

**ST. JOHN EVANGELICAL  
LUTHERAN CHURCH**

**ANNUAL REPORT 2022**



**ST. JOHN EVANGELICAL  
— LUTHERAN CHURCH —**

**“God’s Love in Action”**

**2022**

**ANNUAL  
REPORT**

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**ST. JOHN EVANGELICAL LUTHERAN CHURCH**  
**2022 DIRECTORY OF STAFF, OFFICERS & BOARDS**

**CHURCH STAFF**

<b>Pastor:</b> Russ Leeper	<b>Parish Secretary:</b> Kathy Hoeft
<b>Visitation Pastor:</b>	<b>Custodian:</b> Jamie Carolan
<b>Director of Music:</b> Melanie Johanningmeier	<b>Asst. Custodian:</b> Julie Heddens
<b>Business Manager:</b> Rhonda Schmidtke	<b>Director of Preschool:</b> Whittney Franke
<b>Youth &amp; Family Coordinator:</b> Laurie Heidebrink	<b>Teacher:</b> Carleen Laue

**CONGREGATIONAL OFFICERS**

<b>President:</b> Josh Johnson	<b>Secretary:</b> Ron Hoffman
<b>Vice President:</b> Kim Watkins	<b>Treasurer:</b> Rhonda Schmidtke

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**COUNCIL AT LARGE**

<b>3yr</b> Doug Holm	<b>2yr</b> Kathy Rogotzke	<b>1yr</b> Kurt Hoeft
<b>3yr</b> Ron James	<b>2yr</b> Judy Hughes	<b>1yr</b> Julie Begemann
<b>3yr</b> Dennis Sande	<b>2yr</b> Jake Gassman	<b>1yr</b> Janet Petefish

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**BUILDING & GROUNDS BOARD**

<b>3yr</b> Craig Begemann	<b>2yr</b> Rusty Rogotzke	<b>1yr</b>
<b>3yr</b> Tyler Kubik	<b>2yr</b> Ana Bllickenderfer	<b>1yr</b> Brian Schmidtke

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**DEACONS BOARD**

<b>3yr</b> Ryan Venz	<b>2yr</b> Diane Sande	<b>1yr</b> Julie DeBower
<b>3yr</b> Scott Hansen	<b>2yr</b> Kip Hauser	<b>1yr</b> Lorie Hoeft

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**FAMILY BOARD**

<b>3yr</b> Jenisha Garden	<b>2yr</b> Sonja Cotton	<b>1yr</b> Tina Marth
<b>3yr</b> Sue McDonald	<b>2yr</b> Vicki Hoffman	<b>1yr</b> Jodi Milleson

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**FINANCE BOARD**

<b>3yr</b> Greig Grimm	<b>2yr</b>	<b>1yr</b> Karol Carpenter
<b>3yr</b> Al Brandau	<b>2yr</b> Richard Olesen	<b>1yr</b> Bruce Boerschel

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**PARISH ED BOARD**

<b>3yr</b> Julie Taylor	<b>2yr</b> Lisa Hinz	<b>1yr</b> Shannon Venz
<b>3yr</b> Linda Johnson	<b>2yr</b> Rae Lynn Chase	<b>1yr</b> Tammy Quade

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**STEWARSHIP BOARD**

<b>3yr</b> Ina Heitz	<b>2yr</b> Diane Loudermilk	<b>1yr</b> Kathy Waldorf
<b>3yr</b> Gaylen Hicok	<b>2yr</b> David Lindaman	<b>1yr</b> Yolanda Van Ausdall

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**YOUTH BOARD**

<b>3yr</b> Jessie Holm	<b>2yr</b> Ann Prichard	<b>1yr</b> Michelle Grob
<b>3yr</b> Brandi Lantz	<b>2yr</b> Lydia Johnson	<b>1yr</b> Kerri Mehmen

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**ST. JOHN CHRISTIAN PRESCHOOL BOARD**

<b>3yr</b> Brittany King	<b>2yr</b> Leslie Trettin	<b>1yr</b> Jessica Hoeft
<b>3yr</b> Shannon Venz	<b>2yr</b>	<b>1yr</b>

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Officers serve for a one-year term. Board members are elected for a three-year term & may serve only one consecutive term. The number represents the number of years completed for the term of office with all terms expiring in January.

**St. John Evangelical Lutheran Church**  
**Church Annual Meeting Minutes**  
**January 23, 2022**

Meeting was called to order by President Greg Buenger at 10:30 AM in the church fellowship hall with a brunch provided by the youth group.

**Present:** Church Members 106

**Opening Devotion:** Pastor Leeper opened with a prayer.

**Minutes of the 2020 Annual Meeting:**

Kurt Hoeft made a motion to approve the 2021 Annual Meeting minutes. Eugene Heitz second the motion. Motion Carries.

**Pastoral Report:**

Pastor Leeper reported that the church year 2021 started out with no inhouse worshipping due to the Covid 19 restrictions but ended the year with a full house attendance on Christmas Eve of over 500 worshippers. The pandemic has been exhausting and frustrating for everyone. However, Pastor Russ was grateful for the extra time, effort and patience by the church council and staff. He was also thankful for the leadership of our council president Greg Buenger, who was an example of quiet wisdom and patience in leading our congregation in a time where so many difficult decisions were made and knowing that we would never be able to please the complete congregation. The Executive Council including, Josh Johnson and Karol Carpenter, were crucial in the decision making to lead our congregation through this long process. Our congregation, like others, has gone through this very long process with the pandemic but has weathered it well and Pastor continues to love our congregation. Our online live services continue to be well viewed as well as the radio broadcast being heard. Pastor Anita has been an asset to the congregation in relieving some of the pressures of in home, hospital and nursing home visits. When pastor came to our church, he was looking for a congregation that had a collaborative group where not just the pastor would lead the church. What he found was a congregation who wanted to work collectively with the pastor to accommodate the need and desire to live the mission statement of God's Love in Action. Pastor Russ closed his comments with the statement "his heart is full from the support".

**Old Business:**

Board and Ministry Reports: Jim Moon moved to accept the Board and Ministry reports included in the 2021 Annual Report. Dennis Sande second the motion. Motion Carries.

**New Business:**

**Ministry Support Plan:** Kurt Hoeft, Finance Chairman thanked the church membership for their continued support of the church through their monetary gifts. He then reviewed the ministry support plan and noted that a 3% pay increase was included for the staff. Kurt also thanked the Finance board members for their time on the board. Sandie Quade made a motion to approve the Ministry Support Plan, Gene Heitz seconded the motion. Motion Carries.

**Election of Officers and Board Members:** President Greg Buenger reviewed the Nominations on the Ballot with Principal officers being elected including Josh Johnson, President; Kim Watkins, Vice-President; Ron Hoffman, Council Secretary. The addition of Tammy Quade was added to the Parish Education Board. Josh Dean made a motion to approve the election of the Officers and Board Members. Al Brandau second the motion. Motion Carries.

**St. John Christian Preschool:** Whitney Franke, Preschool Director, addressed the attendees with the status of the preschool. At this time, it is in a deficit budget, but she will be trying to enroll in the statewide voluntary preschool program which would provide funds for all 4-year-old to attend preschool free. She would still offer the 3-year-old preschool on a fee-based program. In comparing the preschool fees, SJCP is in the middle price

range with two other programs available in the community. Attendance in preschools has dropped dramatically statewide.

**Other Business:**

Lenis Buseman addressed the meeting with wondering the status of an elevator installation. It is a much-needed feature for getting to the different floors in the church including the lower level for the quilter and prayer shawl groups. It was stated that there is an elevator fund which currently has a balance of \$1523.92. At this time more funds would need to be secured to be able to install an elevator or chair lift. Finance Board will review options.

Cherie Shafer addressed the direction of Memorials as to what are the funds used for, could this be used for the elevator? Monte Waldorf from Finance Board assured that Memorials are not used for general expenses. Richard Olesen from the Finance Board addressed the above issues and stated that the church also will be needing to seal the church roof and, this too, is a large expense that would be a priority. These issues will be taken under consideration by the Finance Board.

**Red Jell-O Contest:** In conjunction with the church 150-year celebration a red Jello contest was held. Participants were asked to bring a red Jello item for the congregation to taste and vote for the best red Jello. Shirley Holm was the grand prize winner with a blueberry Jello. Janet Petefish was the winner of the category other salad with a corned beef salad and Melanie Johanningsmeier won the red Jello entry with a raspberry/cranberry entry. All were awarded gift cards and well as Bennett Hansen winning a category for youth assisting with the meal.

Scott Hansen made a motion to adjourn the meeting, Sandi Quade seconded the motion. Motion Carries.

Closed with the congregation reciting The Lord's Prayer.

Respectfully submitted,  
Karol Carpenter, Council Secretary



**St. John Evangelical Lutheran Church**  
**Church Special Congregational Meeting**  
**December 4, 2022**

A Special Congregational Meeting was held, according to the church by-laws, for the purpose of voting to approve or reject the church council's recommendation to proceed with installing a chair lift to help make the building more handicap accessible, (termed "Lift Project"). The meeting was called to order by Congregation President, Josh Johnson. The meeting started with a prayer by Pastor Russ Leeper.

Pres. Johnson started by calling attention to the insert in the bulletin which had financial and historical information and the similar information on the media screen. He then clarified the amounts of money listed, what the funds included, and how those funds would be used. He explained that the project approved by council would include coming in a separate side door and being able to access the lift to go to the basement and the Parish Hall/Office level. He also mentioned that having the lift go to the third floor would cost approximately \$75,000 and that is not part of the anticipated vote.

At this point, Pres. Johnson opened the meeting to questions and comments. Some of the comments included:

- Why not fundraise and do it all?
- How do we know the dollar amount, especially since we have no blueprint of the project?
- Did we look at other places to put the lift?
- What would the outside look like, and would there be a canopy over that entrance?
- How big will the area of the lift be and how much weight will it carry?
- Will it be checked each year for safety?
- Would it be better to have one entry to that area instead of two – one for the stairs and one for the lift?

