecho Relief fund, the Ministerial Fund, YMCA-for memberships, or youth programs for those in need, Salvation Army-Red Kettle, Toys for Tots, Food Bank, and Floyd County Friends of Cancer.

The Finance board works diligently every year to come up with what hopes to be a responsible and true budget. We truly feel if Covid would not have come to light this year we would have been able to balance our budget.

The Finance Board would like to say a large THANK YOU to our members for pushing forward with their gifts, prayers, strong support, and continuing ways of producing ideas to keep our church going through this trying time. We will continue to try to work for you in God's ways to assure St. John's future.

Blessed

The Finance Board: Al Brandau, Mike Brown, Gloria Carr, Greig Grimm, Kurt Hoeft and Tammy Quade

Building and Grounds 2020

As with many things in 2020, a lot of the Buildings and Grounds projects and decisions were put on hold this year. Some of the projects that did get done are insulating the wall between the garage and bathroom in the parsonage (before COVID-19). This should help keep the pipes from freezing in that bathroom. Thanks to the Heyer boys (Justin and Hayden), the shrubs around the church were pruned and the leaves were picked up this fall. We still plan to prune the trees along the west side of the parking lot this winter. We have also routinely taken the bus for a drive to make sure everything is still in working order.

Some projects that we hope to look at in 2021 include, continued patchwork on the parking lot, shingling the parsonage, buying a new refrigerator for the church kitchen, new air conditioners for the offices and looking into lowering the chimney (less tuck pointing).

This has been a trying year for all of us, but I truly believe that there are better things to come. We cannot wait to see you all in person!

Blessings!

Buildings and Grounds Board.



Communication Board 2020 Annual Report

Board Members: Lydia Johnson, Chairperson ; Kierstin Heims, Secretary, Yolanda Van Ausdall, Angel McKenzie, Linda Lindaman

Board Liaison: Janet Petefish

The Communication Board, like the other boards, had a different but productive year. We started the year off with the awesome exercise to really look at what our board means to the church. We decided that our goal is to organize St. John's latest and future happenings and make it accessible to the congregation in many formats. Though we held most of our meetings virtually in 2020, we came up with some exciting ideas for when the church is open and members are able to worship together again.



We were implementing a way to fellowship after services, to create more of a community within the church, when COVID hit in March. It is tabled now but will hopefully be implemented sometime in 2021! Also, we plan to create an informational center/table in the Narthex for members to be able to go for a one stop spot for information. We felt drawn to reach out to guests that visited our church and provide them with a simple gift saying we are glad they came to St. John. We look forward to handing out the first welcome gift in 2021! Lastly, watch for correspondence from the Communication Board for a new texting platform to stay up to date on church happenings!

The pictorial directories were completed in 2020. We held two drive-through pictorial directory hand outs and they were very successful. Operation Christmas Child boxes were provided for members and we encouraged others to submit online if they wanted a safer method. Communication Board liaison, Janet Petefish continued the E-Skinny with information from all the boards.

We pray you've been able to stay connected to St. John through some of our platforms.

Respectfully submitted,
Lydia Johnson

2020 Family Board Annual Report

The family board was unable to do many of our usual events and activities this year because of the pandemic. We did accomplish some items virtually though. We had email meetings for the majority of the year. We were able to submit answers to the council about the purpose of our board, our goals, and the benefits we provide to the church. We did a virtual scavenger hunt around town for families to participate in. We also provided a number of craft ideas for kids to do at home with their families. We tried to generate conversations on Facebook with other members of St. John by posting questions and activities. We did a drive thru backpack blessing in conjunction with communion. 23 blessings were handed out that morning. We provided a thankful chain and advent calendar in the Sunday School packets. We also decided to change to zoom meetings in 2021.

Next year, it is our hope to bring back some of the activities we do on a "normal" year. These include, but are not limited to: Lent event, Easter Egg Hunt, Ladies Luncheon, Clothing Swap, Rally Sunday, 25 Cent store, and Advent Event.



Parish Education 2020

VBS was an online program from GO! Curriculum called BOLT. Daily videos were launched from July 28-30 that could be accessed anytime as the families' schedules allowed. The simple step-by-step videos included bible stories, crafts, and fun backyard games.

The Rocky Railway theme and supplies we had picked out for in person VBS will be saved for next year.

Sunday School was changed to on-line. Laurie recorded lesson videos and made packets with activity sheets, coloring pages and lessons that were distributed by drive through pick-up. Discussion and planning are underway to return to in-person Sunday school. Work is being done to create a Sunday School safe reopening plan. Thank you to Laurie for all the extra work she has done to bring Sunday School to the children of St John.

Confirmation classes have been held Wednesday evenings via Zoom.

The after-school program has been cancelled until further notice.

The Christmas program was presented on-line as part of the Christmas Eve program. Each participant/child was given a verse to recite and then submit a video recording to the church. Pastor Russ then edited the videos into the Christmas Eve service. Many thanks to Pastor Russ for his work on making this a huge success!

The Parish Education board will continue to adjust and adapt as needed in 2021. We are looking forward to 2021 with hope!

