

**ST. JOHN EVANGELICAL
LUTHERAN CHURCH**

ANNUAL REPORT 2023



ST. JOHN EVANGELICAL
— LUTHERAN CHURCH —

“God’s Love in Action”

2023

**ANNUAL
REPORT**

TABLE OF CONTENTS

Directory of staff and boards	P. 1
Minutes of 2022 annual meeting	P. 2
Sr. Pastor's message	P. 3
Intern Report	P. 4
Music Director	P. 5
St. John Christian Preschool	P. 6 - 8
Message from the congregation's president	P. 9
Reports from boards and committees	P. 11 - 16
Membership	P. 17
Baptisms & Affirmation of Faith	P. 18
Burials	P. 19
Parochial report	P. 20
Financial statements for 2023	P. 21 - 25
Proposed Ministry Support Plan for 2024	P. 26 - 31

**ST. JOHN EVANGELICAL LUTHERAN CHURCH
2023 DIRECTORY OF STAFF, OFFICERS & BOARDS**

CHURCH STAFF

Pastor: Russ Leeper
Visitation Pastor:
Director of Music: Melanie Johanningmeier
Business Manager: Rhonda Schmidtke
Youth & Family Coordinator:

Parish Secretary: Toni Hicks
Custodian: Jamie Carolan
Asst. Custodian: Julie Heddens
Director of Preschool: Whitney Franke
Teacher: Carleen Laue

CONGREGATIONAL OFFICERS

President: Kim Watkins
Vice President:

Secretary: Sarah Kendall
Treasurer: Rhonda Schmidtke

COUNCIL AT LARGE

3yr	Kathy Rogotzke	2yr	Kurt Hoeft	1yr	Shirley Holm
3yr	Judy Hughes	2yr	Julie Begemann	1yr	Cherie Schafer
3yr	Jake Gassman	2yr	Janet Petefish	1yr	Justin Chase

BUILDING & GROUNDS BOARD

3yr	Rusty Rogotzke	2yr	Lenis Buseman	1yr	Gaylen Hicok
3yr	Ana Bllickenderfer	2yr	Brian Schmidtke	1yr	Don Tieskotter

DEACONS BOARD

3yr	Diane Sande	2yr	Julie DeBower	1yr	Brent Hinz
3yr	Kip Hauser	2yr	Lorie Hoeft	1yr	Wayne McClintock

FAMILY BOARD

3yr	Sonja Cotton	2yr	Tina Marth	1yr	Carly Marten
3yr	Vicki Hoffman	2yr	Jodi Hammond	1yr	Carolyn Marth

FINANCE BOARD

3yr	Jeremy Heyer	2yr	Karol Carpenter	1yr	Ron James
3yr	Ryan Venz	2yr	Brian Watkins	1yr	Sharon Tieskotter

PARISH ED BOARD

3yr	Lisa Hinz	2yr	Shannon Venz	1yr	Stacey Vance
3yr	Rae Lynn Chase	2yr	Tammy Quade	1yr	Stacy Eckhoff

STEWARDSHIP BOARD

3yr	Diane Loudermilk	2yr	Kathy Waldorf	1yr	Nadonne Buseman
3yr	David Lindaman	2yr	Yolanda Van Ausdall	1yr	Sandy Hicks

YOUTH BOARD

3yr	Ann Prichard	2yr	Kerri Mehmen	1yr	Sue McDonald
3yr	Lydia Johnson	2yr		1yr	Dennis Sande

ST, JOHN CHRISTIAN PRESCHOOL BOARD

3yr	Leslie Trettin	2yr	Jessica Hoeft	1yr	
3yr		2yr		1yr	

Officers serve for a one-year term. Board members are elected for a three-year term & may serve only one consecutive term. The number represents the number of years completed for the term of office with all terms expiring in January.

St. John Evangelical Lutheran Church
Church Annual Meeting Minutes
January 29, 2023

The youth prepared and served a wonderful breakfast for this meeting. Thank you, Laurie and youth.

Meeting was opened with a prayer from Pastor Russ Leeper. President Josh Johnson led the agenda for the meeting.

Pastor Leeper gave his report which included thanking the staff and boards for all their hard work, update on the lift project, changes in staff, and action plan. A new program called GriefShare will be starting soon.

Motion to approve minutes of the 2021 Annual Meeting. 1st Kurt Hoeft and 2nd Scott Hansen, all approved.

Board reports were included in the packet. A motion to approve was given by Cheri Schaefer and second by Janet Petefish, all approved.

President Johnson explained the Ministry Support Plan and fielded questions over the financial report. The motion to approve was from Jim Moon and second from Monte Waldorf, all approved.

Other business: A huge thank you to Kathy Crooks for organizing the Wednesday night suppers. She will be ending her service at the end of May 2023, and we need a replacement for anyone that may be interested.

Kay Tjaden made the motion to approve the election of Officers and Board members. Sandy Quade gave the second and all approved.

The motion to adjourn the meeting was given by Kurt Hoeft and second by Eugene Heitz, all approved.

Closed with the Lord's Prayer.

Senior Pastor's Report 2023

So many changes! From the configuration of our staff to the physical appearance of our building, St. John has undergone many transformations in 2023. But through all the newness, God has continued to bless us and shine the love of Christ through us as we strive to live out our mission to be “God’s Love in Action” and seek to meet the spiritual and physical needs of others.

Volunteers are the backbone of everything we do! Without volunteers giving their time and talents to our many ministries, those ministries flounder and fail. Thank you to all of our teachers, program leaders, kitchen helpers, ushers, and musicians. Thank you to those who distribute food, clothing, gas money, and Christmas gifts. Thank you to all who helped with God’s Work Our Hands Sunday and all who lend a helping hand to others throughout the year. Thank you to our Stephen Ministers, Stephen Leaders, and GriefShare leaders. Thank you to all who serve on boards, committees, and church council. Thank you to everyone that I might have forgotten. It’s not intentional ... there are just SO many people out there pulling together to make St. John who we are! Thank you!

As we look to the future and seek to have a greater impact for Christ, it’s crucial that we have more and more volunteers step up to be part of the various ministries that God is calling us to do. This is particularly true in the area of Youth and Family Ministry. Having a strong and meaningful connection with young people in our congregation can’t be left up to a single staff member or a few volunteers. It takes ALL of us working together to build a culture that welcomes and cherishes young people and hungers to share our faith with the next generations. I can tell you that the highlights of my week are always the time I get to spend with our young people: confirmation class, after school program, reading at the preschool, and children’s sermons. I would love for all of you to know that joy, too. We have such great kids at St. John! When we all pitch in and help out, the burden is small and the joy is huge! Even if you have only a little bit of time to give, please say yes to helping with one of our youth and family ministries this year.

I also want to thank our staff for all of their hard work and for the gifts they add to our mission together. I’m very grateful for the ministries of Kathy Hoeft and Laurie Heidebrink who left our staff in 2023 and for Intern Beth Hurt and Toni Hicks who joined our staff.

2024 will, no doubt, bring even more changes. But through all of those changes, we find our center in the unchanging love of God shown to us in Jesus Christ. He served us so that we would serve others. He forgave us so that we would forgive others. He walks with us down easy roads and difficult roads. He is the reason we exist and the only good reason to keep going. He is our rest when we’re tired, our wisdom when we’re confused, and our grace when we make mistakes. Let’s put our trust in Him, say “yes” when He calls us, and see where He wants to take us.

Peace,
Pastor Russ Leeper
Senior Pastor



Intern Report 2023

I can't believe that almost an entire year has gone by already! It seems like only yesterday that I walked nervously and enthusiastically into St John hoping to be considered to serve and learn as a collaborative learning student. I will always remember 2023 as the year my adventures in ministry began with each of you as my companions on this journey. I thank God for your patience and grace, your warmth and welcome, your guidance and encouragement, and for your faith. St John has been a place of growth and development where God continues to form and transform me. Thank you to Pastor Russ Leeper for mentoring me and for all his support. I am officially half-way through seminary!

2023 has been a year of many firsts for me! I got to teach my first Confirmation class, lead story time at VBS for the first time, help plan and organize the children's Christmas program, and lead a youth campfire worship service. I continue to learn about Charles City and was delighted to serve with you all out in the community for God's Word Our Hands Sunday. This year I have been blessed to get to visit and build relationships with so many wonderful people. It isn't all coffee and conversation though, part of relationship and ministry is walking with people through difficult times like illness, end of life, and grief. This year St John held a Blue Christmas worship for those experiencing grief during the holiday season. It was a meaningful time of connection for us all – and I hope to hold this service again. This year I also became certified as a level one ELCA Coach and I look forward to exploring coaching more in the future.