Bruce Boerschel then offered a motion to put in the lifts to go to all three levels now, rather than later. Devon Murray seconded this. After some discussion and explanations, the motion was called to question by Jim Moon. A vote "show of hands" vote was taken, and the results were: 36 for the motion and 52 against the motion. Pres. Johnson announced that the motion failed.

At that time, the ballots for the original proposal were handed to all members. The completed ballots were collected and counted during the meeting. The results were: 81 in favor of the proposal and 43 against. Pres. Johnson announced that the "Lift Project" proposal passed based on those results. He then asked Pastor Leeper to lead the congregation in The Lord's Prayer to close the meeting.

Respectfully submitted,  
Ron Hoffman, Church Council Secretary

## **Senior Pastor's Report 2022**

### ***Looking Back***

2022 at St. John was a year 150 years in the making! What a joy it was to celebrate our sesquicentennial with something new, interesting, and fun each month. It was inspirational to look back and remember all the people and events that have made us who we are today and to see how St. John Lutheran has been “God’s Love in Action” for 15 decades! Many thanks to the Anniversary Committee for all of their hard work and organization and to the many who helped with events throughout the year.

With the addition of livestreaming at the end of 2021, in 2022 we saw our online presence grow. Though we’ve gone to one service on Sunday mornings, we really still have two services – one is in person, and one is online. Our weekly services on YouTube vary anywhere from 125 to 200 views a week. That, together with the average of 175 people in person, puts our weekly worship attendance at or above where we were pre-pandemic. I regularly hear from homebound, hospitalized, snowbirds, military, and other members how much they appreciate being able to worship with their church online. And I know that many of you have friends and family members in other places who also join us online. We may not be able to see them, but many are connecting with us and their faith through our online services.

It’s good to have the online services for those who can’t come in person, but nothing beats worshiping, socializing, learning, and meeting together face-to-face. It’s also been a joy in 2022 to worship with you without as many constraints as we had in the preceding two years. Time rolls on and we quickly forget, but I continue to be thankful that we can worship together in person, see each other’s faces, and join our many voices together as one. May we never take it for granted.

I also want to give a special recognition to the people who are just finishing their terms and going off of boards and council. Most of these people were elected in January 2020, attended one meeting in February 2020, and then the pandemic hit. They had no idea what they were signing up for ... Zoom meetings, drive-thru communion, financial uncertainty, isolation, and having to make difficult and sometimes unpopular decisions. But they hung in there and helped lead us through difficult days! Thank you to all of the volunteers who helped lead us through the bleak days of COVID without knowing what you were in for.

In 2022, we saw the departure of Pastor Anita Nuetzman, our Visitation and Preaching Pastor. I’m grateful for her 18 months of ministry with us, particularly her preaching and her work with our older and homebound members. I’m also grateful to Linda Hughes for her 5 years of deep commitment and hard work as our Business Manager and to Karol Carpenter who stepped in at Linda’s retirement. Karol also worked very hard to keep things going and to pave the way for Rhonda Schmidtke, our new business manager. We were all saddened, this year, by the sudden illness and death of Shirley Ripley. It still seems strange not to see her in the kitchen with Dave on Wednesdays getting ready for supper. I’m extremely grateful to Kathy Crooks, Sandie Quade, and the many others who have stepped in to keep Wednesday Night Suppers going. Thank you to ALL of our staff for all that you do, even though we often don’t even know that you’re doing it.

### ***Looking Ahead***

I’m happy to let you know that we will be getting an intern from Wartburg Seminary! Her name is Beth Hurt, and she is in seminary to become an ordained deacon. Deacons are people called by God to proclaim God’s Word and serve God’s people. Deacons are not called to preside over the sacraments. Beth will be a full-time, online seminary student and also work half-time here at St. John, serving us in a variety of ways. I will be her supervisor and we will be her teaching congregation as she develops and shares her gifts as a church leader. We look forward to welcoming her in February 2023!

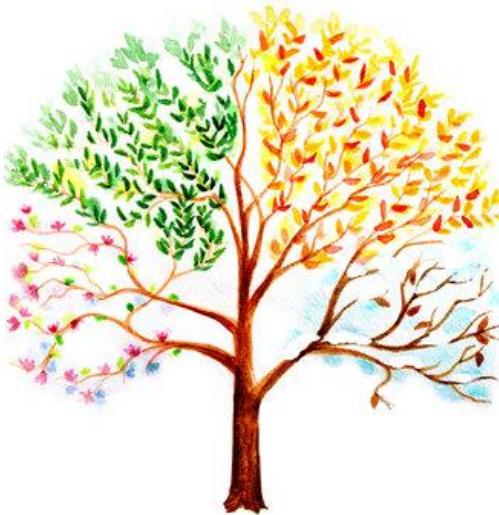
The Lift Project will begin any day now. There will be some chaos, shifting things around, and temporary inconveniences in the building, but when it's done, we'll have a building that's much more accessible to all people. Thank you to everyone who did the work of bringing this project to the congregation, to the congregation for making the decision, to the Building & Grounds Board who is overseeing the project, and to the many people who have given money to support it.

I continue to be extremely grateful to our Stephen Ministers for their confidential, one-on-one care to many people in our congregation who are hurting. In 2023, we will be adding an additional resource for those in our congregation and community who are hurting from the loss of a loved one. Very soon we will be launching *GriefShare* at St. John. *GriefShare* is a friendly, caring group of people who walk alongside those in the grieving process. These 13-week group sessions will be led by members of our congregation who know what grieving people are going through and want to help. I'm delighted that we're adding this ministry as one more way for St. John to be "God's Love in Action."

In our constitution, it's the job of the Church Council to set the vision and direction of our congregation's ministry. So, the Church Council and I have spent much time in 2022 praying, thinking about, and discussing how we're being called right now to be "God's Love in Action." The result of all that prayer, thinking, and conversation is the document which follows this report. Please read it. I commend the Church Council for their vision, insight, and openness to the Spirit as they laid out these goals for the next 1-3 years. I'm excited to be part of a church that's not just reacting to the present but leaning into the future!

Susan and I are so blessed to be serving with you and we look forward to another year of being "God's Love in Action" with you!

Peace,  
Pastor Russ Leeper  
Senior Pastor



**St. John Evangelical Lutheran Church, Charles City, Iowa**  
**Approved by St. John Church Council – December 13, 2022**

**Our Mission**

To be “God’s Love in Action”

God is calling us to fulfill this mission at this time through:

- being a welcoming place for all people.
- providing meaningful experiences for youth beyond Sunday School, Confirmation, and mission trips.
- offering opportunities for fellowship and getting to know each other.
- extending care to our community through service and compassion.
- communicating well with each other and our community.

**Our Statement of Outcomes**

In order for us to be faithful to our mission, we will be open to new ideas and work together to achieve the following outcomes at St. John:

*Being a welcoming place for all people*

**One-year Outcomes:**

- Make room in our sanctuary for people in wheelchairs.
- Update the Fireside Room.
- Enlist multi-generational worship greeters.
- Make more handicap parking.

**Three-year Outcome:**

- Install a lift.
- Look into installing pew cushions.
- Identify people who don’t feel welcome and explore how we can change that.
- Make our building accessible to all.

*Providing meaningful experiences for youth beyond Sunday School, Confirmation and mission trips*

**One-year Outcomes:**

- Create a calendar of regularly scheduled events for Youth beyond confirmation.
- Update the 3<sup>rd</sup> floor.

*Offering opportunities for fellowship and getting to know each other.*

**One-year Outcomes:**

- Have a Worship Service in the Park
- Host a congregational potluck.

**Three-year Outcome:**

- Schedule once a month speaker events.
- Bring Back the Fall Festival.

*Extending care to our community through service and compassion*

**One-year Outcomes:**

- Continue to participate in God’s Work, Our Hands Sunday.
- Create a caring phone ministry to St. John members.
- Start the GriefShare program.

**Three-year Outcome:**

- Establish a God’s Work, Our Hands program that’s active year-round.

*Communicating well with each other and our community*

**One-year Outcomes:**

- Create a procedure for helping people connect to our online service.

**Three-year Outcome:**

- Establish a regular event held with other churches.

## **2022 Director of Music Report**

“Sing to Him, sing praise to Him; tell of all His wonderful acts.” Psalm 105:2

What a fabulous year 2022 was to celebrate the Sesquicentennial of St. John Evangelical Lutheran Church. We had many special musical events to help celebrate the 150<sup>th</sup> year of St. John including a small group from the Luther College Nordic Choir, a brass quintet from the Wartburg College Wind Ensemble, an “Old Fashioned Hymn Sing Sunday”, and a service by the “Headin’ Home Quartet”. We had a grand celebration on October 30, which featured a reunion choir, piano organ duets and lots of great congregational singing.

We are blessed to have many people volunteer to provide special music for services. St. John Christian Pre-School, Sunday School and many solo/ensemble groups have been part of special music this year. Please let me know if you are interested in providing special music.

Trinity Choir has grown this year and we try to sing about once or twice a month for services. Hi-lights of the year for Trinity Choir were the Good Friday Tenebrae service, Easter, the reunion choir at the Sesquicentennial Celebration, and Christmas Music Sunday. New members are always welcome to join us for Trinity Choir. Please join us on Wednesday evenings at 7 pm.

We have begun a Tone Chime Choir. It initially started with a few 5<sup>th</sup> and 6<sup>th</sup> grade students assisted by a couple adults. Kathy Rogotzke has been so kind to direct this choir. We would love to continue and play more often. It would be great to have a combined adult/older children group. If you are interested in playing tone chimes, please let me know. They have been rehearsing on Wednesday evenings at 6:30.

Special thanks to Cherie Schafer, who serves as our choir accompanist and has substituted for me several times throughout the year. Also, thanks to Susan Leeper, who has substituted for me throughout the year. Thank you to Susan Leeper and Eric Johanningmeier who faithfully serve as song leaders each Sunday. Thanks to all others who have filled in to help with song leading throughout the year. If you are interested in song leading, please let me know.

As always, if you have any requests, please let me know and I’ll try my best to incorporate them into our worship.

It is my sincere pleasure to serve as your Music Director. I cannot think of a better way to praise God than through the gift of music.

Soli Deo Gloria!

Melanie Johanningmeier



## Youth & Family Ministries Coordinator 2022

Below are some of the things that involved the children, youth, and families at St. John in 2022.