Respectfully submitted by Sarah Kendall



Youth Board 2020

Start of the year:

At the beginning of the year, the youth board held a brunch meal for the congregation during the annual Church Council meeting.

Due to the Covid-19 pandemic, all board meetings were held via e-mail or zoom.

The annual youth mission trip that was scheduled to go to North Dakota was cancelled.

In December, youth board members helped with the Confirmation food drive-through.

Stewardship Board 2020 Annual Report

February 2020 begins a new year with two new board members, Gaylen Hicok and James Grob, joining Kay Tjaden, Kathy Crooks (replacing Julie Begemann who resigned), Bev Selvig and Sandie Quade.



We met at the church again March 1 and then COVID hit. We were not able to meet in the church again for the rest of 2020. We did, however, meet through email April and May; June was in the church parking lot during Kans for Kids kickoff and then at Sandie's for the rest of the year, where we did practice social distancing.

All of our annual activities, such as bean bags, noisy bucket, reverse offering, golf tournament, etc., were cancelled for 2020. We updated our Simply Giving Form and advised our members that electronic giving (VANCO) is up and running. We placed a notice in the bulletin and Newsletter to watch two video links, Give Plus Mobile and Give Plus Online, to see how easy it is to give electronically.

Our main event for 2020 was a pop can drive. Bev and John Selvig set up a dog kennel in the church parking lot, which was donated by Jesse Marzen. We then had a Kans for Kids Kick-off on Saturday, June 20. We received \$602.95 that day and we continue to collect cans and plastic bottles. The sign attached to the kennel was donated by Gaylen Hicok and Gloria Frerichs. The Kans for Kids account was set up for the support of the kids from St. John Christian Pre-School through the St. John Confirmation classes. The Stewardship Board will determine who receives money and the amount. A Donation Request Form has been composed so we will have record of any request, approved, or denied. This has been more successful than anyone imagined. We used some of the Kans for Kids money to welcome 60 St. John Christian Pre-School Kids with Happy Meal coupons, 40 St. John On-line Sunday School Kids with Subway Meal coupons and 43 St. John Confirmation Kids with Subway Meal coupons. We purchased two easels with markers and erasers for the St. John Christian Pre-School. We also donated \$100 to the Angel Tree and \$100 for the Christmas Shoe Boxes. We are hoping that 2021 will be a normal year so we can give support to our Wednesday night suppers, Mission Trips and Bible Camps. The current balance, as of December 28, 2020, is \$1804.66.

We are working on events for 2021:

Share the Love – February 14, 2021

Consecration Sunday – tentatively November 7, 2021

Congregation Food Drive – date to be determined

We want to say thank you to Kay Tjaden for her 3 years of service and to Kathy Crooks for stepping up this past year to replace Julie. We appreciate their support and dedication.

We are praying for a normal 2021.

Respectfully submitted,

Sandie Quade
Stewardship Chairman



St. John Angel Tree Ministry Report for 2020 Submitted by Shirley Holm & Jessie Holm

ANGEL TREE

The Angel Tree Ministry served 8 families this year. We collected and distributed gifts to 17 children of prisoners. Each child received a clothing gift and a fun gift. We presented gifts to 8 caregivers. Each family received a variety of religious materials, Bibles, and a Bedtime Bible Story Collection for those with young children. Sue Baron donated Nativity sets for each family. Bibles and Devotionals were sent to 8 prisoners along with a Christmas card from the St. John congregation. We purchased food vouchers from HyVee for local families.

Due to Covid 19, some churches did not participate in Angel Tree this year. Our initial number of local families was only 3, which is much lower than usual. We were able to provide gifts for 5 additional families outside of our area, that were not being served by any other church. These gifts were mailed to the families.

We are extremely grateful for the gifts and donations to Angel Tree. Our congregation's generosity to those less fortunate is a perfect example of "God's Love in Action."



St. John Lutheran Scholarship Committee 2020

Your church has two types of scholarships: EPIC, for students *attending only* Lutheran colleges, and your "Saint John Lutheran Church Scholarship Fund" *for all other students, high school, and adults, who wish to enhance or further their education, whether at a college or a trade school.* Since its start in 1978 the "St. John Lutheran Church Scholarship Fund" has given a "scholarship boost" to well over 250 students and adults.

This committee was formed back in 1978 as a result of the **generous memorial gift in memory of Kurt Wood** by his parents, Cal and Joyce Wood.

Your St. John Lutheran Church Scholarship committee is excited! We are now online for all interested to apply at: khoeft@stjohncharlescity.org. The application is divided into five parts: general background, scholastic ability, leadership qualities, good citizenship, and career interests. The application must be received at the church office by **May 1, 2021**, after which time the committee will meet to grant the scholarships. **It is important to note that the selection committee does NOT know the names of the applicants when reviewing the applications.** In the decision-making process **the committee looks very carefully at the applicant's listed church activities and their continued religious involvement while away at college.** Applications in 2021 must be completed on computer.

We say a special "Thank You" for your support of **the Saint John Lutheran Scholarship Fund** in the past, but we need your continued help!