Looking ahead towards 2024, I am hopeful for what the upcoming year will bring, I am thankful for another year to grow together, and I know that wherever the year takes us that God goes with us!

Peace be with you,

Beth Hurt

Intern

2023 Director of Music Report

“Come, let us sing for joy to the LORD; let us shout aloud to the Rock of our salvation. Psalms 95:1

It's been a relatively normal year in worship at St. John this year. We are blessed to have many people volunteer to provide special music for services.

St. John Christian Pre-School is singing every month this year and it is such a joy to watch these little ones praise God. Many solo/ensemble groups have been part of special music this year. Please let me know if you are interested in providing special music.

Trinity Choir has grown this year and we try to sing about once or twice a month for services. Hi-lights of the year for Trinity Choir were the Good Friday Tenebrae service, and Christmas Music Sunday. New members are always welcome to join us for Trinity Choir. Please join us on Wednesday evenings at 7 pm.

Kids Choir started up again this fall and we have a wonderful group of elementary age children singing with us. They sing about once a month and are a joy to work with!

Tone Chimes have been meeting since the end of September. That is a group of multi-aged members. They provide special music for our services as well.

Special thanks to Cherie Schafer, who serves as our choir accompanist and has substituted for me several times throughout the year. Also, thanks to Susan Leeper, who has substituted for me throughout the year. Thank you to Susan Leeper, Eric Johanningmeier, Gavin Connell and Lydia Johnson who faithfully serve as song leaders each Sunday. Thanks to all others who have filled in to help with song leading throughout the year. If you are interested in song leading, please let me know.

As always, if you have any requests, please let me know and I'll try my best to incorporate them into our worship.

It is my sincere pleasure to serve as your Music Director. I cannot think of a better way to praise God than through the gift of music.

Soli Deo Gloria!
Melanie Johanningmeier

St. John Christian Preschool

2023 Annual Report

Praise God from whom all blessings flow! It is a privilege to be part of the development of not only our little ones' academic and social skills, but also their spiritual growth. It is so exciting to see their eyes light up when they listen to God's word or to see a smile stretch upon their faces when they are singing and dancing to our praise music. We continue to receive blessing upon blessing to enrich and grow our preschool center!



Our 2022-2023 school year ended with an enrollment of 28 friends, and we were excited to welcome many friends and families back for our 2023-2024 school year. With the addition of a few new faces, we were able to start our school year with an enrollment of 25 friends who were anxious to see what a new year at St. John Christian Preschool would hold for them. Fortunately, due to some families moving into the area, we gained a couple friends during the second semester. As we begin 2024, we will see an enrollment of 26 little ones. As always, we know that we will continue to be blessed with many families who are seeking a Christian education for their little ones, and we expect to fill any openings quickly. It is a very humbling gift to know that we are being trusted with such an enormous job, but it is rewarding beyond words.

We offered three classes from which our families could choose. Our older friends who turned at least 4 by September 15 could enroll in either the Statewide Voluntary Preschool Program (SWVPP) class, which met Tuesday through Friday, or the 5-Day program. These classes were only offered in the afternoon, which met from 12:30-3:30pm. Our younger friends who turned at least 3 by September 15 could enroll in our three-day program, Monday-Wednesday-Friday. This class was only offered in the morning, which met from 8:30-11:30 a.m.

Our registration fee remained the same at \$30 per semester or a one-time fee of \$50 for the year. Our tuition changed slightly. The 3-year-old, 3-day option is three hours and tuition remained the same at \$105 a month. Our 4-year-old, 4-day option (SWVPP) is three hours and is offered FREE through the state. Our 4-year-old, 5-day option is also three hours and tuition is \$50 a month. Our preschool board offered a tuition reduction fundraiser each semester, which provided opportunities for families who participated in the fundraiser to earn profits to lower their child's tuition payments. Each semester about 10-15 families participated and their tuition accounts were reduced accordingly.

We continued to be blessed with grant money from Floyd-Mitchell-Chickasaw Early Childhood Iowa (ECI) scholarship program, which is an amazing form of assistance for almost half of our preschool families. ECI scholarships are available for families displaying a financial need for help with tuition. We also continued working with the state to accept families on Childcare Assistance.

This year we were able to offer 3 scholarships in Cindy Zirbel's memory. Cindy and her husband, Jim, believed in and set a high priority on the Christian preschool experience for their own children. This scholarship was awarded to families with the same priority. These scholarships were not based on financial need, but rather awarded to families who wrote a short letter explaining why they chose SJCP. Families enrolled in our 4/5-year-old programs that were not eligible for ECI funds were encouraged to apply. Each scholarship was in the amount of \$50 a month for each of the eight months in the school year. This year, we had no families apply.

We also have the "Friendship Scholarship" for our younger, 3/4-year-old programs. Families enrolled in these programs that were not eligible for ECI funds were encouraged to apply. This scholarship was awarded to families who hope to not only establish a strong educational foundation for their little one, but also hope to raise their child to be a kind and gentle friend who will one day give back to his or her community. They applied for this scholarship by writing a short letter explaining how they thought their child's preschool experience would impact

the person they later become. Four scholarships were offered in the amount of \$55 a month for each of the eight months. This year, we had five families apply but only three qualified for the scholarship. The three families were very appreciative recipients, and we were pleased to be able to offer this scholarship to these well-deserving families.

The Grandma Evelyn Schmidt Memorial Scholarship, that was set up by Grandma Evelyn's grandson and his wife, is offered to all families in our program. Grandma Evelyn was a Foster Grandparent in our preschool for over 30 years. Families applied for this scholarship by writing a short letter explaining how the Foster Grandparent program impacts the preschool education at St. John. Three scholarships were offered in the amount of \$50 a month for each of the eight months. This year, we had one family apply. That family was a very appreciative recipient, and we were pleased to be able to offer this scholarship to this well-deserving family.

The Preschool staff and board members would like to remind everyone that Kwik Star gift cards are always available for purchase at the Preschool. Since you need to purchase gas anyway, why not help out our ministry all at the same time? Feel free to stop by and purchase at your own convenience. Please stop by or call the preschool at 228-7274 if you are interested in purchasing a gift card. Let us know if you have any questions, and as always, thank you for your support!

We are very blessed with an amazingly awesome staff: Whitney Franke, Director and Carleen Laue, Paraeducator/Assistant Teacher. We are also supported by an amazing back-up team that includes our Foster Grandma, Cindy Kearney; as well as our dedicated Pastor Russ Leeper; faithful office secretary, Toni Hicks; highly efficient business manager, Rhonda Schmidtke; and a great custodial staff, Jamie Carolan, Carson Holm, and Julie Heddens. Without their hard work, we would not be able to accomplish the things that we do.

Our energy is contagious, and our hearts are big. The preschool is always a busy place, and you can be sure to see smiling faces if you walk past our doors. We know that there are many reasons for the happiness that abounds from our center, but we also know that the biggest reason is that this is a place where our little ones can experience God's love "hands on." Through our praise music, our Bible stories, our interactions with tall and small friends, God's love is growing here, and it is one thing that our preschoolers won't be able to outgrow anytime soon.

God's Blessings,
Whitney Franke



St. John Christian Preschool 2024 Budget

	Actual Last Year	Budget This Year	YTD Actual	Budget 2023
INCOME ACCOUNTS				
Revenue				
Church Support		\$ 15,000.00		\$ 15,000.00
Early Childhood Iowa		\$ -	\$ -	
Fundraisers Income		\$ 18,000.00		\$ 18,000.00
Interest		\$ 15.00		\$ 15.00
Investment Gain		\$ -	\$ -	
Offerings/Donations		\$ 200.00		\$ 200.00
Other		\$ 500.00		\$ 500.00
Registration		\$ 1,400.00		\$ 1,400.00
Tuition		\$ 51,560.00		\$ 57,172.00
		<hr/>		
		\$ 86,675.00	\$ -	\$ 92,287.00
Expenses Administrative				
Accident Med Insurance		\$ 300.00		\$ 175.00
Advertising		\$ 75.00		\$ 90.00
Bank Fees		\$ 30.00		\$ -
Fundraisers Expense		\$ 15,000.00		\$ 15,000.00
Gifts		\$ 300.00		\$ 300.00
Investment Loss		\$ -	\$ -	
License/Permit/Registrar		\$ 75.00	\$ -	\$ 150.00
Other		\$ -	\$ -	
Special Events		\$ 150.00		\$ 150.00
Supplies		\$ 1,000.00		\$ 1,000.00
		<hr/>		
		\$ 16,930.00	\$ -	\$ 16,865.00
PERSONNEL/PAYROLL TAX				
Disability Insurance		\$ 420.00		\$ 420.00
Federal Withholdings		\$ -		
Health Insurance		\$ -	\$ -	\$ -
Medicare		\$ -		
Payroll Tax		\$ 4,420.00		\$ 4,420.00
Pension		\$ 4,145.00		\$ 4,145.00
Social Security		\$ -		
State Withholding		\$ -		
		<hr/>		
		\$ 8,985.00	\$ -	\$ 8,985.00
PERSONNEL WAGES				
Assist Teacher Salary		\$ 1,300.00	\$ 400.00	\$ 1,500.00
Director Salary		\$ 41,455.00	\$ 31,040.93	\$ 43,980.00
Teacher Salary		\$ 19,500.00	\$ 12,378.07	\$ 21,384.00
		\$ 62,255.00	\$ 43,819.00	\$ 66,864.00
		<hr/>		
		\$ 62,255.00	\$ 43,819.00	\$ 66,864.00
INCOME				
EXPENSES		\$ 86,675.00	\$ -	\$ 92,287.00
		\$ 88,170.00	\$ 43,819.00	\$ 92,714.00
		\$ (1,495.00)	\$ (43,819.00)	\$ (427.00)