In January, the Youth Board hosted a brunch during the Annual Meeting. The After School Program and confirmation classes resumed on Wednesdays after Christmas Break.

In February, our 5<sup>th</sup> grade students attended First Communion classes with their parents and baked the communion bread that would be offered on Ash Wednesday.

In March, we celebrated First Communion with 8 students. The staff team took 3<sup>rd</sup> place at the Trivia Night held at the Middle School. The Family Board hosted the Ladies Luncheon.

In April, the Youth Board hosted the Palm Sunday Breakfast, and the Family Board hosted the Easter Egg Hunt.

In May, we wrapped up Sunday School and confirmation classes. We also celebrated with nine St. John members who graduated from High School.

In June we held a bake sale to raise funds for the mission trip. We also had VBS where we had 45 youngsters attending “MONUMENTAL” VBS where we learned to “Celebrate God’s Greatness!” The Parish Ed. Board did a super job of organizing, decorating, and hosting VBS again this year!

In July, we headed to the Badlands of North Dakota with a group of 13 youth and 4 adults. It was another incredible trip with wonderful people, places and experiences!

In September, we kicked off the school-year schedule with Rally Sunday. During worship we celebrated the Blessing of the Backpacks Milestone and gave a presentation about our mission trip. The Family Board supplied delicious cinnamon rolls. We were very pleased to be able to start Sunday School and Confirmation classes!

In October, we started up the After School program and we held our “Confirmation Fair” and invited the congregation to come and view the “Faith Tri-Folds” each of our confirmants created, and then we celebrated Affirmation of Baptism with twelve students who completed the St. John Confirmation Program. We handed out Bibles to 1<sup>st</sup> and 4<sup>th</sup> Grade students on Reformation Sunday.

November is Food Month for St. John Sunday School students. Lots of non-perishable food items were collected and donated to our Blessing Box!

In December, the Family Board hosted a 25¢ Gift Store for kids to shop at and it was a great success again this year with over 550 gifts being purchased! The Parish Ed Board coordinated and directed a very enjoyable Sunday School Christmas Program with our PreK-7<sup>th</sup> grade students acting out the story of Christ’s birth. The Youth Board hosted a reception with yummy cookies following the Program.

The Youth, Family, and Parish Education Boards and the children, youth and families of St. John had a great year in 2022. And I would like to thank everyone who contributed to the success of, and participated in, all these wonderful activities. We look forward to another fantastic year in 2023.



Laurie Heidebrink  
Youth and Family Coordinator

## **St. John Christian Preschool 2022 Annual Report**

Praise God from whom all blessings flow! It is a privilege to be part of the development of not only our little ones' academic and social skills, but also their spiritual growth. It is so exciting to see their eyes light up when they listen to God's word or to see a smile stretch upon their faces when they are singing and dancing to our praise music. We continue to receive blessing upon blessing to enrich and grow our preschool center!



Our 2021-2022 school year ended with an enrollment of 30 friends, and we were excited to welcome many friends and families back for our 2022-2023 school year. With the addition of a few new faces, we were able to start our school year with an enrollment of 28 friends who were anxious to see what a new year at St. John Christian Preschool would hold for them. Fortunately, due to some families moving into the area, we gained a couple friends during the second semester. As we begin 2023, we will see an enrollment of 30 little ones. As always, we know that we will continue to be blessed with many families who are seeking a Christian education for their little ones, and we expect to fill any openings quickly. It is a very humbling gift to know that we are being trusted with such an enormous job, but it is rewarding beyond words.

We offered three classes from which our families could choose. Our older friends who turned at least 4 by September 15 could enroll in either the NEW Statewide Voluntary Preschool Program (SWVPP) class, which met Tuesday through Friday, or the 5-Day program. These classes were only offered in the afternoon, which met from 12:30-3:30pm. Our younger friends who turned at least 3 by September 15 could enroll in our three-day program, Monday-Wednesday-Friday. This class was only offered in the morning, which met from 8:30-11:30 a.m.

Our registration fee remained the same at \$30 per semester or a one-time fee of \$50 for the year. Our tuition changed slightly. The 3-year-old, 3-day option is three hours and tuition remained the same at \$105 a month. Our NEW 4-year-old, 4-day option (SWVPP) is three hours and is offered FREE through the state. Our 4-year-old, 5-day option is also three hours and tuition is \$50 a month. Our preschool board offered a tuition reduction fundraiser each semester, which provided opportunities for families who participated in the fundraiser to earn profits to lower their child's tuition payments. Each semester about 10-15 families participated and their tuition accounts were reduced accordingly.

We continued to be blessed with grant money from Floyd-Mitchell-Chickasaw Early Childhood Iowa (ECI) scholarship program, which is an amazing form of assistance for almost half of our preschool families. ECI scholarships are available for families displaying a financial need for help with tuition. We also continued working with the state to accept families on Child Care Assistance.

This year we were able to offer 3 scholarships in Cindy Zirbel's memory. Cindy and her husband, Jim, believed in and set a high priority on the Christian preschool experience for their own children. This scholarship was awarded to families with the same priority. These scholarships are not based on financial need, but rather awarded to families who wrote a short letter explaining why they chose SJCP. Families enrolled in our 4/5-year-old programs that were not eligible for ECI funds were encouraged to apply. The scholarships were offered to three families. Each scholarship was in the amount of \$30 a month for each of the eight months in the school year. This year, we had three families apply. The three families selected were very appreciative recipients and we were pleased to be able to offer this scholarship to these well-deserving families.

We also have the "Friendship Scholarship" for our younger, 3/4-year-old programs. Families enrolled in these programs that were not eligible for ECI funds were encouraged to apply. This scholarship was awarded to families who hope to not only establish a strong educational foundation for their little one, but also hope to raise their child to be a kind and gentle friend who will one day give back to his or her community. They applied for this scholarship by writing a short letter explaining how they thought their child's preschool experience would impact the person they later become. Four scholarships were offered in the amount of \$55 a month for each of the eight

months. This year, we had four families apply. The four families were very appreciative recipients and we were pleased to be able to offer this scholarship to these well-deserving families.

A new scholarship offered this year was the Grandma Evelyn Schmidt Memorial Scholarship that was set up by Grandma Evelyn's grandson and his wife. Grandma Evelyn was a Foster Grandparent in our preschool for over 30 years. Families applied for this scholarship by writing a short letter explaining how the Foster Grandparent program impacts the preschool education at St. John. Three scholarships were offered in the amount of \$50 a month for each of the eight months. This year, we had three families apply. The three families were very appreciative recipients, and we were pleased to be able to offer this scholarship to these well-deserving families.

The Preschool staff and board members would like to remind everyone that Kwik Star gift cards are always available for purchase at the Preschool. Since you need to purchase gas anyway, why not help out our ministry all at the same time? Feel free to stop by and purchase at your own convenience. Please stop by or call the preschool at 228-7274 if you are interested in purchasing a gift card. Let us know if you have any questions, and, as always, thank you for your support!

We are very blessed with an amazingly awesome staff: Whittney Franke, Director and Carleen Laue, Assistant Teacher/Onsite Supervisor. We are also supported by an amazing back-up team that includes our Foster Grandma, Cindy Kearney as well as our dedicated Pastor Russ Leeper; faithful office secretary, Kathy Hoeft; highly efficient business manager, Rhonda Schmidtke; and a great custodial staff, Jamie Carolan and Julie Heddens. Without their hard work, we would not be able to accomplish the things we do.

Our energy is contagious, and our hearts are big. The preschool is always a busy place, and you can be sure to see smiling faces if you walk past our doors. We know that there are many reasons for the happiness that abounds from our center, but we also know that the biggest reason is that this is a place where our little ones can experience God's love "hands on." Through our praise music, our Bible stories, our interactions with tall and small friends, God's love is growing here, and it is one thing that our preschoolers won't be able to outgrow anytime soon.

Whittney Franke



## **St. John Christian Preschool 2022 Budget**

### **INCOME:**

Projected Tuition:

#### **Jan. - April 2023**

3 Day (16 students x 4 months @ \$105)	6,720.00
5 Day (12 students x 4 months SWVPP @ \$50)	2,400.00

#### **Sept. - Dec. 2023\***

3 Day (16 students x 4 months @ \$105)	6,720.00
5 Day (12 students x 4 months @ \$50)	2,400.00
SWVPP (11 students @ \$3,000 per child)	33,000.00

#### **Registration**

\$30/semester or \$50/Year	1,400.00
St. John Support	15,000.00
Fundraiser	18,000.00
Gifts/Offerings	200.00
Interest/Investment Gain	15.00
Other	500.00
<b>Total:</b>	<b>\$86,355.00</b>

### **EXPENSES:**

#### Salaries

Director (Whittney Franke)	41,455.00 **
Teacher (Carleen Laue (16.80/hr)	19,500.00 **
Assist Teacher/Subs	1,300.00 ***
FICA/Payroll taxes	4,420.00
Health Insurance	0.00
Disability	420.00
Pensions	4,145.00
Supplies	1,000.00
Fundraiser	15,000.00
Gifts	300.00
Non-discriminatory ad	75.00
Licensing	75.00
Special Events	150.00
Accident Med Insurance	175.00
Bank Fees	0.00
<b>Total:</b>	<b>\$88,015.00</b>

**Income less Expense      -1,660.00**

\*We budgeted for 2023 using similar numbers as the current year (2022). The budget will be revisited in the summer.

\*\*This is without raising pay since The Cost of Living raise is unknown.

\*\*\*Our board voted last year to match the public school's sub pay as able. Sub pay will now be \$50 for a half day & \$100 for a whole day. (Public is \$125/day and Central Preschool is \$60 for a half day & \$120 for a whole day.)

SWVPP funding is an estimate. It could be higher but we are trying to stay on the lower end. The goal with SWVPP funding is to lower the church support.

## **From the President:**

For many reasons the year 2022 was an impactful year in the history of St. John Lutheran Church, culminating with a memorable 150th Anniversary celebration in the fall. I am honored to share some of the exciting things we have accomplished as a church congregation, as we look forward to the next 150 years living out our mission of God's Love in Action.