If you have questions or concerns, please feel free to talk to any member of the committee. Committee members are Shirley Holm, Wendy La Barge, Cherie Schafer, Kay Tjaden and Kip Hauser, chair.

St. John Evangelical Lutheran Church Scholarship Recipients 2020

1. Mija Cotton	\$500.00	Mount Mercy University, Cedar Rapids, IA Parents: Mike & Sonja Cotton
2. Lauren Connell	\$500.00	University of Northern Iowa, Cedar Falls, IA Parent: Jill Connell
3. Emma Heidebrink	\$500.00	Iowa State University, Ames, Iowa Parents: Greg & Laurie Heidebrink
4. Lynn Hoeft	\$500.00	NIACC, Mason City, Iowa Parents: Kent & Lorie Hoeft

St. John Epic Grants:

Carter Johanningmeier	\$750.00	Wartburg College, Waverly, Iowa Parents: Eric & Melanie Johanningmeier
Anastasia Baldus	\$750.00	Luther College, Decorah, Iowa
Colton Baldus	\$750.00	Parents: Chris & Dawn Baldus
Wolfgang Baldus	\$750.00	

MEMBERSHIP

These Christian people came to us in 2020 and expressed their desire to practice their membership at Saint John Evangelical Lutheran Church.

Transferring to St. John:

Rebecca Carr
Barb Garden
Sally Gilliland

Reinstates:

Jessica Carolan
Bret & Paula Kruthoff
John & Lynne Schwartzkopf

These Christian people left our congregation in 2020 to join other congregations.

Transfers Out:

Erik Hoefer



BAPTISMS

It is at baptism that you become a member of the one great holy Christian church. In 2020, parents and godparents brought these children to Saint John Evangelical Lutheran Church for baptism into the holy Christian church.

Parker Jean Hicks
Ledger James Hicks
Bentley Alan Hillegas
Kayden Lucas McDonald
Lauren Jodi Page
Finlee Jean Marie Pahnisch
Oaklynn Marie Nordmeyer
Charlotte Allison Wood
Gracie Mae Ferch
June Rose Montagne
Clint Michael Murray
Liam Wayne Hoeft



CONFIRMATION

Due to the Coronavirus pandemic, we were unable to gather to confirm our youth in 2020.



2020 BURIALS

Listed are the burial services at which the pastors officiated during the past year. We remember the ways these people served their Lord and church. We are reminded that, "Nothing can separate us from the love of God in Christ Jesus, our Lord". *Romans 8:39*

Marion "Jack" Eugene Kamm

Nelson "Bud" Brahn

Virginia Huffinan Brahn

Shirley Ann Hage-Jacobson

Doris Irene Goeken Thorson

Leon Allen Isakson

Frederick "Fred" Alan Miller

Sandra "Sandy" Lee Tibbitts Stanbro

Sylvia Nadine Schoneman Frascht

Gertrude Irene Remley Frey

Kathleen Juanita Rex Schilling

Margaret "Meg" Louise Haugland Tjaden

Glenda Jane Otto Link

Carol Mae Koebrick Chestek

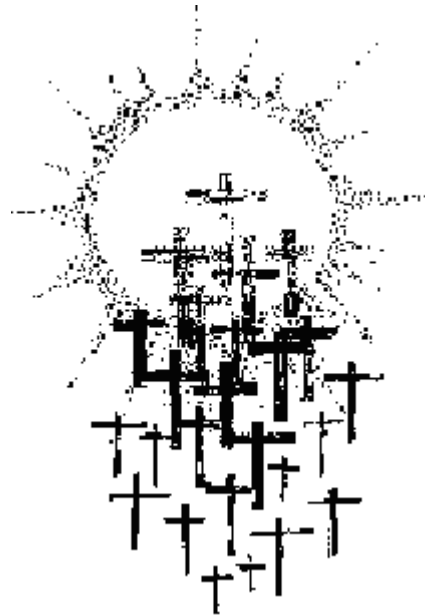
Edwin LeMont Benedict

Donn Ivan Schafer

Norma Mae Yeager Breitbach

Wendell Louis Patten

Helen Marie Nysven Goplerud



PAROCHIAL REPORT - 2020

BAPTIZED MEMBERSHIP, December 31, 2020.	918	
2019 - 923		
GROWTH OF ST. JOHN CHURCH by the Sacrament of Holy Baptism.	11	
1) Children	11	
2) Adults		
GROWTH OF ST. JOHN CHURCH by Affirmation of Baptism	5	
AND REINSTATEMENT		
1) Affirmation of Baptism - Youth.	0	
2) Affirmation of Baptism Adult	0	
3) Reinstatement	5	
GROWTH OF ST. JOHN CHURCH by Transfer from other parishes ..	3	3
	Total	19
BAPTIZED MEMBERS REMOVED DURING 2020		24
1) Funeral	16	
2) Transfer Out.	1	
3) For Other Reasons.	7	
RELEASED FROM ST. JOHN	0	0
	Total	24
<hr/>		
CONFIRMED MEMBERSHIP, December 31, 2020.	625	
2019 - 633		
CONFIRMED MEMBERS REMOVED FROM ACTIVE MEMBERSHIP IN 2020		
(due to failure to attend worship, receive Holy Communion, or to contribute		
for at least three years, according to our records)		due to Covid 0
2019 - 14		
<hr/>		
MARRIAGES SOLEMNIZED at St. John Evangelical Lutheran Church.	2	
AVERAGE ATTENDANCE AT WORSHIP EACH WEEK 0 calculated due to Covid		
2019 - 260		