From the President

I can say with absolute certainty that our church family lived our mission of God's Love in Action, in the year 2023. The past year has been filled with countless acts of service inside and outside of our church walls.



Last year we expressed gratitude for the opportunity to consistently resume our regular church activities. This year we continue to be grateful for consistency as well as celebrating some new and exciting developments for our church.

St. John continued to be God's Love in Action as the Council benevolence was sent during the year to support food banks, Project R.I.S.E, Ukrainian family sponsorship, God's Work Our Hands program, Blessing Box, GriefShare, Coats for Kids, and more. The St. John boards continued their ministries during the year, Kans for Kids continues to be an amazing fundraiser, Vacation Bible School, coffee and treats fellowship after church service, Coats for Kids, Sunday School, and Youth Hour, and so much more!

Our church campus finished a major project with the completion of the platform lift project. The lift, combined with a new set of automatic doors donated to the church, has significantly improved accessibility in our building. These updates will impact many future generations of St. John families and is a culmination of several years of works for current and past councils and congregation members.

St. John's partnership with the NE Iowa Synod on the Collaborative Learning Program (CLP) began this year, and we were able to welcome Intern Beth Hurt and her family to St. John. The CLP will be a multi-year agreement as Beth serves as student intern to begin ministry with our congregation and staff, while Pastor Leeper serves as Beth's official mentor. We continue to be excited and honored for this opportunity and for what it means for the future of ministry at St. John and appreciate the spirit and contributions Beth and her family have made in her first year at St. John.

Service was a defining theme of 2023 at St. John. Service of all kinds, including service for each other, service to our congregation, and service to our community. Countless volunteers and board members have stepped in while we have searched for replacements as we have said goodbye to long-time staff members. So many acts of service have defined our year, highlighted by the following:

- Consecration Sunday
- Adopting and assisting our Ukrainian family to Charles City
- St. John Constitution and By-Law Review
- God's Work, Our Hands
- Blessing Box
- Mobile Food Pantry

We are so fortunate to have a dedicated congregation supporting St. John. Due to everyone's support and giving during 2023, we were able to meet the church's obligations. Thank you! There is so much to be thankful for as we continue to live our mission with God's Love in Action!

Josh Johnson, Congregation President

2023 Finance Board Annual Report

As we wrap up 2023, we thank the Lord for our many blessings; an outstanding Staff, dedicated volunteers on our many boards and committees, and caring congregants that continually step up to answer the call when the Spirit moves. The Finance Board welcomed the opportunity for a full year to work with our new Business Manager Rhonda Schmidtke, who started in December 2022. Balancing a full-time job with this role, she is effectively prioritizing and balancing the needs of the church with her own. She has been responsive to personalizing reports as needed so that specific details are easily reviewed and has worked through an extensive update of the Shepard's Staff software.

The board itself saw some turnover during the year, with Evan Marten (relocation) and Bruce Boerschel (personal) stepping down. We were sad to see valued and engaged members step away from our board but were thrilled with having Ryan Venz and Brian Watkins agree to join through approval from the Council. Going into 2024, the partial terms that Ryan Venz and I were filling were set to expire but we have volunteered to stay on for full 3-year terms. With Congregational approval, the Finance Board would remain the same for 2024 as it was for the last few months of 2023.

2023 brought a couple changes in terms of insurance and markets. Our investment and savings portfolio were buoyed by strong interest rates and a rebound in the markets from a very rough 2022. While we spent a considerable amount on the Lift Project, investment gains help ease some of that. CDs and Money Market funds also helped by returning between 4.50% - 5.50%. On the insurance side, this Spring we learned that Grinnell Mutual was non-renewing St John's insurance coverage. Nothing that St John had done wrong, it was just a decision that Grinnell Mutual decided to leave a portion of the church insurance business, notably for older buildings like ours. Bids were reviewed and between Finance and Council, Church Mutual Insurance Company was chosen to replace Grinnell Mutual.

While costs of everything have increased substantially over the past three years, I feel our Staff and congregation have done a good job of managing and utilizing our resources well. I will be reviewing 2023 end-of-year Actuals vs 2023 Ministry Support Plan, as well as the proposed 2024 MSP, with the Congregation during the annual meeting.

Thank you for the opportunity to serve on the Finance Board and we look forward to a fantastic 2024!

Respectfully submitted,

Jeremy Heyer
2023 Finance Board Chair



Youth Board 2023



In January we said goodbye to the wonderful board members Brandi Lantz and Jessie Holm, as well as Jessie's ever-helpful Council-member husband, Doug. I don't think there was a breakfast that Doug didn't cook for! We welcomed Sue McDonald and Dennis Sande, two terrific additions to the group.

We began the year with the Annual Meeting Breakfast served by the youth. The Sunday Youth Group continued to provide fellowship for students who had aged out of Sunday school. It was heartwarming to see the third floor put to such good use! The Palm Sunday Breakfast was held on April 2, and \$1520 was donated to individual youth accounts. A bake sale took place in June with a Laurie-led baking event the day before. Bible school was held in June, and a mission trip to Duluth took place July 5-9. A fun night was held in September for 7th-12th graders at the church with activities including a bonfire and outdoor games. Scott and Sarah Kendall also hosted a fall youth event on their acreage in which the youth were able to do service projects, have a nerf gun fight, play arcade, football, and yard games, and enjoy food and time by the fire. Finally, a confirmation fun night of gaga ball and Nine Square took place at the church on the evening of November 15.

A bittersweet note to end on is acknowledging the departure of Laurie Heidebrink, the long-time youth coordinator. Her creativity and out-of-this-world organizational skills will be sorely missed. However, we know that she has many God-given gifts that will be put to good use in her new career serving Him through serving nature.

Respectfully,
Ann Prichard

Building and Grounds Report 2023

Items Completed

1. Concrete bids, asphalt discussed for a new parking lot; presented to Council.
2. Lift project completed. Carpet/flooring installation at new landing areas.
3. New tires for bus
4. Band Box cleaned sanctuary carpets.
5. Removed preschool fence and old, overgrown landscaping. New fence installed.
6. Blessing Box storage cabinets on SE stair landing
7. New A/C unit approved (installation in 2024)
8. Office door window kit installed.
9. New commercial refrigerator.
10. New kitchen faucets installed. (disposal purchased, to be installed next week) Electrical work done in kitchen.
11. Painting in sanctuary.

Items for 2024

1. Continue designing and installing a new welcome center in Narthex.
2. Repair roof leak near chimney on the parsonage roof; repair the damaged drywall inside the spare bedroom.
3. Replace fascia boards below the roof line on the north side of the church.
4. Chandelier Winch

Building and Grounds Chair

Ana Blickenderfer



Board of Deacons Annual Report-2023

The Deacon Board welcomed Brent Hinz and Wayne McClintock. We have a wonderful group of members that are willing to serve in any way possible. In February, Deacon Beth Hurt joined the board and will be assisting with communion.

A couple of changes that have taken place with the Deacon's Board is that the members all try to help out in contacting people to read Scripture the month previous to their reading. We try to ask people that may have not read before and especially try to find youth in our congregation to include them in the worship service. The Board members would like to thank everyone that read during this past year. The Board also decided that only two members needed to be present for setting everything up on communion Sunday's. They meet at 8:00 AM to fulfill those responsibilities. We also always have a board member that serves as the rover to assist with communion to congregation members and to the member/s who are operating the computer, as well as assisting helping communion servers with getting new wine trays or any supplies that may have run out.