After nearly two years of navigating through the challenges of the Covid-19 pandemic, we are grateful for the opportunity to consistently resume church activities, including regular services, youth activities, Wednesday night suppers, holiday celebrations, and so much more of what we have come to appreciate about life at St. John.

We continued to have the radio broadcast on KCHA and online services available to those unable to attend in person, prepared each week by Pastor Leeper. We are thankful for the small group of people who assisted with the preparation of the online & radio services. The sound and video system were upgraded to enable us to livestream the Sunday service and radio broadcast, and we continue to grow that service with more than 125 views per Sunday service!

St. John continued to be God's Love in Action as the Council benevolence was sent during the year to support food banks, Project R.I.S.E, ministerium fund, God's Work Our Hands program, Lutheran disaster relief, Northern Lights, GriefShare, Coats for Kids, housing assistance, and more.

The God's Work, Our Hands project in September was another successful new event for St. John. It was well attended and many service projects were completed. The Blessing Box at St. John continues to provide food to those in need. Our church campus was busy this past year with the roof project, concrete work, new crosses in the NW corner of the lot, tree removal as well as the approval of the platform lift project. The St. John boards continued their ministries during the year, Kans for Kids, Vacation Bible School, coffee and treats fellowship after church service, Coats for Kids, Sunday School with an addition of Youth Hour, and so much more!

We thanked Pastor Anita Neutzman as she accepted another call midway through the year. In December of 2022, we agreed to participate in an exciting program with NE Iowa Synod with the Collaborative Learning Program (CLP). The CLP will be a two-year agreement to welcome a student intern to begin ministry with our congregation and staff, while Pastor Leeper serves as an official mentor to the accepted candidate. We are excited and honored for this opportunity and for what it means for the future of ministry at St. John.

Celebration was a defining theme of 2022 at St. John, a year that we were able to share and celebrate the work and accomplishments brought to us by so many. St. John's 150th Anniversary celebration in October was an especially memorable event of 2022. The anniversary committee arranged several special events leading up to the celebration, memorials to former leaders, holiday gifts, video tributes, and others. We officially celebrated our church's milestone anniversary on October 30th with a catered meal, silent auction, and most importantly fellowship as a congregation. We were also honored to celebrate with Pastor Leeper and Susan on their 30th Anniversary of ordination in August!

We are so fortunate to have a dedicated congregation supporting St. John. Due to everyone's support and giving during 2022, we were able to meet the church's obligations. Thank you! There is so much to be thankful for as we continue to live our mission with God's Love in Action!

Josh Johnson, Congregation President



## 2022 Finance Board Annual Report

It's January 2023 and I was selected to the Finance Board 2020. Where did the 3 years go? Being on the board was fun and educational. I would recommend being on the board for everyone. You would learn about St. John Lutheran Church's Finance Report. On the report the board members view: 1.) Income from offerings and non-offerings, 2.) Expenses which include our church's: a.) Benevolence (desire to do good to others), b.) Business expenses, c.) Boards' expenses, d.) Staff expenses, 3.) Finally, you get to find out the difference between expenses and income., 4.) At each meeting the members of the board would review the dedicated account, which is money members give or will to the church. 5.) One of the other things we do is review the Monthly Bills the church receives. All the reports were done by past Business Manager Linda Hughes, Transition Business Manager Karol Carpenter and our new Business Manager Rhonda Schmidtke. I want to thank the Business Managers for their time, efforts, and knowledge, 6.) quarterly the board decided where the 8% Thank Offering would go, 7.) At the end of 2022 we planned the Ministry Support plan for 2023. The 2022-year end expenses were \$510,853.00. The 2022-year end income was \$509,800.00. The income minus the expenses was (1,053.00). At the end of 2021 we had a lot of projects we needed to do, and they were accomplished during 2022. We have another list of projects to do for 2023.

The Finance Board is responsible for deciding where the various 8%-Thank Offerings are given quarterly. The 4 Thank Offerings were given to the following: 1.) 1<sup>st</sup>. quarter went to 4 groups: a.) North Iowa Food Bank-\$1,000, b.) Messiah Food Pantry-\$500, c.) Meals on Wheels-\$500, d.) Blessing Box-\$378. 2.) 2<sup>nd</sup> quarter went to care of newly acquired police dog-\$2287.18. 3.) 3<sup>rd</sup> quarter went to High School clothing needs-\$1972.73. 4.) 4<sup>th</sup> quarter area schools lunch program to assist needy who could not pay for their lunches-\$2,828.84. The total for our Thank Offerings to worthy needs in our community totaled \$9,466.75 for 2022.

I want to thank Al Brandau, who will be leaving the board along with myself, Georgie Miller, Jeremy Heyer, Karol Carpenter and Bruce Boerschel for making being on the board enjoyable. I want to thank Ron James, Council Liaison, and Pastor Russ for their dedication to the Finance Board. This year we welcome Evan Marten, Ron James and Sharon Tieskotter as new Board members.

I want to especially thank the congregation. During the year you had higher gas, food along with other higher expenses, and you were still able to support your church. **Thank you!**

Greig Grimm, Finance Board Chair



## Youth Board 2022



In January we said goodbye to board members JoAnn Hervert & Lee Hoeft. Ann Prichard became the new chairperson & Jesse Holm volunteered to serve as secretary.

On January 23<sup>rd</sup>, the youth served brunch to 106 church members at the Annual Meeting. On February 23<sup>rd</sup>, confirmation students enjoyed a fun night of fellowship. The kids had a Gaga Ball tournament, played board games, and ate pizza.

The youth again served breakfast on April 10<sup>th</sup>, Palm Sunday. Attendance was up from the previous breakfast; approximately 175 church members were served. Donations totaling \$1,327.00 went to youth individual accounts to help cover costs for camps and trips.

St. John shirts were designed by Sonja Cotton. Orders were placed by parishioners, youth & adults alike. Confirmation students had a final fun night on the third floor on May 4<sup>th</sup>. Snacks and drinks were provided. On June 11<sup>th</sup>, Laurie led a morning of pie baking in the church kitchen. A bake sale was held the following morning in the Narthex. Profits totaled \$570.00 and went toward the mission trip.

Youth in 6<sup>th</sup> – 12<sup>th</sup> grade had the opportunity to go on a mission trip to North Dakota from July 5<sup>th</sup> – 9<sup>th</sup>. Josh and Lydia Johnson generously offered to host a youth hour on Sunday mornings for 7<sup>th</sup> – 9<sup>th</sup> grade students. Meeting on the third floor on Sunday mornings after church, they continue to have discussions, snacks, and game time. Ten to twelve kids attend each week.

On November 16<sup>th</sup>, the 29 confirmation students had a fun night, this time in the form of a bean bag tournament. They again had pizza and winners received gift cards for prizes.

Ann Prichard, Youth Board Chair

## **Building and Grounds 2022**

### **Items completed...**

1. Painted north side of parsonage and installed a French drain to remove excess water pooling up during high water events.
2. Painted 7 small window frames on west side of church.
3. Installed 3 new concrete base mounts and installed the new metal crosses on the NE corner of the church.
4. Replaced flat roof above the parish hall. Also removed trees around the parish hall.
5. Replaced sidewalk around church where needed.
6. Helped investigate and give input to the lift committee for getting an estimate for installing a new handicap lift.



### **Items for 2023**

1. Continue to look into designing and installing a new welcome center in narthex.
2. Repair roof leak near chimney on the parsonage roof. Also repair the damaged drywall inside the spare bedroom. (High priority)
3. Replace fascia boards below the roof line on the north side of the church.
4. Continue to develop a plan to replace the parking lot concrete.
5. Add black dirt and reseed grass where sidewalk was removed on south side of parsonage. The ground has settled.

A special thanks to Jamie Carolan and Julie Heddens for daily maintenance and extra effort over the year. Also thanks to the committee council liaison, Dennis Sande, as well as Paster Russ.

Building and Grounds Chair  
Craig Begemann

## **2022 Deacon Board Annual Report**



2022 is over and a new year has already begun! The Board of Deacons adjusted to a full year of in-person services after two years of uncertainty with the pandemic.

To start off last year, we welcomed two new Deacons, Julie DeBower, and Lorie Hoeft. They were a wonderful addition who both bring St. John history to the group. Our board decided to reach out to the congregation for readers each month, and our congregation definitely stepped forward. It was wonderful hearing the scriptures from all ages each Sunday. If you are interested in reading, please contact a Deacon.

During the lent season we were active during Ash Wednesday, Maundy Thursday, and Easter. In June, Melanie organized an “Old Fashioned Hymn Sing” which was enjoyed by all.

Before we knew it Advent season was upon us. The Deacons, along with help from the congregation, always do a beautiful job decorating the church.

The board decided to offer two services on Christmas Eve at 4:00 and 6:30 with no services on Christmas Day. Since Pastor Russ was out of town on Sunday, January 1<sup>st</sup>, we contacted Justin Heyer to lead the service on this day. We greatly appreciate Justin for doing this.

I am so thankful for the wonderful group of Deacons who are always there to help. I am grateful for the substitute Deacons and readers when they are called upon. It definitely is a group effort.

God Bless You All!

Sincerely,  
Ryan Venz, Deacon Board Chair

## 2022 Family Board Annual Report

The Family Board was able to hold all of our meetings this year in person which was a nice change compared to last year still dealing with online meetings after Covid. One of our main focuses the past 2 years have been to plan activities that involve our whole congregation as a “Family”, rather than just thinking of family being parents with small children.



Our first activity was our Lent Event where everyone attending constructed their own Calvary Hill scene with the tomb being a flowerpot, covered in dirt, grass seed scattered over top and 3 crosses made with twine and sticks. The grass grew as Easter approached. It was well attended by members of all ages.

The second activity done by the family board was a Ladies' Luncheon. It was held March 27th in the Parish Hall. The theme was “Water Your Garden. Food was provided, a program given related to growing your relationship with God, and plants to be taken home for all the ladies in attendance. Approximately 65 ladies attended.

On April 16th, we held our annual Easter Egg Hunt. Approximately 26 children attended. The youngest children got to hunt eggs down in the choir room with candy inside them. The older children got to hunt eggs of a certain color as a group on the 3rd floor. Then all children were able to die hard-boiled eggs before they went on with their day.