St. John Evangelical Lutheran Church

Balance Sheet by Account

Jan 1, 2020 through Dec 31, 2020

Account	Balance As Of Jan 1, 2020	Balance As Of Dec 31, 2020	Current Year Change	Percent Change
<u>Fund 01 - Church</u>				
Assets				
Major: Cash				
Minor: Checking/Savings				
ACCU-0427-svg	100.06	100.06	0.00	0.00%
FCNB-5641-svg-Peterson Es	252.13	252.13	0.00	0.00%
FSBT-3932-svg-Hi Fi	10,156.07	96,202.07	86,046.00	847.24%
FSBT-7279-ckg-Coats Kids	141.68	704.68	563.00	397.37%
General-FSBT-3924-ckg	50,023.88	60,752.16	10,728.28	21.45%
Petty Cash	19.91	19.91	0.00	0.00%
Minor: Checking/Savings	60,693.73	158,031.01	97,337.28	160.37%
Major: Cash				
Minor: Investments				
Ameriprise Financial	59,740.48	61,277.00	1,536.52	2.57%
CUSB-0104-cd-Calvary Cem	10,000.00	10,000.00	0.00	0.00%
CUSB-0305-cd-St John Endo	20,000.00	20,000.00	0.00	0.00%
EJ-2213-mut-St John Schol	66,236.57	66,734.42	497.85	0.75%
EJ-9318-mut-Dial A Prayer	5,318.19	5,002.76	-315.43	-5.93%
EJ-9714-cd-St John Endow	58,884.82	58,884.82	0.00	0.00%
EJ-9714-cd-St John Genera	158,318.77	158,318.77	0.00	0.00%
EJ-9714-mut/mm-Kroneman	459,837.90	530,126.29	70,288.39	15.29%
FCNB-2071-mut-Peterson Es	89,828.94	91,879.62	2,050.68	2.28%
FCNB-4755-cd-Nieman Est	10,000.00	10,000.00	0.00	0.00%
FSBT-7 Day-cd-St John Gen	10,000.00	10,000.00	0.00	0.00%
Ivy In-1100-mut-Wolff Est	16,585.47	22,744.41	6,158.94	37.13%
MIF-6466-cd-St John	5,000.00	5,000.00	0.00	0.00%
Minor: Investments	969,751.14	1,049,968.09	80,216.95	8.27%
Major: Fixed Assets				
Minor: Buildings				
2nd St Parson/Garage Cont	3,000.00	3,000.00	0.00	0.00%
2nd St Parsonage & Garage	240,720.00	240,720.00	0.00	0.00%
Church & Parish Hall Buil	6,233,776.00	6,233,776.00	0.00	0.00%
Church & Parish Hall Cont	500,000.00	500,000.00	0.00	0.00%
Minor: Buildings	6,977,496.00	6,977,496.00	0.00	0.00%
Major: Other Assets				
Minor: Life Insurance				
Thrivent-5833-life-Scrimg	12,600.00	13,095.00	495.00	3.93%
Minor: Life Insurance	12,600.00	13,095.00	495.00	3.93%
Major: Ded. Receivable				
Minor: Ded. Receivable				
Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Dedicated Funds Receivable	0.00	0.00	0.00	0.00%
Total Assets	8,020,540.87	8,198,590.10	178,049.23	2.22%
Liabilities				
Major: Ded. Payable				
Minor: Ded. Payable				
Dedicated Funds Payable	7,882,727.60	7,959,419.32	76,691.72	0.97%
Dedicated Funds Payable	7,882,727.60	7,959,419.32	76,691.72	0.97%
Total Liabilities	7,882,727.60	7,959,419.32	76,691.72	0.97%
<u>Fund Balance</u>				
Totals for Fund Balance	137,813.27	239,170.78	101,357.51	73.55%
Total Fund Balance/Equity	137,813.27	239,170.78	101,357.51	73.55%
Total Liability and Fund Balance	8,020,540.87	8,198,590.10	178,049.23	2.22%

1/14/2021

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St. John Evangelical Lutheran Church