Our board was always in communication with Pastor Russ, Melanie Johanningmeier, Whitney Franke and Lori Heidebrink as to events each month that might have an effect on the number of people, we would need to serve communion to the next month.

The Deacons board is thankful and very appreciative of the congregation members that previously have served as deacons and willingly assisted with communion when needed. We also thank the home communion individuals that deliver communion to congregation members in their home or in a nursing home. The board thanks Kim Watkins for purchasing new home communion kits. At the end of each month the wine left in the bottles are removed, cleaned, and refilled and wafer supplies replenished. At the beginning of each month the kits are blessed at the service.

Christmas services in 2023 were at 4:00 p.m. with three communion stations and also at 6:30 p.m. with two stations. The 9:00 AM service will not have a communion service. A huge thank you to the board members as well as several congregation members that helped decorate the church for Christmas. Preliminary setting out decorations and setting up the tree took place on Friday, December 1st with finishing the task on Saturday, December 2nd. Taking down decorations will be held Saturday, January 6th.

Our board always opens with a prayer and concludes our monthly meetings with the Lord's prayer. I have been very thankful on the Board of Deacons to work with individuals who embrace their responsibilities and are so willing to help out and be flexible when asked. We are thankful for the leadership of Pastor Russ and Deacon Beth, Melanie Johanningmeier, and Janet Petefish.

The Board of Deacons consists of Pastor Russ Leeper, Deacon Beth Hurt, Liaison Janet Petefish, Melanie Johanningmeier, Lorie Hoeft, Diane Sande, Kip Hauser, Brent Hinz, Wayne McClintock, and Julie DeBower.



Sincerely,
Julie DeBower
Deacon Board Chair

St. John Lutheran Church Family Board Annual Report for 2023

The **Lenten event** was held on February 26th, 2023, during Sunday school hour. Attendees shaped clay prayer pots to house their little reminders as they pray. All were welcome to attend. We had 30 kids and 30 adults attend the event. A prayer sheet and items to place in the prayer pot reminded us of the challenges we face and the hope that comes during the Lenten season.

The family board held its first **Guys Night** on February 26th, 2023. We served chili and chicken soup, bread, desserts, snack mix, etc. We provided kid-friendly games and offered more advanced options for serious card players. We received lots of positive feedback about this new event. It was the same day as the Lenten event, but it seemed to work for the board members to tackle two events in one day.

The **Ladies' Luncheon** was on Sunday, March 26th. The theme is "Under His Wing" – birds, nests, birdhouses, etc.; Laurie provided the message, which centered around this year's theme. We had 45 attendees and served chicken sandwiches, cheesy mashed potatoes, donated desserts, and salads. The youth helped serve drinks, and the family board's husbands helped in the kitchen.

The **Easter Egg Hunt** was held on Saturday, April 8th at 9:00 am. The kids turned in their Easter eggs to get a bag with candy, a puzzle, stuffy, a tattoo, and a sticker in it. Eggs for little kids were hidden downstairs, and eggs with puzzle pieces were hidden upstairs for the older kids. We made the process easier by filling eggs earlier in the week. We did group hunting with the older kids, who worked together to find puzzle pieces to form a puzzle and, in the end, won candy prizes. We also passed out craft activity kits for kids to take with them.

Next, we planned a "**bring your own Picnic lunch**" event at Andres Park on June 25th with games and activities scheduled. However, we needed to cancel the event at the last minute because of the much-needed rain we were blessed with that day. We didn't reschedule based on the summer schedule of the board members and the church calendar.

We also wanted to help with a possible **kayak and canoe event** with the Youth Board in July or August. However, because of low river levels, this event was also canceled.

The next event was **Rally Sunday**, which was held on Sunday, September 17th. The family board provided bars and cookies for fellowship time. We set up bubbles, sidewalk chalk, and other outdoor games as well as asked families to bring remote-controlled cars to enjoy playing with as a group. The RC cars were a great hit, and we plan to do this next year during Rally Sunday.

In October, the **Youth and Family Coordinator**, Laurie Heidebrink, resigned after nine years with St John. Her dedication to this board has been greatly appreciated, and she'll be missed.



The Family Board's annual **25-cent store** was held on December 3rd, 2023, in the Parish Hall. We had great attendance again at the 25-cent store. Around 500 gifts were sold, and most of them were wrapped for the shoppers. Thanks to generous donations from the congregation, our tables were filled with gifts for kids and community members to purchase. We raised around \$130, and the donated money will go towards the Blessing Box.

On the same day as the 25-cent store, we held an **Advent Take and Make**. Kits were pre-cut for families to take and make at home. The kits were made with scrapbook paper and envelopes with suggested daily advent activities to do as a family. We had approximately 15 advent take-and-make kits picked up.

Tina Marth, Board Chair

Stewardship Board—Annual Report 2023

The Stewardship Board meets the 3rd Tuesday of each month at 2 pm. Board members include Dave Lindaman, Diane Loudermilk (3rd yr.), Kathy Waldorf, Yolanda Van Ausdall (2nd yr.), Nadonne Buseman, Sandy Hicks (1st yr.). Every month we process requests for Kans for Kids. We receive requests either orally or by completing a form. A big Thank you to Dave Lindaman for processing these cans and to all who have donated cans.

We also set up a reverse offering in June for the blessing box.

The board approved gas money for the mission trip for students in July.

In October, Consecration Sunday was held. The meal after church was well attended. Thanks to all who helped with this project.

In December funds were approved to be used by Wednesday after school program for curriculum and supplies.

Respectfully submitted,
Diane Loudermilk



Parish Education Annual Report 2023



Members: Rae Lynn Chase, Lisa Hinz, Shannon Venz, Stacey Vance, Stacy Eckhoff, and Tammy Quade. Jacob Gassman from Council and Laurie Heidebrink (youth Coordinator)

Yearly programs consist of Sunday School, Confirmation and the After School Program. VBS is our 1-time annual program.

We are in our 2nd year of Youth Hour for 7th graders on up, on average 10 kids attend.

For the After School Program roughly 27 kids attend each Wednesday afternoon

We have 11 Sunday School Teachers and several subs.

Vacation Bible School this year was held in the evenings the week of June 26th- June 29th, we had an average of 45 kids attend! The theme was Stellar, and supper was also served.

Current Confirmation enrollment is 24 students and 15 were confirmed this past fall. They went on their annual Feed My Starving Children early this fall and assisted in packing 12,096 meals.

Sunday School enrollment is 66 with an average attendance of 45, and 7-5th graders made their First Communion this spring.

Again, Kans for Kids were generous enough to pay for fees for VBS and the After School Programs-Thank You!

We assisted in providing Christmas bags for ALL kids in attendance at the Christmas Sunday School Program and all preschoolers. Thanks again to our anonymous donor for making the bags what they are!

We met on Sunday's mostly at 8AM in the fireside room. Plans for next year's VBS have been made.

Respectfully Submitted,
Tammy Quade

Angel Tree—Annual Report 2023



This year Angel Tree ministry collected and distributed gifts to seventeen children of prisoners. Each child received a clothing gift and a fun gift. Eight caregivers were also given a gift to open for Christmas. Daily devotionals were sent to all of the prisoners from the St. John congregation. We were able to purchase food vouchers from Hy-Vee for each of the families, thanks to the generous donations from our congregation.

Words really can't explain the amount of gratitude and emotion shown by the caregivers as they collected their boxes of gifts, religious materials, and food vouchers. The hugs, tears of joy, and the gratitude expressed were very heartwarming! We are extremely grateful for all of the gifts and donations to Angel Tree. Our congregation's generosity to those less fortunate is a perfect example of "God's Love in Action".

Submitted by Shirley Holm & Jessie Holm

Compassion Fund—Annual Report 2023

St John has a fund to help people for emergencies or short-term help. Vouchers for gas or food are given to those in need. Money for this fund comes from members of the congregation. Volunteers are available on Tuesdays from 10:00 to 11:00 to help people in need. If the need is ongoing, they refer them to an agency where they can receive longer-term help.

Every year we help between 80 to 100 people. Voucher amounts vary from \$25 to \$50. As food and gas prices have increased, so has the need for help. Last year (2023) as of this report, income to the fund was \$3770 (Through December 17th) and outflows were \$3710.23 (Through November).

Compassion Fund is a ministry to the community. If you would like to volunteer to help with this St. John ministry, call the office and leave your name with Toni.