The next event was a joint effort between the Family Board and Youth Boards. On July 31, approximately 22 members of our congregation gathered and enjoyed a Kayak/Canoe trip down the Cedar River. It was a fun day, despite the wind we had to paddle against, and we enjoyed hot dogs, burgers, salads and desserts in the Parish Hall when the float was concluded.

Rally Sunday was held September 18th. The family board provided bars/ cookies for fellowship time, bubbles and sidewalk chalk outside, and had a table set up for Sunday School registration in the Narthex. Coloring pages were handed out and collected to decorate our windows in the back of the church prior to the event.

An Advent Activity was held Wednesday Nov. 30th. We had a small group of children take part (10-15). They were able to make an Advent wreath. Reverse Advent Calendars were also handed out as a means to gather donations for our Blessing Box. Our last activity for the year was the 25 cent Christmas Store held Dec. 4th. Many, many donations came in to support this activity. Tables filled the Parish Hall for children to come shop for gifts to give with each item being 25 cents. We sold approximately 500 gifts or more, which profited at least \$142, which was given to Disaster Relief. The items left were donated to the Treasure Chest so that others could benefit from gifts before Christmas time.

## Stewardship Board 2022 Annual Report

Stewardship Board meets the 3<sup>rd</sup> Tuesday of every month.

Members are Ina Heitz, Galen Hicok, Dave Lindaman, Diane Loudermilk, Kathy Waldorf, Yolanda Van Ausdall, and council liaison Judy Hughes and Pastor Russ.



We would like to thank all who drop off cans and bottles for the Kans for Kids. This supports the children of St. John. The balance for Kans for Kids is \$4,812.12. As a member of the Stewardship board we sort, bag and deliver these to the recycling center. Dave Lindaman has been in charge of this project with other members helping.

In June we sponsored a Reverse Offering for the Blessing Box. Thanks to all who brought items.

We worked on Time and Talent sheets for several months during the summer & fall. They were mailed to households and in November we sorted them. The results were given to the proper boards & council.

Respectfully submitted,  
Diane Loudermilk, Chairperson

## Parish Education 2022

Members: Rae Lynn Chase, Lisa Hinz, Linda Johnson, Julie Taylor, Shannon Venz and Tammy Quade. Jacob Gassman (from Council) and Laurie Heidebrink (youth Coordinator) were also present.

- Yearly programs consist of Sunday School, Confirmation and the After School Program.
- Started this year was the Youth Hour for 7<sup>th</sup> graders on up, on average 12 kids attend.
- For the After School Program roughly 21 kids attend each Wednesday afternoon
- We had 11 Sunday School Teachers and several subs.
- Vacation Bible School this year was held in the evenings the week of June 14<sup>th</sup> thru the 17<sup>th</sup>. We had an average of 65 kids attend! The theme was Monumental, and supper was also served.
- Confirmation attendance is around 28 kids.
- Sunday School enrollment is about 65 with average attendance of 40.
- Adult Sunday School was seeing around 15 attendees.
- Kans for Kids were generous enough to pay for fees for VBS and the After School Programs-Thank You!
- We met on Sunday's mostly at 8AM in the fireside room. Plans for next year's VBS has been made, May Day baskets and Thank You gifts were decided and handed out to all Sunday School teachers.



Respectfully Submitted,  
Tammy Quade

\*\*\*\*\*



### **St. John Angel Tree Ministry Report for 2022 Submitted by Shirley Holm & Jessie Holm**

The Angel Tree Ministry served six families this year. We collected and distributed gifts to fifteen children of prisoners. Each child received a clothing gift and a fun gift. The six caregivers were also given a gift. An age-appropriate Bible was given to each child. The families each received a story book on the birth of Baby Jesus. The last six Nativity sets, from Sue Baron's collection, were given to the families. Bibles and devotionals were sent to 6 prisoners along with a Christmas card from the St. John congregation. We purchased \$100.00 food vouchers from Hy Vee for each of the six families.

Words really can't explain the amount of gratitude and emotion shown by the caregivers as they collected their boxes of gifts, religious materials, and food vouchers. It was very heartwarming! We are extremely grateful for all of the gifts and donations to Angel Tree. Our congregation's generosity to those less fortunate is a perfect example of "God's Love in Action."

## **St. John Lutheran Scholarship Committee 2022**

Your Saint John Lutheran Scholarship Committee has a long history. The following is the minutes from the initial committee minutes from July 31, 1978...

**"At the request of Pastor Peterson, with the approval of the Church Council, Dorothea Schrage had organized a committee to study the possibility of setting up a Scholarship Fund to assist young people from St. John Lutheran Church in obtaining an education that would better prepare them to meet the challenges of life. The following were named, and selection approved by the Church Council in regular meeting: Dorothea Schrage, Myrtle Sylvester, Lyle Sprout, Kip Hauser, Normand Klemesrud, Katherine Lalor and Kay Tjaden, with Pastors to be "ex-officio" members of the Committee."**

In the 45 years since that official Committee meeting, due to the wonderful support from our congregation, the Committee has granted approximately \$112,500 to well over 250 individuals, who completed the approximate 4 page application, which was reviewed by the Committee before qualified recipients were granted money which was sent, each semester, to their academic institution.

It is important to note that **the Committee does not know the names of the individual applicants** upon which they meet to determine eligibility for the grants which they receive.

The money, from which the individual grants are given, is invested with Edward Jones for the perpetuity of the funds and the future security of the Scholarship Committee grants.

The present Scholarship Committee is composed of the following individuals: Shirley Holm, Wendy LaBarge, Cherie Schafer, Kay Tjaden, & chair, Kip Hauser

## **St. John Evangelical Lutheran Church Scholarship Recipients 2022**

1. Kiki Connell	\$500.00	Iowa State University, Ames, IA Parent: Jill Connell
2. Josiah Hervert	\$500.00	University of Iowa, Iowa City, IA Parents: Edgar & JoAnn Hervert
3. Brayton Quade	\$500.00	NIACC, Mason City, Iowa Parents: Mike & Tammy Quade
4. Abigail Wolf	\$500.00	Morningside University

### **St. John Epic Grants:**

Carter Johanningmeier	\$750.00	Wartburg College, Waverly, Iowa Parents: Eric & Melanie Johanningmeier
Anastasia Baldus	\$750.00	Luther College, Decorah, Iowa
Colton Baldus	\$750.00	Parents: Chris & Dawn Baldus
Wolfgang Baldus	\$750.00	
Rosie Baldus	\$750.00	

# MEMBERSHIP

*These Christian people came to us in 2022 and expressed their desire to practice their membership at Saint John Evangelical Lutheran Church.*

**Transferring to St. John:**

Evan & Carly Marten  
Alison Pettit  
Hunter Northrop  
Laila Northrop  
Samuel Northrop  
Finley Pettit  
Susanne Hawke  
Beverly Hinders Trost

**Reinstated:**

Alyssa Tommingo

*These Christian people left our congregation in 2022 to join other congregations.*



# BAPTISMS

It is at baptism that you become a member of the one great holy Christian church. In 2022, parents and godparents brought these children to Saint John Evangelical Lutheran Church for baptism into the holy Christian church.

Emmitt Lee Marten  
Henry Marvin Page  
Cooper Johnathan Vance  
Khloe JoLynn Kubik  
Addison Lee Wood  
Landry Ann Voelker  
Jace Michael Montagne  
Bryson Richard Pahnisch  
Ezekiel Donald Kendall



# CONFIRMATION

The following Christian young people, baptized into Christ's holy church, were received as confirmed members.



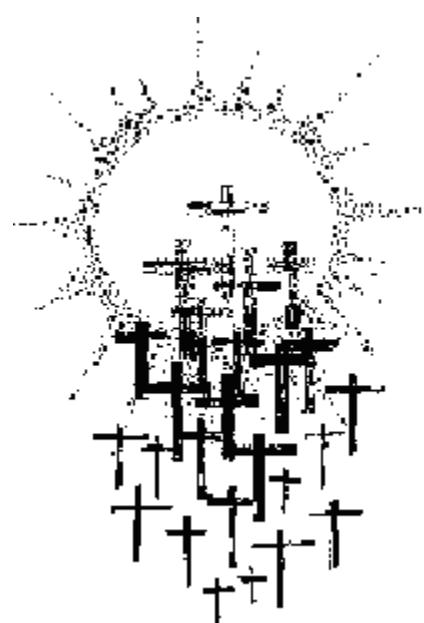
## Confirmation - October 9, 2022

Name	Baptism Date	Parent's Name	Scripture
Savannah Christina Baldus	Yes	Chris & Dawn Baldus	Isaiah 41:10
Ali Ann Blickenderfer	9/24/2006	Adam & Ana Blickenderfer	Isaiah 40:31
Elizabeth Delaney Gassman	2/17/2007	Jacob & Lori Gassman	Jeremiah 29:11
Quinn William Heidebrink	9/16/2007	Greg & Laurie Heidebrink	Joshua 24:15
Harley David Hinz	1/13/2008	Brent & Lisa Hinz	Isaiah 60:22
Natalie Irene Keyes	6/19/2007	Joshua & Amanda Keyes	1 Corinthians 16:14
Tayleigh Jane Lantz	4/26/2009	Daniel & Brandi Lantz	Isaiah 54:10
Annabel Faith Ann McDonald	1/13/2013	Jason & Suzanne McDonald	Proverbs 3:18
Isaac Dean Oetken	4/21/2019	Charles & Theresa Knecht	Luke 1:37
Kylie Kae Parsons	11/11/2007	Angie (& Mark) Parsons	Proverbs 3:5
Addison Elizabeth Tracey	11/4/2007	Michael & Darci Tracey	Genesis 1:27
Jadyn Marie Van Horn	12/10/2006	Cody & Jaclyn Van Horn	Jeremiah 29:11

## 2022 BURIALS

Listed are the burial services at which the pastors officiated during the past year. We remember the ways these people served their Lord and church. We are reminded that, "Nothing can separate us from the love of God in Christ Jesus, our Lord."      *Romans 8:39*