Dedicated Accounts

December, Fiscal Year 2020

Fund 01 - Church

Account	Beginning	Current Month		Year-To-Date		Current
	Balance	Receipts	Expenses	Receipts	Expenses	Balance
Major 01 - Church Ministries						
Minor 00 - Ungrouped						
017-01-00-00 Altar Guild	5,269.82	0.00	0.00	0.00	351.00	4,918.82
017-01-00-01 Programming-Kroneman	222,219.65	43,666.81	173.30	43,666.81	339.85	265,546.61
017-01-00-03 Womens Ministry	10,153.43	0.00	207.75	440.00	1,132.42	9,461.01
017-01-00-04 Bible Camp	2,352.80	0.00	0.00	0.00	0.00	2,352.80
017-01-00-06 Missions	5,416.02	0.00	0.00	0.00	0.00	5,416.02
017-01-00-07 Compassion	3,638.35	300.00	0.00	3,510.00	1,793.01	5,355.34
017-01-00-08 Scholarship	66,236.57	3,042.69	0.00	3,242.69	2,744.84	66,734.42
017-01-00-09 Parish Communications	1,463.95	0.00	0.00	0.00	0.00	1,463.95
017-01-00-10 Youth	3,275.19	60.00	160.39	1,419.00	706.44	3,987.75
017-01-00-13 AED	409.94	0.00	0.00	0.00	0.00	409.94
017-01-00-15 Card Ministry	665.48	0.00	0.00	326.35	212.39	779.44
017-01-00-16 Do Day Quilters	1,498.13	0.00	0.00	65.00	0.00	1,563.13
017-01-00-17 Memorial-Perm Restricted	101,000.00	0.00	0.00	0.00	0.00	101,000.00
017-01-00-18 Memorial	115,676.64	7,593.94	210.00	13,628.94	2,700.73	126,604.85
017-01-00-19 Bank Transfers	0.00	14,899.22	15,019.22	116,390.33	116,390.33	0.00
017-01-00-20 Kroneman - Cap Imp	197,906.06	27,046.06	0.00	27,046.06	0.00	224,952.12
017-01-00-23 Youth-Individual	5,266.78	0.00	0.00	0.00	0.00	5,266.78
017-01-00-24 Property & Contents	6,977,496.00	0.00	0.00	0.00	0.00	6,977,496.00
017-01-00-25 Music	10,201.27	0.00	0.00	75.00	0.00	10,276.27
017-01-00-26 Organ	1,365.00	0.00	0.00	0.00	0.00	1,365.00
017-01-00-27 Pastor's Discretionary	3,453.39	0.00	0.00	0.00	0.00	3,453.39
017-01-00-28 Parish Education	3,787.32	0.00	0.00	0.00	0.00	3,787.32
017-01-00-30 Youth Mission Trips	3,292.09	0.00	0.00	0.00	0.00	3,292.09
017-01-00-31 Hymnals	4,576.06	0.00	0.00	0.00	0.00	4,576.06
017-01-00-32 Bus	87.10	0.00	0.00	0.00	0.00	87.10
017-01-00-33 WAF Deductible	3,050.96	0.00	0.00	0.00	0.00	3,050.96
017-01-00-34 Operation Christmas Child	9.00	0.00	0.00	155.00	0.00	164.00
017-01-00-35 Chair Lift	1,523.92	0.00	0.00	0.00	0.00	1,523.92
017-01-00-36 One Time Events	0.00	0.00	650.00	2,485.00	2,485.00	0.00
017-01-00-37 8% Benevolence -T.O.	9,855.78	510.40	0.00	9,728.95	9,555.34	10,029.39
017-01-00-39 Sound System	3,564.63	0.00	0.00	0.00	434.59	3,130.04
017-01-00-41 Stained Glass Project	7,934.47	0.00	0.00	100.00	79.30	7,955.17
017-01-00-44 Angel Tree	377.41	45.00	873.68	875.00	873.68	378.73
017-01-00-45 Lilies/Poinsettias	2,524.26	335.00	407.48	500.00	1,027.87	1,996.39
017-01-00-46 EPIC Scholarship -Cash	252.13	210.00	1,500.00	4,745.00	3,000.00	1,997.13
017-01-00-47 EPIC Scholar -Investments	314.51	1,879.62	0.00	1,879.62	0.00	2,194.13
017-01-00-48 EPIC Scholar-Perm Restrct	90,000.00	0.00	0.00	0.00	0.00	90,000.00
017-01-00-49 Golf Outing	0.00	0.00	0.00	0.00	0.00	0.00
017-01-00-50 Sound & Video Capital C.	7,166.03	320.00	13,523.03	6,557.00	13,523.03	200.00
017-01-00-51 Stephen Ministries	0.00	173.30	0.00	173.30	173.30	0.00
017-01-00-52 Kans for Kids	0.00	0.00	0.00	2,468.20	930.49	1,537.71
017-01-00-53 Church Scholarship Cash	0.00	0.00	0.00	285.00	0.00	285.00
Totals	\$7,873,280.14	\$100,082.04	\$32,724.85	\$239,762.25	\$158,453.61	\$7,954,588.78