Annual Report for the Saint John Lutheran Scholarship Fund for 2023

Your St. John Scholarship committee met in May to review the five applications which had been received by May 1. We were impressed with the quality of the Applicants and were thankful that they had continued to be active both here had at church while at school. We reviewed each application and unanimously approved a \$500 grant for each applicant for the academic year 2023-2024. It is important to know that the scholarship committee does NOT know the names of the individual applicants upon which they meet to determine the eligibility for the grants which they receive.

This scholarship committee was formed back in 1978 as a result of the **generous memorial gift in memory of Kurt Wood** by his parents, Cal & Joyce Wood. The accumulation of memorial money, from which the individual grants are given, is invested with Edward Jones for the perpetuity of the funds and the future security of the Scholarship Committee grants. We say a special "Thank You" for your support of the Saint John Lutheran Scholarship Fund in the past, but we need your continued help!

The members of the Saint John Lutheran Church Scholarship Committee are as follows: Shirley Holm, Wendy LaBarge, Cherie Schafer, Kay Tjaden & Kip Hauser, chair.

The applicants were as follows:

Lynn Hoeft
Katherine Prichard
Josiah Hervert
Tyler Marth
Hannah DeVore

MEMBERSHIP

These Christian people came to us in 2023 and expressed their desire to practice their membership at Saint John Evangelical Lutheran Church.

Transferring to St. John:

Jennifer Phan Van Ausdall
Lynn & Jane Thronson
Phil & Jana Hammermeister
Max Hammermeister
Molly Hammermeister

Reinstated:

Rodney Lynn Hinz

These Christian people left our congregation in 2023 to join other congregations.



BAPTISMS

It is at baptism that you become a member of the one great holy Christian church. In 2023, parents and godparents brought these children to Saint John Evangelical Lutheran Church for baptism into the holy Christian church.

Ripp William Nordmeyer
Blaine Marten Van Ausdall
Huxton Drake Wegner
Cooper James Huston
Aspen Ann Heller
Clayton James Heller
Ryatt Robert Heller



Adult Baptism

Alexander Leslie Graeser

CONFIRMATION

The following Christian young people, baptized into Christ's holy church, were received as confirmed members.



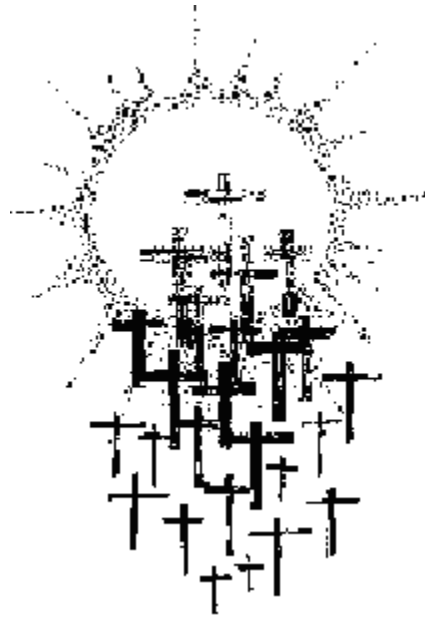
Confirmation - October 8, 2023

Name	Baptism Date	Parent's Name	Scripture
Jonah Dale Justin DeVore	9/14/2008	Justin & Marcia DeVore	1 Peter 1:8-9
Blake Tobias Dean	5/11/2008	Joshua & Tara Dean	2 Timothy 4:17
Bennett Scott Hansen	7/20/2008	Scott & Jeanne Hansen	Romans 12:2
Carson Douglas Holm	4/13/2008	Douglas & Jessie Holm	Matthew 19:26
Luke David Jacobs	5/31/2009	David Jacobs	1 Corinthians 16:13
Alison Marie Mehmen	4/27/2008	Kyle & Kerri Mehmen	1 Corinthians 10:31
Katlyn LeeAnn Parson	12/16/2007	Shelly & Jason Parson	Genesis 2:23
Emma Marie Prichard	9/7/2008	Todd & Ann Prichard	Matthew 6:33
Donaven Jordan Sande	8/12/2012	Dennis & Diane Sande	Ecclesiastes 9:10
Emilee Jo Sande	8/12/2012	Dennis & Diane Sande	Ephesians 2:8
Simon Lee Schmidtke	12/30/2007	Rhonda & Brian Schmidtke	James 1:19-21
Kayla Ann Streich	4/6/2008	Rory Streich	Psalms 23
Addyson Christine Vance	6/22/2008	Scott & Stacey Vance	Philippians 4:13
Jacob Nathan Vance	11/25/2007	Nate & Becky Vance	Psalms 128
Bryce Anthony Walker	12/22/2007	Laura Walker	John 3:16

2023 BURIALS

Listed are the burial services which have been officiated through St John during the past year. We remember the ways these people served their Lord and church. We are reminded that, "Nothing can separate us from the love of God in Christ Jesus, our Lord." *Romans 8:39*

Allen R Cross
Angela "Angie" J Quade
Kettwig
Beverly Hinders Trost
Bobby R Wolff
Bruce E Pennington
Carl R Johnson
Clarice Leraaen
Colleen K Ortmayer
David "Dave" Hagen
Donna Mae Field Stewart
James "Jim" R Marlow
Larry Bohner
Marian E. Flowers Johnson
Mary A Townsend
Patricia "Patty" Miller
Randall D Kreger
Richard "Dick" L Selvig
Rodney C Ellis
Ronald "Ron" Hoffman
Sharon Streich
Susan Ayers



PAROCHIAL REPORT - 2023

BAPTIZED MEMBERSHIP, December 31, 2023. **812**
 2022 - 802

GROWTH OF ST. JOHN CHURCH by the Sacrament of Holy Baptism. **7**
 1) Children 6
 2) Adults 1

GROWTH OF ST. JOHN CHURCH by Affirmation of Baptism 16
 AND REINSTATEMENT
 1) Affirmation of Baptism - Youth. 15
 2) Affirmation of Baptism Adult
 3) Reinstatement 1

GROWTH OF ST. JOHN CHURCH by Transfer from other parishes 5
Total **28**

BAPTIZED MEMBERS REMOVED DURING 2023 18
 1) Funeral 18
 2) Transfer Out.
 3) For Other Reasons.

RELEASED FROM ST. JOHN
Total **18**

CONFIRMED MEMBERSHIP, December 31, 2023. 552
 2022- 610

CONFIRMED MEMBERS REMOVED FROM ACTIVE MEMBERSHIP IN 2023
 (due to failure to attend worship, receive Holy Communion, or to contribute
 for at least three years, according to our records)
 2022-2023

MARRIAGES SOLEMNIZED at St. John Evangelical Lutheran Church. 3

AVERAGE ATTENDANCE AT WORSHIP EACH WEEK 184

1/19/2024
11:15 am

St. John Evangelical Lutheran Church
Balance Sheet
Finance year 2023 as of 12/31/2023

Fund 01 - Church	Balance as of <u>1/1/2023</u>	Balance as of <u>12/31/2023</u>	<u>Change</u>	Percent <u>change</u>
Assets				
Cash				
Checking/Savings				
General-FSBT-3924-ckg	96,533.79	97,182.91	649.12	0.7%
FCNB-5641-svg-Peterson Es	449.10	4,183.83	3,734.73	831.6%
FSBT-3932-svg-Hi Fi	172,955.08	93,251.02	-79,704.06	-46.1%
FSBT-7279-ckg-Coats Kids	22.96	1,957.33	1,934.37	8,425.0%
ACCU-0427-svg	100.06	100.06	0.00	- %
Petty Cash	34.73	41.55	6.82	19.6%
Checking/Savings:	270,095.72	196,716.70	-73,379.02	-27.2%
Investments				
EJ-2213-mut-St John Schol	72,084.49	73,754.29	1,669.80	2.3%
EJ-9318-mut-Dial A Prayer	4,834.38	5,363.88	529.50	11.0%
EJ-9714-mut/mm-Kroneman	363,586.73	363,657.47	70.74	- %
FCNB-2071-mut-Peterson Es	88,329.72	88,372.17	42.45	- %
FCNB-4755-cd-Nieman Est	10,000.00	10,000.00	0.00	- %
MIF-6466-cd-St John	5,000.00	5,000.00	0.00	- %
LPL In-1100-mut-Wolff Est	11,023.36	8,730.43	-2,292.93	-20.8%
CUSB-0305-cd-St John Endo	20,000.00	20,000.00	0.00	- %
EJ-9714-cd-St John Genera	219,670.38	222,885.63	3,215.25	1.5%
FSBT-7 Day-cd-St John Gen	10,000.00	10,000.00	0.00	- %
Ameriprise Financial	42,863.65	25,012.55	-17,851.10	-41.6%
EJ-9714 Columbia Core	30,033.85	61,686.99	31,653.14	105.4%
Investments:	877,426.56	894,463.41	17,036.85	1.9%
Cash:	1,147,522.28	1,091,180.11	-56,342.17	-4.9%
Fixed Assets				
Buildings				
2nd St Parson/Garage Cont	3,000.00	3,000.00	0.00	- %
2nd St Parsonage & Garage	240,720.00	240,720.00	0.00	- %
Church & Parish Hall Buil	6,233,741.00	6,233,741.00	0.00	- %
Church & Parish Hall Cont	500,000.00	500,000.00	0.00	- %
Buildings:	6,977,461.00	6,977,461.00	0.00	- %
Fixed Assets:	6,977,461.00	6,977,461.00	0.00	- %
Other Assets				
Life Insurance				
Thrivent-5833-life-Scrimg	13,095.00	14,500.20	1,405.20	10.7%
Life Insurance:	13,095.00	14,500.20	1,405.20	10.7%
Other Assets:	13,095.00	14,500.20	1,405.20	10.7%
Total assets:	8,138,078.28	8,083,141.31	-54,936.97	-0.7%
Liabilities				
Liabilities:	0.00	0.00	0.00	- %
Dedicated				
Church Ministries				
(no Minor group)				
Altar Guild	4,824.92	4,824.92	0.00	- %