Willard "Bill" R. Berns  
Jeanne Pietan Rowe  
Dorothy Elenora Ibsen Rodda  
Sandra Lee Ballou Link  
Renee Christy Usher  
Dale Edward Lamprecht  
Marilyn (Tootie) Jane Slinger Kolb  
Terry Michael "Mike" Dugan  
James Gaven Grob  
Judith 'Judy' Ann Woddard Troge  
Alvin "Davy" Norris Davidson  
Kathleen 'Kathy' Kay Scharnhorst Ebert  
Shirley Ann deMerritt Kreimeyer Ripley  
Joan Marie Semelhack  
Joshua Russell Schroeder  
Thomas Craig Winterink  
Mario Adam Marth  
Elaine Ruth Eckebrecht  
Verla June Kamin Heller  
James "Jim" Dale DeVore  
Arlene Mary Beck Thomas  
William Joseph BJ Gifford  
Patricia Irene Townsend Nelson  
Carol Josephine Ross Meader  
Steven LeRoy Shankland  
Marilyn Ruth Frank Obermeier



## PAROCHIAL REPORT - 2022

BAPTIZED MEMBERSHIP, December 31, 2022. . . . . **893**  
 2021 - 900

GROWTH OF ST. JOHN CHURCH by the Sacrament of Holy Baptism. . . . . **9**

- 1) Children. . . . . 9
- 2) Adults. . . . . 0

GROWTH OF ST. JOHN CHURCH by Affirmation of Baptism AND REINSTATEMENT. . . . . **14**

- 1) Affirmation of Baptism - Youth. . . . . 12
- 2) Affirmation of Baptism Adult. . . . . 0
- 3) Reinstatement. . . . . 2

GROWTH OF ST. JOHN CHURCH by Transfer from other parishes . . . . . 9      **9**  
**Total**      **23**

BAPTIZED MEMBERS REMOVED DURING 2021 **27**

- 1) Funeral. . . . . 23
- 2) Transfer Out. . . . . 1
- 3) For Other Reasons. . . . . 3

RELEASED FROM ST. JOHN **0**  
**Total**      **27**

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CONFIRMED MEMBERSHIP, December 31, 2022. . . . . **605**  
 2021- 610

CONFIRMED MEMBERS REMOVED FROM ACTIVE MEMBERSHIP IN 2022

(due to failure to attend worship, receive Holy Communion, or to contribute  
for at least three years, according to our records) **0**

2021 - 22

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MARRIAGES SOLEMNIZED at St. John Evangelical Lutheran Church. . . . . **4**

AVERAGE ATTENDANCE AT WORSHIP EACH WEEK **175**  
 2021- 0 due to Covid

St. John Evangelical Lutheran Church  
**Balance Sheet by Account**  
Jan 1, 2022 through Dec 31, 2022

Account	Balance As Of Jan 1, 2022	Balance As Of Dec 31, 2022	Current Year Change	Percent Change
<b>Fund 01 - Church</b>				
<b>Assets</b>				
<b>Major: Cash</b>				
<b>Minor: Checking/Savings</b>				
ACCU-0427-svg	100.06	100.06	0.00	0.00%
FCNB-5641-svg-Peterson Es	2,141.21	449.10	-1,692.11	-79.03%
FSBT-3932-svg-Hi Fi	141,383.13	172,955.08	31,571.95	22.33%
FSBT-7279-ckg-Coats Kids	749.68	22.96	-726.72	-96.94%
General-FSBT-3924-ckg	56,518.37	96,533.79	40,015.42	70.80%
Petty Cash	29.90	34.73	4.83	16.15%
<b>Minor: Checking/Savings</b>	<b>200,922.35</b>	<b>270,095.72</b>	<b>69,173.37</b>	<b>34.43%</b>
<b>Major: Cash</b>				
<b>Minor: Investments</b>				
Ameriprise Financial	51,534.20	42,863.65	-8,670.55	-16.82%
CUSB-0305-cd-St John Endo	20,000.00	20,000.00	0.00	0.00%
EJ-2213-mut-St John Schol	75,572.12	72,084.49	-3,487.63	-4.61%
EJ-9318-mut-Dial A Prayer	4,749.67	4,834.38	84.71	1.78%
EJ-9714 Columbia Core	36,260.69	30,033.85	-6,226.84	-17.17%
EJ-9714-cd-St John Endow	58,884.82	0.00	-58,884.82	-100.00%
EJ-9714-cd-St John Genera	160,785.56	219,670.38	58,884.82	36.62%
EJ-9714-mut/mm-Kroneman	548,753.84	363,586.73	-185,167.11	-33.74%
FCNB-2071-mut-Peterson Es	90,002.64	88,329.72	-1,672.92	-1.86%
FCNB-4755-cd-Nieman Est	10,000.00	10,000.00	0.00	0.00%
FSBT-7 Day-cd-St John Gen	10,000.00	10,000.00	0.00	0.00%
LPL In-1100-mut-Wolff Est	21,903.81	11,023.36	-10,880.45	-49.67%
MIF-6466-cd-St John	5,000.00	5,000.00	0.00	0.00%
<b>Minor: Investments</b>	<b>1,093,447.35</b>	<b>877,426.56</b>	<b>-216,020.79</b>	<b>-19.76%</b>
<b>Major: Fixed Assets</b>				
<b>Minor: Buildings</b>				
2nd St Parson/Garage Cont	3,000.00	3,000.00	0.00	0.00%
2nd St Parsonage & Garage	240,720.00	240,720.00	0.00	0.00%
Church & Parish Hall Buil	6,233,776.00	6,233,741.00	-35.00	0.00%
Church & Parish Hall Cont	500,000.00	500,000.00	0.00	0.00%
<b>Minor: Buildings</b>	<b>6,977,496.00</b>	<b>6,977,461.00</b>	<b>-35.00</b>	<b>0.00%</b>
<b>Major: Other Assets</b>				
<b>Minor: Life Insurance</b>				
Thrivent-5833-life-Scrimg	13,095.00	13,095.00	0.00	0.00%
<b>Minor: Life Insurance</b>	<b>13,095.00</b>	<b>13,095.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Major: Ded. Receivable</b>				
<b>Minor: Ded. Receivable</b>				
Dedicated Funds Receivable	0.00	6,423.93	6,423.93	0.00%
<b>Dedicated Funds Receivable</b>	<b>0.00</b>	<b>6,423.93</b>	<b>6,423.93</b>	<b>0.00%</b>
<b>Total Assets</b>	<b>8,284,960.70</b>	<b>8,144,502.21</b>	<b>-140,458.49</b>	<b>-1.70%</b>
<b>Liabilities</b>				
<b>Major: Ded. Payable</b>				
<b>Minor: Ded. Payable</b>				
Dedicated Funds Payable	8,089,712.95	7,943,624.42	-146,088.53	-1.81%
<b>Dedicated Funds Payable</b>	<b>8,089,712.95</b>	<b>7,943,624.42</b>	<b>-146,088.53</b>	<b>-1.81%</b>
<b>Total Liabilities</b>	<b>8,089,712.95</b>	<b>7,943,624.42</b>	<b>-146,088.53</b>	<b>-1.81%</b>
<b>Fund Balance</b>				
Totals for Fund Balance	195,247.75	200,877.79	5,630.04	2.88%
<b>Total Fund Balance/Equity</b>	<b>195,247.75</b>	<b>200,877.79</b>	<b>5,630.04</b>	<b>2.88%</b>
Total Liability and Fund Balance	8,284,960.70	8,144,502.21	-140,458.49	-1.70%