Major 02 - Outside Ministries**Minor 00 - Ungrouped**

017-02-00-01 Comm Food Box	20.00	0.00	0.00	120.00	140.00	0.00
017-02-00-03 ELCA Good Gifts	0.00	0.00	0.00	1,434.74	1,430.00	4.74
017-02-00-04 Ministerium	0.00	0.00	0.00	0.00	0.00	0.00
017-02-00-05 Meals on Wheels	0.00	0.00	0.00	0.00	0.00	0.00
017-02-00-12 World Hunger	35.00	280.00	430.00	630.00	465.00	200.00
017-02-00-14 Homes for Haiti	50.00	0.00	50.00	0.00	50.00	0.00
017-02-00-21 Coats for Kids	311.68	0.00	0.00	2,125.50	1,732.50	704.68
017-02-00-22 Parent Support Group	6,930.70	0.00	0.00	0.00	3,009.58	3,921.12
017-02-00-41 Missionary	2,100.08	0.00	0.00	0.00	2,100.08	0.00
017-02-00-44 Toys for Tots	0.00	0.00	0.00	0.00	0.00	0.00
Totals	\$9,447.46	\$280.00	\$480.00	\$4,310.24	\$8,927.16	\$4,830.54

Fund 01 - Church	\$7,882,727.60	\$100,362.04	\$33,204.85	\$244,072.49	\$167,380.77	\$7,959,419.32
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St. John Evangelical Lutheran Church
2020 Ministry Support Plan

	2020 Ministry Support Plan		2020 Y-T-D		2021 Ministry Support Plan	
Offerings						
<u>8% Synod</u>						
Envelope	\$	215,000.00	\$	203,357.69	\$	210,000.00
Simply Giving	\$	142,000.00	\$	154,808.05	\$	150,000.00
8% Synod:	\$	357,000.00	\$	358,165.74	\$	360,000.00
<u>8% Various</u>						
Thank Offering	\$	78,000.00	\$	69,638.27	\$	78,000.00
SG Thank Offering	\$	28,550.00	\$	36,985.00	\$	35,000.00
Lent/Easter/Christmas	\$	22,000.00	\$	9,438.00	\$	15,000.00
Loose	\$	7,000.00	\$	1,248.00	\$	4,325.00
8% Various:	\$	135,550.00	\$	117,309.27	\$	132,325.00
<u>Other Sources</u>						
Special Offerings	\$	-	\$	-	\$	-
Sunday School	\$	400.00	\$	133.00	\$	400.00
Other Sources:	\$	400.00	\$	133.00	\$	400.00
Offerings Total:	\$	492,950.00	\$	475,608.01	\$	492,725.00
Non-Offerings						
<u>Other Sources</u>						
Investment Income			\$	495.00	\$	500.00
Other	\$	2,500.00	\$	505.00	\$	2,500.00
Wed Night Supper In	\$	5,000.00	\$	1,795.00	\$	2,000.00
Insurance Claims	\$	-	\$	-	\$	-
Interest/Dividends	\$	600.00	\$	1,378.62	\$	600.00
Paycheck Protection Loan	\$	-	\$	47,268.00	\$	-
Other Sources:	\$	8,100.00	\$	51,441.62	\$	5,600.00
<u>Reimbursements In</u>						
Reimburse Misc.	\$	300.00	\$	35.00	\$	300.00
Broadcast/Flowers Income	\$	3,500.00	\$	2,745.00	\$	3,500.00
Weddings/Funerals	\$	2,500.00	\$	530.00	\$	1,500.00
Reimbursements In:	\$	6,300.00	\$	3,310.00	\$	5,300.00
Non-Offerings:	\$	14,400.00	\$	54,751.62	\$	10,900.00
Total Income:	\$	507,350.00	\$	530,359.63	\$	503,625.00

	2020 Ministry Support Plan		2020 Y-T-D		2021 Ministry Support Plan	
Expense Accounts						
Benevolence						
Benevolence						
Comm Min-2%	\$	9,851.00	\$	7,991.00	\$	9,854.50
NE IA Synod -8% Reg Off	\$	28,560.00	\$	29,048.00	\$	28,800.00
Various -8% T.O.	\$	10,844.00	\$	10,728.95	\$	10,586.00
Benevolence:	\$	49,255.00	\$	47,767.95	\$	49,240.50
Business						
Bank Fees	\$	-	\$	117.00	\$	450.00
Business Manager Salary	\$	19,121.00	\$	16,808.36	\$	17,590.00
Business Office	\$	5,500.00	\$	4,804.00	\$	5,000.00
Synod Meetings	\$	320.00	\$	-	\$	320.00
Technology	\$	2,500.00	\$	2,248.81	\$	2,500.00
Total Business Office:	\$	27,441.00	\$	23,978.17	\$	25,860.00
Payroll Tax & Benefits						
Federal WH	\$	-			\$	-
State WH	\$	-			\$	-
Medicare	\$	-			\$	-
Social Security	\$	-			\$	-
Payroll Tax Remittance	\$	17,339.00	\$	11,700.87	\$	11,897.00
Payroll Tax & Benefits:	\$	17,339.00	\$	11,700.87	\$	11,897.00
Total Business:	\$	44,780.00	\$	35,679.04	\$	37,757.00
Buildings & Grounds						
B&G Salaries						
Custodian Salary	\$	41,410.00	\$	41,309.43	\$	41,948.00
Health/Disab/Life Insura	\$	-	\$	-	\$	-
Assistant Custodian	\$	14,980.32	\$	6,831.50	\$	12,000.00
Pension	\$	4,141.00	\$	4,120.88	\$	4,194.00
Total:	\$	60,531.32	\$	52,261.81	\$	58,142.00
B&G Repairs						
A/C Repairs	\$	750.00	\$	-	\$	4,000.00
Boiler Maintenance	\$	900.00	\$	1,049.00	\$	900.00
Bus	\$	5,500.00	\$	283.00	\$	2,500.00
Church & Parson Insurance	\$	16,500.00	\$	20,651.00	\$	16,500.00
Custodial Supplies	\$	3,000.00	\$	2,265.61	\$	3,000.00
Electric Repair & Supplie	\$	800.00	\$	487.00	\$	800.00
Errand Allowance	\$	200.00	\$	31.00	\$	100.00
Furniture & Equipment	\$	1,500.00	\$	235.00	\$	1,500.00
Gas & Electric	\$	15,000.00	\$	11,115.13	\$	15,000.00
Special Proj	\$	3,000.00	\$	-	\$	1,000.00
Lawn Care	\$	1,000.00	\$	861.00	\$	1,000.00
Miscellaneous	\$	250.00	\$	107.00	\$	250.00