St. John Evangelical Lutheran Church
Balance Sheet
Finance year 2023 as of 12/31/2023

Fund 01 - Church	Balance as of <u>1/1/2023</u>	Balance as of <u>12/31/2023</u>	<u>Change</u>	Percent <u>change</u>
Programming-Kroneman	238,751.87	213,457.56	-25,294.31	-10.6%
Blessing Box	1,695.76	3,306.96	1,611.20	95.0%
Womens Ministry	8,489.05	3,404.47	-5,084.58	-59.9%
Bible Camp	2,022.80	1,722.80	-300.00	-14.8%
Missions	5,416.02	5,416.02	0.00	- %
Compassion	8,911.90	8,789.53	-122.37	-1.4%
Scholarship	75,834.49	75,834.49	0.00	- %
Parish Communications	1,463.95	1,463.95	0.00	- %
Youth	6,238.96	8,677.00	2,438.04	39.1%
Parking Lot Project	0.00	5,000.00	5,000.00	- %
AED	-1,190.66	-1,190.66	0.00	- %
Card Ministry	158.84	158.84	0.00	- %
Do Day Quilters	1,170.24	1,052.45	-117.79	-10.1%
Memorial-Perm Restricted	111,000.00	111,000.00	0.00	- %
Memorial	158,018.40	83,370.20	-74,648.20	-47.2%
Bank Transfers	-3,540.40	14,233.29	17,773.69	-502.0%
Kroneman - Cap Imp	131,040.86	96,729.86	-34,311.00	-26.2%
Youth-Individual	5,788.79	4,718.72	-1,070.07	-18.5%
Property & Contents	6,977,457.61	6,977,457.61	0.00	- %
Music	9,676.27	9,916.27	240.00	2.5%
Organ	1,365.00	1,365.00	0.00	- %
Pastor's Discretionary	3,363.67	4,339.03	975.36	29.0%
Parish Education	3,700.36	2,063.28	-1,637.08	-44.2%
Youth Mission Trips	3,605.75	4,049.75	444.00	12.3%
Hymnals	4,576.06	4,576.06	0.00	- %
Bus	87.10	112.10	25.00	28.7%
WAF Deductible	3,050.96	3,050.96	0.00	- %
Operation Christmas Child	164.00	164.00	0.00	- %
Lift Fund	10,849.42	-28,590.52	-39,439.94	-363.5%
God's Work, Our Hands	667.41	1,746.06	1,078.65	161.6%
8% Benevolence -T.O.	9,840.52	11,353.60	1,513.08	15.4%
Sound System	1,347.32	1,647.32	300.00	22.3%
Stained Glass Project	559.13	559.13	0.00	- %
Angel Tree	999.76	656.69	-343.07	-34.3%
Lilies/Poinsettias	3,646.62	4,021.98	375.36	10.3%
EPIC Schol Cash Donations	-1,692.87	-2,342.87	-650.00	38.4%
EPIC Scholar -Savings	3,834.17	3,834.17	0.00	- %
EPIC Scholar-Perm Restrct	90,000.00	90,000.00	0.00	- %
Kans for Kids	4,812.12	6,828.71	2,016.59	41.9%
Church Scholarship Cash	857.00	-1,523.00	-2,380.00	-277.7%
Blanket Ministry	185.24	185.24	0.00	- %
Ameriprise - Sylvester	42,863.65	42,863.65	0.00	- %
Grief Share	0.00	1,340.18	1,340.18	- %
(no Minor group):	7,931,912.06	7,781,644.80	-150,267.26	-1.9%
Church Ministries:	7,931,912.06	7,781,644.80	-150,267.26	-1.9%
Outside Ministries				
(no Minor group)				
ELCA Good Gifts	1,222.90	1,460.13	237.23	19.4%
Coats for Kids	287.96	787.69	499.73	173.5%
Parent Support Group	3,777.57	3,777.57	0.00	- %
(no Minor group):	5,288.43	6,025.39	736.96	13.9%

1/19/2024
11:15 am

St. John Evangelical Lutheran Church
Balance Sheet
Finance year 2023 as of 12/31/2023

Fund 01 - Church	Balance as of <u>1/1/2023</u>	Balance as of <u>12/31/2023</u>	<u>Change</u>	Percent <u>change</u>
Outside Ministries:	5,288.43	6,025.39	736.96	13.9%
Dedicated:	7,937,200.49	7,787,670.19	-149,530.30	-1.9%
Fund equity:	200,877.79	295,471.12	94,593.33	47.1%
Total liabilities, dedicated and equity:	8,138,078.28	8,083,141.31	-54,936.97	-0.7%

01/19/2024
11:15 am

St. John Evangelical Lutheran Church
Dedicated Accounts Activity as of December 2023

Account	by Account					
	Beginning Balance	December		Year-to-date		Ending Balance
		In	Out	In	Out	
Major 01 - Church Ministries						
Minor 00 - Ungrouped						
8% Benevolence -T.O.	9,840.52	2,817.18	-2,828.84	10,334.53	-8,821.45	11,353.60
AED	-1,190.66	0.00	0.00	0.00	0.00	-1,190.66
Altar Guild	4,824.92	0.00	0.00	0.00	0.00	4,824.92
Ameriprise - Sylvester	42,863.65	0.00	0.00	0.00	0.00	42,863.65
Angel Tree	999.76	355.00	-1,098.07	755.00	-1,098.07	656.69
Bank Transfers	-3,540.40	3,076.22	-30,024.63	179,609.68	-161,835.99	14,233.29
Bible Camp	2,022.80	0.00	0.00	0.00	-300.00	1,722.80
Blanket Ministry	185.24	0.00	0.00	0.00	0.00	185.24
Blessing Box	1,695.76	290.90	-24.10	3,203.73	-1,592.53	3,306.96
Bus	87.10	0.00	0.00	25.00	0.00	112.10
Card Ministry	158.84	0.00	0.00	0.00	0.00	158.84
Church Scholarship Cash	857.00	0.00	-2,500.00	120.00	-2,500.00	-1,523.00
Compassion	8,911.90	460.00	-422.14	4,010.00	-4,132.37	8,789.53
Do Day Quilters	1,170.24	0.00	0.00	90.00	-207.79	1,052.45
EPIC Schol Cash Donations	-1,692.87	0.00	-750.00	100.00	-750.00	-2,342.87
EPIC Scholar -Savings	3,834.17	0.00	0.00	0.00	0.00	3,834.17
EPIC Scholar-Perm Restrct	90,000.00	0.00	0.00	0.00	0.00	90,000.00
God's Work, Our Hands	667.41	0.00	0.00	1,393.68	-315.03	1,746.06
Grief Share	0.00	0.00	0.00	2,377.76	-1,037.58	1,340.18
Hymnals	4,576.06	0.00	0.00	0.00	0.00	4,576.06
Kans for Kids	4,812.12	332.00	-1,560.00	6,286.60	-4,270.01	6,828.71
Kroneman - Cap Imp	131,040.86	5,689.00	0.00	16,378.00	-50,689.00	96,729.86
Lift Fund	10,849.42	30,459.49	-5,212.11	207,069.49	-246,509.43	-28,590.52
Lilies/Poinsettias	3,646.62	590.00	0.00	1,095.00	-719.64	4,021.98
Memorial	158,018.40	1,220.00	0.00	5,351.80	-80,000.00	83,370.20
Memorial-Perm Restricted	111,000.00	0.00	0.00	0.00	0.00	111,000.00
Missions	5,416.02	0.00	0.00	0.00	0.00	5,416.02
Music	9,676.27	47.82	0.00	267.82	-27.82	9,916.27
Operation Christmas Child	164.00	0.00	0.00	0.00	0.00	164.00
Organ	1,365.00	0.00	0.00	0.00	0.00	1,365.00
Parish Communications	1,463.95	0.00	0.00	0.00	0.00	1,463.95
Parish Education	3,700.36	441.75	0.00	441.75	-2,078.83	2,063.28
Parking Lot Project	0.00	5,000.00	0.00	5,000.00	0.00	5,000.00
Pastor's Discretionary	3,363.67	0.00	0.00	5,487.57	-4,512.21	4,339.03
Programming-Kroneman	238,751.87	0.00	-2,794.20	0.00	-25,294.31	213,457.56
Property & Contents	6,977,457.61	0.00	0.00	0.00	0.00	6,977,457.61
Scholarship	75,834.49	500.00	-500.00	500.00	-500.00	75,834.49
Sound System	1,347.32	25.00	0.00	300.00	0.00	1,647.32
Stained Glass Project	559.13	0.00	0.00	0.00	0.00	559.13
WAF Deductible	3,050.96	0.00	0.00	0.00	0.00	3,050.96
Womens Ministry	8,489.05	200.00	-284.62	1,039.00	-6,123.58	3,404.47
Youth	6,238.96	800.90	-140.90	5,735.25	-3,297.21	8,677.00
Youth Mission Trips	3,605.75	0.00	0.00	3,492.93	-3,048.93	4,049.75
Youth-Individual	5,788.79	0.00	0.00	667.35	-1,737.42	4,718.72
Totals	7,931,912.06	52,305.26	-48,139.61	461,131.94	-611,399.20	7,781,644.80