St. John Evangelical Lutheran Church

**Dedicated Accounts**

**December, Fiscal Year 2022**

Fund 01 - Church

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance		
		Receipts	Expenses	Receipts	Expenses			
<b>Major 01 - Church Ministries</b>								
<b>Minor 00 - Ungrouped</b>								
017-01-00-00 Altar Guild	4,876.01	0.00	0.00	0.00	51.09	4,824.92		
017-01-00-01 Programming-	294,610.12	0.00	0.00	0.00	55,858.25	238,751.87		
017-01-00-02 Blessing Box	1,396.02	838.00	0.00	2,008.00	1,708.26	1,695.76		
017-01-00-03 Womens Ministry	8,690.65	200.00	233.75	1,378.29	1,579.89	8,489.05		
017-01-00-04 Bible Camp	2,022.80	0.00	0.00	0.00	0.00	2,022.80		
017-01-00-06 Missions	5,416.02	0.00	0.00	0.00	0.00	5,416.02		
017-01-00-07 Compassion	8,034.16	320.00	362.37	3,680.00	2,802.26	8,911.90		
017-01-00-08 Scholarship	75,572.12	0.00	0.00	7,376.81	7,114.44	75,834.49		
017-01-00-09 Parish	1,463.95	0.00	0.00	0.00	0.00	1,463.95		
017-01-00-10 Youth	4,863.40	60.00	31.16	8,183.94	6,808.38	6,238.96		
017-01-00-13 AED	409.94	0.00	0.00	0.00	1,600.60	-1,190.66		
017-01-00-15 Card Ministry	716.06	0.00	0.00	0.00	557.22	158.84		
017-01-00-16 Do Day Quilters	1,444.12	20.00	0.00	75.00	348.88	1,170.24		
017-01-00-17 Memorial-Perm	101,000.00	0.00	0.00	10,000.00	0.00	111,000.00		
017-01-00-18 Memorial	130,512.60	2,840.00	786.69	38,848.35	11,342.55	158,018.40		
017-01-00-19 Bank Transfers	179.13	140.00	1,237.70	21,606.71	25,326.24	-3,540.40		
017-01-00-20 Kroneman - Cap	254,143.72	0.00	71,000.00	0.00	123,102.86	131,040.86		
017-01-00-23 Youth-Individual	5,793.68	0.00	0.00	5,701.00	5,705.89	5,788.79		
017-01-00-24 Property &	6,977,496.00	0.00	0.00	0.00	38.39	6,977,457.61		
017-01-00-25 Music	10,331.27	40.00	40.00	320.73	975.73	9,676.27		
017-01-00-26 Organ	1,365.00	0.00	0.00	0.00	0.00	1,365.00		
017-01-00-27 Pastor's	3,363.67	0.00	0.00	0.00	0.00	3,363.67		
017-01-00-28 Parish Education	3,807.32	0.00	0.00	0.00	106.96	3,700.36		
017-01-00-30 Youth Mission Trips	3,948.19	0.00	0.00	2,301.07	2,643.51	3,605.75		
017-01-00-31 Hymnals	4,576.06	0.00	0.00	0.00	0.00	4,576.06		
017-01-00-32 Bus	87.10	0.00	0.00	0.00	0.00	87.10		
017-01-00-33 WAF Deductible	3,050.96	0.00	0.00	0.00	0.00	3,050.96		
017-01-00-34 Operation Christmas	164.00	0.00	0.00	0.00	0.00	164.00		
017-01-00-35 Lift Fund	1,523.92	5,705.00	0.00	11,125.50	1,800.00	10,849.42		
017-01-00-36 God's Work, Our	423.36	0.00	0.00	359.00	114.95	667.41		
017-01-00-37 8% Benevolence -	11,422.80	0.00	0.00	8,182.44	9,764.72	9,840.52		
017-01-00-39 Sound System	1,076.05	25.00	0.00	300.00	28.73	1,347.32		
017-01-00-41 Stained Glass	7,501.26	0.00	0.00	50.00	6,992.13	559.13		
017-01-00-44 Angel Tree	109.79	590.04	0.00	1,489.97	600.00	999.76		
017-01-00-45 Lilies/Poinsettias	3,041.39	1,060.00	0.00	1,785.00	1,179.77	3,646.62		
017-01-00-46 EPIC Schol Cash	1,297.13	0.00	0.00	760.00	3,750.00	-1,692.87		
017-01-00-47 EPIC Scholar -	2,141.21	0.00	0.00	1,692.96	0.00	3,834.17		
017-01-00-48 EPIC Scholar-Perm	90,000.00	0.00	0.00	0.00	0.00	90,000.00		
017-01-00-50 Sound & Video	0.00	0.00	0.00	0.00	0.00	0.00		
017-01-00-51 Stephen Ministries	0.00	0.00	0.00	0.00	0.00	0.00		
017-01-00-52 Kans for Kids	3,056.14	220.00	0.00	4,868.60	3,112.62	4,812.12		
017-01-00-53 Church Scholarship	1,987.00	20.00	0.00	620.00	1,750.00	857.00		
017-01-00-54 Blanket Ministry	129.82	0.00	0.00	175.00	119.58	185.24		
017-01-00-55 Disaster Response	240.50	0.00	0.00	1,379.42	1,619.92	0.00		
017-01-00-56 Ameriprise -	51,534.20	3,890.47	0.00	3,890.47	12,561.02	42,863.65		
Totals	<b>\$8,084,818.64</b>	<b>\$15,968.51</b>	<b>\$73,691.67</b>	<b>\$138,158.26</b>	<b>\$291,064.84</b>	<b>\$7,931,912.06</b>		
<b>Major 02 - Outside Ministries</b>								
<b>Minor 00 - Ungrouped</b>								
017-02-00-01 Comm Food Box	0.00	0.00	0.00	0.00	0.00	0.00		
017-02-00-03 ELCA Good Gifts	226.93	282.56	0.00	2,495.97	1,500.00	1,222.90		
017-02-00-04 Ministerium	0.00	0.00	0.00	0.00	0.00	0.00		
017-02-00-05 Meals on Wheels	0.00	0.00	0.00	0.00	0.00	0.00		
017-02-00-12 World Hunger	0.00	0.00	0.00	0.00	0.00	0.00		
017-02-00-21 Coats for Kids	809.68	80.00	0.00	205.00	726.72	287.96		
017-02-00-22 Parent Support	3,857.70	0.00	0.00	0.00	80.13	3,777.57		
Totals	<b>\$4,894.31</b>	<b>\$362.56</b>	<b>\$0.00</b>	<b>\$2,700.97</b>	<b>\$2,306.85</b>	<b>\$5,288.43</b>		
Fund 01 - Church	<b>\$8,089,712.95</b>	<b>\$16,331.07</b>	<b>\$73,691.67</b>	<b>\$140,859.23</b>	<b>\$293,371.69</b>	<b>\$7,937,200.49</b>		

**St. John Evangelical Lutheran Church**  
**2023 Ministry Support Plan**

	<b>2022 Ministry Support Plan As of December 31, 2022</b>	<b>2023 Ministry Support Plan</b>
<b>INCOME</b>		
<b>Offerings</b>		
<b><u>8% Synod</u></b>		
Envelope	\$ 210,000.00	\$ 211,603.66
Simply Giving	\$ 160,000.00	\$ 172,810.17
	<b>8% Synod:</b> \$ 370,000.00	<b>\$ 384,413.83</b>
<b><u>8% Various</u></b>		
Thank Offering	\$ 70,000.00	\$ 68,724.26
SG Thank Offering	\$ 36,000.00	\$ 34,379.27
Lent/Easter/Christmas	\$ 15,000.00	\$ 9,807.00
Loose	\$ 3,000.00	\$ 5,841.05
	<b>8% Various:</b> \$ 124,000.00	<b>\$ 118,751.58</b>
<b><u>Other Sources</u></b>		
Special Offerings	\$ -	\$ -
Sunday School	\$ 500.00	\$ 719.90
	<b>Other Sources:</b> \$ 500.00	<b>\$ 719.90</b>
	<b>Offerings Total:</b> \$ 494,500.00	<b>\$ 503,885.31</b>
	<b>\$ 514,500.00</b>	
<b>Non-Offerings</b>		
<b><u>Other Sources</u></b>		
Investment Gain	\$ 5,000.00	\$ 1,109.40
Other	\$ 1,500.00	\$ 1,254.05
Wed Night Supper In	\$ 2,000.00	\$ 3,195.00
Insurance Claims	\$ -	\$ -
Interest/Dividends	\$ 2,800.00	\$ 450.36
Sound/Video	\$ -	\$ -
	<b>Other Sources:</b> \$ 11,300.00	<b>\$ 6,008.81</b>
	<b>\$ 4,500.00</b>	
<b><u>Non Offerings/ Reimbursements In</u></b>		
Reimburse Misc.	\$ -	\$ 275.00
Broadcast/Flowers Income	\$ 3,500.00	\$ 3,580.00
Weddings/Funerals	\$ 500.00	\$ 2,360.03
	<b>Reimbursements In:</b> \$ 4,000.00	<b>\$ 6,215.03</b>
	<b>\$ 3,200.00</b>	
	<b>Non-Offerings Total:</b> \$ 15,300.00	<b>\$ 12,223.84</b>
	<b>\$ 7,700.00</b>	
	<b>Total Income:</b> \$ 509,800.00	<b>\$ 516,109.15</b>
	<b>\$ 522,200.00</b>	

**2022 Ministry Support Plan As of December 31, 2022 2023 Ministry Support Plan**

**EXPENSE ACCOUNTS**

**Benevolence**

Comm Min-2%	\$ 9,890.00	\$ 8,626.76	\$ 9,890.00
NE IA Synod -8% Reg Off	\$ 29,600.00	\$ 29,490.39	\$ 29,600.00
Various -8% T.O.	\$ 9,920.00	\$ 10,155.17	\$ 9,920.00
<b>Total Benevolence:</b>	<b>\$ 49,410.00</b>	<b>\$ 48,272.32</b>	<b>\$ 49,410.00</b>

**Business**

**Business Office**

Bank Fees	\$ 450.00	\$ 420.00	\$ 450.00
Business Manager Salary	\$ 18,117.00	\$ 18,535.48	\$ 18,135.00
Business Office	\$ 9,000.00	\$ 4,326.82	\$ 5,000.00
Synod Meetings	\$ 320.00	\$ 280.00	\$ 400.00
Technology	\$ 3,000.00	\$ 3,019.83	\$ 4,000.00
Investment Loss	\$ -	\$ 6,941.68	
<b>Total Business Office:</b>	<b>\$ 30,887.00</b>	<b>\$ 33,523.81</b>	<b>\$ 27,985.00</b>

**Payroll Tax & Benefits**

Federal WH	\$ 165.20
State WH	\$ (15.61)
Medicare	\$ 8.67
Social Security	\$ 107.95
Payroll Tax Remittance	\$ 12,196.48
<b>Payroll Tax &amp; Benefits:</b>	<b>\$ 12,057.00</b>
<b>Total Business:</b>	<b>\$ 42,944.00</b>
	<b>\$ 45,986.50</b>
	<b>\$ 40,042.00</b>

**Buildings & Grounds**

**B&G Salaries**

Custodian Salary	\$ 43,206.00	\$ 43,228.58	\$ 44,502.00
Health/Disab/Life Insura	\$ -	\$ -	\$ -
Assistant Custodian	\$ 9,000.00	\$ 8,641.15	\$ 8,000.00
Pension	\$ 4,320.00	\$ 5,291.19	\$ 4,500.00
<b>Total:</b>	<b>\$ 56,526.00</b>	<b>\$ 57,160.92</b>	<b>\$ 57,002.00</b>

**B&G Repairs**

A/C Repairs	\$ 4,800.00	\$ -	\$ 4,800.00
Boiler Maintenance	\$ 1,000.00	\$ 5,217.75	\$ 1,000.00
Bus	\$ 2,500.00	\$ 1,972.21	\$ 2,500.00
Church & Parson Insurance	\$ 17,500.00	\$ 11,856.72	\$ 17,500.00
Custodial Supplies	\$ 3,200.00	\$ 4,151.23	\$ 4,000.00
Electric Repair & Supplie	\$ 900.00	\$ 1,342.33	\$ 1,000.00
Mileage	\$ 150.00	\$ 64.70	\$ 150.00
Furniture & Equipment	\$ 1,000.00	\$ 460.00	\$ 1,000.00
Gas & Electric	\$ 15,000.00	\$ 19,133.35	\$ 20,000.00
Special Proj	\$ 1,000.00	\$ 22,994.73	\$ 1,000.00
Lawn Care	\$ 1,000.00	\$ 749.00	\$ 1,000.00