B&G Repairs Cont.

	2020 Ministry Support Plan	2020 Y-T-D	2021 Ministry Support Plan
Paper Supplies	\$ 1,200.00	\$ 229.00	\$ 1,000.00
Parsonage Repairs	\$ 3,000.00	\$ 362.00	\$ 5,000.00
Parsonage Utilities	\$ 4,800.00	\$ 4,429.00	\$ 4,800.00
Pest Control	\$ 500.00	\$ 629.80	\$ 600.00
Physical Repairs & Paint	\$ 5,000.00	\$ 555.00	\$ 4,500.00
Plumbing	\$ 500.00	\$ 119.84	\$ 500.00
Sanitation	\$ 750.00	\$ 744.72	\$ 750.00
Snow Removal	\$ 5,000.00	\$ 1,650.00	\$ 5,000.00
Telephone & Internet	\$ 3,500.00	\$ 3,210.51	\$ 3,500.00
Water	\$ 2,200.00	\$ 1,644.98	\$ 2,200.00
B&G Repairs:	\$ 74,850.00	\$ 50,659.59	\$ 74,400.00
Buildings & Grounds:	\$ 135,381.32	\$ 102,921.40	\$ 132,542.00

Groups**Parish Education**

Adult Programs	\$ 100.00	\$ 90.00	\$ 100.00
After School Program	\$ 300.00	\$ 99.00	\$ 150.00
Parish Ed Miscellaneous	\$ 100.00	\$ -	\$ 100.00
Parish Special Events	\$ 300.00	\$ 180.00	\$ 300.00
Parish Ed Supplies	\$ 400.00	\$ -	\$ 400.00
SS Curriculum & Materials	\$ 1,800.00	\$ 656.00	\$ 1,700.00
Sunday School Bibles	\$ 500.00	\$ 385.00	\$ 450.00
Vacation Bible School	\$ 1,400.00	\$ 1,140.00	\$ 700.00
Parish Education:	\$ 4,900.00	\$ 2,550.00	\$ 3,900.00

Confirmation

Confirm Curriculum & Mat	\$ 300.00	\$ 20.31	\$ 200.00
Confirmation Misc	\$ 100.00	\$ 135.77	\$ 200.00
Confirmation:	\$ 400.00	\$ 156.08	\$ 400.00

Stewardship

Stewardship/Consecration	\$ 2,500.00	\$ 2,200.00	\$ 2,500.00
Stewardship:	\$ 2,500.00	\$ 2,200.00	\$ 2,500.00

Family Board

Family Board Events	\$ 550.00	\$ 787.41	\$ 550.00
Family Board:	\$ 550.00	\$ 787.41	\$ 550.00

	2020 Ministry Support Plan		2020 Y-T-D		2021 Ministry Support Plan	
Parish Communication						
Com. Ministries	\$	250.00	\$	205.44	\$	300.00
Communication Misc.	\$	50.00	\$	-	\$	50.00
Comm Tech E-Skinny	\$	450.00	\$	-	\$	500.00
Parish Communication:	\$	750.00	\$	205.44	\$	850.00
Deacons/Worship						
Baptismal Supplies/Bibles	\$	100.00	\$	96.40	\$	100.00
Candles/Liquid Wax	\$	200.00	\$	465.00	\$	250.00
Sanctolites	\$	150.00	\$	-	\$	150.00
Communion Supplies	\$	455.00	\$	343.00	\$	450.00
Deacon Special Events	\$	250.00	\$	-	\$	250.00
Worship	\$	750.00	\$	614.00	\$	800.00
Deacons:	\$	1,905.00	\$	1,518.40	\$	2,000.00
St John Preschool						
Preschool Support	\$	20,000.00	\$	19,999.92	\$	20,000.00
St John Preschool:	\$	20,000.00	\$	19,999.92	\$	20,000.00
Other						
Accident Med Insurance	\$	175.00	\$	175.00	\$	175.00
CPR/AED Training	\$	-	\$	-	\$	-
Wednesday Night Supper	\$	4,000.00	\$	1,273.00	\$	2,000.00
EPIC Scholarship	\$	-			\$	3,000.00
Total Other:	\$	4,175.00	\$	1,448.00	\$	5,175.00
Technology						
Sound & Video (maintenance)	\$	1,000.00	\$	705.00	\$	1,000.00
Total Technology:	\$	1,000.00	\$	705.00	\$	1,000.00
Youth Board						
Youth Board	\$	1,000.00	\$	30.00	\$	500.00
Youth Board:	\$	1,000.00	\$	30.00	\$	500.00
Total Church Groups:	\$	37,180.00	\$	29,600.25	\$	36,875.00