01/19/2024
11:15 am

St. John Evangelical Lutheran Church
Dedicated Accounts Activity as of December 2023
 by Account
 Fund 01 - Church

Account	Beginning	December		Year-to-date		Ending
	Balance	In	Out	In	Out	Balance
Major 02 - Outside Ministries						
Minor 00 - Ungrouped						
Coats for Kids	287.96	1,229.69	0.00	4,565.36	-4,065.63	787.69
ELCA Good Gifts	1,222.90	310.72	0.00	1,887.23	-1,650.00	1,460.13
Parent Support Group	3,777.57	0.00	0.00	0.00	0.00	3,777.57
Totals	5,288.43	1,540.41	0.00	6,452.59	-5,715.63	6,025.39
Fund 01 - Church	7,937,200.49	53,845.67	-48,139.61	467,584.53	-617,114.83	7,787,670.19

St. John Evangelical Lutheran Church

Treasurer's Report by Account

Fiscal Year 2023/Budget 2024

Responsibility: All

INCOME ACCOUNTS	Actual Last Year	Budget this Year	YTD Actual	2024 MSP
Minor 01, 8% Synod				
Envelope	211,603.66	210,000.00	219,870.67	222,600.00
Simply Giving	172,810.17	180,000.00	155,742.04	190,800.00
Minor 8% Synod	<u>384,413.83</u>	<u>390,000.00</u>	<u>375,612.71</u>	<u>413,400.00</u>
Minor 02, 8% Various				
00 Thank Offering	68,724.26	70,000.00	62,702.54	74,200.00
01 SG Thank Offering	34,379.27	36,000.00	29,221.00	38,160.00
02 Lent/Easter, Christmas	9,807.00	15,000.00	9,761.00	10,000.00
03 Loose	5,841.05	3,000.00	6,573.00	4,000.00
	<u>118,751.6</u>	<u>124,000.0</u>	<u>108,257.54</u>	<u>126,360.0</u>
Offerings Other Source				
Special offerings	0.00	0.00	3,585.77	0.00
Sunday School	719.90	500.00	24.50	200.00
	<u>719.90</u>	<u>500.00</u>	<u>3,610.27</u>	<u>200.00</u>
Non-Offering Other Source				
Investment Gain/Loss	1,571.50	0.00	72,300.17	0.00
Other	1,254.05	1,500.00	497.22	0.00
Wednesday Night Supper In	3,195.00	3,000.00	5,166.25	3,000.00
Insurance Claims	0.00	0.00	1,110.00	0.00
Interest/Dividends	450.36	0.00	5,912.17	1,000.00
Sound/Video	0.00	0.00	0.00	0.00
	<u>6,470.91</u>	<u>4,500.00</u>	<u>84,985.81</u>	<u>4,000.00</u>
Non Offerings/Reimbursements In				
Reimburse Misc.	275.00	0.00	229.55	0.00
Broadcast/Flowers Income	3,580.00	2,700.00	2,910.00	3,000.00
Weddings/Funerals	2,360.03	500.00	3,282.70	3,000.00
	<u>6,215.03</u>	<u>3,200.00</u>	<u>6,422.25</u>	<u>6,000.00</u>
TOTAL INCOME	516,571.25	522,200.00	578,888.58	549,960.00

Actual Last Year 2022	Budget this Year 2023	YTD 2023 Actual	2024 MSP
--------------------------	--------------------------	--------------------	-------------

EXPENSE

Benevolence

Community Ministries 2%	8,626.76	9,890.00	10,111.47	10,795.20
NE Iowa Synod 8% Reg Off.	29,490.39	29,600.00	29,202.22	33,072.00
Various 8% Thank OFF	10,155.17	9,920.00	10,334.53	10,108.80
	<u>46,089.00</u>	<u>49,410.00</u>	<u>49,648.22</u>	<u>53,976.00</u>

Business

Bank Fees	420.00	450.00	567.00	450.00
Business Manager Salary	18,535.48	18,135.00	13,781.46	18,681.00 23.95 @780 HRS
Business Manager Assistant Salary				2,500.00
Business Office	4,326.82	5,000.00	4,555.51	5,000.00
Synod Meetings	280.00	400.00		400.00
Technology	3,019.83	4,000.00	3,501.14	5,000.00
	<u>26,582.13</u>	<u>27,985.00</u>	<u>22,405.11</u>	<u>32,031.00</u>

Business Payroll Tax & Benefits

Federal WH				
State WH				
Medicare				
Social Security				
Payroll Tax Remittance	12,196.48	-	11,867.25	13,205.10
	-		-	
	<u>12,196.48</u>	<u>-</u>	<u>11,867.25</u>	<u>13,205.10</u>

Actual Last Year 2022	Budget this Year 2023	YTD 2023 Actual	2024 MSP
--------------------------	--------------------------	--------------------	-------------

Building & Grounds B&G Salar

Custodian Salary	43,228.58	44,502.00	44,829.38	45,837.06	3%
Health/Disab/Life Ins	-	-	-		
Assistant Custodian	8,641.15	8,000.00	4,284.63	6,500.00	
Pension	5,291.19	4,500.00	4,057.08	4,583.71	
Minor Bldg & Grnd Salary	57,160.92	57,002.00	53,171.09	56,920.77	

Buildings & Grounds & Repairs

AC Repairs	-	4,800.00	-	10,000.00	Known issues
Boiler Maintenance	5,217.75	1,000.00	5,020.54	5,000.00	
Bus	1,972.21	2,500.00	3,461.43	2,500.00	
Church & Parsonage Insuran	11,856.72	17,500.00	17,743.48	18,500.00	
custodial Supplies	4,151.23	4,000.00	4,282.56	5,000.00	
Electric Repair & Supplies	1,342.33	1,000.00	738.64	1,300.00	
Mileage	64.70	150.00	-	150.00	
Furniture & Equipment	460.00	1,000.00	249.27	1,000.00	
Gas & electric	19,133.35	20,000.00	16,700.99	21,000.00	
Special Projects	22,994.73	1,000.00	10,267.99	1,000.00	
Lawn Care	749.00	1,000.00	642.00	1,000.00	
Miscellaneous	(43.40)	250.00	19.48	250.00	
Paper Supplies	462.00	500.00	78.25	500.00	
Parsonage Repairs	231.89	2,000.00	331.70	2,000.00	
Parsonage utilities	5,069.01	5,000.00	4,962.18	5,300.00	
Pest control	603.48	600.00	534.08	600.00	
Physical Repair/Paint	3,830.07	5,000.00	2,781.10	5,000.00	
Plumbing	277.09	800.00	1,427.64	1,000.00	
Sanitation	845.40	800.00	1,091.00	1,224.00	
Snow Removal	2,758.00	3,500.00	5,628.00	6,000.00	
Telephone & Internet	4,719.05	4,300.00	4,914.56	5,250.00	
Water	2,826.42	2,700.00	2,364.54	2,700.00	
Minor B&G Repairs	89,521.03	79,400.00	83,239.43	96,274.00	
Major Building & Grounds	146,681.95	136,402.00	136,410.52	153,194.77	