<b>B&amp;G Repairs Cont.</b>	<b>2022 Ministry Support Plan</b>	<b>As of December 31, 2022</b>	<b>2023 Ministry Support Plan</b>
Miscellaneous	\$ 250.00	\$ (43.40)	\$ 250.00
Paper Supplies	\$ 500.00	\$ 462.00	\$ 500.00
Parsonage Repairs	\$ 2,000.00	\$ 231.89	\$ 2,000.00
Parsonage Utilities	\$ 4,800.00	\$ 5,069.01	\$ 5,000.00
Pest Control	\$ 600.00	\$ 603.48	\$ 600.00
Physical Repairs & Paint	\$ 5,000.00	\$ 3,830.07	\$ 5,000.00
Plumbing	\$ 800.00	\$ 277.09	\$ 800.00
Sanitation	\$ 800.00	\$ 845.40	\$ 800.00
Snow Removal	\$ 5,000.00	\$ 2,758.00	\$ 3,500.00
Telephone & Internet	\$ 3,500.00	\$ 4,719.05	\$ 4,300.00
Water	\$ 2,400.00	\$ 2,826.42	\$ 2,700.00
Total B&G Repairs:	\$ 73,700.00	\$ 89,521.03	\$ 79,400.00
<b>Total Building &amp; Grounds</b>	<b>\$ 130,226.00</b>	<b>\$ 146,681.95</b>	<b>\$ 136,402.00</b>
<b>Groups</b>			
<b>Parish Education</b>			
Adult Programs	\$ 100.00	\$ -	\$ 100.00
After School Program	\$ 300.00	\$ 213.41	\$ 300.00
Parish Ed Miscellaneous	\$ 100.00	\$ -	\$ 100.00
Parish Special Events	\$ 300.00	\$ 271.69	\$ 300.00
Parish Ed Supplies	\$ 400.00	\$ 44.95	\$ 200.00
SS Curriculum & Materials	\$ 1,700.00	\$ 1,299.31	\$ 1,500.00
Sunday School Bibles	\$ 400.00	\$ 311.67	\$ 400.00
Vacation Bible School	\$ 700.00	\$ 933.75	\$ 1,200.00
Total Parish Education:	\$ 4,000.00	\$ 3,074.78	\$ 4,100.00
<b>Confirmation</b>			
Confirm Curriculum & Mat	\$ 200.00	\$ (236.27)	\$ 300.00
Confirmation Misc	\$ 200.00	\$ 194.57	\$ 200.00
Total Confirmation:	\$ 400.00	\$ (41.70)	\$ 500.00
<b>Stewardship</b>			
Stewardship/Consecration	\$ 2,500.00	\$ -	\$ 3,000.00
Total Stewardship	\$ 2,500.00	\$ -	\$ 3,000.00
<b>Family Board</b>			
Family Board Events	\$ 550.00	\$ 561.65	\$ 550.00
Total Family Board:	\$ 550.00	\$ 561.65	\$ 550.00
<b>Deacons/Worship</b>			
Baptismal Supplies/Bibles	\$ 150.00	\$ 366.67	\$ 225.00
Candles/Liquid Wax/Sancotlite	\$ 350.00	\$ 620.11	\$ 300.00
Communion Supplies	\$ 600.00	\$ 485.45	\$ 600.00
Deacon Special Events	\$ 250.00	\$ -	\$ 100.00
Worship	\$ 800.00	\$ 569.00	\$ 800.00
Total Deacons:	\$ 2,150.00	\$ 2,041.23	\$ 2,025.00

**2022 Ministry Support Plan As of December 31, 2022 2023 Ministry Support Plan**

**St John Preschool**

Preschool Support	\$	20,000.00	\$	19,999.92	\$	15,000.00
Total St John Preschool:	\$	20,000.00	\$	19,999.92	\$	15,000.00

**Other**

Accident Med Insurance	\$	175.00	\$	300.00	\$	300.00
CPR/AED Training	\$	-	\$	-	\$	-
Wednesday Night Supper	\$	2,000.00	\$	3,688.86	\$	3,000.00
EPIC Scholarship	\$	3,000.00	\$	-	\$	3,000.00
Total Other:	\$	5,175.00	\$	3,988.86	\$	6,300.00

**Technology**

Eskinny	\$	500.00	\$	254.96	\$	250.00
Sound & Video (maintenance)	\$	1,000.00	\$	3,411.16	\$	2,000.00
Total Technology:	\$	1,500.00	\$	3,411.16	\$	2,250.00

**Youth Board**

Youth Board	\$	250.00	\$	71.28	\$	500.00
Youth Board:	\$	250.00	\$	71.28	\$	500.00
<b>Total Church Groups:</b>	<b>\$</b>	<b>36,525.00</b>	<b>\$</b>	<b>33,107.18</b>	<b>\$</b>	<b>34,225.00</b>

**Music**

Assistant Organist	\$	1,280.00	\$	640.00	\$	1,280.00
Choir & Music	\$	600.00	\$	768.05	\$	600.00
Choir & Worship Salary	\$	-	\$	-	\$	-
Music Continuing Ed	\$	250.00	\$	235.17	\$	250.00
Music Director Salary	\$	18,270.00	\$	18,339.83	\$	18,818.00
Organ/Piano Maintenance	\$	1,200.00	\$	1,160.76	\$	1,200.00
Total Music:	\$	21,600.00	\$	21,143.81	\$	22,148.00

**Church Office**

Extra Help Salary	\$	700.00	\$	1,060.00	\$	1,000.00
Equipment & Repair	\$	4,000.00	\$	3,098.26	\$	3,500.00
Office Supplies	\$	2,500.00	\$	3,260.98	\$	3,000.00
Secretary Pension	\$	3,190.00	\$	2,658.95	\$	-
Postage & Delivery	\$	2,500.00	\$	2,203.07	\$	3,000.00
Secretary Salary	\$	31,904.00	\$	31,674.91	\$	18,782.40
Misc./Services	\$	-	\$	(75.00)	\$	-
Bulletins	\$	150.00	\$	262.51	\$	150.00
Total Church Office	\$	44,944.00	\$	44,143.68	\$	29,432.40

	2022 Ministry Support Plan		As of December 31, 2022		2023 Ministry Support Plan	
<b>Parish Staff</b>						
Cont. Education-Staff	\$	200.00	\$	-	\$	100.00
Wed Night Help Salary	\$	1,200.00	\$	988.04	\$	1,200.00
Y/F Coordinator Pension	\$	3,711.00	\$	3,083.50	\$	3,900.00
Y/F Coordinator Salary	\$	37,111.00	\$	37,065.92	\$	38,224.00
Y/F Continuing Ed					\$	100.00
Y-F Mileage	\$	200.00	\$	-	\$	100.00
Total Parish Staff:	\$	42,422.00	\$	41,137.46	\$	43,624.00
<b>Reimburse Expense</b>						
Broadcast/Flowers	\$	3,500.00	\$	4,198.47	\$	3,500.00
Reimburse Misc	\$	100.00	\$	140.00	\$	100.00
Weddings/Funerals	\$	500.00	\$	2,151.29	\$	500.00
Total Reimburse Expense:	\$	4,100.00	\$	6,489.76	\$	4,100.00
<b>Total Staff &amp; Other:</b>	<b>\$</b>	<b>113,066.00</b>	<b>\$</b>	<b>112,914.71</b>	<b>\$</b>	<b>99,304.40</b>
<b>Preaching/Visitation Pastor</b>						
Salary	\$	14,163.00	\$	8,394.51	\$	-
Social Security Offset	\$	1,083.00	\$	630.65	\$	-
Health Insurance	\$	9,756.00	\$	5,742.00	\$	-
Pension	\$	1,524.00	\$	887.68	\$	-
Disability	\$	198.00	\$	115.42	\$	-
Life insurance	\$	137.00	\$	79.86	\$	-
Misc. for programming	\$	25.00		76.01	\$	-
Mileage	\$	1,000.00	\$	525.85	\$	-
<b>Total Visitation/preaching pastor</b>	<b>\$</b>	<b>27,886.00</b>	<b>\$</b>	<b>16,451.98</b>	<b>\$</b>	<b>-</b>
<b>Sr Pastor</b>						
Health Insurance	\$	25,857.00	\$	23,716.55	\$	27,431.88
Life Insurance	\$	821.00	\$	761.94	\$	739.68
Housing Equity	\$	1,824.00	\$	1,802.79	\$	1,966.68
Sr Pastor Salary	\$	66,071.00	\$	65,990.64	\$	68,053.00
Pension	\$	9,121.00	\$	8,465.69	\$	9,246.36
Social Security Offset	\$	5,052.00	\$	5,048.25	\$	5,052.00
Pre Tax Retirement	\$	-	\$	(201.12)	\$	-
FSA Health Insurance Contrib	\$	-	\$	-	\$	-
Supplemental Term Life Ins.	\$	-	\$	(56.00)	\$	-
Total Pastor's Salary Package:	\$	108,746.00	\$	105,528.74	\$	112,489.60

<b>2022 Ministry Support Plan</b>	<b>As of December 31, 2022</b>	<b>2023 Ministry Support Plan</b>
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**Pastor's Cont Education**

Books	\$ 100.00	\$ -	\$ 100.00
Continuing Education	\$ 600.00	\$ 756.09	\$ 900.00
Guest Pastors/Speakers	\$ 500.00	\$ 150.00	\$ 500.00
Mileage	\$ 500.00	\$ 586.61	\$ 400.00
Synod Meetings	\$ 350.00	\$ 375.19	\$ 350.00
Total Pastor's Cont Education:	\$ 2,050.00	\$ 1,867.89	\$ 2,250.00
<b>Total Sr Pastor:</b>	<b>\$ 110,796.00</b>	<b>\$ 107,396.63</b>	<b>\$ 114,739.60</b>

**St. John Church**

<b>Total Expense:</b>	<b>\$ 510,853.00</b>	<b>\$ 510,811.27</b>	<b>\$ 474,123.00</b>
<b>Total Income:</b>	<b>\$ 509,800.00</b>	<b>\$ 516,109.15</b>	<b>\$ 522,200.00</b>
<b>Income Less Expense:</b>	<b>\$ (1,053.00)</b>	<b>\$ 5,297.88</b>	<b>\$ 48,077.00</b>