	2020 Ministry Support Plan		2020 Y-T-D		2021 Ministry Support Plan	
Music						
Assistant Organist	\$	1,280.00	\$	320.00	\$	1,280.00
Choir & Music	\$	600.00	\$	606.00	\$	600.00
Choir & Worship Salary	\$	-	\$	-	\$	-
Music Continuing Ed	\$	-	\$	-	\$	-
Music Director Salary	\$	17,510.00	\$	17,504.39	\$	17,738.00
Organ/Piano Maintenance	\$	1,400.00	\$	426.00	\$	1,200.00
Total Music:	\$	20,790.00	\$	18,856.39	\$	20,818.00
Church Office						
Office						
Extra Help Salary	\$	1,500.00	\$	133.00	\$	1,400.00
Equipment & Repair	\$	4,000.00	\$	3,221.63	\$	4,000.00
Office Supplies	\$	2,500.00	\$	1,368.66	\$	2,500.00
Secretary Pension	\$	3,058.00	\$	3,046.12	\$	3,097.00
Postage & Delivery	\$	2,500.00	\$	2,331.07	\$	2,500.00
Secretary Salary	\$	30,577.75	\$	30,611.05	\$	30,975.00
Misc./Services	\$	-	\$	-	\$	-
Bulletins	\$	2,000.00	\$	1,188.46	\$	150.00
Total Church Office	\$	46,135.75	\$	41,899.99	\$	44,622.00
Parish Staff						
Parish Staff						
Cont. Education-Staff	\$	200.00	\$	110.00	\$	200.00
Wed Night Help Salary	\$	1,000.00	\$	1,049.00	\$	600.00
Y/F Coordinator Pension	\$	3,557.00	\$	3,550.13	\$	3,603.00
Y/F Coordinator Salary	\$	35,568.00	\$	35,534.14	\$	36,030.00
Y-F Mileage	\$	300.00	\$	-	\$	300.00
Parish Staff:	\$	40,625.00	\$	40,243.27	\$	40,733.00
Reimburse Expense						
Broadcast/Flowers	\$	3,500.00	\$	2,804.96	\$	3,500.00
Reimburse Misc	\$	300.00	\$	-	\$	300.00
Weddings/Funerals	\$	2,500.00	\$	530.00	\$	1,500.00
Total Reimburse Expense:	\$	6,300.00	\$	3,334.96	\$	5,300.00

	2020 Ministry Support Plan		2020 Y-T-D		2021 Ministry Support Plan	
Preaching/Visitation Pastor						
Salary	\$	20,000.00	\$	5,213.12	\$	13,751.00
Social Security Offset					\$	1,052.00
Health Insurance					\$	9,600.00
Pension					\$	1,480.00
Disability					\$	222.00
Life insurance					\$	103.00
Mileage					\$	1,500.00
Total Visitation/preaching pastor	\$	20,000.00	\$	5,213.12	\$	27,708.00
Sr Pastor						
Health Insurance	\$	22,692.00	\$	24,021.34	\$	24,987.00
Life Insurance	\$	621.00	\$	620.29	\$	583.68
Housing Equity	\$	2,660.00	\$	1,966.68	\$	2,501.76
Sr Pastor Salary	\$	63,349.00	\$	63,322.83	\$	64,147.00
Pension	\$	8,865.00	\$	8,862.06	\$	8,339.16
Social Security Offset	\$	4,846.00	\$	4,843.85	\$	4,907.24
Pre Tax Retirement	\$	-	\$	-	\$	-
FSA Health Insurance Contrib	\$	-	\$	-	\$	-
Supplemental Term Life Ins.	\$	-	\$	-	\$	-
Pastor's Salary Package:	\$	103,033.00	\$	103,637.05	\$	105,465.84
Pastor's Cont Education						
Books	\$	200.00	\$	-	\$	100.00
Continuing Education	\$	500.00	\$	-	\$	600.00
Guest Pastors/Speakers	\$	1,000.00	\$	379.00	\$	500.00
Mileage	\$	1,200.00	\$	415.14	\$	1,000.00
Synod Meetings	\$	350.00	\$	-	\$	350.00
Pastor's Cont Education:	\$	3,250.00	\$	794.14	\$	2,550.00
Sr Pastor:	\$	106,283.00	\$	104,431.19	\$	108,015.84
St. John Church						
Total Expense:	\$	506,730.07	\$	429,947.56	\$	503,611.34
Income less Expense:	\$	619.93	\$	100,412.07	\$	13.66