	Actual Last Year 2022	Budget this Year 2023	YTD 2023 Actual	MSP 2024
Groups Parish Education				
Adult programs	-	100.00	578.33	500.00
After School Programs	213.41	300.00	(148.90)	1,500.00
Parish Ed Misc.	-	100.00	142.82	100.00
Parish Special Events	271.69	300.00	132.54	300.00
Parish Ed Supplies	44.95	200.00	98.75	100.00
SS Curriculum & Materials	1,299.31	1,500.00	1,171.40	1,200.00
Sunday School Bibles	311.67	400.00	416.82	500.00
Vacation Bible School	933.75	1,200.00	1,463.70	1,500.00
	<u>3,074.78</u>	<u>4,100.00</u>	<u>3,855.46</u>	<u>5,700.00</u>
Groups Confirmation				
Confirm Curriculum/Material	(236.27)	300.00	(173.25)	300.00
Confirm Misc	194.57	200.00	414.31	500.00
	<u>(41.70)</u>	<u>500.00</u>	<u>241.06</u>	<u>800.00</u>
Groups Stewardship				
Stewardship/Consecration	-	3,000.00	4,909.99	1,500.00
	<u>-</u>	<u>3,000.00</u>	<u>4,909.99</u>	<u>1,500.00</u>
Groups Family Board				
Family Board Events	561.65	550.00	740.85	800.00
	<u>561.65</u>	<u>550.00</u>	<u>740.85</u>	<u>800.00</u>
Groups Deacon/Worship				
Baptismal Supplies/Bibles	366.67	225.00	33.00	225.00
Candles/Liquid Wax/Sanctolite	384.73	300.00	912.30	500.00
Communion supplies	485.45	600.00	819.86	900.00
Deacon Special Event	-	100.00	59.90	100.00
Worship	569.00	800.00	660.77	800.00
	<u>1,805.85</u>	<u>2,025.00</u>	<u>2,485.83</u>	<u>2,525.00</u>
Groups St John Preschool				
Preschool support	19,999.92	15,000.00	15,000.00	15,000.00
	<u>19,999.92</u>	<u>15,000.00</u>	<u>15,000.00</u>	<u>15,000.00</u>
Groups Other				
Accident Med Insurance	300.00	300.00	-	300.00
CPR/AED Training	-	-	-	-
Wednesday night supper	3,688.86	3,000.00	3,796.60	3,000.00
EPIC Scholarship	-	3,000.00	-	-
	<u>3,988.86</u>	<u>6,300.00</u>	<u>3,796.60</u>	<u>3,300.00</u>

	Actual Last Year 2022	Budget this Year 2023	YTD 2023 Actual	2024 MSP	
Groups Technology					
Sound & Video	3,411.16	2,000.00	430.55	2,000.00	
Eskinny	254.96	250.00	197.24	250.00	
	<u>3,666.12</u>	<u>2,250.00</u>	<u>627.79</u>	<u>2,250.00</u>	
Groups Youth Board					
Youth Board	71.28	500.00	171.56	500.00	
	<u>71.28</u>	<u>500.00</u>	<u>171.56</u>	<u>500.00</u>	
Music					
Assistant Organist	640.00	1,280.00	640.00	1,000.00	
Choir & Music	768.05	600.00	1,074.97	1,000.00	
Choir & Worship Salary	-	-	-	-	
Music continuing Ed	235.17	250.00	-	200.00	
Music Director Salary	18,339.83	18,270.00	18,900.98	18,818.10	3% raise
Organ/Piano Maintenance	1,160.75	1,200.00	1,000.00	1,200.00	
	<u>21,143.80</u>	<u>21,600.00</u>	<u>21,615.95</u>	<u>22,218.10</u>	
Office					
Extra Help Salary	1,060.00	1,000.00	72.00	1,000.00	
Equipment & Repair	3,098.26	3,500.00	4,332.78	3,500.00	
Office supplies	3,260.98	3,000.00	2,917.25	3,000.00	
Secretary pension	2,658.95	-	392.21	-	
Postage & Delivery	2,203.07	3,000.00	2,246.96	3,000.00	
Secretary Salary	31,674.91	18,782.40	26,098.24	28,922.40	1560 hrs @ \$18.54
Misc./Services	(75.00)	-	1,112.01	200.00	
Bulletins	262.51	150.00	86.58	150.00	
	<u>44,143.68</u>	<u>29,432.40</u>	<u>37,258.03</u>	<u>39,772.40</u>	
Parish Staff					
Continuing Ed Staff	-	100.00	60.00	100.00	
Wed night Help Salary	988.04	1,200.00	225.62	-	
Y/F Coordinator pension	3,083.50	3,900.00	3,825.95	-	
Y/F Coordinator Salary	37,065.92	37,111.00	37,126.84	37,111.00	
Y/F Continuing Ed	-	-	-	-	
Y/F Mileage	-	100.00	106.24	100.00	
	<u>41,137.46</u>	<u>42,411.00</u>	<u>41,344.65</u>	<u>37,311.00</u>	
Reimburse Expense					
Broadcast/Flowers	4,198.47	3,500.00	4,013.13	3,000.00	
Reimburse Misc.	140.00	100.00	240.25	-	
Weddings/Funerals	2,151.29	500.00	2,984.88	3,000.00	
	<u>6,489.76</u>	<u>4,100.00</u>	<u>7,238.26</u>	<u>6,000.00</u>	

Actual Last Year 2022	Budget this Year 2023	YTD 2023 Actual	2024 MSP
--------------------------	--------------------------	--------------------	-------------

Sr Pastor Salary & Package

Health/Disability Ins	23,716.55	27,431.88	29,007.74	27,512.76	
Life Insurance	761.94	739.68	950.77	397.80	
Housing Equity	1,802.79	1,966.68	2,130.57	1,968.00	
Sr Pastor Salary & Package	65,990.64	69,375.00	74,324.16	71,456.25	3% raise
Pension	8,465.69	9,246.36	11,175.02	9,946.08	
Social Security offset	5,048.25	5,052.00	5,084.64	5,466.40	
Pre Tax Retirement	(201.12)	-	262.92		
FSA Health Care Contribution	(125.00)	-	198.85		
Supplemental Term Life	(56.00)	-	(103.43)		
	<u>105,403.74</u>	<u>113,811.60</u>	<u>123,031.24</u>	<u>116,747.29</u>	

Sr Pastor continuing Ed

Books	-	100.00	467.50	500.00	
Continuing Ed	756.09	900.00	-	900.00	
Guest Pastors/Speakers	150.00	500.00	-	500.00	
Mileage	586.61	400.00	527.28	600.00	
Synod Meeting	375.19	350.00	637.05	700.00	
	<u>1,867.89</u>	<u>2,250.00</u>	<u>1,631.83</u>	<u>3,200.00</u>	

Preaching Visit Pastor/Salary

Preaching/Visitation Salary	8,394.51		150.00		
Social Security Offset	630.65				
Health Insurance	5,742.00				
Pension	887.68				
Disability Ins.	115.42				
Life Insurance	79.86				
Pre Tax Retirement	(0.02)	-	-		
Vision	-	-	-		
FSA Healthcare Cont.	-	-	-		
	<u>15,850.10</u>	<u>-</u>	<u>150.00</u>	<u>-</u>	

Preaching Visit Pastor/mileage

Mileage	525.85	-			
Misc. for Programming	76.01	-			
	<u>601.86</u>	<u>-</u>	<u>-</u>	<u>-</u>	

TOTAL INCOME	<u>516,571.25</u>	<u>522,200.00</u>	<u>578,888.58</u>	<u>549,960.00</u>	
TOTAL EXPENSES	<u>558,475.53</u>	<u>518,629.00</u>	<u>\$ 484,295.25</u>	<u>\$ 566,951.43</u>	
	-41,904.28	3,571.00	94,593.33	-16,991.43	
	Actual Last Yr	Budget this Yr	YTD Actual	2024 MSP	

* Parking Lot expense line requested to be added after Annual Meeting for either \$5000 if we get a new parking lot or \$10,000 if we do not. We have to start doing some maintenance on what we have.